

# Grace United Church

## 2017 Annual Report



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# **Annual Congregational Meeting**

Sunday, Feb. 11, 2018  
12:15pm in the Sanctuary

## **AGENDA**

1. Opening Prayer
2. Constitution of the Annual Congregational Meeting
3. Motion to allow adherents to vote on financial and administrative matters
4. Approval of the Agenda
5. Approval of the Minutes of the Annual Congregational Meeting held on Sunday, February 19, 2017, and the Congregational Meeting held on Sunday, June 4, 2017.
6. Approval of the 2017 Annual Reports of Council, Committees and Groups, excluding Finance and Nominating Committees
7. Approval of Finance Committee Reports
  - a) Review and approval of the 2017 Financial Report
  - b) Review and approval of the 2018 Budget Proposal
  - c) Report of the Financial Review Committee
8. Nominating Committee Report
  - a) Appointment of the Financial Review Committee for 2018
  - b) Election of Officers
  - c) Election of Governing Body
9. Ministry and Personnel Committee
10. New Business
11. Introduction of Incoming Chair
12. Appreciations
13. Adjournment
14. Closing Prayer

## Minutes Annual Congregational Meeting

### Grace United Church

Sunday, February 19, 2017

1. Opening Prayer – Pat Morrison
2. The meeting was officially opened and duly constituted by Bruce Davies at 12:15pm. There was a quorum with approximately 50 people in attendance, including the Ministerial Staff.  
**Motion: That adherents be allowed to vote on financial and administrative matters (as per Manual B.3.7.3).**  
Ian McGuinness/Bob Newman. Carried
3. Approval of the Agenda  
**Motion: That the Agenda for the February 19, 2017 Annual Congregational Meeting be approved.**  
Gord Walkling/Val Adamson. Carried
4. Approval of the Minutes of Congregational Meetings  
**Motion: That the Minutes of the Congregational Meeting held on Sunday, February 21, 2016 be approved.**  
Susan Mallard/John Cooke. Carried  
**Motion: That the Minutes of the Congregational Meeting held on Sunday, July 17, 2016 be approved.**  
Bryce McGarvey/John Cooke. Carried
5. Review and Approval of 2016 Reports  
**Motion: That the reports of Council, Committees & Groups, excluding the reports of the Finance and Nominating Committees, be approved.**  
Iris Murtha/John Cooke. Carried
6. Finance Committee Report – Paul Cooper
  - a) 2016 Financial Report  
With respect to 2016 actuals, Paul thanked committees for controlling costs in 2016.  
Paul displayed a summary of the Segregated Funds, including ins and outs through the year, to indicate the amount of money received and spent by the various funds. Larger items included receipt of a Blackwell United Church legacy, significant activity in the Growth and Giving Fund, movement in the Capital Replacement Fund related to Growth and Giving, and administration of the Refugee Committee Fund. Bob Newman was thanked for taking on the additional work required to manage the Refugee Committee Fund.

Paul highlighted the Outreach Committee report, which explains the various fundraising that has been carried out by Grace United Church in 2016 in support of a variety of outreach activities. This fundraising is separate from the operating budget.

Paul identified one error: the *Total* of the “Grace Segregated Funds – December 31, 2016” section is incorrect.

It was asked whether the summary of the Segregated Funds is included in the report. Bob Newman and Paul Cooper clarified that a minimal summary is included in the report, but that the summary presented was for additional information. Christopher Cooke offered to include the summary in the next council minutes.

**Motion: That the 2016 Financial Report be received as printed in the 2016 Annual Report, with the correction noted by Paul Cooper.**

Bill Scott/Bryce McGarvey. Carried

**Motion: That the 2016 Financial Report be approved.**

Sharon Melanson/Susan Mallard. Carried.

b) 2017 Budget Proposal

Paul identified that the Revenue section omitted a \$100 to be received for Interest. It is included in the totals.

**Motion: That the 2017 Budget [endorsed by Council, as printed in the 2016 Annual Report, with total expenditures of \$413,920.00] be approved.**

Gord Walkling/John Cooke. Carried.

- c) Bruce Davies highlighted that a Financial Review was completed by Laura Black and Gord Walkling in 2016. It is the opinion of the reviewers that the bookkeeping and other financial procedures carried out by the Financial Team at Grace United Church in 2016 were appropriate and were being complied with. It is their opinion that there are reasonable safeguards in place to minimize the risk of significant error or fraud. Those involved, particularly the Treasurer, Assistant Treasurer and Office Administrator are commended for their excellent work.

7. Nominating Committee Report – Lisa Valade

**Motion: That the 2017 Financial Reviewers be Laura Black and Gord Walkling.**

Lisa Valade/Bev Walkling. Carried.

Lisa Valade listed the slate of officers for 2016: Chair, Bryce McGarvey; Past Chair, Bruce Davies; Secretary, Christopher Cooke; Treasurer, Paul Cooper; Lay Delegate to 2017 London Conference, Christopher Cooke. The Vice Chair position remains open.

**Motion: That the slate of officers be approved.**

Val Adamson/Marg Cameron. Carried.

**Motion: That Council and Committee Representatives printed in the 2016 Annual Report be approved.**

Lisa Valade/Susan Mallard. Carried.

8. Ministry & Personnel Committee – John Cooke

Staff salaries were displayed for information according to the Salary Disclosure Policy.

It was asked whether pulpit supply would be included. John Cooke clarified that this is simply a disclosure of salaries, whereas other fees (ex. pulpit supply) are not shown but included in the Ministry & Personnel Committee budget.

**Motion: That Grace United Church requests that London Conference extend the appointment of Pat Morrison for the pastoral year July 1, 2017 to June 30, 2018.**

John Cooke/Ian Adamson. Carried.

It was asked whether the salary grid changes have been implemented. John Cooke clarified that they have.

9. New Business

It was asked for what the Refugee Committee Fund might be used. Paul Cooper clarified that the Government of Canada covers many expenses for a specific period of time. Once that period has come to an end, the Refugee Committee Fund will be utilized to cover these expenses. The Refugee Committee is managing the use of the fund.

**Motion: That Grace United Church would continue to sign leases and other documents on behalf of the refugee family, as required.**

Paul Cooper/Peter Melanson. Carried.

It was asked how the congregation will handle the Vice Chair vacancy. Bruce Davies clarified that the work continues to identify a nominee. Once identified, a congregational meeting will be required to consider approval of the nominee.

10. Introduction of the Chair

Bryce McGarvey offered appreciations for Bruce Davies.

Bryce McGarvey introduced himself to the Congregation. He identified several initiatives taken on by Grace United Church in 2016, and highlighted their significance to our community. He gave several examples, and named a hope that the church continues to remain actively in our community through 2017.

11. Appreciations – Bruce Davies

Appreciations were offered to:



The Ministry and Staff for their amazing work in 2016.  
All the other volunteers that continue to share their time and talents.

12. Adjournment – 1:10pm

**Motion: That the meeting be adjourned.**

Susan Mallard/Collette McGarvey. Carried

13. Closing Prayer – Rev. Brad Morrison

Bruce Davies, Chair

Christopher Cooke, Secretary

**Minutes Congregational Meeting**  
**Grace United Church**  
Sunday, June 4, 2017

The meeting was held at Grace United Church at the call of the Chair of Council, and began at 11:05am. There was a quorum. Bryce McGarvey chaired the meeting.

**New Business**

The purpose of the meeting was to elect a Vice Chair of Council.

**Motion: That adherents be allowed to vote.**

Joanna Catterson/John Rogertson. Carried

Lisa Valade, Nominations Committee, presented Brad Mackey as the single nomination received.

**Motion: That Brad Mackey be elected as Vice Chair of Council.**

Lisa Valade/John Robertson. Carried

There being no further business, the meeting was adjourned.

Adjournment: 11:15am.

Bryce McGarvey, Chair

Christopher Cooke, Secretary

## LEADERSHIP REPORTS

### ***Message from Brad***

When I recall 2017, I see a sanctuary of Sunday morning faces staring at me with a look that says, "Another sermon on evangelism?!?"

Yes, this past year continued the focus on evangelism, preparing us for the 2018 work on new member recruitment. Beginning with the Pastoral Team's booklet, *Strength in Numbers: Growing Grace's Membership*, we've raised our awareness of the reasons and need for an evangelistic outlook as Christians and as a congregation. Repeated sermons aimed at overcoming our United Church evangelism allergy, reclaiming the word for our context.

In 2018, I anticipate a sanctuary of faces that say, "Another sermon on new member recruitment?!?" The Pastoral Team's focus in 2018 is to encourage everyone to adopt new, simple habits that will grow the congregation: invite new people to Grace; notice newcomers on Sunday morning and start a conversation; notice who is missing and follow up with a call.

#### The 1st Quarter

We hit the road running in 2017, continuing our Affirming process work and establishing a Caregivers small group for lay pastoral care, including telephone check in, prayer shawl and pillow ministry, and visitation. Thank you to Sylvia Rose, Rose Lanning, and Barb Snelgrove for this important caregiver work.

#### The 2nd Quarter

The continued generosity of money and volunteer time by parishioners to the Growth & Givings campaign helped us to complete various accessibility, roof, and Children's Worship space improvements. Special thanks for John Cooke leading the G&G Committee and Steve Siklosi's property work. The spring was also busy with work with the wider United Church: ReVitalize conference at Metropolitan United Church in London, Conference Annual Meeting, and General Council task groups and committees as we prepare for denominational restructuring.

#### The 3rd Quarter

The highlight of the fall was the arrival of Eric Pagé as intern at Grace in September. By now you've met Eric, and I thank you for your warm welcome to Eric and Michelle. Thanks also to the Lay Support Team: Gord & Bev Walking, Iris Murtha, and Carrie Brescia.

#### The 4th Quarter

As the days grew shorter, our work as a community partner intensified. Highlights include Affirming events like the Trans Day of Remembrance and working with our local MP and MPP to plan a Sarnia Pride Family Dinner.

Thanks for Pat Morrison for calling in some favours with Mark Payne and Jesse Grandmont at the Victoria Playhouse Petrolia.

Thank you to Pat, Eric, Glenn, Lori, and Curtis for at great year of ministry work. Together, we thank Grace's many lay leaders who give countless hours and valuable expertise as we serve God together in our community.

### ***Message from Pat...***

Throughout 2017 we continued the work of developing leadership in our young people through programs here at Grace and through partnerships with the larger United Church and other outside organization.

It has been eighteen years since Grace youth initiated a partnership with Sarnia-Lambton Association for Community Living by opening the doors of Grace to host monthly dances for Community Living clients from across Lambton County. Further, for the same length of time, Grace youth have been using the monthly Community Living dance donation to sponsor children through World Vision Canada.

Once again, Grace youth partnered with Dunlop United Church, St. Luke's United Church, London Road West United Church, and St. Paul's United Church to collectively offer a March Break Day Camp. The program made affordable child care available to low income families, and offered Grace youth the chance to hone programming skills with the 50 children who attended.

As we anticipate the effects of Remit 1, which will likely expand London Conference to a larger geographic region, we continued to forge relationships with youth ministry colleagues and United Churches in the Niagara region through shared leadership and participation in the Niagara Youth Festival and The Swell.

Over the last twenty years we have created our own curriculum for use on Sunday mornings in Kinder/Children's Worship, SPLAT!, and confirmation. We continue to share our curriculum with other United Church congregations to help them find effective ways to engage children and youth in the biblical story.

My work at Grace brings amazing people in to my life. I am privileged to build friendships and partnerships with people of Grace. And, Grace brings amazing people in to the lives of Alison and our children—people who offer care and support during times of need. And my work at Grace places me in a team with a gifted staff. My thanks to Lori, Curtis, Glenn, Eric, and Brad for their excellence.

### ***Message from Eric***

It is with a grateful heart that I submit this report to you. Back in June I was matched with Grace United Church through the SME(Supervised Ministry Education) matching process of the United Church of Canada. I was nervous yet excited about the opportunity to learn and practice ministry with everyone here.

Fast forward to January 2018 and we have done a whole lot together. With support from Brad, Pat, and my Lay Supervision Team, I set out learning goals and made significant progress in many of them. Most notably, I have profited from the kindness of all of you as I have been welcomed into homes, residences, and apartments; all while sharing meals and stories. Pastoral care has been an important area of focus for me as I prepare for ordained ministry; as many of you have witnessed as I have prayed and spoken with you. I am blessed to have been able to serve all of you while I continue to grow into my role as a pastor. It is a wonderful thing to be able to be supported by a community that has committed itself to formation of leaders in God's church. Thank you for your commitment to the future of ministry in the United Church of Canada.

Andrew Root wrote that "the incarnation reveals that through personhood we share in God's life and encounter God's presence". We have shared a lot together. We have shared intimate moments of prayer, of laughter, and of reflection. Most importantly, we have shared our persons with one another. As we remain busy with various ministries, let us not lose sight of the fact that through sharing ourselves we encounter the living Christ in those we serve and love.

Thank you for the privilege of ministering with you.

### ***Message from the Outgoing Chair of Council...***

As my term as Chair of Grace Council rapidly comes to a close, I have found myself both looking back on what has been a very event-filled year at Grace, but also found myself thinking about the future. I would like to thank the members of Council, the pastoral team and the Grace staff for their guidance, assistance, and support over the past year.

An extremely successful Growth and Giving Campaign has put a strong focus on refreshing, upgrading, and improving the physical spaces at Grace. The commitment of the campaign team, the generosity of financial donors, and the execution of successful projects, including improved accessibility, has resulted in both aesthetic and practical improvements to the building. While everyone probably recognizes the age of the original 60+ year old church buildings, many would not think that the "new" sanctuary is now 20 years old, and was due for some attention. On any given day of the week, the facility is being used

by internal groups, and increasingly, by community groups who value the quality of the facility, and the welcoming environment it provides.

In September 2017, Grace welcomed Eric Pagé for his eight-month internship. I acknowledge the members of congregation who invested time and resources in the discernment process, search activity, and the supervisory/oversight roles that are part of commitment to having an intern at Grace. Through the leadership and insights of the pastoral team, Eric has gained broad exposure to the day to day and week to week ministries and activities at a diverse and vibrant church. We have welcomed Eric's enthusiasm and enjoyed watching him grow in roles that are part of 21<sup>st</sup> century ministry.

Members of Grace and the pastoral team continued to lead us through the process for attaining status as an Affirming Church. A series of topical films were shown throughout the year, and special events, including the Sarnia Pride Pasta Dinner and the Trans Day of Remembrance were hosted at Grace in the fall. This process to achieve Affirming Church status is an example of Grace taking a social leadership role in Sarnia.

The Grace family has always been on the lookout for opportunities to assist people and groups who can use a hand-up. 2017 was no exception with efforts made to raise fund for fire victims in BC, making commitments to Habitat for Humanity for an upcoming build, and through the soup luncheon program that support both international efforts and local initiatives. One example over the past year is the expansion of the Lunches for Learning outreach initiative that raises funds for, and serves meals to several elementary school classes each month. In partnership with Grace, the original Lunches for Lansdowne focus has grown from an idea of a congregational member to the current scope of fundraising dinners and multiple classroom meals in a few short years.

Through the year, Brad and the pastoral team introduced us to the concept of evangelism in a liberal denomination, and have laid the groundwork to lead us on this journey. While perhaps it seems unconventional for our congregation at Grace, I believe that in fact, the concepts that have been presented are anchored in our strengths. Our thought-provoking worship services, high-quality children and youth programs, and diverse slate of outreach and inreach activities are some of the weekly elements of the Grace community that bring us together. As a generous and caring community, we have the opportunity to share our gifts at Grace with friends, family and others in the community. I look forward to the next year with hope and anticipation as we continue to carry out our individual and collective missions in a changing and challenging world.

*Bryce McGarvey, Outgoing Chair of Council*

### ***Message from the Incoming Chair of Council...***

I would like to start out by thanking Bryce Mc Garvey for all he has done in 2017 as Chair of Council. His leadership, knowledge, and vision for Grace United Church has helped me as I learn and develop my own focus for the upcoming year. I look forward to continuing to work with him on Council as he moves into the role of Past Chair.

I would also like to thank you, the congregation for the commitment that you made over two years ago to the Growth and Giving Campaign. You were presented with a challenge to raise over \$150,000 for much needed capital work on our building and you rose to the challenge like only the Grace United family could. Each one of you that donated your resources, either monetarily or other, such as time or talents should be commended. It is this type of support that allows us to continue with the vision that our founding members had over 60 years ago.

This upcoming year, I am planning to focus my attentions on communication. It is only with clear and concise communication that we as Council can spread our message to you. But for communication to be effective, it needs to flow both ways. With this, I urge anyone with ideas, questions or concerns to communicate either with myself or another member of Council. We will ensure that items are passed on to the appropriate individuals. It is this open communication that I am hoping will make us an even stronger and more robust community than we already are.

As I enter into my role as chair, I am not sure of the joys and or challenges that may lay ahead. I do however, look forward to working with our wonderful staff in helping to ensure that they are supplied with all the tools needed to continue to enrich our congregation and surrounding community.

*Blessings,  
Brad Mackey, Incoming Chair*

## COUNCIL STRUCTURES - 2017

\*Chairperson    \*Representative to Council

Chair	Bryce McGarvey	519-542-1542
Vice-Chair	Brad Mackey	519-491-1460
Secretary	Chris Cooke	519-491-6801
Treasurer	Paul Cooper	519-542-9237
Assistant Treasurer	Bob Newman	519-542-9890
Past Chair	Bruce Davies	519-541-1159
Christian Development	C Shirley Willis R	519-332-5729
Communications	C Chris Cooke R Chris Cooke	519-491-6801 519-491-6801
Congregational Care & Growth	C Iris Murtha R Iris Murtha	519-344-7809 519-344-7809
Finance	C R Alternating	
Lay Presbytery	R Vacant	
Ministry & Personnel	C Alternating R Vacant	
Outreach	C Paul Cooper R Earle Kilner	519-542-9237 519-542-4759
Planning	C Leanne Kember R Kirk Wilson	519-918-0224 519-908-9642
Property	C R	
Special Events	C R Brad Morrison	519-541-1336
Trustees	C Pete Melanson R	519-332-4914
Worship	C Bryce McGarvey R Val Adamson	519-542-1542 519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper John Cooke R Bill Palmer	519-542-9237 519-869-2908 519-541-0267
U.C.W.	C Marilyn Hamilton C Dorothy Plumley R vacant	519-542-8143 519-332-5476
Ministers	Rev. Dr. Brad Morrison Pat Morrison	519-541-1336 519-542-0475





## WORSHIP MINISTRIES

### WORSHIP COMMITTEE

The Worship Committee works with the pastoral team to organize and coordinate the weekly worship services, as well as special services, as required. We review and approve requests for use of the sanctuary and chapel for non-routine worship and non-worship events that serve our congregation and/or our community.

Eric Pagé was welcomed to the Worship Committee in September. In addition to attending the committee meetings, Eric has participated in several worship-related activities including presiding and preaching at Sunday morning services, leading nursing home services, and presiding at funeral services.

Communion is an important event in the Worship calendar. As is the tradition at Grace, communion was offered using both seated and intinction options, depending on the time of year. Val Adamson is thanked for coordinating the communion preparation team, as are the servers who are also critical to communion celebrations. New volunteers are always welcome to join the team and assist when they are able.

Music is an important element of Sunday morning worship services at Grace and continues to be offered under the direction of Glenn Parsons. The Grace Choir and A Band Called Mule were the primary providers of the musical diversity. Valerie Schmidt and Chris Cooke are thanked for filling in for Glenn during his vacation. Additional singers and instrumentalists from inside and outside of Grace also contributed to worship leadership. Thank you to Pat Morrison, Valerie Schmidt, Cecily Chiles, Rick Armstrong, and Glenn for arranging for singers and instrumentalists from various local and visiting musical groups to attend and enhance our worship services. In 2017, the Bluewater Chamber Choir sang several times during the year, and the Bluewater Youth Choir sang at the Ode to Joy service during advent. The Grace congregation continues to benefit from the involvement of its members in a wide range of organizations in the Sarnia-Lambton community.

Pat Morrison along with his family (Alison, Anna and Lauren) and Eric Pagé led the family-oriented Christmas Eve service, with Glenn Parsons providing the music.

Members of the Memorial Fund and Sanctuary Guild support the Worship Committee. The Guild is responsible for decorating the sanctuary to reflect changing liturgical seasons and funding of sanctuary-related activities. The Guild can always use assistance with choosing thematic decorations for the sanctuary and for placing the items in the various spaces in the sanctuary. New volunteers are always welcome to share their talents.

Prior to Eric Pagé's arrival in September, pulpit support and coverage was provided by members of the congregation and visiting preachers. Leanne Kember, Bob Newman, Gord Walkling, and Bryce McGarvey presided over worship services and Rosemary Parker, Bob Gibson, Alex Hernandez, Beth Parsons, and Bryce McGarvey preached during the year.

Nursing home worship services are an outreach ministry that is provided by Grace. Bev Walkling, Anne Eastman, Eleanor Ritchie, Shirley Batte, Monica Morrison, and Eric Pagé are thanked for taking on the leadership role for a number of the nursing home services that Grace United is committed to leading.

Our worship services throughout the year depend on volunteers every week. Among the roles and people that support our worship services are greeters, communion preparation and servers, members of the Sanctuary Guild, sound operators, videographers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor "gardeners" who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is through the effort of this large and committed group that our weekly worship experiences continue to be so inspiring. Thanks to all for your efforts. Please consider helping out with any of these activities on a regular or casual basis.

The 2018 committee members will be: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Gord Walkling, and the Pastoral Team (ex officio).

*Bryce McGarvey, Chair*

## **MEMORIAL FUND**

The members of the Memorial Committee for 2017 were Karen Cooke, Joan Guthrie and Dorothy Plumley.

Meetings were held as needs arose.

We participated in the Dedication of Memorial gifts on All Saints Sunday.

Once again, we offer our sincere thanks to Lori Armstrong for recording all Memorial gifts and to Madeline McCaw for updating the Memorial Book.

*Joan Guthrie*

## **SANCTUARY GUILD**

The Guild decorates and appoints the sanctuary to enhance the visual and aesthetic experience of worship. We mark each of the liturgical seasons with a change in décor, colour, flowers, and/or theme. Every year the Sanctuary Guild observes these seasons: Advent, Christmas, Epiphany, Lent, Easter, Pentecost, Creation, and Ordinary Time. We access the Guilds repertoire of tablecloths, wall hangings, swags, ribbons, antependia, and floral arrangements.

The 2018 Sanctuary Guild members will be Becky Clarke, Karen Cooke, and Sharon Melanson. We welcome new members to bring new talents or gifts to its work. Ellen Robertson was a valued member who moved to Alberta.

*Sharon Melanson*

## **GRACE CHOIR**

The Grace Choir leads the congregation in the singing of hymns, psalms, and other service music during the Sunday morning worship service. Rehearsals for the worship service also include the preparation of a choir anthem. The choir rehearses on Thursday evenings from 7:00pm till 9:00pm. It is a time filled with music and fellowship.

This year the choir enjoyed musical collaboration with Valerie Schmidt and also with A Band Called Mule on several anthems.

Members of Grace Choir are Ian Adamson, Barbara Bell-Lever, Laura Black, Cecily Chiles, Vernon Chiles, Brian Eagleson, Anne Eastman, Donna Elie, Avelina Estoesta, Joan Guthrie, Jan Leckie-Frasier, Lorne Longley, Sharon Melanson, Ian McGuinness, Marian McLean, Al McLean, Eleanor Ritchie, Sheila Scott, and Lindsay Smith.

*Glenn Parsons, Director of Musical Ministries*

## **A BAND CALLED MULE**

A Band Called Mule presents music in the worship service with various musical spins. Be it rock, folk, Christian rock, jazz, gospel, reggae or blues; A Band Called Mule enjoys mixing it up. This year the band welcomed guest vocalists Brian White, Joel Eagleson, and Nick Laird.

Band members are Dave Ashdown, Stefan Jackson, Pat Morrison, Glenn Parsons, and Paul Smith.

*Glenn Parsons, Director of Musical Ministries*

## **SANCTUARY MUSICIANS**

The sanctuary musicians are musicians who share their talents on the gathering hymns and on other hymns during the worship service. Sanctuary musicians are Dave Ashdown, Johnny Bond, Noah Cattran, Stefan Jackson, Paul Smith and Jim Wicks.

*Glenn Parsons, Director of Musical Ministries*  
**INREACH MINISTRIES**

### **CONGREGATIONAL CARE AND GROWTH COMMITTEE**

The Congregational Care and Growth Committee met eight times in 2017, promoting spiritual growth and Christian care and fellowship within the congregation.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership, and weddings, as well as maintaining an up to date membership roll.

Bob Newman monitored the Communion Fund that was used to help several people in need. Donations were made to the Inn of the Good Shepherd, St. Clair Child and Youth, Sarnia Jail Chaplain Ministry, and Family Counselling Crisis Line for Youth. One child was sponsored for the children's choir and a donation was sent to the Lambton Centre's Bursary Fund to assist a child with camp registration fees.

Easter flowers were delivered to members who had experienced bereavement in the past year and to shut ins and those in long term care. Flowers were also sent to members having special occasions.

CPR and defibrillator training was offered.

Diane Werezak coordinated the District Visitors who are responsible for delivering Grace Notes and overseeing the wellbeing of people in their districts. We continued to email Grace Notes to those who requested it.

Supported events included Guess Who's Coming to Dinner, WidowCare, Seniors' Drop In, Newcomers' social evening, and Beer and Carols at Two Amigos.

Alice Minty scheduled volunteers to provide refreshments after worship.

The Affirming Committee continued a movie series. An audit was done of our policies to ensure they were gender neutral. Sarnia Pride Alliance held a very successful dinner at the church and will continue to meet monthly.

The Caregivers have reformed with Sylvia Rose, Barb Hall, and Rose Lanning.

They are phoning and visiting members who cannot get out to church. Rose headed the Prayer Shawl Ministry, arranging the knitting and distribution of prayer shawls and baptismal shawls.

We collaborated with the Worship Committee to develop an announcement for the bulletin regarding fragrance sensitivities.

Committee members for 2018 will be: Margaret Cameron, Rose Lanning, Madeline McCaw, Alice Minty, Iris Murtha, Bob Newman, Bev Walkling, Diane Werezak, and the Ministerial Team (ex-officio). New members are always welcome.

The committee thanks Rev. Dr. Brad Morrison and Lori Armstrong for providing a pastoral care report for each meeting and for being resource persons to the committee.

Iris Murtha, Chair

**2017 Records**

<b>Membership as of December 31, 2016</b>	
Resident Members	<b>362</b>
Non-Resident Members	_____ 77
Total Membership	<b>439</b>

	Received	Removed
Members received through profession of faith	4	
Members received by certificate of transfer	3	
Members added by returning to resident status	0	
Total received	_____ 7	
Members removed by death		11
Members removed by transfer		4
Members removed by other		_____ 3
Total removed		<b>18</b>

<b>Membership as of December 31, 2017</b>	
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Resident Members 357

Non-Resident Members 71

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Total Membership 428

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Number of baptisms	4
Number of marriages	6
Number of funerals	14

*Jim Wicks, Roll Clerk*

### **AFFIRMING COMMITTEE**

2017 saw the continuation of our film series and discussion as well as several opportunities to connect with the LGTBQ community within Sarnia-Lambton. In both sermons and children's time, Grace ministry personnel highlighted the Affirming Process and inclusivity in many positive ways. Listed below are the details of the Affirming Committee's actions throughout the year.

January - screened *God Loves Uganda*

March - screened *The Danish Girl*

May - screened *Before Stonewall*

June - screened *After Stonewall*

August - hosted lunch meeting with two representatives of the LGBTQ community; Bob Bailey, our local MPP; Marilyn Gladu, our local MP; as well as Brad Morrison, and Barb Baxter. Discussed issues pertinent to the LGBTQ community and developed plans for a Pride family dinner

September - began hosting Sarnia Pride Alliance meetings

October - hosted a Pride Family Dinner attended by Bob Bailey, Marilyn Gladu, and several city councillors as well as many members of both the local LGBTQ and Grace communities

November - hosted a Transgender Day of Remembrance service

The members of the Affirming Committee are: Barb Baxter, Hannah Cattran, Julie Drope, Ken Ferguson, Pauline Henderson-Ferguson, Dave Kember, Diana McClure, Colette McGarvey, Brad Morrison, David Murray, Regan Pfaff-MacDonald.

*Barb Baxter, Chair*

## **ADULT FELLOWSHIP**

The Adult Fellowship Group once again enjoyed a busy year, full of activities providing fun and fellowship for more than 50 members.

Our activities included; hosting receptions for new members of Grace, sandwich buffets before each meeting, Oktoberfest, interesting guest speakers that included Brian White, a Christmas luncheon at the Open Grill, Bluewater Chordsmen's quartet, potluck dinner and DVD concert, a trip to Stratford to see School of Scandals, and to conclude the year, a June barbecue at the home of David and Lindsay Smith.

With monies raised at Oktoberfest as well as from our dues we were able to support several local charities and Grace Funds.

The Presidents for 2017-2018 are Madeline McCaw and Iris Murtha. New members and guests are always welcome. Come out and join us!

*Iris Murtha, President*

## **A.O.T.S. (As One That Serves) Men's Club**

A.O.T.S Men's Club is dedicated to fellowship, spiritual growth, and service. We are fortunate to have 25 active members who share their many gifts in service projects and enjoy the club programs. Our focus is slanting towards fellowship, reflecting the club demographics.

We appreciate the financial contribution that the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development and projects within Grace. Our 2017 outreach/inreach included:

- St. Clair Child & Youth Services
- Team Hoyt
- Inn of the Good Shepard
- Rebound
- Grace Affirming Group
- African School project
- Sponsorship of "Tim's in the Gym" on Sunday mornings.

Our 2017 fundraising activities included:

- Fertilizer sale in March.
- Hamburg/hot dog sales at the Spring Fair & Plant Sale, the Flea Market & Trunk Sale, and the Fall Fair.
- Chili sales at the Last Chance Christmas Sale.



Our members enjoyed opportunities for fellowship and spiritual growth including seven Sunday morning breakfasts and a barbecue in June. Breakfast guest speakers were Brian White (St. Clair Child & Youth Services), Wes Harding (Team Hoyt), Sara Yazdani Garcia & Morena Chiavassa (Exchange Students), Larry McLaren (The HUB), Barb Baxter (Grace Affirming process), Stefan Jackson (Chasing the Eclipse of the Sun), Shirley Willis (African School projects). Fifty-five members and guests attended the popular February Ladies Night with entertainment provided by the Bluewater Chordsmen.

AOTS administers and contributes to the Ken Plumley Award that is presented to qualified graduating secondary school students. The 2017 recipients were Noah Cattran, Sarah Knight, and Emily Mackey. Several families contributed to the fund in 2017. Thank you for your support and generosity.

A few men from Grace attended the Ontario Spring Round-up at Jackson's Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship, and relaxation. Jim Wicks provided the musical accompaniment.

Grace AOTS is associated with the National United Church A.O.T.S. Men's Clubs. John Cooke is the President and Paul Cooper is the Central Region VP of the National Executive. The National AOTS Camp Improvement Project awarded grants to Lambton UC Centre and Sherbrooke Lake UC Camp (NS).

The AOTS Men's Club is open to all men of the church and is a rare opportunity to participate in fellowship, spiritual growth, and men's ministry. We would welcome your participation, new ideas, or suggestions. Please feel comfortable to join us for a breakfast meeting or one of our special events.

AOTS Executive members are Paul Cooper, Marv Bildfell, John Cooke, John Goodwin, and Bill Palmer.

*John Cooke*

## **FRIENDSHIP CLUB**

The Friendship Club's objective is to reach out and share fellowship with people having common interests and commitments. Our focus is on fun and friendship, with some involvement in supporting church activities. Our main fundraiser involves assisting with the off-loading and sorting of household hazardous wastes at the Clean Harbors depot in Lambton Township. A dozen hearty souls took part in the year-end waste round-up in October.

Later in the year, at our traveling Christmas dinner the assembled group came up with a proposal that was agreed upon for the disbursement of some of our funds. A contribution was made towards the church's new barbeque, \$1,000 was donated to the local chapter of Habitat for Humanity, and \$1,000 was donated to Grace's Growth and Giving capital campaign.

New members are always welcome. If you are interested, please contact Gord.

*Gord Walkling*

### **U.C.W. (United Church Women)**

There are twenty active members of Grace U.C.W. participating in two units, Unit A (The Helen McKay Unit), and Unit C. Each unit held monthly meetings.

On March 3, 2017, Grace U.C.W. members took part in the World Day of Prayer service held at St. Thomas D 'Aquinas Catholic Church.

On March 28, Corunna United Church hosted the 55<sup>th</sup> Annual Meeting of Lambton U.C. W. Four of our members were able to attend the day long event; Marilyn Hamilton, Dorothy Plumley, Helen West, and Ruth Kriebich.

Unit A ladies again decorated shoe boxes filled with toiletries and gifts for the Women's Interval Home. Another of their projects was to decorate articles for the homeless, packaged in useful shopping bags.

Our Annual Potluck Luncheon was held on Wed. June 7. The guest speaker was Joylene Poirier, coordinator for The Hub. It was well attended by many members and friends of Grace.

On Sat. July 22, three members; Helen West, Dorothy Plumley, and Ruth Kriebich attended London Conference U.C.W.'s summer event at Siloam United Church in London. The theme speaker was Rev. Glen Pearson, and the afternoon program was entertainment by the Southern Ontario Ukulele Players. A wonderful day!

Within the church in 2017, our U.C.W. made donations to the General Fund, Mission and Service Fund, the Lambton Centre, Rebound, and the Student Nutrition Program.

One life membership pin was given to Alice Minty at the November meeting of Unit C.

In November, the U.C.W. mitten tree was again decorated by our church family with mittens, hats, scarves and toys for the Salvation Army Christmas hamper program.

*Ruth Kriebich, Secretary*

### **GRACIOUS QUILTERS**

This group of ladies meet at the church to quilt on their projects every Monday and Wednesday morning from September to June. This past year they quilted

seven regular sized quilts. All money received from these projects is donated directly to Grace Church, usually for specific projects within the church.

*Donna Longley, Secretary*

## **OUTREACH MINISTRIES**

### **OUTREACH COMMITTEE**

The Outreach Committee has a mandate to engage the Grace United congregation in;

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service Fund
- c) communicating other international initiatives (including urgent disaster relief response requests)
- d) sponsoring other community groups who wish to use the Grace Church facilities

In 2017, the Outreach Committee hi-lites included the following;

Although the official sponsorship period of the Almudeer family was completed in April 2017, we continue to maintain contact and provide support as required. In 2017, new baby Heba joined Jaber, Houda, Odai, Nour, and Mohammed. The family moved to a three bedroom apartment and the kids now attend Rosedale school. Jaber was successful in obtaining his driver's license and the family now has the ability and freedom to transport themselves which was a key priority for them. **The Lambton Presbytery Refugee Committee** is working to sponsor a second family. Much progress has been made but many challenges remain, and we are thankful to everyone at Grace who has provided much needed assistance for the family.

**Community Living** continues to occupy and maintain the Grace United Church Manse as a residence and respite location for their clients. The Grace Youth Group continues to sponsor regular dance events in the gymnasium.

In 2017, Grace continued to support the **Circles (Bridges Out of Poverty)** program. This unique undertaking has the ultimate goal of breaking the cycle of continuing poverty in our community. Barb Snelgrove, a 'Circle Ally' from Grace, has been our contact person. As a committee, and with support from other members of the congregation, Grace also hosted a supper meal at a regular Circle meeting

In 2017, Grace continued our partnership with Brigden United on a **Canadian Foodgrains Bank** "Forget-Me-Not" grow project. Our soup luncheon donations assisted with 'seed' funding for the project. The soybeans were harvested in the fall and, when matched 4:1 by CIDA, \$50,000 was raised by this project – a

wonderful contribution to world food aid. Plans are already in place for another project in 2018.

The Grace congregation was very generous in 2017 with support for the **United Church Mission and Service Fund** which is 7.5% of our operating budget.

**Outreach** also sponsors a significant number of community groups that regularly use our facilities; it's great to see the building busy all the time. The **seasonal farm workers** coordinated by Jorge de Guzman for basketball and zumba are an example of the types of groups using our facilities.

The congregation very generously supported the **Soup Luncheons** held in 2017 – seven were held during the year. The following organizations benefited from our soup luncheons;

- Family Counselling Centre
- Canadian Foodgrains Bank with Brigden UC (donations matched 4:1 by CIDA)
- Inn of the Good Shepherd
- Habitat for Humanity
- Caribbean Hurricane Relief
- Rohingya refugees
- Mercy Ships

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. We also appreciate those who assist in other ways – setup, serving, and cleanup. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. We are always interested in gaining additional volunteer soup makers; given that at least 12 different soups are provided for each soup luncheon, with a lengthy list we hope to only call upon you once or twice per year.

**Very Important People – Our valued soup makers!**

- |                       |                          |                            |
|-----------------------|--------------------------|----------------------------|
| Val Adamson           | Patricia Aldrey          | Barb Baxter                |
| Margaret Billings     | Carrie Brescia           | Carol Burkhart             |
| Carolyn Callaghan     | Betty Carson             | Lisa Cattran               |
| Joanna Catterson      | Cecily Chiles            | Karen Cooke                |
| Lorna Cooper          | Edna Dent                | Lynn DiMuzio               |
| Julie Drope           | Pam & Joel Eagleson      | Donna Elie                 |
| Maureen & Al Grimwood |                          | Joan Guthrie               |
| Dick Hagle            | Peggy Hall               | Pauline Henderson-Ferguson |
| Pat Holloway          | Stefan & Shelley Jackson |                            |
| Jane Janes            | Janet Jordan             | Debbie Kafford             |
| Marnie Kearns         | Barb Kilburn             | Gail & Earl Kilner         |
| Jackie Kilner         | Ruth Kreibich            | Doreen LaCourse            |

Craig Laframboise	Jan Leckie	Susan Mallard
Madeline McCaw	Diana McClure	Chris McGuiness
Marian McLean	Sharon Melanson	Alice Minty
Alison Morrison	Sarah Morrison	Christine Murphy
George & Nicola Pfaff	Joyce Rawson	Maggie Rochon
Bernice Rogers	Lynda Ruston	Karen Rutledge
Valerie Schmidt	Susan Shaw	Carol Shelton
Betty Simpson	Eleanore Sich	Delbert Snelgrove
Audrey Stringer	Lisa Valade	
Yvonne Vanderbeld & Bill Yates		Bev Walking
Brian White	Trish White	Sue Wicks

### **Inn of the Good Shepherd (IOGS)**

Volunteers from Grace prepared and served one meal each month at the Inn to an average of 110 people each month.

Edna Dent coordinates the serving with Betty Simpson. Sylvia Rose or Bill Carson working as meal captains. Maggie Rochon coordinates the meal preparation. Pauline Henderson-Ferguson and Paul Cooper sort the food brought to the church on the first Sunday of each month. Food suitable for preparing meals for the Inn is kept at the church and the remainder is delivered to the Inn.

We are grateful to the many people who help with these activities as well as those who make monetary donations to help pay for the food used in meal preparation.

#### **Meal Preparation**

Paul & Lorna Cooper	Anne & Don Eastman	Pauline Henderson-Ferguson
Debbie Kafford	Ian & Chris McGuiness	Bob & Maggie Rochon
Karen Rutledge	Sue, Jim, Pete & Denise Wicks	

#### **Salad Preparation**

Lori Armstrong	Mary Mellon	Alice Minty
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#### **Desserts**

Gloria McLeod	Peter Litt
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#### **Serving and clean up**

Ron Buxton	Carolyn Callaghan	Betty & Bill Carson
Daphne Clarke	Morena Chiavassa	John Cooke
Paul Cooper	Nadyne Dell	John Dent
Bob Elliot	Betty Fletcher	Al Grimwood
Pauline Henderson-Ferguson		Debbie Kafford
Ruth Kreibich	Ingrid McFarlane	Emily Mackey
Michelle McKay	Mary Mellon	Eric Pagé
Maggie Rochon	Sylvia Rose	Lynda Ruston

Karen Rutledge

Jackie Sands

Carol Shelton

Betty Simpson  
Kirk Wilson

Stacey Smith

Gord Walkling

We welcome new volunteers. It is a great way to get to know others in the congregation. If you wish to help prepare meals, call Maggie Rochon; or to make desserts, call Edna Dent. The sign-up sheet to help serve is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 1 - 2.30pm.

The **Outreach Committee** recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us. We hope to continue to learn about and help publicize these activities.

Members of the Outreach Committee in 2018 will be:

Karen Rutledge  
Minty

Pat Holloway

Lynda Ruston Alice

Ruth Kreibich

Edna Dent

Sue Wicks

Earle Kilner

Debbie Kafford

Carol Shelton

Paul Cooper

Maggie Rochon

Pauline Henderson-Ferguson

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at 7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

*Paul Cooper, Chair*

**L4L (LUNCHES FOR LEARNING)**

Students, staff, and volunteers have developed a comfortable routine now that all three schools have had at least one school year of the program. L4L has been in Lansdowne since December 2014, Queen Elizabeth since November 2015, and High Park since October 2016. During the school year, 450 lunches were served every month.

Fundraising dinners and catering continued during 2017. This year L4L catering went out into the community, catering events at Lambton Centre and the Sarnia Yacht Club. The catering aspect of the program continues to grow and provide additional funds for the program.

Donations were received from the Grace congregation. Thank you for your ongoing support. London Road West United Church selected L4L as one of their White Gift recipients. Two grants received in 2016 were well spent on new equipment, food, and honouriums for individuals who face barriers to employment.

L4L is the success it is because of it's volunteers. The dedication and drive of these very special people continue to amaze. The program continued on despite my two operations and two hospital stays last February and March, and IV antibiotics in November. They continued the program under the leadership of Maggie Rochon, Bill and Betty Carson, and Paul and Lorna Cooper. When I was able to come back but not drive, they drove me around and took me grocery shopping and to the schools. I can't thank you all enough for your support and love.

*Pauline Henderson-Ferguson  
L4L Coordinator*

## **TEACHING MINISTRIES**

### **CHRISTIAN DEVELOPMENT COMMITTEE**

During 2017, the Christian Development Committee worked with Pat to generate ideas and plan for Grace ministries that nurture the congregation. It was our focus to equip our children and youth as leaders so that they might serve as a gift to the greater church. We are continuously visioning and dreaming so we can meet our mandate in creative and fresh ways.

- The Shrove Tuesday pancake supper was a huge success in terms of volunteers, number of attendees, and connecting people of all ages. We would like to thank Carrie Brescia for facilitating this event. The money raised went toward funding the summer student placement position.
- We applied for and received two Canada Summer Jobs grants that funded a summer student placement. A third student placement was funded from the Youth Initiative Fund. The three summer students, Tobe Adewusi, Kendyl Anderson, and Anna Morrison ran a very successful campfire program. We extended the program this summer from five to six weeks. Campfire continues to be a favorite with many in the congregation and draws others from the community. It offers opportunities for youth to develop leadership skills and offers a space for families of all generations to connect.
- Grace youth are very active at Grace and beyond. Youth Group offers teens a safe place to share a meal, fun, intimate conversation, and serve their community. The youth continue to plan and deliver highly

active recreational programming for kids grades 4-8 through JOLT. They also sponsor a child through World Vision and run the Sarnia District Community Living Dances once a month.

- Gord Walkling, Collette McGarvey, Leslie Veldman, supported by Pat, led Sunday morning programming for High School students. They find youth relevant topics to engage the young people each week and are getting positive reviews from the participants.
- KinderWorship, Children's Worship, and Splat continue to run successfully every Sunday with the support of many leaders. Hannah Cattran and Anna Morrison were added to the Splat leadership team, freeing up Pat to begin writing curriculum for the Sunday morning high school group.
- Under the leadership of Pat and Brad, Grace offered two Swell services again this year. The Christmas Swell was held in a new venue (First St. Andrews United Church) in London because of conflict in dates with Wesley Knox United Church. The Swell always stands out as an important youth event for teens across Southwestern Ontario for its relevant themes that speak to the lives of teens.
- We continue to offer a deeply spiritual 2-year confirmation program that engages teens in intergenerational discussion and the exploration of the New Creed and basic tenants of the Christian faith. In 2018, the confirmands will take part in a confirmation retreat weekend at Metropolitan United Church in London.
- Parent Connection continues to be a very successful CD initiative. The program is offered on select Sundays and provides seminars and discussion on current and relevant parenting topics and offers time for parents to connect.
- Family Connection is offered on select Friday evenings and further supports family connection. During the program families share a meal, play games, and have a time of conversation and reflection.

The Christian Development Committee is grateful to all the many volunteers who give of themselves to nurture and mentor our young people. We would like to recognize and express our appreciation to Nikki Pfaff for her time and excellence as the Nursery Coordinator. God has richly blessed us here at Grace to have so many who recognize and celebrate the gift of children and youth in our congregation. God is indeed at work among us.

The 2018 committee members will be: Shirley Willis (chair), Pat Morrison and Pastoral Team (ex officio)

*Shirley Willis, Chair*

## **GIRL GUIDES OF CANADA**



The 2017-2018 **9<sup>th</sup> Sparks** year has been a busy one so far. We have 22 girls enrolled and this year we are fortunate to continue to have 5 leaders plus one girl transitioning into being a leader. Vanessa Mina is the new contact Guider and we are very glad to welcome Bevin Perdu, Emily Prior and Charlotte Berube to the leadership team. Sadly, this year we had a waiting list of girls for our unit. Our youngest Girl Guides are enjoying their introduction to the Guiding world. They have been busy with field trips to Canatara Park, helping to sell baked goods at the Fall Fair, learning about diversity, marking Remembrance Day, and making Christmas cards for, and then singing carols to the residents at Afton Park Long Term Care Home. In the next month or so they will work on learning about birthdays around the world and will complete a literacy challenge including a book exchange and donation as well as a visit to the library. Plans are also underway for a Spark camp in the spring.

**33<sup>rd</sup> Sarnia Brownies** are once again a large unit. Michelle Grasso has taken on the role of the contact Guider, working with a team of two part-time Guiders, two full-time Guiders and a treasurer. Twenty-four girls are registered and actively participating. Activities thus far have included a trip to Superstore to build gingerbread houses, a visit from Mad Science to learn about STEM activities, learning about the solar system, Remembrance Day activities which included a visit from two reserve members from 1<sup>st</sup> Hussars, cookie sales, a craft night, and singing carols at Afton. A sleepover is planned in the near future.

### **32<sup>nd</sup> Sarnia Guides**

This year we have one new leader and four returning leaders with Rae-Lynn Burgess as the contact Guider. There are 26 girls officially registered. The enrollment theme picked by the girls this year was a Halloween theme and was held at a sleepover. The year got off to a quick start with cookie sales, running the Tea & Muffin Room at the Grace Fall Fair, and attending a wonderful Harry Potter themed camp. Girls again wrote Postcards for Peace including some sent to local younger veterans as part of our Remembrance Day activities and watched a movie about high school students visiting Vimy Ridge. We also had the privilege of meeting with a young female reserve member from 1<sup>st</sup> Hussars. Everyone enjoyed our trip to Crockadoodle where the girls painted Christmas decorations which were then fired. As a service project this year the girls devoted several weeks to baking and card-making and then did a walking tour of Celebration of Lights before delivering their goodies to our local Police, Fire Dept., Emergency Room, and OPP. Plans are underway for a night at the police station to learn more about what goes on there. Girls are once again invited to sing the national anthem at a Sting Game on Family Day this year. They will be planning a meeting for Brownies and visiting with Pathfinders as well as planning a sleepover and camp for June.

### **32<sup>nd</sup> Sarnia Pathfinders**

The 32<sup>nd</sup> Sarnia Pathfinder Unit is in its second year with three leaders returning and one new leader joining them. They meet Wednesday evenings

and there are eight girls currently registered. This year the girls have taken the initiative to plan a lot of their own meetings with some guidance from leaders. Working in pairs they have all had an opportunity to run a meeting related to program work.

So far, they have chosen to focus on fashion and art with a big emphasis on self-esteem and body image as portrayed in the media and in retail. We have also had a trained First Aider come in and learned basic first aid, volunteered with the Salvation Army, and done a sewing project with recycled materials.

Upcoming we are planning more art out in the community, bridging events with the younger units, winter camp, and canoe camp.

Thank you to Grace for being so open to providing space for Guiding for all our meetings and sleepovers, including other units. The accessibility of this building is wonderful, and we really appreciate all the support.

*Bev Walkling  
Community Guider*

## **32<sup>nd</sup> SARNIA GROUP COMMITTEE REPORT- SCOUTS CANADA**

### **Membership**

This year our group has 12 Beavers/3 Beaver leaders, 12 Cubs/2 Cub leaders, 8 Scouts/2 Scout leaders, for a total of 32 youth members & 7 leaders

Glenn Kilner continues as our Group Committee Chair and leads our Scout section. The remainder of our executive includes: Dave Aldrey, Treasurer; Meghan Fraser, Fundraising; Becky Nugget, Beavers; Rob Tower, Cubs; Jeff English, Popcorn Co-ordinator & Scouts.

Scouting at Grace continues to be popular, especially with the younger children. We encourage boys and girls to participate in our activity-based programs, particularly camping and outdoor activities at Camp Attawandaran.

### **Activities**

- Our annual Baden-Powell potluck dinner in February was held as part of Baden-Powell week activities. Each section prepared skits for parents and siblings.
- The annual Hike for Hunger for the Inn of the Good Shepherd was held in mid-February. Cubs and Scouts collected canned goods and delivered them to the Inn. This year the Scouts set a goal of each Scout bringing in 25 lbs of non-perishable goods. The Scouts earned the money to buy food by doing extra chores around the house.
- All three groups attended various camps at Camp Attawandron throughout the year, including the winter Klondyke Camp and spring Can-Am camp. We also held our all sections camp in October with over 20 youth participating in this event.

- The 32nd hosted the Regional Kub Kar Rally at the end of February, hosting over 110 youth and their parents in Grace gym. Our new race track was the highlight of the event with its electronic scores and video replay. The Beaver Buggy Races were also held at Grace, hosted by the 23<sup>rd</sup> Scouts. Hosting the race day required many volunteers from the 32<sup>nd</sup>. We plan to host this again in 2018.
- In October the Scouts and leaders assisted with the clean-up of the annual Oktoberfest dinner held in the gym at Grace United.
- All three sections participated in the annual Post Card for Peace Program for Remembrance Day. Each member of our Scouting group wrote a note on a post card for a veteran.
- Our group participated in the Annual Kinsmen Christmas Parade in December. This year's theme was The Christmas Story. For the second year in a row our group won Best school/Youth Entry float. This is the 11<sup>th</sup> year in a row the 32<sup>nd</sup> Sarnia Scouts have entered a float in the parade; we are the only Scouting group to participate in the Christmas Parade during this time. We would like to acknowledge Preferred Towing and the driver, Gary, for donating their time and equipment. Lowes in Sarnia was extremely generous in the donation of materials and lights for this year's float. Lowes has already indicated that they would like to help us out next year with the float. We would also like to thank Pat Morrison for once again setting up the sound system on the float.
- The Beavers did extra chores during the month of December to buy Christmas presents for children. Myles Vanni, Executive Director of the Inn of the Good Shepherd, came to pick up the presents and explained to the Beavers the importance of these presents and what they mean to local children living in poverty.

## **Fundraising**

- All sections participated in October's city-wide Apple Day fundraiser. Beavers each had one two-hour shift and Cubs and Scouts contributed four hours to this important fundraiser. All of the money raised is used by the sections for activities and camps.
- The annual spring flower and poinsettia sales were once again successful. The Group Committee is very appreciative of the continuing relationship with Prail's Greenhouses. Mr. Prail continues to be a strong supporter of the 32nd Sarnia Group. As well, we appreciate the support of the Grace community for our various fundraisers.

## **Cabin**

All sections continue to enjoy the Delmar Ellis Cabin at Camp Attawandaron, just south of the Pinery. The cabin is also used by outside groups at a reduce/no cost depending on the group situation.

This past year we installed new soffit and eavestrough c/w gutter guard to prevent the leaves from filling up the eavestrough. This year one of the renters in our cabin was Community Living from the London area. Community Living thoroughly enjoyed the use of our cabin thanks to the ramp allowing wheelchair accessibility. Since Community Living is planning on using the cabin again this year we are hoping to raise funds to replace the rotting ramp with a new larger ramp for accessibility. We were hoping to start installing a solar system on the cabin but due to the issue listed above we will be postponing this to the following year

*Glenn Kilner  
32nd Sarnia Group Committee*

## **PROCLAMATION MINISTRIES**

### **PROCLAMATION & SPECIAL EVENTS COMMITTEE (P&SE)**

#### **June Trunk Sale**

This fundraiser continued without the Flea Market inside. This was a disappointment to many of those in attendance. Outside there was vendors and the BBQ by AOTS. This event continues to grow and would benefit with the return of the Flea Market.

#### **Fall Fair**

This fundraiser almost runs itself because of the following core people who commit to their part. Thanks to Edna Dent, Diane Werezak, and Alice Minty for organizing the frozen soup and chilis, Adult Fellowship for the bake table, AOTS for the BBQ, Guiding for the tea room, brownies, and chocolate chip cookie sales, and to the volunteers who worked at admissions and the silent auction. Vendors were very happy with the turn out. The wagon rides were missed but will be back next year.

#### **Last Chance Christmas Sale**

This sale continues to grow. Vendors repeatedly tell me it's their favourite sale all year. Donations to the tea room and silent auction were greatly appreciated.

All of these events are needed to raise much needed funds for the operating budget. Volunteers are needed at each one in order for the event to run smoothly. Thanks to those who donated their time, talent, and support. More volunteers are needed and always welcome!

The 2018 committee members will be: Pauline Henderson-Ferguson, Yvonne Vanderbeld, Bev Walkling, Bill Yates, and Pastoral Team (*ex officio*).

*Pauline Henderson-Ferguson*

## GOVERNANCE & SUPPORT MINISTRIES

### BOARD OF TRUSTEES

The Board of Trustees for 2017 consisted of Peter Melanson (chair), Rick Armstrong, Alexia Gladdy, Neil Holloway (secretary), Lorne Longley, Madeline McCaw, Bill Palmer, Ray Phillips, and Pastoral Team (*ex officio*)

	<b>Present Insurance</b> <b><u>Dec. 1, 2016/2017</u></b>	<b>Proposed Renewal</b> <b><u>Dec. 1, 2017/2018</u></b>
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#### PROPERTY INSURANCE

Property of Every Description	\$5,073,012	\$5,225,202
\$2,500. Basic Deductible		

#### CRIME INSURANCE

Employee Dishonesty	\$ 100,000.
Basic Loss of Money	\$ 25,000.
Nil Deductible	

#### BOILER AND MACHINERY COVERAGE

\$5,073,012	\$5,225,202
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#### COST

2016– 2017 Term	2017-2018 Renewal
<b>\$5,916 + tax</b>	<b>\$6,099 + tax</b>

*Peter Melanson, Trustees*

### COMMUNICATIONS COMMITTEE

The committee membership for 2018 will be: Christopher Cooke (Chair), Julie Drope, Greg West, and Pastoral Team (*ex officio*).

The committee has many people to thank for their support in 2017:

- Thank you to Bev Walkling for updating Facebook with fresh content and responses to private messages. It takes significant dedication and creativity. Bev's efforts are greatly appreciated.
- Thank you to Bev Walkling and Yvonne Vanderbeld for baptism/confirmation/event photos.
- Thank you to Lisa Cattran and Julie Drope for their efforts organizing and taking photos for the Photo Directory.
- Thank you to Carrie Brescia for providing summer coverage for the office administrator. The church office is quite busy, and effective coverage is much appreciated.

- Thank you to the office volunteers for all their work throughout the year. The church office simply would not keep up with all the phone calls, requests, and tasks without their assistance.
- Thank you to Al McLean and Curtis Dixon for their efforts in maintaining the outdoor sign. It's the best advertising available.
- Thank you to Claude Valade for assisting the staff with computer and technology issues.
- Thank you to Julie Drope for her continued efforts producing Grace Notes.
- Thank you to Christopher Cooke for managing the website and other online services.
- And a big thank you to Lori Armstrong for all the work she does on behalf of the committee. Having a competent and reliable office administrator is a very real blessing for the church.

The committee's operating budget pays for many recurring expenses, such as the phone bill and copier maintenance. However, the committee also makes use of various special funds. In 2017, special fund use covered the purchase of a tv for the nursery (\$136.36).

*Christopher Cooke*

## **MINISTRY & PERSONNEL COMMITTEE (M & P)**

The Ministry and Personnel Committee at Grace meets monthly on the third Tuesday of the month from September to June. During the past year we have worked on a number of items including:

- Updating documents to align with current practice
- Streamlining accounting and budgeting practices to reflect more accurately actual expenses
- Approving holidays/study leaves and arranging coverage for staff
- Continued to support Curtis throughout Tracey's illness by providing compassionate leave as needed
- Setting budget for staffing costs according to UCC guidelines
- Acknowledging significant staff anniversaries (Pat's 20 year at Grace)
- Maintaining documentation on permanent and temporary staff (contracts, agreements)
- Celebrating our staff at Christmas

The 2018 M&P Committee members will be: Laura Black, Joanna Catterson, John Cooke, and John Scott.

*Joanna Catterson*

## **PROPERTY COMMITTEE**

As chairperson of the Property Committee, for 2017, please find below some highlights that were accomplished here at Grace this year.

Some of the work completed in 2017 is as follows

- Continued repair of gym floor, also working with Growth & Giving Committee on final project to have floor replaced
- Replaced sanctuary roofing shingles
- Replaced gym roofing shingles
- Repaired wall damages throughout church
- Repaired/replaced drinking faucet on west side of gym
- Replaced main water valves for outdoor sprinkler system
- Co-ordinated and assisted with the upgrades on all projects to Rooms 2, 4 and 10
- Installed new lighting in both Ladies' and Men's washrooms nearest the Friendship Room
- Replaced faucets in both small and large kitchens, including coffee water fill spout
- Formulated an up to date HVAC repair strategy for sanctuary

- Planted new shrubs and flowers throughout church grounds
- Purchased (donation) a new name and address stone that faces Cathcart Blvd.

We received with regrets, that Pete Litt will no longer be assisting the Property Committee. Pete has been the go to, for all the outdoor cleanup, planting, and maintaining to the grounds here at Grace. We would like to thank him for his hard work and generosity.

Also, I would like to take time to recognize our custodian Curtis Dixon. This year, Curtis has helped on many projects throughout the church. He is the eyes and ears for our committee on a daily basis, so we thank him for his continued support.

Going forward in 2018, we are still in need of new members to strive to maintain our large building that needs ongoing attention and repairs. As mentioned earlier, we are also going to need some volunteers to help out with the grounds here at Grace. There are many projects that volunteers can assist with, without having to put in a full-time commitment and may only be sporadic throughout the year. If this is something that may interest you, please see Steve Siklosi for more information.

As it stands, the 2018 Property Committee members will be: Steve Siklosi (chair), Glenn Kilner, and the Pastoral Team (*ex officio*)

*Steve Siklosi, Chair*

## **PLANNING COMMITTEE**

The 2018 Planning Committee members will be: Barb Baxter, Joel Eagleson, Leanne Kember (Chair), Incoming Chair (*ex officio*), Kirk Wilson (Council Rep), and Pastoral Team (*ex officio*)

The Planning Committee did not meet this year while the Growth and Giving Campaign was underway. The committee will resume in 2018.

*Submitted by Leanne Kember*

## **GROWTH & GIVING CAMPAIGN**

The Growth & Giving Campaign was officially launched in January 2016 with the goal to raise \$150,000. We are pleased to report that, to the end of 2017, we've raised \$155,000. We thank the 135 families and groups for your generous donations to the financial campaign. We also received a federal grant (\$7200) to support accessibility improvements. The successful



fundraising campaign was closed on December 31.

Sharing our facilities is an important way that we share our gifts with the larger community and reach deeply into the lives of many other people. The funds raised in the campaign are dedicated to a series of projects designed to improve and sustain our facilities. Total spending to the end of 2017 was \$126,000. The work completed to date includes:

#### 2016 Projects

- ✓ Friendship Room refurbished.
- ✓ Sanctuary lighting and overhead fans replaced.
- ✓ Accessible entrance door installed at the main kitchen entrance.
- ✓ Sanctuary entrance ramp and handrail installed.
- ✓ One sanctuary pew was modified.
- ✓ Roofing replaced over the narthex, the Friendship Room, the office wing, and the main kitchen.

#### 2017 Projects

- ✓ Accessibility improvements including family washroom upgraded, accessible entrance into the sanctuary, and an accessible entrance at the main east entrance near the office area.
- ✓ Roofing replaced over the gymnasium.
- ✓ Lighting upgrades, renovations and painting in the nursery & Children's Worship rooms (Rm 2/4/10).
- ✓ A plan to replace the sanctuary HVAC units was developed. Council agreed to defer project implementation until replacement is needed.

Replacement of the gymnasium floor remains as the only project left in the team's scope. We continue to develop the project options, scope and cost. Although we currently have ~\$35k available to spend, additional fundraising may be required once the project cost is finalized.

We are grateful to several members of the congregation for project planning and implementation including: Bob Rochon, Steve Siklosi, Shirley Willis, and Curtis Dixon. We also acknowledge Bill Palmer for his leadership through the financial campaign.

The Growth & Giving team is an ad hoc committee of Grace Council. Council recently extended the team's mandate through 2018 with the understanding that the team will focus on planning and implementing the gym floor project.

The team members for 2018 are: Bob Newman, Brad Mackey, Brian Eagleson, Kirk Wilson, Paul Cooper, Val Adamson, Steve Siklosi, Al Shaw, Rev. Brad Morrison, and John Cooke.

*John Cooke, Chair*

## **FINANCE COMMITTEE**

The Finance Committee is responsible to effectively manage the church finances, to regularly provide updates to the congregation, and to communicate issues and proposed resolutions to Council.

2017 was a good year financially for Grace. The Operating Budget ended up essentially balanced (a small deficit of \$375). Operating cost reductions and increased 'other' revenue offset givings that were less than planned. Given the competing priority of the Growth and Giving campaign in 2017, this is a tremendous accomplishment.

Some members chose to make their contributions early in the year which enabled the Finance Committee to avoid using the line of credit or Reserve Fund in 2017.

Special events (e.g. spring sale and fall fair) make a significant contribution to church revenues. We appreciate the many volunteers who support these events and, of course, Pauline Henderson-Ferguson, for providing the essential element of leadership.

Financially, the congregation also made significant contributions to a number of Outreach initiatives as well as to funds that exist to support specific ministries at Grace (see the summaries in the Annual Report).

In 2017, Grace UC funds at the Sarnia Community Foundation (SCF) continued to grow. We were not required to make any withdrawals on 2017 and total funds invested now are about \$48,000 with the following approximate investments;

- funds to support youth initiatives (Tom Murray (\$8500), Gwen Hopper bequest (\$27500))
- Ken Plumley Youth Scholarship (\$8500)
- Tom and Donna Moore Fund (\$1000)
- General Grace Fund (\$2000)

2018 will be a challenging year for the operating budget with our commitment to have an intern position for 8 months of the year. There are a number of key initiatives that will result in financial success;

1. Committees will again be asked to achieve costs at or below budget numbers to eliminate a proposed budget deficit.
2. The congregation is encouraged to support and participate in the various special events held at Grace to ensure these are successful.

3. FUNDSCRIP continues to be an opportunity to raise additional funds. Details are published periodically in the bulletin.
4. Considering all factors, the proposed givings budget is a 3% increase versus 2017. This will require significant support from the congregation.

Sadly, we lost a valued member of our congregation and Finance Committee in 2017 - Bill Scott. We appreciated the time we shared with Bill and his probing questions that challenged our practices. Proposed members of the Finance Committee for 2018 are: Neil Pole, Ian McGuinness, Marv Bildfell, Bob Newman, Paul Cooper, and the Pastoral Team (*ex officio*)

We would welcome new members. It's a great way to learn more about church finances and to get to know other members of the congregation.

Finally, thank you to all members of the congregation who have contributed financially to the operating budget, specific funds, and outreach initiatives in 2017. Without your generosity, Grace could not sustain the activities that support both the local and international communities around us.

*Paul Cooper, Treasurer*

	2016	2017 Budget	2017	2018 Budget
Givings for Operating Budget	\$ 365,331.20	\$ 375,000.00	\$ 363,505.39	\$ 375,000.00
Designated M & S Givings	\$ 5,761.42	\$ 5,700.00	\$ 5,528.92	\$ 5,700.00
<b>Total Givings - Unified Budget</b>	<b>\$ 371,092.62</b>	<b>\$ 380,700.00</b>	<b>\$ 369,034.31</b>	<b>\$ 380,700.00</b>
<b>Other Income</b>				
Rental	\$ 13,015.15	\$ 14,000.00	\$ 18,628.50	\$ 16,000.00
Donations	\$ 1,650.00	\$ 1,650.00	\$ 3,220.00	\$ 1,650.00
Interest	\$ 302.31	\$ 100.00	\$ 717.70	\$ 100.00
Special Events	\$ 9,411.12	\$ 11,200.00	\$ 7,319.71	\$ 8,000.00
Grace Ministries			\$ 75.00	
Other Income	\$ 1,768.19	\$ 2,000.00	\$ 753.53	\$ 2,000.00
	\$ 397,239.39	\$ 409,650.00	\$ 399,748.75	\$ 408,450.00

<b>Committee Expenditure</b>								
Congregational Care and Growth	\$	935.02	\$	1,000.00	\$	653.54	\$	1,000.00
Outreach (M & S)			\$			9.35		
Christian Development	\$	1,649.59	\$	1,420.00	\$	2,078.09	\$	1,500.00
Worship	\$	608.78	\$	1,625.00	\$	704.84	\$	1,625.00
Communications	\$	9,163.02	\$	8,550.00	\$	8,093.66	\$	8,400.00
Ministry and Personnel	\$	300,126.05	\$	306,400.00	\$	301,164.07	\$	320,600.00
Trustees	\$	5,058.45	\$	6,000.00	\$	6,390.60	\$	6,000.00
Property	\$	36,430.48	\$	43,500.00	\$	35,635.95	\$	38,500.00
Finance	\$	3,487.68	\$	3,500.00	\$	3,569.74	\$	3,500.00
Lay Presbytery	\$	13,371.32	\$	14,000.00	\$	13,967.00	\$	14,000.00
Council	\$	32.38	\$	100.00	\$	32.38	\$	100.00
M & S	\$	29,550.00	\$	27,825.00	\$	27,825.00	\$	27,325.00
<b>Total Expenditure</b>	\$	400,412.77	\$	413,920.00	\$	400,124.22	\$	422,550.00
Net Income vs. Expenditure	-\$	3,173.38	-\$	4,270.00	-\$	375.47	-\$	14,100.00
Transfer to Reserve Fund								
Transfer from Reserve Fund	\$	3,173.38	\$	4,270.00	\$	375.47	\$	14,100.00
	\$	0.00	\$	-	\$	0.00	\$	-

**Grace United Church - Operating Account**

<b>Assets</b>	<b>2016</b>	<b>2017</b>
Royal Bank Chequing	\$ 19,769.16	\$ 36,014.58
Royal Bank Savings	\$ 500.12	\$ 500.12
Investment Account #001603885	\$ 118,305.79	\$ 140,857.07
Petty Cash	\$ 185.08	\$ 164.93
Southwest Credit Union Shares	\$ 25.00	\$ -
Southwest Credit Union Ass'n account	\$ 181.96	\$ -
Scotiabank Chequing	\$ 25,877.85	\$ 36,014.58
Scotiabank GIC	\$ 20,000.00	\$ 20,000.00
Investment Account #582304325	\$ 20,942.78	\$ -
Investment Account #582304333	\$ 26,903.35	\$ -
Accounts Receivable	\$ 9,013.75	\$ 9,593.75
<b>Total Assets</b>	<b>\$ 241,704.84</b>	<b>\$ 243,145.03</b>

<b>Liabilities and Equity</b>	<b>2016</b>	<b>2017</b>
Accounts Payable	\$ 583.36	\$ 277.10
<b>Church Funds</b>		
Refugee	\$ 46,594.50	\$ 54,496.44
Growth and Givings	\$ 40,835.78	\$ 38,935.87
Reserve	\$ 59,191.31	\$ 51,697.20
Audio-Visual Equipment	\$ 4,857.53	\$ 7,021.17
Youth Initiatives	\$ 4,779.82	\$ 3,395.50
Office Equipment Fund	\$ 163.90	\$ 663.90
Lunches for Learning	\$ 11,494.54	\$ 13,567.20
Inn of the Good Shepherd	\$ 1,085.62	\$ 1,222.92
Youth Worship	\$ 3,440.51	\$ 3,809.12
Betty Sykes Fund	\$ 1,718.03	\$ -
Capital Replacement Fund	\$ 509.92	\$ 1,879.46
Benevolent Fund	\$ 1,097.52	\$ 193.98
UCW	\$ 5,898.79	\$ 4,637.54
Ken Plumley Fund *	\$ 1,676.54	\$ 847.40
Inspiration Fund	\$ 17,550.77	\$ 17,491.89
Leadership Development Fund	\$ 9,352.58	\$ 8,785.59
Memorial Fund	\$ 19,266.24	\$ 20,098.31
	\$ 229,513.90	\$ 228,743.49
*Note: See also Sarnia Community Foundation Report		
General Fund	\$ 11,607.58	\$ 14,124.44
<b>Total Funds</b>	<b>\$ 241,121.48</b>	<b>\$ 242,867.93</b>
<b>Total Liabilities and Equity</b>	<b>\$ 241,704.84</b>	<b>\$ 243,145.03</b>
<b>Schedule of Accounts Payable</b>		
Church Key Deposits	\$ 260.00	\$ 260.00
VISA		\$ 17.10
Affirming Committee	\$ 323.36	
	\$ 583.36	\$ 277.10
<b>Schedule of Accounts Receivable</b>		
HST	\$ 9,013.75	\$ 9,593.75

## 2017 Outreach Report

### United Church of Canada Missionary and Service

Givings from Unified Budget	\$ 27,825.00
UCW	\$ 2,000.00
Christmas M and S	\$ 275.00
<b>Subtotal</b>	<b>\$ 30,100.00</b>

### United Church of Canada Disaster Relief Appeals

M & S Easter -Extreme Hunger	\$ 570.00
M & S Thanksgiving -BC Wildfires	\$ 671.00
<b>Subtotal</b>	<b>\$ 1,241.00</b>

### Soup Luncheons

Carribean Hurricane Relief	\$ 2,748.00
Brigden Food rains	\$ 2,359.25
Inn of the Good Shepherd	\$ 1,720.25
Family Counselling Centre	\$ 1,349.00
Habitat for Humanity	\$ 1,443.00
Mercy Ships	\$ 2,843.00
Rohingya Refugee Appeal	\$ 1,914.00
<b>Subtotal</b>	<b>\$ 14,376.50</b>

### Other Donations

Family Counselling Centre	\$ 50.00
Lunches for Learning	\$ 7,149.26
<b>Subtotal</b>	<b>\$ 7,199.26</b>



Youth Group		
UCW	World Vision	\$ 480.00
UCW	Ontario Student Nutrition	\$ 482.00
UCW	Lambton Centre	\$ 250.00
AOTS	Rebound - The Hub	\$ 100.00
AOTS	St. Clair Child and Youth	\$ 100.00
AOTS	Rebound	\$ 100.00
AOTS	Team Hoyt	\$ 100.00
AOTS	Grace Affirming	\$ 100.00
AOTS	Kenya School Project	\$ 100.00
AOTS	Inn of the Good Shepherd	\$ 100.00
Friendship Club	Habitat for Humanity	\$ 1,000.00
Communion Fund	Family Assistance	\$ 1,505.00
Communion Fund	Lambton Centre	\$ 300.00
Communion Fund	Inn of the Good Shepherd	\$ 550.00
Communion Fund	SIMCA	\$ 200.00
Communion Fund	Family Counselling Centre	\$ 250.00
Communion Fund	St. Clair Child and Youth	\$ 250.00
Adult Fellowship	Women's Interval Home	\$ 100.00
Adult Fellowship	Huron House Boys Home	\$ 100.00
Adult Fellowship	Rebound	\$ 100.00
Adult Fellowship	Kids on the Block	\$ 100.00
Adult Fellowship	Lambton Centre	\$ 50.00
Adult Fellowship	Rayjon	\$ 50.00
Adult Fellowship	Inn of the Good Shepherd	\$ 50.00
	<b>Subtotal</b>	\$ 6,517.00
Fair value manse rental		\$ 59,433.76
	<b>Total</b>	\$ 16,800.00
		\$ 76,233.76

## **NOMINATING COMMITTEE**

The Nominating Committee is responsible for overseeing a process that ensures that all members of the congregation are appropriately represented on the church Council. At the time of printing, the committee had not yet completed its work. An update will be provided at the Annual Meeting. Members of the committee were Bruce Davies (Past Chair), Brad Mackey (Vice Chair) Jim Wicks (Roll Clerk) and Bill Palmer (Trustees).

*Bruce Davies, Past Chair of Council*

## **CHURCH STAFF**

PASTORAL TEAM:	Rev. Dr. Brad Morrison, B.A., M.Div., M.T.S., M.Th., D.Min. Patrick Morrison, B.Math, DLM.
INTERN	Eric Pagé, B.A., M.Div.
MINISTERS EMERITI:	Rev Doug Greenough
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEERS:	Doreen Lacourse, Debbie Mills,

**In Memoriam (2017)**

Jerry McCaw	March 5
Bob Hoover	May 26
Donna Moore	June 10
Fred Waddell	June 13
Hilda Basham	June 26
John Hunter	July 19
Clare Ritchie	August 14
Bea Salidas	September 6
Philip Koundakjian	September 17
Joan Goldsmith	September 30
Mary Harman	October 5
Michael Laur	October 9
Howard Inkpen	October 20
Liz Sleeper	November 4
Bill Scott	November 12
Doug Shelton	November 21
Evelyn Greene	November 29