

Grace United Church
An Affirming Ministry
Annual Report 2019



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LEADERSHIP REPORTS

Message from Pat...

The year 2019 was filled with significant transitions in my family. Alison became the Executive Director of Pathways, Anna moved to Kingston to study kinesiology at Queens, and Brad accepted a call to Strathroy United Church. Our Grace family said goodbye to Brett Boyko who finished his internship in April, we contracted with Marilyn Townsend-Smith in June to cover pastoral care and Dan Leaver in October to manage Christian Development programming, Lisa Cattran filled in the office as Lori was intermittently away across the fall, and in December we welcomed Linda Marcotte to serve as Supply Minister in the interim.

Grace is a busy place for a laity in motion and on mission. As a result, the summer and fall were thick for me as my position broadened to include an increased focus on governance and administration, worship and preaching, and pastoral care. I am thankful for the dedication of the Supply Minister Search Team who brought Linda to us. Their quick work and patience in navigating ChurchHub is appreciated.

Throughout the transition brought on by Brad's departure, we continued to be on mission in Sarnia and in the world. Not only did people step up to manage the additional workload associated with the change in pastoral relations, but we completed the work of Growth and Givings Campaign with the installation of the new gym floor, and we expanded our outreach ministries by initiating the sponsorship of another refugee family.

As we continue our pastoral relations work in defining and articulating our mission moving forward, let us remember our heritage and strength as a congregation: the ministers of Grace United Church are the people of Grace United Church.

My deepest thanks to Grace for allowing me nineteen years shared ministry with my brother. It was a gift to my life. I also want to recognize Lori for all she does to keep the boat afloat. I am fortunate to be in team with Lori, Linda, Curtis, and Glenn, and have been blessed by Marilyn, Dan, and Lisa for their excellence.

*Peace,
Pat*

Message from Linda...

Grace and peace to you.

Greetings in the name of the Holy One.

The Scripture proclaims that we, as Christian people, are to receive the stranger in our midst with love and care. I, who was a stranger to you at the beginning of Advent, am thankful for all your words of encouragement, acts of kindness, welcoming my dear Ari and, sharing especially in worship, prayers, tears and laughter. It is life-giving to be part of this extraordinary congregation whose mission is to serve others wherever the need arises in this community and beyond. May those who receive your ministry know the presence of God in their lives through your presence to them.

We have experienced many changes in this United Church of ours over this year. We are sometimes moving through the new governance as wanderers in the desert very much like our ancestors. They had to let go of the familiar and, walk into the future with only the understanding that God was on this journey with them. May you know God is leading you in your discernment in your search for a Congregational Minister to compliment your present Ministry Staff – Pat, Glenn, Lori, Curtis and especially you, who are, indeed, the corner stone of this ministry.

As we embrace this New Year and look ahead to where God is nudging us, let us not only be grateful for our God-given gifts but, for the care and love we all receive through this Community of Faith. It is indeed a blessing to be among you here at Grace United for a little time.

My prayer to bless the space between us is:

May we be blessed in our journeying, may we have a strong conviction about the beauty and goodness of life, a vision of hope that endures the pain and struggle, and a thread of love that weavers through all our dreams.

Be well, Rev. Linda

Message from Dan...

Brad Morrison's departure from Grace United Church created a ministry staff void to be filled. While the Supply Minister Search Team worked on finding a supply minister, I was hired on to help support and continue the ministries of Grace. I started in September, to help with the children, youth, and family programming ministries of Grace under Pat's portfolio, to allow him the time to focus on the ministry of administration within Grace. My role was 40 hours a month, or 10 hours a week, for three months, renewable as needed.

While at Grace, I have taken on the programming tasks of Jolt, Family Connections, and Community Living Dances, as well as leading The Swell and

SPLAT two Sundays a month. For Jolt, the Youth Group would gather and brainstorm and create two hours of fun and hilarity for children grades 4-8 to enjoy on the last Friday of the month. Family Connections were a time of dinner, games, and community with families who came out once a month. The Community Living Dances hosted at Grace is an initiative of the Youth Group dating back 20 years. I would assist with the Youth Group in setting up, selling pop, and cleaning up for the dances once a month. Sunday mornings I would offer a 'Children's Time Lesson' for The Swell and lead a lesson with the SPLAT group. When my schedule allowed it, I also attended Youth Group Sunday evenings.

It has been a short but wonderful time sharing in ministry with Grace United; the congregation, the children, the youth, and the staff. I am thankful for my time with you over the last few months.

*Blessings,
Dan Leaver*

Message from the Outgoing Chair of Council...

As my term as Chair of Council at Grace enters its final phase and I reflect on it, I am so grateful to the many people who make Grace United Church the very special place that it is. Thank you to the members of Council and its committees, our pastoral team and staff for the tremendous work that they do.

What a year it has been. Shortly after I began my term, I had a visit at work from Brad Morrison. He shared with me his decision to accept a call to Strathroy United Church. Initially shocked and saddened by this news, upon reflection I realized that the members of Grace would embrace this challenge and its ensuing changes to strive to make our church the best that it can be. Our dedicated Supply Ministry Search Team worked diligently to find us a candidate and we look forward to building a relationship with Rev. Dr. Linda Marcotte over the coming months. I would be remiss without giving a special thanks to Pat Morrison. He has dedicated much of his professional and personal time in guiding Council through the sometimes-confusing minister search process. As well, he has shared his exceptional gift of preaching from the pulpit on Sunday mornings. Thank you Pat.

Through all these changes, our congregation has continued to be a place of hope and positivity. We continued our mentorship of Brett Boyko, our intern, and celebrated our status as an affirming congregation. The very successful Growth and Giving Campaign wound down with the replacement of the gym floor. In October the congregation voted to provide background support to sponsor another refugee family. These are just a few examples of the many great endeavors undertaken by our Grace family this past year.

As we move into the process of searching for a permanent minister, we will be asked to define ourselves. This stage will involve many steps and many people,

and I encourage everyone to participate. Whether you are a charter member of Grace or a recent addition, your input is valued. We have a chance to discern and define who we are and although this may at times seem daunting, it is also exciting. I look forward to the coming months as our search unfolds.

It has been my privilege to work with such wonderful, caring Christian people this past year. Thank you all.

Barb Baxter, Outgoing Chair of Council

Message from the Incoming Chair of Council...

I would like to thank Barb Baxter for doing double duty in 2019, both as Chair of Council and Chair of the Affirming Committee. Grace was successfully recognized as an affirming congregation by the United Church of Canada in 2019. I would also like to welcome Rev. Dr. Linda Marcotte who joined us in December 2019, as our interim supply minister over the next several months.

As Christians, service to others has always been a part of leading a Christian life. Growing up in a coal mining/fishing community in Cape Breton gave me an early lesson in the concept of service to others. Cape Bretoners have service, caring, and sharing for others, built directly into their DNA. Whether it was food, clothing, funds, books, hockey equipment or any other item, nothing was put up for sale but it was passed on to a family member or a member of the community in need, and there was always a need in our community. So, I was raised with the concept of service to others – caring and sharing both your time and belongings among family, friends, church, and community.

Service has always been a prime focus for Grace United Church. So, in 2020 I would like to see Grace rededicate itself to making this a *Year of Service*. I would encourage one and all to do your part of Christian service by caring and sharing with your family, your friends, your neighbour, your church, your community, and the greater world. Join a church committee, sign up for leading a Sunday morning youth worship, care for a family member or friend, visit a neighbour, give to a local charity or international agency, or become active in a local organization. The list is endless, but the needs are always there. Make this the year where Grace United Church and all its members play an active role in service to others.

This year we are challenged as we move forward to find a permanent minister for our church. The congregation of Grace plays a critical role in the process the Regional Council has asked us to follow. Become involved with your Council, your clergy, and the Regional Council to make this successful. I guarantee your involvement will help the church and make Grace United Church a stronger part of Sarnia's future

Kirk Wilson, Incoming Chair

Annual Congregational Meeting

Sunday, Feb. 16, 2020
12:15pm in the Sanctuary

AGENDA

1. Opening Prayer
2. Constitution of the Annual Congregational Meeting
3. Motion to allow adherents to vote on financial and administrative matters
4. Approval of the Agenda
5. Approval of the Minutes
 - a) Minutes of the Annual Congregational Meeting held on Sunday, February 17, 2019.
 - b) Minutes of the Congregational Meeting held on Sunday, July 7, 2019.
 - c) Minutes of the Congregational Meeting held on Sunday, October 20, 2019.
 - d) Minutes of the Congregational Meeting held on Sunday, November 17, 2019.
6. Approval of the 2019 Annual Reports of Council, Committees and Groups, excluding Finance and Nominating Committees
7. Approval of Finance Committee Reports
 - a) Review and approval of the 2019 Financial Report
 - b) Review and approval of the 2020 Budget Proposal
 - c) Report of the Financial Review Committee
8. Nominating Committee Report
 - a) Appointment of the Financial Review Committee for 2020
 - b) Election of Officers
 - c) Election of Governing Body
9. Ministry and Personnel Committee
10. New Business
11. Introduction of Incoming Chair
12. Appreciations
13. Adjournment
14. Closing Prayer

Minutes Annual Congregational Meeting
Grace United Church
Sunday, February 17, 2019

The meeting was held at Grace United Church as per adjournment and began at 12:15pm. There was a quorum. Quorum: Manual B.5.5 “for a congregation...with 100 or more full members, at least 20 full members must be present...”

Chairperson Brad Mackey, Chair of Council.
Council Secretary was Diana Fisher.
Regrets from Barb Baxter.

1. CONSTITUTION OF THE ANNUAL CONGREGATIONAL MEETING & OPENING PRAYER

Brett Boyko opened the meeting with a prayer.
Brad Mackey called the 2019 annual meeting to order.

2. MOTION TO ALLOW ADHERENTS TO VOTE

This motion is structured to allow members to pull out any one of the three categories and vote on all or some of them. This is a major change to voting rules in the United Church.

MOTION to allow adherents to vote on:

- a) financial and administrative matters,**
- b) mission and ministry matters, and**
- c) pastoral relationship matters.**

Bev Walking/Bryce McGarvey. Carried

3. APPROVAL OF AGENDA

MOTION to approve the agenda as amended, to include comments from Nick Monsour regarding Presbytery.

John Cooke/Joanne Catterson. Carried

4. APPROVAL OF MINUTES OF ALL 2018 CONGREGATION MEETINGS

Review and approve congregation meeting minutes from last annual meeting held Feb 11, 2018 and special meeting held Nov 24, 2018.

MOTION to approve the minutes as printed from last annual congregation meeting held Feb 11, 2018, with revision to Pat Morrison's extension, should be 2019 (not 2018).

Gord Walking/John Cooke. Carried

MOTION to approve the minutes from special congregation meeting held Nov 24, 2018.

Vern Childs/Bryce McGarvey. Carried

MOTION to destroy the secret ballots from the special congregation meeting held in Nov 2018.

Chris Cooke/Colette McGarvey. Carried

5. APPROVAL OF 2018 ANNUAL REPORTS

Annual reports of Council, committees and groups, finance and budget have been distributed and reviewed.

MOTION to approve the 2018 reports, excluding Finance and Nominating Committee.

John Cooke/Bev Walkling. Carried

6. APPROVAL OF FINANCE COMMITTEE REPORTS

Paul Cooper presented the 2018 Financial Report.

MOTION to approve the 2018 Financial Report as presented.

Ian McGuinness/George Vero. Carried

7. REVIEW AND APPROVE THE 2019 PROPOSED BUDGET

Paul Cooper presented the 2019 proposed budget.

MOTION to approve the 2019 budget as presented and found on page 37, 38 of the annual report, with amended budget to M&P of 323,700 to accommodate UC of Canada change to cost of living group with budget deficit of -15,190.

Bryce McGarvey/Marg Cameron. Carried

8. REPORT OF THE FINANCIAL REVIEW COMMITTEE 2018

Gord Walkling reports that the 2018 Financial Review was conducted by Laura Black and Gord Walkling and found the books to be in order. Special recognition of appreciation was extended to all involved with financial matters in keeping our finances in good standing.

9. APPOINTMENT OF FINANCIAL REVIEW COMMITTEE FOR 2019

Bryce McGarvey, chair of Nominations Committee presented the Nominations report.

MOTION that GORD WALKLING and LAURA BLACK be appointed as the 2019 Financial Review Committee.

Bryce McGarvey/Chris McGuinness. Carried

10. ELECTION OF OFFICERS

Bryce McGarvey presented officers for 2019 as follows:

Council Chair: Barb Baxter

Council Vice Chair: Kirk Wilson

Secretary: Diana Fisher

No other nominations were presented.

MOTION that nominations be closed.

Gord Walkling/Chris Cooke. Carried

MOTION to approve the candidates for office for 2019 as presented.

Bryce McGarvey/Chris Cooke. Carried

11. ELECTION OF GOVERNING BODY

Bryce McGarvey presented members of governing body for 2019.

MOTION that the elected 2019 Council and Council Committee members be those names printed in the 2018 annual report as listed with each report.

Bryce McGarvey/Joanna Catterson. Carried

12. MINISTRY & PERSONNEL COMMITTEE

John Cooke presented annual staffing appointments.

MOTION to request Lambton Presbytery to extend Pat Morrison's appointment for the period July 1, 2019 to June 30, 2020.

John Cooke/Marion Shaw. Carried

13. NEW BUSINESS

Nick Monsour commented that UC of Canada has revised the structure of churches and Presbytery areas have been replaced by Regions. Grace UC now belongs to Region 7, 8, 9, also known as Antler River Watershed Regional Council. Grace UC is the most successful in Sarnia and area. We should be very proud of our accomplishments and contribution to the community as we continue to thrive and grow and serve as a model to other churches.

14. INTRODUCTION OF INCOMING CHAIR

Barb Baxter was absent.

APPRECIATIONS

On behalf of Barb, Brad Mackey expressed appreciation for volunteer hours and dedication to mission of Grace United Church. Current staff: Pat Morrison, Brad Morrison, Brett Boyko, Glenn Parsons, Lori Armstrong, Curtis Dixon; Treasurer: Paul Cooper, who is stepping down shortly after several years; Assistant Treasurer: Bob Newman; Council Secretary: Diana Fisher, with special thanks to Chris Cooke for his 10 years as Council Secretary; Envelope Secretary: Bob Newman with data entry by Lori Armstrong and Doreen Lacourse in office. Doreen retired last year after several of years of service.

Brad Mackey expressed appreciation and thanks to: Office Volunteers: Debbie Mills, Doreen Lacourse (retired 2018) Grace Choir: led by Glenn Parsons. Soup Luncheon folks who prepared the soup lunch and cleaned up. Bryce McGarvey expressed thanks and appreciation to outgoing Chair, Brad Mackey.

Brad Mackey declared the meeting closed at 12:45pm

Brad Morrison lead us in a closing prayer.

Chairperson, Brad Mackey

Council Secretary, Diana Fisher

Minutes Congregational Meeting
Grace United Church
Sunday, July 7, 2019

The Meeting was held at Grace United Church at 11:15am. There was a quorum. Quorum: Manual B.5.5 “for a congregation...with 100 or more full members, at least 20 full members must be present...”

Chairperson Kirk Wilson, Vice-chair of Council.
Council Secretary was Diana Fisher.
Regrets from Barb Baxter.

1. CONSTITUTION OF THE ANNUAL CONGREGATIONAL MEETING

Kirk Wilson called the special congregation meeting to order.

2. MOTION TO ALLOW ADHERENTS TO VOTE

Members are entitled to extend the right to vote to adherents on all such matters.

MOTION to allow adherents to vote on:

a) financial and administrative matters,

b) mission and ministry matters, and

c) pastoral relationship matters.

Leslie Veldman/Pete Melanson. Carried

3. APPROVAL OF AGENDA

MOTION to approve the agenda as presented.

Joanne Catterson/Bryce McGarvey. Carried

4. PROFILE REVIEW AND APPROVAL

John Cooke presented the 5 ministry profiles and briefly described the purpose of these worksheets. These profiles provide the basis for our online profile with United Church of Canada ChurchHub.

MOTION to approve the 5 ministry profiles as presented to the congregation. They are Living Faith Story, Demographics, Financial Viability, Real Property, Manse.

John Cooke/Bruce Davies. Carried

5. APPROVAL OF SUPPLY MINISTER POSITION DESCRIPTION

John Scott presented the position description for Supply Minister as distributed to the congregation.

MOTION to approve the Supply Minister position description, as presented to the congregation.

John Scott/Joanne Catterson. Carried

MOTION to grant Grace Council power to remove the pastoral care elements from the position description into a separate temporary contract, with the resulting combined FTE not exceeding 1.0.

This will allow us more flexibility to consider candidates that may not be able or comfortable with pastoral responsibilities. We can remove this

responsibility from the position description and leave it with the temporary minister we have in place.

John Scott/Vern Chiles. Carried

Kirk Wilson declared the meeting closed at 11:45am

Pat Morrison lead us in a closing prayer.

Chairperson, Kirk Wilson

Council Secretary, Diana Fisher

Minutes Congregational Meeting
Grace United Church
Sunday, Oct. 20, 2019

The meeting was held at Grace United Church at the call of the Chair of Council, and began at 11:05 a.m. There was a quorum.

MOTION: Moved by Diana McClure and seconded by Bev Walkling that adherents be given the right to vote. *Carried.*

Background

To bring a refugee family to Canada, an agreement is signed between Citizenship and Immigration Canada (CIC), a Sponsorship Agreement Holder (ex. the United Church of Canada) and a Constituent Group. The Constituent Group is responsible for the oversight of the Refugee Support program and its finances for a period of 12 months, commencing with the date of arrival of the sponsored family in Canada.

In 2016, Lambton Presbytery served as the Constituent Group to sponsor bringing the Al Mudeer family to Sarnia from Syria. The Lambton Presbytery Refugee Committee (including representation from Grace United Church) led this effort. After the official 12-month sponsorship period ended, the Lambton Presbytery Refugee Committee has continued to work and support the Al Mudeer family.

In 2019, the Committee, now known as the Lambton Refugee Committee (LRC), has decided to sponsor another Syrian family - specifically Jaber's mother, brother, brother's wife and three children. Given that Lambton Presbytery no longer exists, the LRC has asked Grace United Church to serve as the "Constituent Group". Under the proposed arrangement, the LRC will be responsible for the day-to-day support of the family, including: reception in Canada, food and lodging, medical and dental needs, education, other settlement assistance, well-being and support of the sponsored family for the 12 month period commencing with the date of arrival of the sponsored family in Canada. While current financial resources exceed the minimum threshold set by CIC, if additional funds are required, it will be the responsibility of the LRC to fund raise. The LRC will report to the Grace United Church Outreach Committee. If the LRC is unable to fulfil these responsibilities, they will be assumed by Grace United Church.

At its October 2, 2019 meeting, Grace United Church Council approved a motion to recommend to the congregation that Grace United Church serve as the Constituent Group, supported by Lambton Refugee Committee, to sponsor a Syrian family.

MOTION: Moved by Daphne Murray and seconded by Lori Armstrong that Grace United Church enter a contractual agreement with The United Church of Canada and with Citizenship and Immigration Canada to serve as Constituent Group for the sponsorship of a refugee family. *Carried.*

There being no further business, the meeting was adjourned.

Adjournment: 11:10

Closing Prayer: Pat Morrison

Barb Baxter, Chair

Christopher Cooke, Secretary

Minutes Congregational Meeting
Grace United Church
Sunday, Nov. 17, 2019

The meeting was held at Grace United Church at the call of the Chair of Council, and began at 11:10 a.m. There was a quorum.

MOTION: Moved by Al McLean and seconded by Bryce McGarvey that adherents be given the right to vote. *Carried.*

MOTION: Moved by Sharon Melanson and seconded by John Cooke that the agenda be approved as stated. *Carried.*

Background

At the direction of Council, a Supply Minister Search Team was formed to identify a candidate to fill a Supply Minister appointment. The Supply Minister will serve while the congregation completes the Search and Call for a new, permanent minister. The Supply Minister Search Team consisted of Bruce Davies (chair), Melissa Dent, Sharon Melanson and Marion Staples. Having completed their work, the Supply Minister Search Team has brought a candidate to the congregation for approval.

Presentation

Bruce Davies presented the name, formal education, and employment history of the candidate and disclosed the agreed upon terms of appointment.

NAME:

- Rev. Dr. Linda Marcotte, B.A., M. Div., D.Min.

EDUCATION:

- Doctor of Ministry – Spiritual Direction/Pastoral & Cultural Care (2001)
The Ecumenical Theological Seminary, (ETS) - Detroit, Michigan
- Master of Divinity – Theology (1994)
Atlantic School of Theology, (AST) - Halifax, Nova Scotia
- Bachelor of Arts – Philosophy (1991)
Acadia University, Wolfville, Nova Scotia

EMPLOYMENT (United Church of Canada):

- Chaplain (2018)
Sisters of Charity - Ruth Ross Retirement Home, Saint John, NB
- Visiting Clergy – (2017)
Fogo Island Pastoral Charge, NL
- Retired Supply - Appointment (2015 - 2016)
Granby/St. Paul d'Abbotsford, Granby, Quebec
- Director of Spiritual Care (2011 – 2014) - Ecumenical Chaplaincy
Oliver Lodge – Saskatoon Health Region River Bend Presbytery – Saskatchewan Conference
- Chaplain, United Church of Canada (2000 - 2011)
Maritime Conference & Atlantic Health Sciences/Horizon Health Network, Saint John Reg'l Hospital/St. Joseph's Hospital, Saint John, N.B. plus contracts at various churches in Saint John Presbytery
- St. John & St Paul's Pastoral Charge (1998-2000)
Beaver Bank & Mt. Uniacke, NS
- Chalmer's Pastoral Charge (1995-1998)
Chatham-Kent, Ontario
- Student/Intern Supply, United Church of Canada (1991 -1995)

EMPLOYMENT (Secular):

- Librarian/Research Assistant (3 years)
Atlantic School of Theology – Halifax, NS
- Assistant Manager and Maitre'd (4 years)
The Coffee Merchant & Tattingstone Inn, Wolfville, NS
- Teaching Assistant in Special Education & Pre-School Coordinator (5 years)
Cumberland County SB, Parrsboro, NS and Chateaugay Valley RSB, Valleyfield, Quebec
- Church Secretary/Administrator United Church (4 years)
Valleyfield & Beauharnois, Quebec
- Marketing & Sales (7 years)
Bell Canada/Alberta Government Telephone, Toronto, Montreal, Calgary

TERMS OF APPOINTMENT:

- Six-month appointment (December 1 to May 31) with prospect for extension if desired
- Salary UCC Category F minimum + 10% with a 1.9% increase January 1st (2020 grid increase)

- \$125/month Continuing Education allowance
- Vacation and Study Leave as set out in Manual (pro-rated)
- Round trip airfare from Saint John + \$500 for moving expenses
- Car rental until mid-December

MOTION: Moved by Bruce Davies and seconded by Sharon Melanson that Grace United Church enter a six-month Supply Minister appointment with the candidate [Linda Marcotte] according to the agreed upon terms of appointment.
Carried.

Barb Baxter thanked the Supply Minister Search Team for their work.

There being no further business, the meeting was closed at 11:30 am.

Closing Prayer: Pat Morrison

Barb Baxter, Chair

Christopher Cooke, Secretary

COUNCIL STRUCTURES - 2019

*Chairperson *Representative to Council

Chair	Barb Baxter	519-542-1087
Vice-Chair	Kirk Wilson	519-908-9642
Secretary	Diana Fisher	519-402-9380
Treasurer	Paul Cooper	519-542-9237
Assistant Treasurer	Bob Newman	519-542-9890
Past Chair	Brad Mackey	519-542-1542
Christian Development	C Shirley Willis R	519-491-1460
Communications	C Chris Cooke R Chris Cooke	519-491-6801 519-491-6801
Congregational Care & Growth	C Iris Murtha R Iris Murtha	519-344-7809 519-344-7809
Finance	C R Alternating	
Ministry & Personnel	C Alternating R	
Outreach	C Paul Cooper R Earle Kilner	519-542-9237 519-542-4759
Planning	C R Kirk Wilson	519-908-9642
Property	C R	
Special Events	C R	
Trustees	C Pete Melanson R	519-332-4914
Worship	C Bryce McGarvey R Val Adamson	519-542-1542 519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper John Cooke R Bill Palmer	519-542-9237 519-869-2908 519-541-0267
Ministers	Rev. Dr. Brad Morrison <i>(until July)</i> Rev. Dr. Linda Marcotte <i>(beginning in December)</i> Pat Morrison	519-541-1336 450-522-3005 519-542-0475
Intern	Brett Boyko	

WORSHIP MINISTRIES

WORSHIP COMMITTEE

The Worship Committee works with the pastoral team to organize and coordinate the weekly worship services, as well as special services, as required. We review and approve requests for use of the sanctuary for non-routine worship and non-worship events that serve our congregation and/or our community.

In many respects, 2019 was a year of two halves for the function of the committee. Brad Morrison's departure in June meant new and/or enhanced roles for members with respect to worship service organization and execution. Brad's methods and execution of Sunday Worship services were well-entrenched in Grace, and the congregation is thanked for their patience in 2019 as we worked to provide a level of week to week consistency, while having a large roster of guest preachers and presiders. During the transition period in 2019, pulpit support and coverage was provided by members of the congregation and visiting preachers. In addition to the several guest preachers who joined us during the search period, Joanna Catterson, Bob Newman, Bev Walkling, Gord Walkling, and Bryce McGarvey provided support to the delivery worship services, and Dan Leaver provided support to Pat during the Swell in the services on selected Sundays.

To support the general activities of the search for an interim minister, members of the Worship Committee were active members of the Short-term Coverage Team, along with members of the Congregational Care and Growth and Ministry and Personnel Committees. This group was responsible for identifying guest preachers and working with them to develop the services through the approximately five-month period. Special thanks to Pat Morrison for the leadership role that he played on the coverage team, and to Lori Armstrong and Lisa Cattran for their work directly with the guest ministers to prepare the orders of service and slides that are used to enhance the service. Following the appointment of Reverend Doctor Linda Marcotte, the role of the Short-Term Coverage Team evolved to a supporting role as she familiarized herself with the general structure of the weekly services at Grace.

Brett Boyko's internship continued until April 2019, and through the process, he worked with Brad and the committee to assume increasing levels of responsibility for developing and leading worship services. In periods of Brad's absence, Brett effectively led services with support from the committee members, as required. Another element of worship that Brett participated in heavily was the nursing home worship service program at many local facilities. Additionally, Brett presided at funeral services, as required.

2019 was the first full year in which the Worship Committee executed the duties of the Memorial Committee. Historical Memorial Committee-based activities are now managed through the Worship Committee and the regular meetings, with

ongoing support from Lori and the office volunteer, and periodic consultation with the former members of the Memorial Committee. A major undertaking early in 2019 was the selection and purchase of a new collection of liturgical seasonal banners for use in the sanctuary throughout the year. The Sanctuary Guild is thanked for their efforts to identify and select the banners that have enhanced Sunday worship services since April. More generally, members of the Sanctuary Guild support the Worship Committee and are responsible for decorating the sanctuary to reflect changing liturgical seasons and funding of sanctuary-related activities. New volunteers are always welcome to share their talents, as the Guild can always use assistance choosing the decorating themes and physically placing the items in the various spaces in the sanctuary.

On a weekly basis, Sunday morning worship services at Grace include superior instrumental and vocal music enhancements under the direction of Glenn Parsons. The Grace Choir and A Band Called Mule were the primary providers of the weekly music, but throughout the year, several Grace members and visitors provide guest musical support that added to the musical diversity. Chris Cook, Jim Wicks, and Carol Collins are thanked for filling in for Glenn during his vacation and Valerie Schmidt and Cecily Chiles are thanked for providing music leadership following Glenn's surgery. Additional singers and instrumentalists from inside and outside of Grace also contributed to worship leadership. Thank you to Pat Morrison, Valerie Schmidt, Cecily Chiles, and Glenn for arranging for singers and instrumentalists from various local and visiting musical groups to attend and enhance our worship services. In 2019, the Bluewater Chamber Choir and Wavesong sang several times during the year, and Valerie Schmidt and the Bluewater Clarinet Quintet also provided special music throughout the year. The Grace congregation continues to benefit from the involvement of its members in a wide range of music and performance-based organizations in the Sarnia-Lambton community.

Communion takes place several times throughout the year as part of the Worship calendar. At Grace, communion is offered using both seated and intinction options, depending on the time of year. Val Adamson is thanked for coordinating the communion preparation team, as are the servers who are also critical to communion celebrations. New volunteers are always welcome to join the team and assist when they are able.

Once again, Pat Morrison and his family (Alison, Anna and Lauren) developed and led the family-oriented Christmas Eve service. Music that was led by Glenn Parsons, and Nick Laird and Devon Laird provided vocal accompaniment during the service.

Nursing home worship services are an outreach ministry that is provided by Grace. Bev Walkling, Anne Eastman, Eleanor Ritchie, Shirley Batté, and Brett Boyko are thanked for taking on the leadership role for a number of the nursing home services that Grace United is committed to leading.

The weekly worship services throughout the year depend on the service of many volunteers. Among the roles and people that support our worship

services are greeters, communion preparation and servers, members of the Sanctuary Guild, sound operators, videographers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor “gardeners” who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is through the effort of this large and committed group that our weekly worship experiences continue to be so inspiring. Thanks to all for your efforts. Please consider helping with any of these activities on a regular or casual basis.

In 2020, the Worship Committee will play an active role in supporting Linda during her tenure at Grace. Additionally, the committee will support the Supply Minister Search Team as the process of identifying and selecting a new, permanent minister takes place. The Worship Committee will also continue to lead the work to plan for renovation of the chapel to convert the space. The vision is to adopt a flexible design with portable furniture and multi-purpose flooring that will allow for a host of user groups to take full advantage of space.

The 2020 committee members will be: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Gord Walkling, and the Pastoral Team (ex officio).

Bryce McGarvey, Chair

SANCTUARY GUILD

The Guild decorates and appoints the sanctuary to enhance the visual experience of churchgoers. We mark each of the liturgical seasons with changes to the décor. Every year we observe the seasons of Advent, Christmas, Epiphany, Lent, Easter, Pentecost, Creation, and Ordinary Time. We were very pleased to be able to purchase new wall hanging banners this year. And with the help of Jim Wicks and Jim Rutledge, we were able to install fixtures to display the banners to enhance the beauty of the sanctuary.

The 2020 Sanctuary Guild members will be: Becky Clarke, Karen Cooke, and Sharon Melanson with occasional help from Karen Rutledge.

Sharon Melanson

MUSIC AT GRACE

This past year has been a challenging year for me personally. My surgery and the longer than expected recovery, the passing of Beth’s Dad and the loss of dear family friends have certainly marked this time. I wish to express my sincere thanks and appreciation for all of the condolences and support I have received from Grace. Your support has been a great comfort to myself and my family.

Here at Grace United Church, we are so fortunate to have many people who share their musical gifts. The Grace Choir; a dedicated group of singers who are a pleasure to work with. A Band Called Mule; a group of musicians who love to put a different spin on our worship music. The sanctuary musicians; wonderful volunteers who join in and add extra musical flavour to our worship service. Your music ministries are a gift to us all.

A very big thank you is extended to Valerie Schmidt and Cecily Chiles who expertly directed the music in my absence during Lent and Easter. Their willingness to step up during a very busy time is to be applauded.

Grace has no shortage of music talent who gladly lend their leadership when I am on summer vacation. Thank you to Jim Wicks, Carrol Collins, and Chris Cooke.

Other people and groups who have shared their gift of music this past year are: Joel Eagleson, Brian Eagleson, Bev Walkling, Chris Cooke, Jim Wicks, Malcolm Heaton, Jayme Davies, Sam Watson, Blake Stevenson, Dave Ashdown, Bluewater Chamber Choir, Wavesong Vocal Ensemble, Alexander Pfaff, Gabrielle Munroe, Marianne Clift, Ross Willoughby, Mitchell Kukura, Gabrielle Baerg, Ian Adamson, Laura Black, Pat Morrison, Stefan Jackson, Noah Cattran, Johnny Bond, Bluewater Clarinet Quintet, Bluewater Chordsmen, Sharon Melanson, Nick and Devon Laird, Cecily Chiles, Anika Austin Chiles, Chloe Brescia, Lauren Morrison, Amy Schmidt, Quinn Schmidt, and Grace Choir.

It is a continuing pleasure to serve Grace United Church and be a part of this community of faith.

Yours in Christ, Glenn Parsons

INREACH MINISTRIES

CONGREGATIONAL CARE AND GROWTH COMMITTEE

The Congregational Care and Growth Committee met eight times in 2019.

As a means of evangelism and to start the conversation, golf shirts with embroidered Grace United Church were made available for sale to members of the congregation.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership, and weddings, as well as maintaining an up to date membership roll. A policy to outline the role and relationship of wedding co-ordinators and the church was drafted and approved by Council.

It monitored the Benevolent Fund that was used to help people in need. Donations were made to Sarnia Jail Chaplain Ministry and Lambton Centre, assisting children with camp registration fees.

Easter flowers were delivered to members who had experienced a close bereavement in the past year and to shut ins and those in long term care. Flowers were also sent to members having special occasions.

Volunteers were scheduled to provide refreshments after worship.

The Caregivers Committee phoned and visited members who could not get out to church.

Our committee arranged to have Lambton County Emergency Medical Services provide a training session for anyone in our congregation on CPR and the use of the defibrillator.

A Farewell Party for Brad Morrison was held at Stoke's Side Pockets. A piece of art depicting a Sarnia scene was presented as well as a monetary gift from the congregation.

In 2020, the Congregational Care and Growth Committee will continue to promote spiritual growth and Christian care and fellowship within the congregation. Committee members for 2020 will be Margaret Cameron, Carol Holmes, Madeline McCaw, Alice Minty, Iris Murtha, Bob Newman, Sylvia Rose, Bev Walkling, Diane Werezak, and the Pastoral Team (ex officio). New members are always welcome.

The committee thanks Rev. Dr. Brad Morrison and Lori Armstrong for providing a membership report for each meeting and for being resource persons to the committee.

Iris Murtha, Chair

2019 Records

Membership as of December 31, 2018	
Resident Members	348
Non-Resident Members	73
Total Membership	421

	Received	Removed
Members received through profession of faith	7	
Members received by certificate of transfer	1	
Members added by returning to resident status	1	
Total received	9	
Members removed by death		10
Members removed by transfer		1
Members removed by other		0
Total removed		11

Membership as of December 31, 2019	
Resident Members	345
Non-Resident Members	74
Total Membership	419

Number of baptisms	1
Number of marriages	0
Number of funerals	13

Jim Wicks, Roll Clerk

AFFIRMING COMMITTEE

Once again, the Affirming Committee has had a busy year. After our successful vote in November 2018, we began planning our celebration service, which was held in June on Pride Sunday, as declared by the United Church of Canada. We joined many congregations across Canada by holding a PIE (Public, Intentional, Explicit) day dinner as organized by Affirm United.

In conjunction with SPATA (Sarnia Pride & Transgender Association), we held fundraising dinners in both the spring and fall and continued to host the Transgender Day of Remembrance service in November. We continue to look at how to make Grace a visibly safe and welcoming space for the LGBTQ+ population and will do so into 2020 as well. Plans for a book discussion group and our second PIE day dinner are underway for the winter and spring of 2020. During 2019 we were excited to welcome some new members and would be thrilled to have others join us in 2020.

Barb Baxter, Chair

ADULT FELLOWSHIP

The Adult Fellowship Group once again enjoyed a busy year, full of activities providing fun and fellowship for more than 40 members. Our activities included hosting receptions for new members of Grace; sandwich buffets before each meeting, interesting guest speakers, potluck dinners, a trip to Stratford to see *Billy Elliot*, and a Christmas luncheon at Olive's Casual Cuisine.

In 2020, we will have a more casual approach to our meetings that will take place at 10:00am the second Tuesday of the month in the Friendship Room. Plans are under way for a bus trip to Stratford on May 5, 2020 to see the musical, *Chicago*.

New members and guests are always welcome. Come out and join us!

Iris Murtha

A.O.T.S. (As One That Serves) Men's Club

AOTS Men's Club is dedicated to fellowship, spiritual growth, and service. We are fortunate to have 23 active members who share their gifts in service projects and enjoy the club programs. Our focus is largely fellowship, reflecting the club demographics.

We appreciate the financial contribution the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development and projects within Grace. Our 2019 outreach/inreach included:

- Men's Ally Coalition
- Huron House Boys Home

- Gym Floor Project
- Rayjon
- Parents of Children with Mental Health
- Sarnia Lambton Suicide Prevention Committee
- Community Living
- Sponsorship of “Tim’s in the Gym” on Sunday mornings.

Our 2019 fundraising activities included:

- Fertilizer sale in March.
- BBQ sales at the Trunk Sale & the Fall Fair.

Our members enjoyed opportunities for fellowship and spiritual growth including seven Sunday morning breakfasts and a barbecue in June. Breakfast guest speakers were Brian White (Men’s Ally Coalition), Don Adams (Huron House Boys Home), John Cooke (Gym Floor Project), Amy & Steve Schmidt (Rayjon Trip), Jesse White (PCMH – Parents of Children with Mental Health), Heather Taylor (Sarnia Lambton Suicide Prevention Committee), and John Hagens (Community Living). Fifty-two members and guests attended the popular February Ladies Night with entertainment provided by the Wavesong Vocal Ensemble.

AOTS administers and contributes to the Ken Plumley Award that is presented to graduating secondary school students. The 2019 recipients were Anna Morrison, Hannah Catran, and Hailey Knight. Several families contributed to the fund in 2019. Thank you for your support and generosity.

The club members were saddened by the passing of George Werezak, a long-time member, and Marv Bildfell, our Treasurer for many years and Past Treasurer of the National AOTS Executive.

Paul Cooper and John Cooke attended the Ontario Spring Round-up at Jackson’s Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship, and relaxation. Grace AOTS is associated with the National United Church AOTS Men’s Clubs. However, the National Executive Committee was suspended in 2019 and the remaining assets distributed as camp improvement grants. The National AOTS Camp Improvement Program and the final assets disbursal distributed 42 grants (total value of \$102,591) to camps in nine provinces.

The AOTS Men’s Club is open to all men of the church to participate in fellowship, spiritual growth, and men’s ministry. We would welcome your participation, new ideas, or suggestions. Breakfast meetings are open to anyone who is interested in a “healthy” breakfast and an interesting speaker. Please feel comfortable to join us.

AOTS Executive members are Paul Cooper, John Cooke, and Bill Palmer.

John Cooke

U.C.W. (United Church Women)

The two units of U.C.W. at Grace began the year with 19 members; Helen McKay with 8 members and Unit C with 11. These women took part in the World Day of Prayer service held at Trinity Anglican Church on March 11, 2019.

At their April meeting, Unit C honoured Colleen Livingstone with a Life Membership pin.

About seventy-five women in the Lambton Presbyterial United Church Women group bid farewell to the organization on April 10, 2019. A gathering for the group's 57th Annual Meeting at Wyoming United Church drew to a close the organization that formed in 1962. The executive decided to close the group amid declining attendance at meetings.

At Grace, the Helen McKay Unit continues to meet each month for fellowship. Unit C met for lunch at the church in November but will not continue with monthly meetings. Council was notified that U.C.W. has disbanded.

At our final executive meeting in October, Joan Guthrie gave us the financial report. This group contributed: \$1,000 to Grace church; \$500 to the General Fund and \$500 to the Growth & Giving Campaign; \$1,000 was give to the Lambton United Church Centre; \$1,500 was sent to Mission and Service. A certificate from Toronto Head Office was sent to our group thanking us for our gifts to M & S of the years. The U.C.W. gave our student minister, Brett Boyko, a gift card for \$200 when he finished last spring. We also gave \$416 to the Lambton Student Nutrition Program.

Marilyn Hamilton and Joan Guthrie arranged for the mitten tree to be set up for the first Sunday in November. The donations for the Salvation Army's Christmas hamper program were gratefully received.

Ruth Kreibich, Secretary

OUTREACH MINISTRIES

OUTREACH COMMITTEE

The Outreach Committee has a mandate to engage the Grace United congregation in;

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service Fund
- c) communicating other international initiatives (including urgent disaster relief response requests)
- d) sponsoring other community groups who wish to use the Grace Church facilities

In 2019, the Outreach Committee highlights included the following;

In 2019, Grace was asked to take the lead role in the sponsorship process for an additional Syrian refugee family (specifically the mother, brother and family of Jaber Al Mudeer). In October, the congregation approved this request. We now await a response on timing from Immigration Canada. The original Lambton Presbytery Refugee Committee, now called the **Lambton Refugee Committee** continues as the working group. We are thankful for those who provide ongoing assistance to the family.

Community Living continues to occupy and maintain the Grace United Church Manse as a residence and respite location for their clients. The Grace Youth Group continue to sponsor regular dance events in the gymnasium.

In 2019, Grace continued to support the **Circles (Bridges Out of Poverty)** program. This unique undertaking has the ultimate goal of breaking the cycle of continuing poverty in our community. Barb Hall, a Circle Ally from Grace, has been our contact person. As a committee, and with support from other members of the congregation, Grace also hosted a supper meal at a regular Circles meeting

In 2019, Grace continued our partnership with Brigden United on a **Canadian Foodgrains Bank** Forget-Me-Not grow project. Our soup luncheon donations assisted with 'seed' funding for the project. The soybeans were harvested in the fall and, when matched 4:1 by CIDA, \$45,000 was raised by this project – a wonderful contribution to world food aid. Plans are already in-place for another project in 2020.

The Grace congregation was very generous in 2019 with support for the **United Church Mission and Service Fund** which is 7.5% of our givings to the operating budget.

Outreach also sponsors a significant number of community groups that regularly use our facilities; it's great to see the building busy all the time.

The congregation very generously supported the **Soup Luncheons** held in 2019 – seven were held during the year; The following organizations benefited from our soup luncheons;

Rayjon Share Care
Canadian Foodgrains Bank (with Brigden UC)
Huron House Boys Home
Cyclone Idai emergency response
PCMH (Parents for Children's Mental Health)
Hurricane Dorian Caribbean Emergency response and rebuild
Water First

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. We also appreciate

those who assist in other ways – setup, serving and cleanup. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. We are always interested in gaining additional volunteer soup makers; given that at least 12 different soups are provided for each soup luncheon. With a lengthy list we hope to only call upon you once or twice per year.

Very Important People – Our valued soup makers!

Val Adamson	Pat Holloway	Alison Morrison
Pat Aldrey	Shelly & Stefan Jackson	Christine Murphy
Lori Armstrong	Jane Janes	Joyce Rawson
Barb Baxter	Debbie Kafford	Maggie Rochon
Margaret Billings	Barbara Kilburn	Lynda Ruston
Carrie Brescia	Jackie Kilner	Karen Rutledge
Carol Burkhart	Ruth Kriebich	Valerie Schmidt
Betty Carson	Doreen Lacourse	Susan Shaw
Joanna Catterson	Jan Leckie	Carol Shelton
Lisa Cattran	Brianne Machan	Eleanore Sich
Cecily Chiles	Danielle Mackey	Betty Simpson
Karen Cooke	Gloria MacLeod	Delbert Snelgrove
Lorna Cooper	Sue Mallard	Audrey Stringer
Julie Drope	Madeline McCaw	Natisha Taylor
Pam & Joel Eagleson	Diana McClure	Lisa Valade
Donna Elie	Colette McGarvey	Brian White
Ken Ferguson	Chris McGuiness	Trish White
Joan Guthrie	Marian McLean	Sue Wicks
Dick Hagle	Sharon Melanson	Yvonne Vanderbeld &
Peggy Hall	Alice Minty	Bill Yates

Inn of the Good Shepherd (IOGS)

Volunteers from Grace prepare and serve one meal each month to an average of 80 to 90 people each month.

Edna Dent coordinates the volunteers for serving with Betty Simpson, Sylvia Rose or Bill Carson working as meal captains. Maggie Rochon looks after the meal preparation.

The congregation continues to bring food supplies for the Inn on the first Sunday of each month. In 2019, over 1000 pounds of food was collected.

We are grateful to the many people who help with these activities as well as those who make monetary donations to help pay for the food used in meal preparation.

Meal Preparation

Sylvia Nimetz	Pauline Henderson-Ferguson
Sue Wicks	Barb Baxter
Maggie Rochon	Joanna Catterson

Paul & Lorna Cooper	Barb Kilburn
Karen Rutledge	Lynda Ruston
Kirk Wilson	Colette McGarvey

Salad Preparation		
Lori Armstrong	Maggie Rochon	Karen Cooke

Desserts
Gloria MacLeod

Serving and clean up		
Ron Buxton	Betty & Bill Carson	Daphne Clarke
Paul Cooper	Marilyn Chiles	Pauline Henderson-Ferguson
Jim & Karen Rutledge	Carolyn Callaghan	Al & Maureen Grimwood
John Cooke	Bob & Maggie Rochon	Deb Kafford
Carol Shelton	Betty Simpson	Bob Newman
Gord Walking	Marion Staples	Barb Kilburn & Kirk Wilson
Ingrid McFarlane	Mary Mellon	Stacey Smith
Sylvia Rose	Chris & Ian McGuinness	

We welcome new volunteers. It is a great way to get to know others in the congregation. If you wish to help prepare meals, call Maggie Rochon. The sign-up sheet to serve at the Inn is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 12:30 - 2.30pm.

The **Outreach Committee** recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us. We hope to continue to learn about and help publicize these activities.

Members of the Outreach committee in 2020 will be:

Karen Rutledge	Pat Holloway	Lynda Ruston
Ruth Kreibich	Edna Dent	Sue Wicks
Earle Kilner	Deb Kafford	Carol Shelton
Paul Cooper	Maggie Rochon	Pauline Henderson-Ferguson

the Pastoral Team (ex officio).

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at 7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

Paul Cooper, Chair

L4L (LUNCHESES FOR LEARNING)

2019 was another year of growth for L4L! In January, the program started at P.E. McGibbon bringing the number of schools being served to four. This means that over 800 children and staff are eating hot lunches every month.

Volunteers continued to be the heart and soul of this program. Some get up early to help on Wednesday mornings with meal prep, and not so early on Fridays. Some go to the schools, working with the students and staff, serving and eating with them. Others wash all the dishes for those 800 lunches with a smile and a laugh. Most assist at the eight fundraising dinners a year, making gravy and carving up the meat. As well as making sandwiches and squares for the many, many catered events over the year - funerals, birthday parties, banquets, and more. On top of this, every week one of them will donate something the program needs "shaky cheese" (Parmesan), knives, hand sanitizer, new handles to repair the roasters, fruit, veggies, a crock pot, and more.

At the April fundraising dinner, over 25 staff from High Park and Queen Elizabeth schools came out to volunteer. This allowed our volunteers to enjoy dinner as we recognized their contribution. Even so, the volunteers made sure that the staff knew what they were doing. Principal Rosanna Deery from High Park and Vice Principal Kevin Chambers shared with the diners the impact of L4L on their schools and students, and how important these hot lunches are.

Former members of High Park United Church attended one informal lunch and a second more formal luncheon at P.E. McGibbon. The school was presented with a plaque recognizing the donation from High Park United Church which funded the addition of the school to L4L. Students prepared and presented a video sharing what the program means to them. This donation ensures that the program will continue for the next five years at the school.

The program continued in the schools until the last week of school. There was a short break before starting the Campfire BBQs for five weeks. L4L continues to benefit from generous donations collected at the BBQs.

In September, the program started up again the second week of school. This is our first full school year with the four schools. Volunteers continue to sign up and are greeted with much enthusiasm when they arrive at school or when they come out to get the dirty dishes out of my car.

In December, Lansdowne P.S. recognized the 5th Anniversary of Lunches for Learning in their school. All volunteers in attendance received a flower and flowers were taken back to the dishwashers. The program also served its second Christmas dinner to the Alzheimer Society's caregivers' group. This event has grown to 100 diners and has already been booked for December 2020.

Please join us the last Sunday of the month (September to November and January to May) for the fundraising dinners. This is the main fundraiser for the program. It gives you the chance to enjoy an amazing meal lovingly prepared by volunteers who also donate desserts and then buy tickets!

Volunteers are always welcome. No experience necessary! You can help with meal prep, dishwashing, serving at the schools, selling dinner tickets or baking desserts or squares. You can make a difference. Here's how you know:

Marion Staples, one of our volunteers, also volunteers at the Inn. She shared that over the Christmas holidays she met a mom and her son. She asked him about school. He said he went to Queen Elizabeth but didn't like it because he was bullied. She asked if he had Lunches for Learning. His whole demeanor changed. He smiled and enthusiastically said YES! His mom even commented how much the program meant to her son.

For 2020, the goal for L4L is to continue with the four schools and to focus on these words. 1 John 3:18 "Dear children, let us not love with speech or words but with actions and in truth."

*Pauline Henderson-Ferguson
L4L Coordinator*

TEACHING MINISTRIES

CHRISTIAN DEVELOPMENT COMMITTEE

During 2019 the Christian Development Committee worked to continue to bring quality programs to further equip our children and youth as leaders and to grow as faithful servants of God. Since Brad's departure in June we have had to be creative and resourceful to continue to deliver the quality programs that Grace CD is known for. Pat has graciously and effectively taken on many rolls over the past year that are not part of his usual job description. Dan Leaver has been helping with this extra load by managing some of the programs during this time.

Some of the exciting new initiatives that have been happening this past year are:

- The CW/JW curriculum developed at Grace have been packaged and shared with other churches across Regions 7, 8 and 9.
- Regional workshops were scheduled to train other congregations for the use of the curriculum, and this curriculum was shared with them free of charge.
- Grace youth group reached its 20th year anniversary of managing and hosting monthly Community Living Dances.
- The Swell celebrated its 20th year of growing teens for worship leadership and offering regional youth worship service. A great number

of the leadership team for these services are Grace adults and youth.

- Parent Connection and Family Connection continue monthly the work of bringing together young families for food, fellowship, and recreation.

As well as the above initiatives CD continues to deliver regular programs that are successful at Grace including:

- The Shrove Tuesday pancake supper
- Summer Campfire program.
- Swell services
- 2-year confirmation program
- Sunday morning Nursery, KW (Kinder Worship), CW (Children's Worship), SPLAT, High School.
- Youth Group
- Jolt nights

The Christian Development Committee is grateful to all the many volunteers who give of themselves, their time and talents to nurture and help implement all CD programs. We would like to thank Linda, Regan, Carrie, Diana, Alison, Paige, Karen, Margaret, Daphne, Elizabeth, Lauren, Hannah, Danielle, Pam, Shirley, Marilyn, Bev, Pat, Dan, Leslie, and Gord. God has richly blessed us here at Grace to have so many who recognize and celebrate the gift of children and youth in our congregation. God is indeed at work among us.

The 2020 committee members will be: Shirley Willis (chair), Pat Morrison and Pastoral Team (ex officio)

GIRL GUIDES OF CANADA

8th Sparks

We have a group of 16 Sparks (senior kindergarten & grade one girls) and four leaders, meeting Tuesday nights at the church. Erin Canino is the contact Guider.

We have been very busy working towards becoming strong leaders in our community. Finding out what we can do to make a difference and what service projects would interest our young leaders was our first step. We enjoyed volunteering to bake and sell baked goods at the Grace Fall fair. We engaged in a tree planting event, Remembrance Day activities, and connected with our community by caroling, and doing activities with Twin Lakes Terrace nursing home residents. The girls have worked towards earning their Take Action badge and Guiding Together Experiences. We had a great time connecting with each other and sharing in the magic of a sleepover experience at the church, focusing on creating peace in ourselves and our world.

Moving forward into 2020, we have planned experiences to help the Sparks work towards Connect and Question, Build Skills and out Into the Outdoors badges. We explore some community resources such as the library and

humane society and learning to ride the city bus. We will explore different career options and skills needed for those roles. We will explore our local community, our nation and our diverse world and see how we can contribute on small or large projects. We are so grateful for our space to meet each week and to help grow confident young girls to lead our world.

9th Sparks

The 2019-2020 Sparks year is off to a great start! Vanessa Mina is the contact guider and treasurer. Back again this year as leaders are Jamie Bell, Charlotte Berube, Emily Prior, and Pam Eagleson. We also had Theresa Bourne join us as a new leader. At the beginning of the year, we had 17 girls registered and we are now up to 20. So far we have learned about money and careers, taken a city bus tour of Sarnia, sold goodies at the Grace Fall Fair, had a Halloween and Christmas party, sang carols at a retirement home, and learned how to make Rice Krispies and spaghetti from scratch! We are going to be very busy in the upcoming months. So far, we have planned a visit to the fire hall, woodworking at Home Depot, a sleepover at Grace, and an overnight camp at Rock Glen. We are also going to be learning about Canada, bees and nature and how to advocate for ourselves.

33rd Sarnia Brownies

2019 began again with a large demand for placements in the Brownie level of Guiding at Grace United Church. We have a full compliment, with 26 girls registered, three full-time leaders, and three part-time leaders. Lindsay Speed is the contact Guider.

As a unit priority, we have been striving to be more active outside of our meeting space and environmentally friendly by limiting the waste we create or be more creative with the resources that we have. Our active group has already participated in the following activities; fall cookie sales, a fall Outdoor Experience camp at Lambton Centre, Petrolia Discovery day where we learned our local history and oil heritage, we actively participated in Sing Ontario Sing, and had a field trip to the Sarnia Fire Hall to learn about fire safety. During Remembrance Day we participated in activities that taught us how girls the Brownies' age participated in the war efforts at home and abroad, while during the Christmas holiday we made cards for residents and carolled at Twin Lakes Terrace Nursing Home.

In the upcoming winter/spring session, we are looking forward to such group activities as the Snowflake Ball and the Learning Threads; World Thinking Day activities held at Grace, as well as the Girl Guide night with the Sarnia Sting. Our unit is actively planning a winter sleepover for the girls and a second camp in the spring, as well as more excursions, including a planned upcoming visit to the Maker Space at the Sarnia Public Library in February. As this session draws to a close, we will look forward to having our second year Brownies visit the Guides, while the second year Sparks have a chance to see what Brownies have in store for them next year.

Guides

This year we have 27 girls, three full time leaders and two part time leaders. The contact Guider is Annette Campbell.

We have 14 Guides that have joined us for the first time, we have 11 girls here for a second year and two for their third year of Guides.

We have worked on

- learning Guiding history and traditions
- participated in the cards for Veterans put on by Haines Printing
- completed Postcards for Peace
- participated in the community wide Sing Ontario Sing
- spent 2 meetings working on the Mighty Minds challenge which focuses on mental health, self-esteem, treating people well, learning to reduce stress, increase calm, made stress balls and coloured mandalas
- our Enrollment theme this year was Christmas, we discussed holiday traditions from around the world
- worked on the Money Sense badge – made banks to use to save, spend, and share; learned about forms of payment, learned about different spending styles
- we did a healthy snack night where we made healthier versions – we made muffins with applesauce instead of oil, brownies with black beans, fruit skewers with fruit yogurt dip, guacamole with baked tortillas, banana and oatmeal cookies
- We went to fall camp in Goderich for a weekend
- We participated in the Tea Room for the Grace United Fall Fair

Our plans for 2020 include a spring camp jamboree for the grade 5 and 6 girls to attend. Our badge work for the remainder of the year will focus on Physical Self, Nature, Service Work planning, Healthy Relationships, How To (sewing and other items), and Life Stuff (Decode Challenge which focuses on safety in the internet). We have a sleepover at the church planned in February and will be participating in the community wide Thinking Day event.

Pathfinders

The 32nd Sarnia Pathfinder unit is in its 4th year at Grace and my how we have grown. We have four experienced Grace Guiders and 16 girls registered! With a large group we have been busy working through this new Girls First Program. Contact Guide is Rae-Lynn Burgess.

Favourite meetings so far have been the parties. The girls love to plan exciting parties, Halloween, Enrollment, Christmas, and even a New Year's Eve Party.

With a large group of 1st year girls, they are really just adjusting to being independent and learning to run their own meetings. They are looking forward to the spring cookie season and being seen in the community. The girls will be

planning camps and bridging events with the younger girls at Grace to keep all the units thriving within our Grace community!

PROCLAMATION MINISTRIES

PROCLAMATION & SPECIAL EVENTS COMMITTEE (P&SE)

The Proclamation and Special Events Committee has had a relatively quiet year in 2019. The committee currently consists of Bev Walking, Yvonne Vanderbeld, and Bill Yates. Departing members included Rev. Dr. Brad Morrison and Pauline Henderson Ferguson. We give thanks to both for their many years of service. Pauline is focusing her talents on L4L (Lunches for Learning) and working with the Affirming Committee. We would be very interested in recruiting new members with new ideas and energy to support us in the development of special events.

The decision was made not to hold a spring sale or trunk sale this past year as leadership for these events was not available. Instead we determined to focus on working towards the Fall Fair. A meeting was held in June to drum up interest and support.

A Fall Fair debrief meeting was held in December with excerpts from the minutes as follows:

Activity	Expenses	
Brownies	\$ 288.00	Soups and Chili \$ 277.14
AOTS BBQ	\$ 230.50	Cards \$ 40.00
Bake Table	\$ 1,459.80	\$ 317.14
Books	\$ 475.90	
Tea Room	\$ 286.50	
Frozen Soups	\$ 1,094.00	Net \$ 4,970.51
Jewelry	\$ 198.80	
Attic Treasures	\$ 361.25	
Popcorn	\$ 41.90	
Tools/Sporting Goods	\$ 164.50	
Cards	\$ 172.00	
Knitting	\$ 298.75	
Silent Auction	\$ 187.50	
Face Painting	\$ 28.25	
	\$ 5,287.65	

Frozen food and baking/preserves bring in the most money. We are limited by freezer space. This year fewer soups and chili were made than usual because

there were leftovers last year. This year some of the extra soup and chili was donated to a member of the congregation who was dealing with medical issues. There was quite a lot of baking left-over, most of which sold at church the next day.

Preserves are mostly made by Chris McGuinness & Karen Cooke and typically involve some expense for canning supplies as well as lots of energy which is getting harder to come by. They do sell well though. It would be helpful if the congregation was asked to save jars that might be suitable for canning in readiness for next year.

Apple Blossoms were made on Thursday evening and a few more were made this year than last. A good combo corer/peeler would also be helpful if anyone had one to donate.

For next year a telephone committee might be helpful both to recruit and remind people of what and when they have volunteered for. Dunlop United puts out signup sheets with a list of jobs weeks in advance with time slots etc. Because these are left out it is easy for people to see exactly where help is needed rather than just having the purple folders go out as that doesn't let people see where the gaps are.

It is extremely important to recruit more people for clean-up – especially younger people. This year St. Luke's took all the extra books for their sale and returned the boxes to us afterwards. Some items were restored in the Canoe Room for next year and Bev took a very full carload of items to donate to Goodwill.

People need to be reminded to save books throughout the year. We had an exceptional number of good books this year in part because a woman Bev knew donated 20 bins of sorted books.

It was great having a group meet to work on making the photo cards. Any time we can get a group to work together on something fair related has the extra advantage of fostering community. Thanks also to groups like the AOTS for running the BBQ.

It is key to start early to find people to organize and take on the sale for next year. We very much appreciate all those who did help either in advance or at the sale. It all made for a successful event.

Submitted by Bev Walking

GOVERNANCE & SUPPORT MINISTRIES

BOARD OF TRUSTEES

Members of the 2019 Trustees were: Rick Armstrong, Alexia Gladdy, Neil Holloway(secretary), Ray Philips, Bill Palmer, Madeline McCaw, Lorne Longley, Peter Melanson (chair), and Pastoral Team (ex officio).

Insurance from Dec. 1, 2018 to Nov. 30, 2019 was provided by The Ecclesiastical Insurance Company at a cost of \$6,499.00. The properties were valued at \$5,329,707.

Peter Melanson, Trustees

COMMUNICATIONS COMMITTEE

The committee membership for 2020 is: Christopher Cooke (Chair), Greg West, and Pastoral Team (ex officio). In 2020, the committee looks to refresh its section of The Constitution to reflect our evolving responsibilities and to refresh our outdoor sign.

A few thank yous from 2019:

- Thank you to Bev Walkling for updating Facebook with fresh content and responses to private messages. It takes significant dedication and creativity. Bev's efforts are greatly appreciated. Bev's photography is also much appreciated, making photos available to be posted within the church or online.
- Thank you to Lisa Cattran for providing office coverage throughout the year. The church office is quite busy, and effective coverage is much appreciated.
- Thank you to our office volunteer, Debbie Mills, for her work answering the phone, and handling a myriad of requests and tasks.
- Thank you to Al McLean and Curtis Dixon for their efforts in maintaining the outdoor sign. It's the best advertising available.
- Thank you to Christopher Cooke for managing the website and other online services.
- And a big thank you to Lori Armstrong for all the work she does on behalf of the committee. Having a competent and reliable office administrator is a very real blessing for the church.

Christopher Cooke

MINISTRY & PERSONNEL COMMITTEE (M & P)

The Ministry and Personnel Committee at Grace meets monthly on the third Tuesday of the month from September to June. During the past year we have worked on a number of items including:

- Continuing to update and review documents to align with current practice
- Streamlining accounting and budgeting practices to reflect more accurately actual expenses
- Approving holidays/study leaves and arranging coverage for staff
- Continued support of staff
- Setting budget for staffing costs according to UCC guidelines
- Acknowledging significant staff anniversaries
- Maintaining documentation on permanent and temporary staff (contracts, agreements)
- Celebrating our staff at Christmas

This year has been particularly busy supporting staff as they have dealt with several personal and family health issues. The M&P Committee would like to thank the members of the congregation for their ongoing support of our staff and their patience as we have worked to arrange coverage to keep Grace running smoothly. We have also played a role in the transitioning of our ministerial staff by being involved in pulpit and pastoral care supply, writing of profiles, job descriptions, and contracts.

The committee currently consists of Laura Black, Joanna Catterson, John Cooke, and John Scott.

Submitted by Joanna Catterson

PROPERTY COMMITTEE

Property Committee has been busy this year with repair and maintenance items as well as grounds maintenance. Thank you to John Scott for regular support with custodial duties and grounds upkeep. Thank you to Al and Marian McLean for managing the outdoor sign. Thank you to Kaela Koundakjian for weekend ice and snow removal. Thank you to Don Eastman for his wood working skills. Also, thank you to Leo Spence for this painting expertise. Thank you to John and Karen Cooke for their assistance in maintaining the church lawn and shrubs. Thank you to John Kafford for his HVAC assistance. Thank you to Lori Armstrong for managing rentals and room bookings. Thank you, also, to Curtis Dixon for his ongoing care with the building. The committee continues to search for volunteers to help maintain our grounds. In 2020 Property Committee will be continuing the upkeep of the church and rejuvenate the flower beds. If you are interested in joining the committee, please contact the office.

The 2020 committee members will be: Marion Staples and Pastoral Team (ex officio).

Submitted by Marion Staples

GROWTH & GIVING CAMPAIGN

The Growth & Giving Campaign was launched in January 2016 with the goal to raise \$150,000. The initial fundraising campaign was closed on December 31, 2017 and a second campaign was conducted in 2019 to support the gym floor project. We thank the many families and groups for your generous donations to the financial campaign.

Sharing our facilities is an important way that we share our gifts with the larger community and reach deeply into the lives of many other people. The funds raised in the campaign were dedicated to a series of projects designed to improve and sustain our facilities. The Growth & Giving projects were:

- ✓ New gym floor installed and storage sleds under the stage refurbished.
- ✓ Friendship Room refurbished.
- ✓ Sanctuary lighting and overhead fans replaced.
- ✓ 6 accessibility improvements.
- ✓ 5 sections of roof replaced.
- ✓ Upgrades in the Nursery & Children's Worship Rooms (Rm 2/4/10).
- ✓ The sanctuary HVAC project was deferred until replacement is needed.

Financial Summary

	Income	Expenses
2019	\$22.0k	\$64.8k
Total Project	\$194.7k	\$190.4k

The campaign surplus (~\$4.3k) was transferred to the Capital Replacement Fund.

The Growth & Giving Team, an ad hoc committee of Grace Council, was disbanded in October. Thank you to all the team members and volunteers who participated in campaign and the projects.

John Cooke, Chair

FINANCE COMMITTEE

The Finance Committee is responsible to effectively manage the church finances, to regularly provide updates to the congregation and to communicate issues and proposed resolutions to Council.

2019 was a good year financially for Grace. The Operating Budget ended up with a deficit of \$5400 (just over 1% of the total budget). Although givings were below our 2019 budget assumption, we appreciate the support from everyone during a year of significant change for the congregation.

Some members choose to make their contributions early in the year which enabled the Finance Committee to avoid using the Reserve Fund in 2019.

Special events (e.g. spring and fall fair) make a significant contribution to church revenues. We appreciate the many volunteers who support these events and, of course, those who provide the essential element of leadership.

Financially, the congregation also made significant contributions to a number of Outreach initiatives as well as to funds that exist to support specific ministries at Grace (see the summaries in the Annual Report).

In 2019, Grace UC funds at the Sarnia Community Foundation (SCF) continued to grow. We did make a withdrawal to support youth initiatives of about \$1,200 in 2018. Total funds invested now are about \$50,500 with the following approximate investments;

- funds to support youth initiatives [Tom Murray (\$9,000), Gwen Hopper bequest (\$28,000)]
- Ken Plumley Youth Scholarship (\$10,500)
- Tom and Donna Moore Fund (\$1,000)
- General Grace Fund (\$2,000)

The 2020 operating budget predicts a deficit of about \$8,000 which will be covered by the Reserve Fund.

Sadly, in 2019, we saw the passing of Marv Bildfell. We appreciate the contributions made by Marv over the many years he was a member of the Finance Committee. Proposed Finance Committee members for 2020 are: Ian McGuinness, Bob Newman, Paul Cooper, Wayne Pease (Treasurer), and the Pastoral Team (ex officio).

We would welcome new members. It's a great way to learn more about church finances and to get to know other members of the congregation.

Finally, thank you to all members of the congregation who have contributed financially to the operating budget, specific funds, and outreach initiatives in 2019. Without your generosity, Grace could not sustain the ministries that support both the local and international communities around us.

Paul Cooper, Treasurer

	2018	2019 Budget	2019	2020 Budget
Givings for Operating Budget	\$ 378,767.34	\$ 375,000.00	\$ 354,202.52	\$ 378,800.00
Designated M & S Givings	\$ 5,469.92	\$ 5,700.00	\$ 3,424.92	\$ 5,400.00
Total Givings - Unified Budget	\$ 384,237.26	\$ 380,700.00	\$ 357,627.44	\$ 384,200.00
Other Income				
Rental	\$ 19,129.00	\$ 18,000.00	\$ 21,655.24	\$ 21,500.00
Donations	\$ 2,592.25	\$ 2,000.00	\$ 2,372.85	\$ 2,000.00
Interest	\$ 1,829.21	\$ 1,500.00	\$ 2,292.58	\$ 1,000.00
Special Events	\$ 6,309.29	\$ 6,000.00	\$ 5,097.09	\$ 5,000.00
Grace Ministries	\$ 100.00			
Other Income	\$ 856.53	\$ 1,000.00	\$ 744.55	\$ 1,000.00
	\$ 415,053.54	\$ 409,200.00	\$ 389,789.75	\$ 414,700.00

Committee Expenditure					
Congregational Care and Growth	\$ 247.83	\$ 1,000.00	\$ 803.40	\$ 650.00	
Outreach	\$ 43.18	\$	53.58		
Christian Development	\$ 2,728.86	\$ 2,200.00	\$ 2,205.82	\$ 2,200.00	
Worship	\$ 576.35	\$ 1,625.00	\$ 787.10	\$ 1,625.00	
Communications	\$ 8,477.15	\$ 8,150.00	\$ 8,474.89	\$ 8,150.00	
Ministry and Personnel	\$ 315,267.51	\$ 315,000.00	\$ 297,366.51	\$ 320,000.00	
Trustees	\$ 6,584.23	\$ 6,600.00	\$ 7,028.60	\$ 7,200.00	
Property	\$ 32,852.03	\$ 35,400.00	\$ 32,337.35	\$ 38,500.00	
Finance	\$ 3,267.84	\$ 3,500.00	\$ 3,680.14	\$ 3,500.00	
Region 7	\$ 13,395.75	\$ 14,700.00	\$ 15,013.23	\$ 15,600.00	
Council	\$ 31.91	\$ 100.00	\$ 33.00		
M & S	\$ 27,325.00	\$ 27,415.00	\$ 27,415.00	\$ 25,422.00	
Total Expenditure	\$ 410,797.64	\$ 415,690.00	\$ 395,198.62	\$ 422,847.00	
Net Income vs. Expenditure	\$ 4,255.90-\$	\$ 6,490.00-\$	\$ 5,408.87-\$	\$ 8,147.00	
Transfer to Reserve Fund	-\$ 4,255.90				
Transfer from Reserve Fund	\$	\$ 6,490.00	\$ 5,408.87	\$ 8,147.00	
	\$ 0.00	\$ -	\$	\$ -	

Grace United Church - Operating Account		
Assets	2018	2019
Royal Bank Chequing	\$ 68,580.94	\$ 39,471.13
Royal Bank Savings	\$ -	
Investment Account #001603885	\$ 162,686.28	\$ 120,650.16
Petty Cash	\$ 353.56	\$ 149.50
Scotiabank Chequing	\$ 31,685.37	\$ 39,471.13
Scotiabank GIC	\$ 20,000.00	\$ 21,219.59
Accounts Receivable	\$ 4,118.14	\$ 6,961.60
Total Assets	\$ 287,424.29	\$ 227,923.11

Liabilities and Equity		
Accounts Payable	\$ 273.55	\$ 260.00
Church Funds		
Affirming		\$ 334.18
Refugee	\$ 52,685.35	\$ 54,648.94
Growth and Givings	\$ 55,599.30	\$ -
Reserve	\$ 56,133.10	\$ 60,874.23
Audio-Visual Equipment	\$ 14,566.88	
Youth Initiatives	\$ 6,871.62	\$ 4,200.95
Office Equipment Fund	\$ 498.33	
Lunches for Learning	\$ 20,488.66	\$ 12,623.19
Inn of the Good Shepherd	\$ 837.77	\$ 1,716.63
Youth Worship	\$ 4,284.79	\$ 4,217.18
Capital Replacement Fund	\$ 14,918.53	\$ 11,199.40
Benevolent Fund	\$ 783.72	\$ 428.15
UCW	\$ 2,883.29	\$ -
Ken Plumley Fund	\$ 1,147.40	\$ 1,701.02
Inspiration Fund	\$ 15,762.50	\$ 16,150.46
Leadership Development Fund	\$ 8,035.59	\$ 8,035.59
Memorial Fund	\$ 20,060.39	\$ 15,269.27
Communications Initiative Fund **		\$ 17,628.64
	\$ 275,557.22	\$ 208,693.65
General Fund	\$ 11,593.52	\$ 18,969.46
Total Funds	\$ 287,150.74	\$ 227,663.11
Total Liabilities and Equity	\$ 287,424.29	\$ 227,923.11
Schedule of Accounts Payable		
Church Key Deposits	\$ 260.00	\$ 260.00
VISA	\$ 17.10	
	\$ 277.10	\$ 260.00
Schedule of Accounts Receivable		
HST	\$ 4,118.14	\$ 6,961.60
** Merger of Audio Visual and Office Equipment Funds		

2019 Outreach Report

United Church of Canada Missionary and Service

Givings from Unified Budget	\$ 27,415.00
UCW	\$ 1,500.00
Christmas M and S	\$ 1,154.00
Subtotal	\$ 30,069.00

Soup Luncheons

Rayjon	\$ 2,418.00
Brigden Foodgrains	\$ 2,255.00
UCC Disaster Relief	\$ 2,022.00
Huron House	\$ 3,872.00
PCMH	\$ 1,367.00
Dorian Relief	\$ 1,994.50
Water First	\$ 1,909.75
Subtotal	\$ 15,838.25

Other Donations		
Inn Meals		\$ 1,706.14
Lunches for Learning		\$ 11,006.33
Subtotal		\$ 12,712.47
Other Grace Groups		
Youth Group	World Vision	\$ 480.00
UCW	Ontario Student Nutrition	\$ 416.04
UCW	Lambton Centre	\$ 1,000.00
Communion Fund	Individual/Family Assistance	\$ 978.35
Communion Fund	Lambton Centre	\$ 300.00
Communion Fund	SIMCA	\$ 300.00
AOTS	Sarnia Lambton Suicide Prevention	\$ 100.00
AOTS	Sexual Assault Survivors Centre	\$ 100.00
AOTS	Huron House	\$ 100.00
AOTS	Rayjon	\$ 100.00
AOTS	Parents for Children's Mental Health	\$ 100.00
AOTS	Community Living	\$ 100.00
Adult Fellowship	Rebound	\$ 50.00
Subtotal		\$ 4,124.39
Fair value manse rental		\$ 62,744.11
		\$ 16,800.00
Total		\$ 79,544.11

NOMINATING COMMITTEE

The Nominating Committee is responsible for overseeing a process that ensures that all members of the congregation are appropriately represented on the church Council. At the time of printing, the committee had not yet completed its work. An update will be provided at the Annual Meeting. Members of the committee were Brad Mackey (Past Chair), Kirk Wilson (Vice Chair) Jim Wicks (Roll Clerk) and Bill Palmer (Trustees).

Brad Mackey, Past Chair of Council

CHURCH STAFF

PASTORAL TEAM:	Rev. Dr. Linda Marcotte B.A., M.Div., D.Min. Patrick Morrison, B.Math, DLM.
MINISTER EMERITUS:	Rev Doug Greenough
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEER:	Debbie Mills

In Memoriam (2019)

Tess Maclay-Johnston	February 5
Christiaan Boer	March 2
Shirley Caraher	March 9
Robert Rochon	March 19
Tom McCormick	March 29
Angela Baxter	April 19
Kitty Herweyer	March 6
Pauline Levey	May 8
Marvin Bildfell	May 27
Gladys Beggs	June 9
Ron Lawrence	June 20
Eleanor Ritchie	July 20
Betty Gansler	September 17
Colleen Livingstone	November 28
George Werezak	December 26