

## APPENDIX 1.1

### **HOLY MANNERS DOCUMENT**

- Speak for ourselves
- Speak for a purpose
- Separate people from problems
- Allow for full and equitable participation
- Listen carefully without interruption
- Welcome the conflict of ideas
- Take a future orientation
- Demonstrate appreciation
- Honour the decision of the body
- Commit to holding one another to account when we do not keep holy manners
- Keep the discussion at the table
- Watch our body language
- Check in about good use of time
- Have a process for allowing quiet people to speak
- Sincerely say what we really feel