

Grace United Church

2014 Annual Report



Intergenerational

Inclusive

Community Partner

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Annual Congregational Meeting

Sunday, Feb. 8, 2015

12:15pm in the Sanctuary

AGENDA

1. Opening Prayer
2. Constitution of the Annual Congregational Meeting
3. Motion to allow adherents to vote on financial and administrative matters
4. Approval of the Agenda
5. Approval of the Minutes of the Annual Congregational Meeting held on Sunday, February 9, 2014
6. Approval of the 2014 Annual Reports of Council, Committees and Groups, excluding Finance and Nominating Committees
7. Approval of Finance Committee Reports
 - a) Review and approval of the 2014 Financial Report
 - b) Review and approval of the 2015 Budget Proposal
 - c) Report of the Financial Review Committee
8. Nomination Committee Report
 - a) Appointment of the Financial Review Committee for 2015
 - b) Election of Officers
 - c) Election of Governing Body
9. Ministry and Personnel Committee
10. New Business
11. Introduction of Incoming Chair
12. Appreciations
13. Adjournment
14. Closing Prayer

**Minutes Annual Congregational Meeting
Grace United Church
Sunday, February 9, 2014**

1. Opening Prayer – Rev. Sue Browning
2. The meeting was officially opened and duly constituted by Joanna Catterson at 12:15pm. There was a quorum with approximately 58 people in attendance, including the Ministerial Staff.
Motion: That John Cooke be appointed as Secretary for the meeting.
Bev Walkling/Marg Cameron. Carried
Motion: That adherents be allowed to vote on financial and administrative matters (as per Manual B.3.7.3).
John Robertson/George Werezak. Carried
3. Approval of the Agenda
Motion: That the Agenda for the February 9, 2014 Annual Congregational Meeting as printed in the 2013 Annual Report be approved.
John Robertson/Bev Walkling. Carried
4. Approval of the Minutes of Congregational Meetings
Motion: That the Minutes of the Congregational Meeting held on Sunday, February 10, 2013 be approved.
Bryce McGarvey/Pauline Henderson-Ferguson. Carried
5. Review and Approval of 2013 Reports
Corrections noted were:
Page 34 – the insurance cost was \$5,632.12, not \$45,632.12
Motion: That the reports of Council, Committees & Groups be accepted, as printed in the 2013 Annual Report (with the above correction), excluding the reports of the Finance and Nominating Committees.
John Robertson/Karen Cooke. Carried
6. Finance Committee Report
 - a) 2013 Financial Report, presented by Paul Cooper
Paul noted that the 2013 Budget was aggressive requiring a 5% increase in givings and a \$10,000 deficit. Actual givings fell short by ~\$20,000; but actual costs were ~\$7,000 under budget. The result was a deficit at year end of ~\$19,000. The Finance Committee's recommendation is to finance the deficit through transfers from the Reserve Fund and the Legacy Fund. Transfers from the Legacy Fund require Congregational approval.

Motion: That the Legacy Funds (\$10,352.31) be used to finance part of the 2013 deficit.

Paul Cooper/George Vero. Carried

Paul made special reference to the Outreach report. The M&S commitment was exceeded and there was generous response to the Typhoon Haiyan appeal. Total 2013 Outreach was \$74,258 vs. \$66,000 in 2012.

Motion: That the 2013 Financial Report be accepted as printed in the 2013 Annual Report.

Gord Walkling/John Robertson. Carried

- b) 2014 Budget Proposal, presented by Paul Cooper.

Paul noted that the budgeted Total Expenditures represent a 0% increase vs. the 2013 Budget. Givings are projected to be 2% higher than the 2013 Actual; but lower than 2013 Budget. The budget includes an increase of \$6,000 in Special Events income, and Fundscrip income is estimated to be \$5000. Overall, the projected deficit is \$7,587.

Motion: That the 2014 Budget [endorsed by Council, as printed in the 2013 Annual Report, with total expenditures of \$428,687] be approved.

Chuck Mallard/Susan Mallard. Carried

- c) 2013 Financial Review

Gord Walkling presented the 2013 Financial Review report for information. He noted that the review will be presented to Council at the next meeting. The reviewers were Gord Walkling, Maureen Grimwood and Laura Black. He summarized the review report:

It is the opinion of the reviewers that the bookkeeping and other financial procedures carried out by the Financial Team at Grace United Church in 2013 were appropriate and were being complied with. It is our opinion that there are reasonable safeguards in place in order to minimize the risk of error or fraud. Those involved, particularly the Treasurer, Assistant Treasurer and Admin support are commended for their excellent work.

Gord also noted one improvement; the accounting for Sunday School receipts was modified and brought into line with other Sunday Givings.

7. Nominating Committee Report – Gord Walkling

Motion: That Gord Walkling and Laura Black be appointed as the 2014 Financial Review Committee.

Gord Walkling/Paul Cooper. Carried

Motion: That the Congregation give the Council the authority to add a third person to the Financial Review Committee at any time during the year.

Gord Walkling/Pauline Henderson-Ferguson. Carried
Gord Walkling listed the slate of officers for 2013: Chair, George Pfaff; Vice Chair, Lisa Valade; Past Chair, Joanna Catterson; Secretary, Christopher Cooke; Treasurer, Paul Cooper; Presbytery Representatives and Delegates to Conference, Marg Cameron and Madeline McCaw; Trustee Rep, Peter Melanson.

Motion: That nominations be closed.

Al McLean/David Motherwell. Carried

Motion: That the slate of officers [as listed by Gord Walkling] be approved.

John Robertson/Pauline Henderson-Ferguson. Carried

Motion: That the elected 2014 Council and Committee members be those names printed in the 2013 Annual Report as listed with each report.

Gord Walkling/Bruce Davies. Carried

8. Ministry & Personnel Committee

Motion: That Grace United Church requests that Lambton Presbytery extend the appointment of Pat Morrison for the pastoral year July 1, 2014 to June 30, 2015.

John Cooke/Chuck Mallard. Carried

Staff salaries were displayed for information according to the Salary Disclosure Policy.

9. New Business

None.

10. Introduction of the Chair

George Pfaff introduced himself to the Congregation.

11. Appreciations – Joanna Catterson

Appreciations were offered to:

The Ministry and Staff for their tremendous service and all that they do.

Paul Cooper, Treasurer and Peg Dawkins, Assistant Treasurer for managing the financial issues.

Chris Cooke, Council Secretary, for his support to the Chair.

Bob Newman, Envelope Secretary. Lori Armstrong and Doreen Lacourse, Envelope Recorders.

Office Volunteers (Marilyn Hamilton, Doreen Lacourse, Debbie Mills, and Ellen Robertson) for all they do to support the office and the Congregation.

Glenn Parsons, Marsha Vero, the Choir, and the Celebration Singers for their musical leadership.

The Outreach Committee for providing the soup luncheon prior to the meeting.

12. Adjournment – 1:35pm

Motion: That the meeting be adjourned.

John Robertson/Clint Sykes. Carried

13. Closing Prayer – Brad Morrison

Joanna Catterson, Chair

John Cooke, Secretary

LEADERSHIP REPORTS

Message from Sue...

One of the Christian values that I strive for every day is “Gratitude”. I feel that gratitude is highly under-rated, because people that I know who live with an abundance of gratitude are also generous, compassionate, forgiving, humble and kind. Of course it is not always easy to live into gratitude especially on days when we feel disappointed and get discouraged with our own life, or the world. On those days -- the times when gratitude seems like an elusive butterfly -- I have a trick that I use to make it stay. It is called “contextualizing”. I look at my situation within the wider context.

As I read the pages of this report, I feel gratitude for what has been accomplished here and what I have been both participant *in* and witness *to*, as I work with you at Grace. But then as I widen the lens, to look at the context around me, I feel even more grateful for what has been accomplished.

Contextually, we live in a time where church attendance in Canada is at an all-time low. In our Presbytery alone five churches have closed within the last two years and three more are planning to merge or close within the year to come. Money to mission and outreach is compromised for many congregations who live in fear of sustainability and weariness from working hard to keep things going overtakes the joyful energy they once had by serving Christ. Many colleagues we know are uncertain about the viability of working full time in the church while also feeling isolated in ministry.

Looking at this report from that context deepens my gratitude.

I feel very lucky to be working at a church that is not simply sustaining, but growing in its commitment to ministry and mission. Last year Grace supported over 25 mission and outreach projects including local partners such as the Sarnia Women's Interval Home, and St. Clair Child and Youth services; to global collaborations like RayJon and Habitat for Humanity; to emergency relief efforts such as the Ebola crisis.

Grace also officially welcomed twelve new members and confirmed four over the past year but became church home to many others who have found their place within this worshiping community.

Our church continues to employ six staff members Lori, Glenn, Pat, Brad, Curtis and me. I feel so grateful to share ministry with a team that brings such passion, skill, commitment and collegiality to the work that we share.

Grace's ministry to children and youth continues to grow, not just in this place but in the wider context of London Conference. We have also expanded our ministry to those with physical and developmental challenges by helping to

build a home for the medically fragile in Sarnia, continuing a vital partnership with Community Living and exploring structural modifications that can make our building more accessible.

Sadly, as with every year, we have supported one another through loss. Many of our members – some of whom were here when this church began – have died and gone on to greater glory. But the legacy of their memory and their commitment to this church continues to cheer us on.

So it is through the lens of gratitude that I invite you to read the pages of this report. Knowing that they provide but a fuzzy snapshot of what is actually a bright, colourful, sharp and layered picture of people who work hand in hand to further the mission of Jesus Christ in this place we call Grace!

Together in Ministry, Sue

Message from Brad...

Welcome to the 2014 Annual Report. Whether you are a long-time member, a more recent newcomer from another congregation, or a community partner -- we are accountable to one another. This annual report helps us to celebrate our Christian mission by serving the world, the community and one another.

Because of your generosity and the attentive stewardship of our ministry committees and leaders, we can celebrate a positive financial situation for 2014. While this deserves a word of gratitude, we know that our mission is about more than numbers. We want to measure the ways we've lived into our mission objectives: to be an inclusive, intergenerational, community partner.

The Planning Committee spent the past year assessing these mission objectives. Interviews and surveys identified multiple ways that Grace is achieving this threefold goal. In the upcoming year, Council committees will build on these strengths to:

- continue setting a tone for a positive, progressive culture at Grace
- further grow our children and youth ministry
- train and motivate existing parishioners to exercise welcome to newcomers
- develop a culture of care and hospitality for groups with unique needs
- experiment with changes to the Sunday morning worship service to enhance intergenerational outcomes
- experiment with ways to engage people intergenerationally at our special events
- experiment with ways to engage younger and older generations
- continue to sponsor requests by community groups to use Grace's facilities
- continue partnerships that lead to care for people in the community

I ask that our committee leaders keep an eye on these growth areas to translate them into concrete action. More importantly, I ask everyone to lend your time and energy to the initiatives generated by our Council committees.

In addition to organizational activity, this report is also my opportunity for accountability. The year's highlights include:

- developing the project proposal for renovations to the chapel
- developing a fundraising strategy to support a school lunch program at Lansdowne Public School
- publishing an article on Grace's already-missional culture in the journal *Missiology: An International Review*

Thank you for your ongoing support for Grace's ministries in our community and beyond. Thank you to Curtis, Glenn, Lori, Pat, and SueB, for support and encouragement in this ministry.

Message from Pat

A few Sundays ago during children's time I referenced a Gandhi quote: "There is no beauty in the finest cloth if it causes hunger and unhappiness." Translating Gandhi into kid language, I said, "There is nothing wonderful about being smart, or being strong, or being rich with money if it takes something away from others and gives them unhappiness." My playful delivery was trumped by a young boy who insisted, "There's nothing wonderful about money because parents who have a lot of money don't spend time with their kids."

Each time I return from youth retreats I'm troubled by the loneliness expressed by teens. There are fewer and fewer places where young people and adults hang out and share conversation. Access to virtual space void of adults is in the hands of every teen. The research is abundant and clear: teens are raising teens. And the net result plays out on the news each night.

I find this troubling. Young people need the fidelity and stability of adult relationships.

Many churches commission 'cool' adults to build relationships with teens to gain trust enough to influence the teens. The expectation is that these relationships of influence be used to steer the teen toward a particular doctrinal confession. I struggle with influence-centered relationships, whether it's the telemarketer who refers to me as 'family', or the cool adult who uses the relationship with a teen to steer the teen toward accepting Jesus Christ as their personal Lord and Saviour. This doesn't represent authentic, healthy relationship. It robs young people of their humanity and flies in the face of the gift of the incarnation of Jesus Christ.

One of the adult leaders at the November SuRF Weekend, after three days of mutual sharing and caring between teens and adults, pitched the question, "Is it possible that relationships alone are the objective of ministry rather than one steering the other in a particular direction?"

I couldn't have said it better myself.

This booklet is filled with stats and program reports that we all use as metrics. What is difficult to capture in these pages is the stuff of relationships. As you read through I invite you to listen for stories of what Bonhoeffer calls 'place sharing'; listen for stories of people drawing near to each other to share in each others lives for no other reason than to share in each others lives.

I think that is where we find the sacred.

Message from the Outgoing Chair of Council...

When I accepted the role of Chair for Grace United Church Council, I looked forward to giving back and having the opportunity to serve this inspirational community that has provided so much for our family. Our church community has been an integral part of our family's development and exemplifies the values we wish to instill for our children.

I was proud of the contributions of the members of this community that range from international development and disaster relief, defending those who have been marginalized, breaking the cycle of poverty, responding to the needs of those in Sarnia Lambton, mentoring youth development and leadership and just providing kind words for those in need. Over the last year, I enjoyed seeing all the new initiatives that originated from members wanting to give of themselves to make a difference and help others. These activities vitalize our community and provide the catalyst for further opportunities and legacies.

All the activities that contribute to helping others in need, regardless of scale and scope, makes the world a better place and I truly believe that Grace is able to provide the environment to nurture these inspirational acts. We are fortunate to be involved in a community that values and supports this type of personal growth and passion for improving the world around us.

This role has been a great learning opportunity for me, as I was fortunate to work with the talented and gifted people of this community to help support and nurture the inspiring work that happens here at Grace.

George Pfaff, Outgoing Chair of Council

Message from the Incoming Chair of Council...

It's hard to believe that a year has passed since I was approached to consider taking on the role of Vice Chair of Grace Council. I believe my initial response was something like "I'm sorry – I don't have the skill set for that position". Well, with some convincing from some very convincing people, I decided to accept the challenge. After all – how could I possibly say "no" to a church that has given my family so much?

Through the past year I've become enlightened about the workings of our church at a different level. I've seen how our dedicated committee representatives' work together to show Christianity at work, both within and beyond the walls of Grace.

Throughout the past year, a Congregational Consultation attempted to address our current strengths and needs in terms of our three focus areas: being inclusive, inter-generational and a valuable community partner. The results of this consultation will guide our thoughts and actions throughout the coming year as we build on our success and move forward.

2015 promises to be an exciting year at Grace. We've recently welcomed new members from neighbouring congregations and beyond, who bring so much to our community. We are excited to begin new initiatives, like sponsoring a school lunch/educational program. We look to the future by transforming our chapel to better meet the changing needs of our community.

And while I still doubt my skill set, I welcome the new challenges to work with the wonderful staff and dedicated volunteers at Grace. May we continue to serve God in all we do.

Lisa Valade, Incoming Chair

COUNCIL STRUCTURES - 2014

***Chairperson *Representative to Council**

Chair	George Pfaff	519-541-0360
Vice-Chair	Lisa Valade	519-542-6763
Secretary	Chris Cooke	519-491-6801
Treasurer	Paul Cooper	519-542-9237
Assistant Treasurer	Bob Newman	519-542-9890
Past Chair	Joanna Catterson	519-541-0217
Christian Development	C Shirley Willis	519-332-5729
	R Colette McGarvey	519-542-1542
Communications	C Chris Cooke	519-491-6801
	R Chris Cooke	519-491-6801
Congregational Care & Growth	C Iris Murtha	519-344-7809
	R Diane Werezak	519-542-2779
Finance	C	
	R Alternating	
Lay Presbytery	R Marg Cameron	519-336-9785
	R Madeline McCaw	519-542-2790
Ministry & Personnel	C Alternating	
	R Nadyne Dell	519-542-3935
Outreach	C Paul Cooper	519-542-9237
	R Earle Kilner	519-542-4759
Planning	C Leanne Kember	519-918-0224
	R Lisa Valade	519-542-6763
Property	C Alternating	
	R	
Special Events	C	
	R Brad Morrison	519-541-1336
Trustees	C Pete Melanson	519-332-4914
	R	
Worship	C Bryce McGarvey	519-542-1542
	R Val Adamson	519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper	519-542-9237
	John Cooke	519-869-2908
	R Bill Palmer	519-541-0267
U.C.W.	C Marilyn Hamilton	519-542-8143
	R Alternating	
Ministers	Rev. Dr. Brad Morrison	519-541-1336
	Rev. Sue Browning	519-681-3521

WORSHIP MINISTRIES

WORSHIP COMMITTEE

The committee is responsible for reviewing and approving the various requests for use of the sanctuary and chapel for non-routine worship and non-worship events that serve our congregation and/or our community. In addition to this the committee sponsors projects to improve these facilities.

Communion is an important event in the worship calendar. In 2014, the Worship Committee decided to review the basic aspects of the delivery of communion, both for seated and intinction options. The committee determined that there were some improvements that could be adopted to ensure that the process was simple for the volunteers. Brad completed an orientation and refresher training session for all volunteers in November. The Worship Committee acknowledges the efforts of all those who serve communion during our services and to Joyce Rawson and her team who prepare the elements.

In 2014, a concerted effort was made to maintain the involvement of children and youth in our worship services. In Lent this year, youth in our congregation taught us spiritual practices each week during our Lenten ritual. Throughout the season of Advent, children and youth in our congregation painted pictures of hope, joy, peace and love and led us in the Advent candle lighting. They invited us to reflect on where we had seen those gifts in our lives.

On Advent 3 in 2014, children and youth from the congregation participated in the “Ode to Joy” service that was integrated into the regular worship service. Thanks to Cecily Chiles and Glenn Parsons for their efforts in choreographing the skits, arranging the music, and leading the children in this service.

Music is an important element of Sunday morning worship services at Grace and continues to be offered through several diverse avenues. The Grace Choir, Celebration Singers and the Pipers’ Pen are the primary providers of the musical diversity. Additional singers and instrumentalists from inside and outside of Grace also contributed routinely or occasionally to worship leadership. Thank you to Pat Morrison for arranging members of Starbright, and to Valerie Schmidt and Rick Armstrong for arranging members of the Nightingale Chorus for our worship services. These are examples of how worship services at Grace are inclusive of many different members of the greater Sarnia community.

Members of the Sanctuary Guild and Memorial Fund continued to support the activities of the Worship Committee through their decoration of the sanctuary to reflect changing liturgical seasons and funding of sanctuary-related activities. The Worship Committee is particularly indebted to Sarah Morrison and Shirley Willis, who have resigned from the Sanctuary Guild. Their long service, tireless work and artistic flair with the Guild has been a true gift to all

who worship in the sanctuary. Grace United was fortunate to receive several items from Blackwell United Church that have been integrated into the decoration of the sanctuary and the liturgical seasons.

A generous donation was made by a member of the congregation to upgrade the chapel to make it a more useful space for internal and community groups. A survey was issued to solicit input for the possible changes to the chapel, and Brad led a team with Becky and Geoff Clarke to assess the immediate needs, and develop a detailed budget and proposal to be considered by Council.

The ministers received several requests for pulpit exchanges at other churches. In October, Sue presided over a service at the United Church of Christ in Port Huron, and Reverend Dick Hotchkin came to Grace to deliver the service with Brad.

As new technology continues to grow and be integrated into the delivery of the worship services, several upgrades and improvements were made in 2014. Don Eastman built a new computer stand for use by the ministers during the services. A new projector was purchased for the back of the church. Both of these upgrades were funded from the Memorial Fund. Late in the year, the three wireless microphones used by the ministers during worship services were replaced due to intermittent and unpredictable failures.

Many other individuals contribute to our weekly worship services: these include the greeters, communion preparation and servers, members of the Sanctuary Guild, sound operators, videographers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor “gardeners” who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is through the effort of this large and committed group that our weekly worship experiences continue to be so inspiring.

If you are interested in helping out with any of these activities on a regular or casual basis, please let one of the committee members know.

Committee membership was stable in 2014. The 2015 Committee Members will be: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Marsha Vero, Gord Walkling, and the Ministerial Team (ex officio).

Bryce McGarvey, Chair

MEMORIAL FUND

The members of the Memorial Committee are Karen Cooke, Joan Guthrie and Dorothy Plumley.

During 2014, the committee purchased a computer stand and a projector for the sanctuary. We purchased a Paschal Candle and have it available to replace the current one when needed. New flag poles and a Canadian flag were purchased for use on Canada Day and Remembrance Day. As well, replacement bulbs were purchased for the electric candelabra.

The dedication of memorial gifts on All Saint's Sunday and the reading of the names of those remembered, continues to be a much appreciated celebration of those who have been a part of our congregation and families.

Our sincere thanks goes to Lori Armstrong for her efforts in recording all the memorial gifts. The committee thanks Madeline McCaw for continuing to update the Memorial Book.

Joan Guthrie

SANCTUARY GUILD

The Guild decorates and appoints the sanctuary to enhance the visual and aesthetic experience of worship. We mark each of the liturgical seasons with a change in décor, colour, flowers and/or theme. Every year the Sanctuary Guild observes these seasons: Advent, Christmas, Epiphany, Lent, Easter, Pentecost, Creation, and Ordinary Time. We access the Guild's repertoire of table clothes, wall hangings, swags, ribbons, antependia, and floral arrangements.

This year Lauren Clark lent one of her sky paintings to hang during Advent in the gallery at back of the sanctuary. Thank you, Lauren for sharing your gifts.

The 2015 Sanctuary Guild members were: Karen Cooke, Jan Leckie-Fraser, Sharon Melanson, and Ellen Robertson. We welcome new members to bring talents or gifts to its work. If you are interested in joining please contact one of our members or the church office.

Sharon Melanson

GRACE CHOIR

The Grace Choir meets on Thursday evenings from 7:00 till 9:00pm. During the rehearsal, the choir prepares anthems and other music for the Sunday service.

This past fall, the choir took part in a choral workshop which was led by the composers Don Besig and Nancy Price. The weekend culminated in a Sunday afternoon concert which included selections by the mass choir and the Lambton Youth Choir.

The choir encourages all who love to sing to join with them and to experience the joy of ensemble singing. As a point of interest, check out all the online articles which talk about the many benefits of choral singing. The topics might astound you; “choir singing boosts your mental health”, “singing changes your brain”, “singing in a choir increases happiness”, “choir singing is as good for you as yoga”, to name just a few.

Glenn Parsons, Director of Musical Ministries

CELEBRATION SINGERS

The Celebration Singers provide contemporary-style anthems to our congregation approximately once a month, and also occasionally provide a worship ministry experience outside of our congregation. We work with the Worship Committee and Grace staff to coordinate themes and schedules.

Along with our leader and director, Marsha Vero, on keyboard, the 12-member, visible, singing portion of the group for this past year included: Laura Black, Betty Carson, Paul Cooper, Jane Janes, Sharon Melanson, David Motherwell, Sheila Scott, Al Shaw, Leo Spence, Gord Walkling, Bev Walkling, and Bill Yates. Our durable and dependable crew members, or “roadies”, are Pete Melanson, John Scott, and George Vero. They provide not only the muscle to move our equipment, but the know-how for making us sound good.

This year we provided worship service anthems in January, February, March, May, June, and November. In June we were pleased to be able to sing at St. Luke's United Church as part of the retirement service celebration for Connie Ellis.

Though not visible every Sunday during the church services, we are definitely hard at work most weeks. Practices are held Sunday mornings in Room 9 from 8:45 to 9:30 a.m. Consider joining us...we would love to have you!

“We cannot keep from singing!” That's our motto and we look forward to another fun-filled year as we express our faith through our music ministry.

Gord Walkling

INREACH MINISTRIES

CONGREGATIONAL CARE AND GROWTH COMMITTEE

The Congregational Care and Growth Committee met eight times in 2014, promoting spiritual growth and Christian care and fellowship within the congregation.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership and weddings, as well as maintaining an up to date membership roll.

A Baptism Policy was developed and a final draft was submitted to Council where it was approved.

Donna Tanton and Bob Newman monitored the Communion Fund that was used to help several people in need as well as to send flowers and cards to shut-ins and those members celebrating special occasions. As well, Easter flowers were delivered to members who had experienced bereavement in the past year. The knitting and distribution of prayer shawls was arranged by Helen Easterbrook.

Diane Werezak coordinated the District Visitors who are responsible for delivering Grace Notes and overseeing the well being of people in their districts. We continued to email Grace Notes to those who requested it.

Donations were made to the Women's Interval Home for food for Christmas Boxes, to the Lunch Program at Lansdowne School, to Aamjiwnaang First Nation toward the cost of travel and accommodation for members to attend the national church's Truth and Reconciliation Hearings in Alberta, and to the Sarnia Jail for Christmas cards and stamped envelopes.

Supported events included Guess Who's Coming to Dinner, Friends Meeting Friends' Luncheon, WidowCare, and Mothers' and Babies' Coffee Group, the Pool Tournament, and Beer and Carols at Two Amigos.

Alice Minty has scheduled volunteers who will provide refreshments after worship. A cake celebrated our volunteers and luncheons welcomed Blackwell United Church members and young families.

In order to be prepared for emergencies the committee is working on fund raising to purchase a defibrillator for our church.

Committee members for 2015 will be Jack Lewis, Madeline McCaw, Alice Minty, Iris Murtha, Bob Newman, Donna Tanton, Diane Werezak, and the Pastoral Team (ex-officio). New members are always welcome.

The Committee thanks Rev. Dr. Brad Morrison, Rev. Susan Browning, and Lori Armstrong for providing a pastoral care report for each meeting and for being resource persons to the committee.

2014 Records

Membership as of December 31, 2013

Resident Members	432	
Non-Resident Members		122
Total Membership	554	

	Received	Removed
Members received through profession of faith	6	
Members received by certificate of transfer	10	
Members added by returning to resident status	1	
Total received	17	
Members removed by death		13
Members removed by transfer		5
Members removed by other		109
Total removed		127

Membership as of December 31, 2014

Resident Members	373	
Non-Resident Members		71
Total Membership	444	

Number of baptisms	1
Number of marriages	2
Number of funerals	13

Jim Wicks, Roll Clerk

ADULT FELLOWSHIP GROUP

Due to the excellent direction given by past chairs we have developed a format that works well. Each of the four groups host one in house and one outside meeting. A games afternoon, speakers, travelogues, luncheons, music presentations, a pot-luck, and a BBQ in June make up the in house meetings.

April saw us in Forest for a roast beef dinner and the movie The Life of Christ. In May, we filled a bus to go to Stratford to see Crazy For You. On the way we stopped in St. Mary's where the ladies shopped, the men had a coffee and everyone enjoyed a hot buffet lunch before setting off for the matinee performance.

We decided this year not to sponsor the Scott Wood Concert due to reduced returns last year. Moneys from membership fees were given to various community charities as well as our church. Our annual Christmas Dinner was held at the Sarnia Golf and Curling Club, where the decor got us all into the Christmas spirit. We welcomed new members this past year and are always looking for more.

John Robertson, Secretary

A.O.T.S. (As One That Serves) Men's Club

AOTS Men's Club is dedicated to fellowship, spiritual growth and service. We are fortunate to have 30 active members who share their many gifts in service projects and enjoy the club programs.

We appreciate the financial contribution that the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development and projects within Grace. Our 2014 outreach/inreach included:

- Support to the Operating Budget.
- Sponsorship of "Tim's in the Gym" on Sunday mornings.

Our 2014 fundraising activities included:

- Fertilizer sale in March
- Hamburg/hot dog sales at the Spring Art Show & Fair and the Fall Fair
- Chili sales at the Last Chance Christmas Sale

Our members also enjoyed opportunities for fellowship and spiritual growth, including:

- Sunday morning breakfasts. The guest speakers were Maria Muscedere (St. Joseph's Hospice) Pauline Henderson-Ferguson (TOVA), Mary Lou Robb (Circles), Joel Eagleson, Al Grimwood (Machu

- Pichu), Val Pitt (Palestinian Peace initiative), Don Adam (Huron House Boys Home), and Walter Petryschuk (Canadian Energy Initiatives).
- Ladies Night in February - Bryce and Colette McGarvey were the featured presenter's with their video presentation of 'Adventures in Patagonia and Beyond'.
 - Golf outing & barbecue in June.

AOTS administers and contributes to the Ken Plumley Award that is presented to qualified graduating secondary school students. The 2014 recipients were Laura Drope and Leah Kember.

Paul Cooper is Chair of the 4-County (Southwestern Ontario) Regional AOTS group.

A few men from Grace attended the Ontario Spring Round-up at Jackson's Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship and relaxation.

We offer our special thanks to Jack Cleave for his many years of enthusiastic support to AOTS, both at Grace and the National AOTS. Jack and Fran's coleslaw recipe was a closely guarded secret that always drew raves from the dinner crowds.

Grace AOTS is associated with the National United Church AOTS Men's Clubs. Marv Bildfell recently retired as the National Treasurer following 6 years of great service. John Cooke is the Central Region Vice-President. This year the National AOTS awarded 7 grants totaling \$25,000 under the National Camp Improvement Project. Grants were distributed to United Church camps in Newfoundland, Nova Scotia, Ontario (3), Saskatchewan and British Columbia.

The AOTS Men's Club is open to all men of the church and is a rare opportunity to participate in fellowship, spiritual growth and men's ministry. We would welcome your participation, new ideas, or suggestions for new projects. Please feel comfortable to join us for a breakfast meeting or one of our special events.

AOTS Executive members are Paul Cooper, Marv Bildfell, John Cooke, John Goodwin, and Bill Palmer.

John Cooke

FRIENDSHIP CLUB

The Friendship Club's objective is to reach out and share fellowship with people having common interests and commitments. Our focus is on fun and friendship, with some involvement in supporting church activities.

Events this year have included the Silent Auction Booth at the Fall Fair on October 18th, the Household Hazardous Waste Day on October 25, and our 30th Annual Travelling Christmas Dinner on December 5 which was another great evening with 30 members attending. Thank you to all who support these events.

Decades ago the Outreach Committee helped make Grace United a household name in Sarnia because of the paper (and later, paper & glass) collection and recycling service that we regularly provided. Eventually blue boxes arrived on the scene and recycling became a household norm. The Friendship Club members branched out and partnered with our community's waste management services to assist with household hazardous waste disposal. This past October's event represented the 24th time and 22nd consecutive year that Grace has participated in this environmentally-friendly enterprise.

The Friendship Club is an active financial supporter of church projects as well as community/world needs. In 2014 a \$1000 donation was made to the (Sarnia) St. Joseph's Hospice. Another \$1000 donation was made in memory of Ted West to the Audio-Visual Equipment Fund to support the upcoming purchase of a new sound board and microphone headsets.

New members are always welcome to join us – we'll look for you at our next event!

Gord Walkling

U.C.W. (United Church Women)

Monthly meetings were held by the Helen McKay Unit and Unit C. There are 24 active members participating in the two units. The Executive held three meetings during the year.

Grace U.C.W. members took part in the World Day of Prayer service held in March at St. Bartholomew's Anglican Church.

Our annual potluck luncheon was held in June. Our speaker was Sarah Reaume, Executive Director of Habitat for Humanity for Sarnia-Lambton, one of Grace's community partners.

During the year, we supported the Lambton United Church Centre, the Student Nutrition Program, the Salvation Army Christmas Hamper Program (mitten tree), and Medical Electives Overseas Program. Within our church we supported Mission & Service Fund and the General Fund.

Ruth Kreibich, Secretary

GRACIOUS QUILTERS

The Gracious Quilters is a group of seven ladies who meet at the church to quilt on Monday and Wednesday mornings from September to June.

This year they quilted several large quilts. A new project this year was to assemble and quilt seven crib quilts which were sold.

During the year donations were made to the operating funds of Grace. Another donation was made to Jorge de Guzman, to assist with his humanitarian work, and several memorial donations were also made to Grace.

Donna Longley, Secretary

OUTREACH MINISTRIES

OUTREACH COMMITTEE

The Outreach Committee has a mandate to engage the Grace United congregation in;

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service Fund, and
- c) communicating other international initiatives (including urgent disaster relief response requests)
- d) sponsoring other community groups who wish to use the Grace Church facilities

In 2014, in addition to the ongoing activities listed in this report, the Outreach Committee helped to sponsor attendees at a National Truth and Reconciliation meeting in Edmonton and were introduced to the Unsettling Goods Campaign, sponsored by the United Network for Justice and Peace in Palestine and Israel (UNJPPI).

New Initiatives

In 2014, a new project – the Lansdowne Hot Lunch Program – was initiated in response to a need identified by a number of members of the congregation. A successful test run was conducted in December which demonstrated the meal logistics and the benefit to the students at Lansdowne. Pending final Council approval, this program will be fully implemented in 2015 and will provide another opportunity for Grace to be a community partner.

Ongoing Activities

Community Living continues to occupy and maintain the Grace United Church Manse as a residence and respite location for their clients in addition to holding regular dance events in the gymnasium. In 2014, the lease was renewed for 10 more years with an option for another 5 years. We look forward to many more years of benefits from this ongoing association.

In 2014, Sarnia continued with the **Circles (Bridges Out of Poverty)** initiative. This unique undertaking has the ultimate goal of breaking the cycle of continuing poverty in our community. David Motherwell has become a 'Circle Ally' and provides a focal point and source of information for Grace and the Outreach Committee. Significant and measurable progress (exiting social assistance programs, increasing employment earnings and obtaining additional educational qualifications) continued to be made in 2014. Sarnia is now the National Training Site for Circles in Canada and provides leadership as additional communities startup their own programs. As a committee, and with participation from other members of the congregation, Grace hosted a supper meal at the regular Circle meetings to demonstrate our support. As additional Circles are established, we hope that members of the congregation will decide to get involved in this significant outreach activity and add to the amazing support being provided from all sectors of Sarnia-Lambton.

In 2014, Grace continued our partnership with Brigden United on a **Canadian Foodgrains Bank Grow** project. Our soup luncheon donations assisted with 'seed' funding for the project. The soybeans were harvested in the fall and, when matched 4:1 by CIDA, over \$40,000 was raised by this project – a wonderful contribution to world food aid. Plans are already in-place for another project in 2015.

In early 2014, the **Habitat-for Humanity** Euphemia Street build (sponsored by the United Churches of Lambton Presbytery and done in partnership with Community Living) was completed. Grace provided funding (through soup luncheons) and also provided meals and refreshments for the Habitat workers during the build. As noted in the HFH "now four acutely disabled young adults have the purpose-built, fully accessible home that they both need and deserve".

You, the Grace congregation, were very generous in 2014 maintaining our support for the **United Church Mission and Service Fund**. In addition to the support provided through our operating budget, special donations were received at Easter, Thanksgiving and Christmas. We also made contributions to support the response to Ebola and the South Sudan humanitarian appeal.

The congregation very generously supported the **Soup Luncheons** held in 2014 – seven were held during the year. The following organizations benefited from our soup luncheons:

Rayjon Share Care

Canadian Foodgrains Bank (donations matched 4:1 by CIDA)
 FoodWorks
 Lambton United Church Centre
 Inn of the Good Shepherd
 Habitat for Humanity
 St. Clair Child and Youth (Santa and Food Support programs)

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. We also appreciate those who assist in other ways – setup, serving and cleanup. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. We are always interested in gaining additional volunteer soup-makers; given that at least 12 different soups are provided for each soup luncheon, with a lengthy list we hope to only call upon you once or twice per year.

Very Important People – Our valued soup makers!

Edna Dent	Karen Motherwell	Betty Simpson
Patricia Aldrey	Alice Minty	Val Adamson
Jackie Kilner	Joyce Rawson	Estelle Bennett
Madeline McCaw	Barb Kilburn	Erma Baird
Lynn DiMuzio	Ruth Kreibich	Diana Fisher
Margaret Billings	Carol Shelton	Earle & Gail Kilner
Carrie Brescia	Dick Hagle	Al & Maureen Grimwood
Betty Carson	Donna Elie	Bernice Sykes
Chris McGuiness	Jan Leckie	Elaine Bennett
Karen Cooke	Cecily Chiles	Pam & Joel Eagleson
Pat Holloway	Joan Guthrie	Lorna Cooper
Audrey Stringer	Ruth Mitchell	Pauline Henderson-Ferguson
Marian McLean	Jane Redmond	Donna Moore
Debbie Kafford	Marnie Kearns	Maggie Rochon
Sarah Morrison	Gloria MacLeod	Doreen LaCourse
Fay Pole	Bev Walkling	Lyn Bower
Sue Wicks	Peggy Hall	Doug & Marj Greenough
Susan Mallard	Julie Drope	Ellen Robertson
Colette McGarvey	Lisa Valade	Jane Janes
Trish White	Carroll Guthrie	Diana McClure
Carol Burkhardt	Sharon Melanson	Barb Baxter
Eleanore Sich	Carolyn Callaghan	Valerie & Steve Schmidt
Yvonne Vanderbeld & Bill Yates		

Inn of the Good Shepherd (IOGS)

Volunteers from Grace serve one meal each month at the Inn of the Good Shepherd. The need at the Food Bank and the Soup Kitchen continues to increase. In 2014, we served 1264 people.

Edna Dent co-ordinates the serving of the meals with the assistance of Betty Simpson. Donna Moore retired in January after 23 years of dedicated service managing meal preparation. Grace is indeed fortunate to have benefited from this significant contribution. Maggie Rochon is now coordinating meal preparation. Tom Moore continues to sort and deliver the food brought to the church for the Inn. David Motherwell also works in the Food Bank.

We are grateful to the many people who help with these activities as well as those people who make monetary donations to help pay for the food.

Meal Preparation

Don & Anne Eastman	Barb Kilburn	Joan Guthrie
Ruth Kreibich	Karen Motherwell	Pauline Henderson-Ferguson
Maggie Rochon	Stacy Smith	Sue Wicks
Lorna Cooper		

Salad Preparation

Lori Armstrong	Karen Cooke
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Desserts

Karen Cooke	Gloria MacLeod	Carroll Guthrie
Evelyn Green	Peter Litt	

Serving meals and cleaning up

Stacy Smith	David Aldrey	Betty Carson
Daphne Clarke	Paul Cooper	Nadyne Dell
Chris McGuiness	Ruth Kreibich	Pauline Henderson-Ferguson
Peg Dawkins	David Motherwell	Barb Kilburn
Maggie Rochon	Karen Rutledge	Jackie Sands
Carol & Holly Shelton	Betty Simpson	Jeff Scott
Sylvia Rose	Sharon Toulouse	Betty Fletcher
Lynda Ruston	Pat Holloway	Lisa, Noah & Hannah
Cattran		

We welcome new volunteers - no experience is necessary. If you wish to help prepare meals, call Maggie Rochon, or to make dessert, call Edna Dent. The sign-up sheet to help serve is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 1 - 2.30pm.

The Outreach Committee recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us. We hope to continue to learn and help publicize these activities.

Members of the Outreach Committee in 2015 will be:

Lynda Ruston	David Motherwell	Ruth Kreibich
Edna Dent	Sue Wicks	Earle Kilner

In Memoriam

Sadly, in 2014, we lost one of our long-standing and dedicated Outreach Committee members, Fran Cleave. Fran was extremely active and made many significant contributions to the community of Grace that will be long remembered. Many of us on the Outreach Committee can still hear Fran encouraging us to 'do more' as we plan the Outreach activities for the church. Jack has relocated to Georgetown to be near family. We hope he gets the opportunity to visit frequently with his many friends at Grace.

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at 7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

Paul Cooper, Chair

TEACHING MINISTRIES

CHRISTIAN DEVELOPMENT COMMITTEE

The Christian Development Committee continues to work with Pat to generate ideas and plan for Grace ministries that nurture the congregation. It is our focus to equip our children and youth as leaders so that they might serve as a gift to the greater church. We are continuously visioning and dreaming, looking for creative ways to meet our mandate.

- The Shrove Tuesday pancake supper was a huge success in terms of volunteers and number of attendees. The money raised went toward funding the summer student placement position. This program has been a tradition for Grace youth and gives the young and old of our congregation ways to connect and enjoy each other.
- We applied for and received an HRDC Grant that funded the second summer student placement responsible for the campfire program.
- Summer Campfires continue to be a successful program sponsored by the CD Committee. They offered opportunities for our young leaders to hone their skills and deliver an exciting program for children and their families. This program continues to grow and attract more community members who look forward to it each Friday in July. Five campfires were created and delivered by Duncan Gibson-Lockhart and Emily Gilroy along with an

enthusiastic group of talented young people. They worked each week to come up with the theme and entertaining ways to deliver their message.

- The Youth Group continued to meet monthly to create and deliver highly active recreational programming for kids in grades four to eight. The JOLT program continues to serve as an effective means for drawing kids into the church for a shared positive experience. The Youth Group is also active in community service through World Vision and Sarnia District Community Living.
- Gord Walking and Collette McGarvey gift us with the leadership of the High School students on Sunday mornings. They find youth-relevant topics to engage the youth each week.
- Thanks to Bernice Rogers for her support in the renovation and electronic upgrade to Room 9.
- Nursery, Kinder Worship, Children's Worship, and Splat continue to run successfully every Sunday due to our faithful volunteers.
- The Youth Initiatives Fund helped underwrite The Swell services in London and SuRF Weekend at Lambton United Church Centre.
- The Lay Leadership Development Fund help support a Residential School Legacy Workshop, and attendance at the Besig & Price Workshop.
- Under the leadership of Pat, Brad and Sue, Grace offered a Swell service in London, incorporating over fifty volunteers. This service continues to get overwhelming support from London Conference. It is a service like no other and stands out as an important youth event.
- Pat led a November SuRF Weekend retreat that were attended by the youth of London Conference with a focus on creating content for upcoming Swell services.
- CD revisited Duty of Care and carried out an assessment of CD programming to ensure the safety of children participating in our programs. We identified hazards within our building and began planning a parent-child safety event to explore how to have safety conversations with children.

There are many people who give their time and resources to Christian Development programs at Grace. The CD Committee extends a deep thanks to the many volunteers. We are grateful for the hands and hearts that worked to share God's love in the congregation and beyond.

The 2015 Committee Members will be: Shirley Willis (chair), Collette McGarvey, and Pastoral Team (ex officio)

Shirley Willis, Chair

YOUTH WORSHIP FINANCIAL

Opening Balance Dec. 31, 2013	\$1,023.97
TOTAL amount received from all sources	<u>\$1,714.55</u>
	\$2,738.52
Local Expenses -supplies	310.87
Mission & Service	184.00
Closing Balance December 31, 2014	\$2,243.65

Susan Mallard
Youth Worship Treasurer

GIRL GUIDES OF CANADA

9th Sarnia Sparks

We once again have a full unit of 17 girls with 3 leaders. The Sparks group continues to be very popular. There is a waiting list for the unit if another leader could be found. We are introducing 12 new girls to Sparks and Girl Guides this year. We participated in the Grace Fall Fair & prepared Postcards for Peace for Veteran's. We've had fun each Monday night singing songs, playing games and doing activities toward earning our badges. The girls enjoyed our popcorn and movie night best (of course)! We've also had some fun outings at Canatara Park and Degroofs. We're looking forward to a fun second half with a visit from a police officer, a dance instructor and active night at the gym.

Submitted by Amy Wettges, Spark Leader

33rd Sarnia Brownies

This year in general has been a year of firsts for many of the girls and even the leaders. With one returning leader, one new leader to the unit and one new leader to Guiding, our full unit of 24 Brownies, with just 3 returning girls, has been a welcomed challenge.

Two weeks into the new Guiding year we attended River-Crossing and "S.W.A.P.'d" up a storm. We went camping at Orenda near London this fall. For most of the girls it was their first time attending an overnight camp so we focused on the basics like nature walks, outdoor games, scavenger hunts, crafts, stargazing and campfires and s'mores.

As part of Operation Christmas Cheer we sent holiday greeting cards to the Canadian Troops. The girls personalized each card with a special message for a Canadian soldier. We joined Community 3 for a skating party in December - another first for most of them. Kudos to the parents for jumping at the opportunity for them to learn to skate (the Owls were really proud of all the

girls!). We are currently gearing up for our "Spa" themed sleepover at the church followed by the annual Brownie Revel.

We are working hard to complete 7 keys this year and hold another overnight camp this spring and our 2nd Annual Mother's Day Tea.

Submitted by Emily Boehm, Brownie Leader

32nd Sarnia Guides

We currently have 22 girls registered in our unit and 4 leaders and have managed to do a lot of interesting things this year. The girls picked different badges they would like to work on as a unit and we have been progressing through them. New skills learned have included learning various stitches for sewing crafts or cross-stitch for designing needlework.

Patrol leaders were chosen by election (which included election speeches) and the girls were placed in 4 different patrols. They opted to do enrollment at a sleepover in early November using the theme "Brave".

They had a chance to camp at Camp Orenda on the same week-end the Brownies camped there, which allowed for some joint activities. All the girls present earned their campfire leadership badge.

They ably helped with the Tea & Muffin Room at the Fall Fair and enjoyed themselves checking out everything else the Fair had to offer. In November they participated in Postcards for Peace, writing postcards which were given to Veteran's. They also finished off with the annual Chocolate Mint Cookie sales. In December the girls collected Canadian Tire money and went shopping to buy gifts for the annual Santa's gift program at the mall. They spent over \$250.00 on toys for the needy and even inspired some passers-by to donate to the cause.

In 2015 plans are underway for a sleep-over at the church in early February and of course more cookie sales and more badges. Some of the girls will celebrate World Thinking Day at a Sarnia Sting game.

We continue to collect milk bags which are donated to be made into sleeping mats for children in Africa, glasses for Rayjon, Campbell soup labels for Pathways, stamps for the church collection, and pop tabs which are sold and profits donated to the Canadian World Friendship Fund.

Thank you very much to Grace for welcoming us into the building and making us feel at home!

Submitted by Bev Walkling, Guide Leader

32nd SARNIA GROUP COMMITTEE REPORT- SCOUTS CANADA

Membership

This year our group has 26 Beavers/8 Beaver leaders, 14 Cubs/3 Cub leaders, 13 Scouts/3 Scout leaders, plus 3 scouters in training (SIT), for a total of 53 youth members, 17 leaders and 3 SIT.

Glenn Kilner continues as our Group Committee Chair and leads our Scout section. The remainder of our executive includes: Dave Aldrey, Treasurer; Julie Drope, Secretary; Glenn Kilner, Scouts; Meghan Fraser, Beavers and Fundraising; Rob Tower, Cubs; Jeff English, Popcorn Co-ordinator.

Scouting at Grace continues to be popular, especially with the younger children. We encourage boys and girls to participate in our activity-based programs, particularly camping and outdoor activities at Camp Attawandaron.

A long-time supporter and leader passed away this fall. Ted West was very involved in Grace Scouting from its beginnings, making a difference in the lives of many local boys over the years.

Activities

- In November, the Cubs and Scouts participated in Trees for Canada, planting trees at Heritage Park in remembrance of veterans. This is the second year for this event.
- All three sections participated in the area Remembrance Day ceremony.
- Our group participated in the Annual Kinsmen Christmas Parade in December. Ashleigh Kilner (Glenn and Jackie's daughter) was featured in a 2013 picture in the Sarnia Observer this fall: <http://www.theobserver.ca/2014/11/14/still-time-to-enter-sarnia-christmas-parade>
- Our annual Baden-Powell potluck dinner in February is held as part of Baden-Powell week activities. The sections prepare skits for an appreciative audience of parents and siblings.
- The annual Hike for Hunger for the Inn of the Good Shepherd was held in mid-February. Cubs and Scouts collected canned goods and delivered them to the Inn.
- All three groups attended various camps at Camp Attawandaron throughout the year, including the winter Klondyke Camp and spring Can-Am camp. The Cub year-end activity was an overnight Bush Camp at the Toronto Zoo.
- Eight of our leaders gained First Aid training as required by Scouts Canada. Additionally, 8 Scouts received First Aid training from the Red Cross.
- The 32nd hosted the Regional Kub Kar Rally at the end of February, hosting over 80 youth and their parents in the gym. Our new race track was the highlight of the event with electronic scores and video replay. The Beaver Buggy Races were also held at Grace, hosted by the 23rd

Scouts. Hosting the race day required many volunteers from the 32nd. We plan to host this again in 2015.

- Andrew Collins earned his Chief Scout award; this is the first Chief Scout Award in recent memory at Grace.
- The area service team (including Group Commissioners) has been using Grace United Church's facilities to hold monthly meetings.

Fundraising

- All sections participated in October's city-wide Apple Day fundraiser. Apple Day returned to its usual weekend before Thanksgiving. Beavers each had one 2 hour shift and Cubs and Scouts contributed 4 hours to this important fundraiser. All of the money raised is used by the sections for activities and camps.
- The annual spring flower and poinsettia sales were once again very successful. The Group Committee is very appreciative of the continuing relationship with Praill's Greenhouses. Mr. Praill continues to be a strong supporter of the 32nd Sarnia Group. As well, we appreciate the support of the Grace community for our various fundraisers.
- Our group has received grants from RBC and Bluewater Power through their corporate employee volunteer programs. These funds will be used to obtain equipment and provide leader support. Our group also received a grant from ChemFab to purchase materials for the Christmas Parade float and the truck and float was donated by Mike DeBruyn and driven by Tim. Pat Morrison donated his time to set up his sound system for Christmas music on the float.

Cabin

All sections continue to enjoy the Delmar Ellis Cabin at Camp Attawandaron, just south of the Pinery. All sections participate in various camping activities all year.

*Julie Drope, Secretary
32nd Sarnia Group Committee*

PROCLAMATION MINISTRIES

PROCLAMATION & SPECIAL EVENTS COMMITTEE (P&SE)

The Proclamation & Special Events Committee continues to plan events that connect our community with Grace United Church. Special events raise funds for church projects, build friendships, and nurture community partnerships proclaiming the good news of Jesus Christ. A core leadership team (Pauline Henderson-Ferguson, Bruce Ritchie, Yvonne Vanderbeld, Bev Walkling, Bill

Yates and the Pastoral Team) support various working groups to organize the following:

Jazz Concert

Glenn Parsons presented a Jazz Concert with friends Peter Hysen, Sandy Mackay and Johnny Bond on Sunday, April 27. It was an excellent and well received afternoon of "Kool" music. The P&SE Committee extends its thanks once again to our talented church organist and choir director, Glenn, whom we are so fortunate to have on staff at Grace.

Adullam Summer Choir Concert

On Thursday, August 21, the P & SE Committee of Grace was once again pleased to support and host the Adullam Choir Camp Concert. This anticipated annual summer evening of music has been steadily growing in popularity. A mutually beneficial partnership has been developing between the folks of Adullam and Grace. Included in this relationship is the Lambton United Church Centre who host the Adullam ministry at camp each summer. This concert cannot be looked upon as a fundraiser. Our objective remains simple. The funds raised by a good will donation hopefully cover the costs of bussing our guests from the Lambton Centre. Thanks is once again extended to Yvonne Vanderbeld, and Bill Yates for continuing to organize and promote this marvelous music ministry. They in turn wish to show their appreciation to John Scott and Curtis Dixon for their efforts in setting up the sanctuary in preparation for the concert.

Don Besig & Nancy Price Choral Workshop

Blessings was the theme of this year's Besig and Price Choral Workshop and Concert hosted by Grace, and organized by members of the P & SE Committee on the weekend of October 24-26. Grace has established an inviting, comfortable residence for Don & Nancy to present their bi-annual choral workshop. As guest presenters for the workshop, they have taken the lead in this musical directorship for more than a decade. It takes many months of preparation, coordination and communication to have everything ready for such an event. Don and Nancy began the weekend with the Lambton Youth Choir, under the leadership of Diane O'Dell, practicing the songs that would be presented for the concert on Sunday. There was a partnership that was forged many years ago, and continues beyond our workshop gathering. On Saturday, we had 96 participants for the workshop that ran from 9:00am to 4:00pm. It was an enthusiastic and uplifting event that was well-received by all. Guests came from as far away as Goderich, Dorchester, Windsor and Oakland Michigan. The Sunday concert was amazing. Hearing those huge sounds and melodious chords has to be experienced. A dedicated team of staff and volunteers is required to put on such a busy weekend. Glenn Parsons handles all of the music co-ordination. The team of Yvonne Vanderbeld, Bill Yates and Lori Armstrong is responsible for everything else. (advertising, registration, workshop materials, meals, sales, snacks, goodwill) The positive feedback we

receive is deeply encouraging. Hopefully, in 2016 the whole process will begin once again.

Fashion Shows

Two fashion shows were held, replacing the Ladies Day Out events. These shows required less volunteers, a few number of vendors and required minimal planning. A spring fashion show is planned for 2015 but a fall one is under review as the clothing company used is closing.

Spring Fair and Art Show

This year's fair and art sale was extended by 2 hours. Lawn signs were purchased for advertising to increase awareness of the sale. Artists were invited to participate in exchange for a donation to the silent auction. This doubled the number of artists but the turnout was still low. The silent auction revenue was lower than anticipated as minimum bids were set to ensure the artists' work received a fair value. Plant sales were in the gym and continue to be the fair's largest revenue source. Special thanks to John and Ellen Robertson and Chris and Ian McGuinness for organizing and selling the plants. Thanks to AOTS for the BBQ. For the spring fair in 2015, hanging baskets are planned to add to the plant revenue. To further the art show, another coordinator is needed to take on the organization of the show to ensure its success.

Flea Market and Trunk Sale

In its second year, this event has grown. Carrie Brescia took over the indoor part of the sale. Flea market items and books donated to Grace were sold indoors. Outdoors there were more parking spaces sold to vendors and anyone wishing to sell garage sale items. The BBQ was provided by AOTS. This event has the potential to grow with more vendors, live music and possibility of more revenue with an earlier start and serving/selling breakfast as well as lunch.

Fair Fall

In an effort to increase revenue, 3 baking nights were scheduled. Cookies and pies were made and sold. Trish White took leadership on the book sales and Lorna Cooper with the silent auction. Horse and wagon rides ran from 10 to 12. Thanks to Maggie and Bob Rochon for their assistance with all the planning, Bev Walkling for the advertising and involving the Guiding Groups, AOTS for the BBQ, Adult Fellowship for the Bake Table and Edna Dent and Diane Wercek for the Freezer Foods.

Last Chance Christmas Sale

With over 40 vendors, this event continues to grow in its fourth year. Again there were many new vendors participating selling handmade items and frozen foods. Combining the tea room with the silent auction freed up needed room for the vendors. Cookie decorating for children and frozen foods were added. Over 3 sessions, the cookies were baked and soup and chili was made.

The purchase of new tables and the chairs received from Blackwell United Church have been well utilized at special events this year. The new freezer has benefited not only special events but purchasing for the Inn of the Good Shepherd and the Lansdowne Hot Lunch Program.

Recommendations include rental of a large outdoor sign to ensure fundraising events are prominently promoted to the community. A sound system to play music and make announcements throughout the building would make activities in the various rooms feel more connected and allow information to be shared with everyone in the building. Scheduling facility maintenance and cleaning the week prior to special events would ensure Grace is a safe environment for all.

Special events are only possible because of the dedicated volunteers at Grace. Thanks to everyone for signing up in the purple folders, responding to emails and volunteering the rest of the family. Special thanks to Ken and Paige Ferguson for always being eager volunteers.

Pauline Henderson-Ferguson

Remember

Please don't wait to be asked. Volunteer! Please share your ideas and suggestions for special events to any member of the committee. Your willingness to serve on the P&SE Committee would be sincerely appreciated.

The 2015 committee members will be: Pauline Henderson-Ferguson, Yvonne Vanderbeld, Bev Walkling, Bill Yates, and Pastoral Team (*ex officio*).

Bill Yates, Chair

GOVERNANCE & SUPPORT MINISTRIES

BOARD OF TRUSTEES

The Board of Trustees for 2014 consisted of Peter Melanson (chair), Rick Armstrong, Alexia Gladdy, Lorne Longley, Neil Holloway (secretary), Madeline McCaw, Ray Phillips, and Pastoral Team (*ex officio*)

2013-2014 Insurance Summary

PROPERTY INSURANCE

Property of Every Description (Church Building and Contents) Broad Form/ Replacement Cost Basis \$2,500. Basic Deductible	\$4,553,674
On Premises Extensions	\$1,000,000
Off Premises Extensions	\$ 500,000

Extra Expense/Church Income \$ 500,000

CRIME INSURANCE

Employee Dishonesty \$ 100,000.
Basic Loss of Money \$ 25,000.
Nil Deductible

BOILER AND MACHINERY COVERAGE

Sudden and Accidental Break Down – All Boilers \$4,553,674.
Pressure Vessels, Electrical and Mechanical Equipment
\$1000. Deductible

COMPREHENSIVE GENERAL LIABILITY

Bodily Injury/ Property Damage \$7,000,000.
Including Umbrella Liability
\$1000 Deductible
Abuse Cover \$2,000,000.
Counselling, Errors & Omissions Cover \$2,000,000.
Non-Owned Automobile Liability \$2,000,000
Directors & Officers Liability \$2,000,000.
\$1000. Deductible

COST

2013 – 2014 Term
One Year Cost \$5,359.00
Ontario Sales Tax \$ 420.72
\$5,779.72

Peter Melanson, Trustees

COMMUNICATIONS COMMITTEE

The committee membership for 2015 is Christopher Cooke (Chair), Julie Drope and Greg West.

- Marnie Kearns and Yvonne Vanderbeld retired from the committee in 2014. Marnie’s service as chair, Yvonne’s service as secretary, and their diligence and commitment to the work of the committee were much appreciated. They will both be missed.
- The committee was saddened by the news of Ted West’s passing. We are thankful for the many years of service he dedicated to our group, as well as to the Grace community. We are also thankful for Ted and Helen West’s thoughtful generosity in having memorial gifts directed to the Audio Visual Fund. It was a fund that Ted had started at the church to enhance cutting edge presentations when the multi-media age was in its infancy.

Committee activities in 2014 included the following:

- Lori Armstrong downsized the storage in the office, eliminating one cabinet. A fair amount of unneeded electronics and cables was donated to Digital Friends.
- A new three year contract was signed with Cogeco. It ensures locked-in rates for the duration.
- A new photocopier was leased from Xerox. This provides a better copier for less money. A new folding machine was also provided as a signing bonus, something the office sorely needed.
- A decision was made to stop purchasing a video licensing fee. Since the church rarely shows full-length movies, the license is not required.
- Office 365 subscriptions have been purchased for Lori Armstrong, Pat Morrison and Sue Browning. (Brad Morrison already has a subscription). This provides the latest version of Microsoft Office, enables the staff members to install it on up to five devices, and includes cloud storage among other features. The cost is about \$2.50/month per subscription, and is cheaper than purchasing direct Microsoft Office Professional licenses.
- A new Scouts plaque is displayed in the gym hallway. It is in memory of Steve Young, and highlights Kub Kar winners each year.
- Julie Drope, Marnie Kearns and Lisa Cattran pulled together and published Grace Notes. The publication reminds the congregation of the wide variety of activities taking place at the church, and continues to be an important connection for those who are unable to attend.
- Christopher Cooke maintained the chimes and helped troubleshoot computer and audio-visual issues on behalf of the staff. Computers are an important tool for ministry today, and it can be challenging when they are not working correctly. Christopher hopes to keep the chimes working more reliably in 2015.

The committee has many people to thank for their support in 2014:

- Thank you to Maggie Rochon for providing summer coverage to the office administrator. The church office is quite busy, even through the summer. Consequently, effective summer coverage from Maggie is much appreciated.
- Thank you to the office volunteers for all of their work throughout the year. The church office simply would not keep up with all the phone calls, requests and tasks without their assistance.
- Thank you to Al McLean and Curtis Dixon for their efforts in maintaining the outdoor sign. The outdoor sign is the best advertising this church has available.
- Thank you to Claude Valade for volunteering to help the staff troubleshoot computer and technology issues. It can be a busy role!
- Thank you to Lisa Cattran for assisting with the production of Grace Notes.
- And a big thank you to Lori Armstrong for all the work she does on behalf of the committee. Having a competent and reliable office

administrator is a very real blessing for the church.

While the committee operating budget pays for many recurring expenses, such as the phone bill and copier maintenance, the committee also makes use of the Office Equipment Fund to pay for unusual items. In 2014, the Office Equipment Fund was used to pay for a new laptop.

Christopher Cooke

LAY PRESBYTERY COMMITTEE

Lambton Presbytery met at Grace on February 20. Rev. Sue Browning led worship. Music was provided by Glenn Parsons and Piper's Pen. Lauren Morrison shared her story and painting of Hope and led in prayer.

Habitat for Humanity presented Lambton Presbytery with a plaque in appreciation for the \$65,000 raised for the Euphemia Street build.

Rev. Adam Kilner, Dunlop United Church, was elected Presbytery Chair at the April meeting.

Rev. Dr. Jeff Crittenden, Metropolitan United Church, London, the 2014 – 2015 President of Conference, was present at the June meeting. He based his worship message on his Conference theme "At the Crossroads". Dr. Crittenden brought with him symbols of the Protestant faith that had come from recently closed churches in London Conference. His message also contained hope for the future.

London Conference continues to experiment with overseeing pastoral relations at the Conference rather than Presbytery level. The shift in responsibilities has freed up Presbytery workload.

Two Truth and Reconciliation workshops were held at the Aamjiwnaag Community Centre – in June and October.

The Annual Meeting of London Conference will be held at the Hellenic Centre in London June 5 – 7, 2015.

Marg Cameron, Lay Presbytery Representative

MINISTRY & PERSONNEL COMMITTEE (M & P)

The Ministry & Personnel Committee convened for ten meetings in 2014. Activities and business of interest included:

- The “Occupational Health and Safety Procedure” was implemented based on work started in 2013. We continue to refine the details with the assistance of the staff to ensure the church is in compliance with the Ontario Health & Safety Act.
- The committee was gratified by the vacation relief provided by Maggie Rochon (for Lori) and Blake Armstrong (for Curtis).
- Recognition luncheons for staff and the volunteer group were held at year end.
- Key committee documents are now managed on the web and are available to committee members rather than relying on personal paper files.
- The budget calculations are managed through a comprehensive spreadsheet designed to quickly update from year to year.

The United Church of Canada is implementing a new compensation model for ministry personnel. The salary will be a single amount with the housing allowance no longer separate. Rollout of this new model started in 2014 and we now have detailed information about the minister's salary guidelines for 2015. There is no impact on the 2015 budget. Instructions for harmonizing with the new system are expected in 2015.

The 2015 M&P Committee members will be: Laura Black, Carolyn Callaghan, John Cooke, Vance Curry, Nadyne Dell and John Scott.

John Cooke

PROPERTY COMMITTEE

The chair position was shared on a rotating basis in 2014 and will continue in this manner for 2015. The chair roles for 2015 will be:

January	Dave Smith
Feb/March	Glenn Kilner
April/May	Dave Smith
June/July/Aug	Jim Kearns
Sept/Oct	Don Eastman
Nov/Dec	Michael Bertleff

Some of the work delivered during 2014 is as follows:

- installed separate circuits and receptacles in the Freezer Room
- installed new wiring and receptacle on south wall of Room 1
- purchased and installed sign for handicap van drop off/ pick up spot
- developed and implemented a safety self-inspection check sheet as requested by Council
- installed grab bar in men's washroom by sanctuary as well as handles on all washroom cubicle doors as requested by the Accessibility Committee

- repaired sink hole in main parking lot
- painted the small kitchen
- built new computer cabinet for the ministers' laptops on the stage
- removed three dead pine trees south of the sanctuary along Cathcart Blvd.
- made presentation to Council regarding replacement of the HVAC systems and lighting for the sanctuary. We are dealing with aging equipment and building and can expect increasing maintenance costs for these items as well as repair/replacement of roofing, gym floor, windows and sanctuary lighting.
- installed new fire alarm panel
- replaced exhaust fan in men's washroom opposite boiler room
- cleaned and repaired flat roof over the office area
- requested HVAC annual service contract quotations and lent new contract to Poleair
- replaced window in Freezer Room
- lent snow removal contract again to Bore at same price as last year
- received, with regrets, the resignation of Gerry Toulouse as a member of the Property Committee. We thank him for his many years of dedicated service to Grace

The Property Committee is in dire need for new members. A request in the church bulletin has yielded no interest.

The 2015 Property Committee members will be: Michael Bertleff, Don Eastman, Jim Kearns, Glenn Kilner, Dave Smith and the Pastoral Team (ex officio)

Michael Bertleff

PLANNING COMMITTEE

The Planning Committee's purpose is to: *Keep aware of, and challenge Grace United Church to respond to changes in direction occurring in the church at large. The committee will also accept studies and or other assignments from Council, or initiate same, which serve the on-going development of our faith community.*

This year we hosted 4 Congregational Consultations, asking participants "What motivates participation at Grace?" and "How can we grow further as an *inclusive, inter-generational, community partner* congregation?" From these gatherings we identified the following trends:

- 1) Participation at Grace is motivated by Grace's culture, staff and children/youth ministry.
- 2) Participants identified multiple ways that Grace is reaching successfully our "Inter-generational. Inclusive, Community Partner" objective.
- 3) There is positive energy for continued focus on the objectives of being inter-generational, inclusive and a community partner.

(For further details, please see The Consultation Report available at Grace)

We also held an Open-Mic Event after Sunday Worship in December to go over findings and allow anyone to bring forward further ideas or questions.

We continue to receive Project Proposals. Each proposal is scored and forwarded to Council for consideration and/or approval.

We are currently gathering feedback from all committees to prioritize a list of needs (which will further each being inter-generational, inclusive and a community partner) for an up-coming Capital Campaign.

The 2015 committee members will be: Barb Baxter, Joel Eagleson, Leanne Kember (Chair), George Pfaff, Incoming Chair (ex officio), Kirk Wilson, and Pastoral Team (ex officio)

Submitted by Leanne Kember

FINANCE COMMITTEE

The Finance Committee is responsible to effectively manage the church finances, to regularly provide updates to the congregation and to communicate issues and proposed resolutions to Council.

2014 was a good year financially for Grace. The Operating Budget had a **year-end surplus of \$2340**. Some members chose to make their contributions early in the year which enabled the Finance Committee to avoid using the line of credit or Reserve Fund in 2014. The surplus resulted from two factors; 1) givings increased over 2014 and met the budget commitment, and 2) expenses were significantly below budget as all committees achieved savings in response to the challenge of a deficit budget for 2014.

Special events (e.g. spring and fall fairs, Besig and Price, Fashion Shows, Last Chance Christmas Sale) made a significant contribution to church revenues. The FUNDScrip initiative was a mixed story – in the initial year of the program, the church made \$1300; however, this was lower than our optimistic budget forecast of \$5000.

Financially, the congregation also made significant contributions to Outreach initiatives (see the summary in the Annual Report) as well as to funds to support specific ministries. Various funds are available for directed donations (examples are the Capital Replacement Fund, Memorial Fund, Office Equipment Fund) for those members of the congregation who prefer to support these initiatives. The Property Committee, as an example, was able to complete some roof repairs and install a new window utilizing the Capital Replacement Fund.

Also in 2014, money from the Tom Murray and Ken Plumley funds was invested with the Sarnia Community Foundation (SCF). The purpose was to generate more interest income. Results will be known in 2015 and communicated to the congregation,

2015 will again be a challenging year; financial success will require the following –

1. Committees will again be challenged to achieve costs at or below budget numbers to eliminate a proposed budget deficit.
2. The Congregation is encouraged to support and participate in the special events to ensure these are successful.
3. We have budgeted for an increase in revenue from FUNDSCRIP. There are a number of ways to participate in this initiative and it is hoped that more members of the congregation will find this a great way of financially supporting the church.
4. A givings increase of 1% has been budgeted for 2015.

Proposed members of the Finance Committee for 2015 are: Helen West, Neil Pole, Ian McGuinness, Marv Bildfell, Bob Newman, and Paul Cooper. We are in need of new members and a new chairperson.

Finally, thank you to all members of the congregation who have contributed financially to the Unified Budget, various funds, and Outreach causes throughout 2014. Without your generosity, Grace could not exist.

Paul Cooper, Treasurer

	2013	2014 Budget	2014	2015 Budget
Givings for Operating Budget	\$ 371,950.01	\$ 380,000.00	\$ 389,925.86	394,000
Designated M & S Givings	\$ 6,242.00	\$ 6,000.00	\$ 6,234.73	6,000
Total Givings - Unified Budget	\$ 378,192.01	\$ 386,000.00	\$ 396,160.59	400,000
Other Income				
Rental	\$ 7,770.47	\$ 7,500.00	\$ 7,394.00	7,500
Donations	\$ 4,545.00	\$ 4,500.00	\$ 1,565.00	2,000
Interest	\$ 101.60	\$ 100.00	\$ 192.80	100
Special Events	\$ 12,136.37	\$ 18,000.00	\$ 14,078.68	14,100
Grace Ministries	\$ 101.40		\$ 200.00	
Other Income	\$ -	\$ 5,000.00	\$ 1,301.84	2,000
	\$ 402,846.85	\$ 421,100.00	\$ 420,892.91	425,700

Committee Expenditure									
Congregational Care and Growth	\$	279.73	\$	500.00	\$	232.81			500
Outreach (M & S)	\$	25.10			\$	13.89			
Christian Development	\$	1,359.80	\$	1,870.00	\$	778.67			2,550
Worship	\$	992.46	\$	1,525.00	\$	700.80			1,625
Communications	\$	9,938.45	\$	10,550.00	\$	8,258.06			10,000
Ministry and Personnel	\$	317,629.74	\$	324,000.00	\$	318,639.96			324,000
Trustees	\$	5,878.53	\$	6,000.00	\$	5,525.54			6,000
Property	\$	41,550.62	\$	41,000.00	\$	40,510.01			41,500
Finance	\$	3,181.24	\$	3,000.00	\$	3,698.52			3,500
Lay Presbytery	\$	12,942.94	\$	13,142.00	\$	13,157.48			13,633
Council	\$	61.91	\$	100.00	\$	31.91			100
Debt Servicing									
M & S	\$	28,200.00	\$	27,000.00	\$	27,000.00			29,800
Line of Credit Interest					\$	4.54			0
Total Expenditure	\$	422,040.52	\$	428,687.00	\$	418,552.19			433,208
Net Income vs. Expenditure	-\$	19,193.67	-\$	7,587.00	\$	2,340.72			-7,508
Transfer to Reserve Fund					\$	2,340.72			
Transfer from Reserve Fund	\$	8,841.36							7,508
Transfer from Legacy Fund	\$	10,352.31							
	\$	0.00	-\$	7,587.00	\$	0.00			0

Grace United Church - Operating Account		
Assets	2013	2014
Royal Bank Chequing	\$ 8,309.70	\$ 5,650.73
Royal Bank Savings		\$ 500.09
Investment Account	\$ 12,715.57	\$ 27,897.48
Petty Cash	\$ 322.27	\$ 234.76
Southwest Credit Union Shares	\$ 25.00	\$ 25.00
Southwest Credit Union Ass'n account	\$ 230.25	\$ 94.51
Accounts Receivable	\$ 14,712.85	\$ 6,946.74
Total Assets	\$ 36,315.64	\$ 41,349.31
Liabilities and Equity		
Accounts Payable	\$ 1,601.19	\$ 262.12
Church Funds		
Reserve	\$ 10,925.31	\$ 12,465.31
Audio-Visual Equipment	\$ 2,061.48	\$ 4,662.51
Youth Initiatives	\$ 6,162.11	\$ 6,507.45
Office Equipment Fund	\$ 809.87	\$ 540.95
Birdie Cole Fund	\$ 1,604.41	\$ -
Inn of the Good Shepherd	\$ 519.22	\$ 606.91
Youth Worship	\$ 1,023.97	\$ 2,355.26
	\$ 23,106.37	\$ 27,400.51
General Fund	\$ 11,608.08	\$ 13,686.68
Total Funds	\$ 34,714.45	\$ 41,087.19
Total Liabilities and Equity	\$ 36,315.64	\$ 41,349.31

Schedule of Accounts Payable	
Church Key Deposits	\$ 255.00
VISA	\$ 7.12
	\$ 262.12
Schedule of Accounts Receivable	
HST	\$ 5,138.18
Memorial	\$ 1,808.56
	\$ 6,946.74

Grace Segregated Funds - December 31, 2014		
Fund	Balance December-31-13	Balance December-31-14
Memorial	\$ 17,581.84	\$ 19,100.13
Capital Replacement	\$ 7,586.58	\$ 7,703.39
Ken Plumley	\$ 8,563.24	\$ 3,376.07
Leadership Development	\$ 10,894.57	\$ 10,689.33
Inspiration	\$ 20,451.01	\$ 19,095.76
Tom Murray	\$ 8,203.21	\$ -
Betty Sykes	\$ 20,137.83	\$ 20,270.81
Total	\$ 93,418.28	\$ 80,235.49
Bank Accounts		
Investment Account 582304325		\$ 31,988.15
Investment Account 582304333		\$ 50,055.90
Bank Total		\$ 82,044.05
Payable to Grace		\$ 1,808.56
Total		\$ 80,235.49

2014 Outreach Report		
United Church of Canada Missionary and Service		
Givings from Unified Budget	\$	27,000.00
Easter M and S	\$	851.00
World Development Relief	\$	20.00
Christmas M and S	\$	1,060.70
UCW	\$	3,000.00
UCW Fran Cleave Donations	\$	500.00
Fran Cleave Memorial Donations	\$	345.00
Subtotal	\$	32,776.70
United Church of Canada Disaster Relief Appeals		
South Sudan	\$	670.00
Ebola Crisis	\$	1,117.00
Subtotal	\$	1,787.00
Soup Luncheons		
Rayjon	\$	1,608.50
Brigden Food Grains	\$	2,052.40
Habitat for Humanity	\$	1,929.00
Foodworks	\$	1,352.40
Lambton Centre	\$	1,196.50
Inn of the Good Shepherd	\$	1,807.00
St. Clair Child and Youth	\$	1,355.00
Subtotal	\$	11,300.80
Other Donations		
Habitat for Humanity	\$	75.00
Salvation Army	\$	100.00
Subtotal	\$	175.00

Other Grace Groups			
Youth Group	World Vision	\$	480.00
Widowcare	St. Joseph's Hospice	\$	69.00
UCW	Lambton UC Centre	\$	600.00
UCW	Lambton Student Nutrition	\$	360.00
UCW	Habitat for Humanity	\$	100.00
Adult Fellowship	Huron House Boys' Home	\$	100.00
Adult Fellowship	Women's Interval Home	\$	100.00
Adult Fellowship	Kids on the Block	\$	100.00
Adult Fellowship	Salvation Army	\$	100.00
Adult Fellowship	Big Sisters/Big Brothers	\$	50.00
Adult Fellowship	Rebound	\$	100.00
Communion Fund	Needy Family Assistance	\$	757.00
Communion Fund	St. Clair United Church	\$	300.00
Communion Fund	Northern Peer Support	\$	150.00
Communion Fund	Kennesarie Camp	\$	200.00
Communion Fund	Trinity United Church	\$	150.00
Communion Fund	Women's Interval Home	\$	200.00
Communion Fund	Stamps - Jail	\$	268.94
AOTS	Rayjon	\$	200.00
AOTS	Circles	\$	100.00
AOTS	Leukemia Foundation	\$	100.00
AOTS	Huron House Boys' Home	\$	100.00
AOTS	AOTS National Camping Project	\$	400.00
AOTS	UNJPPI	\$	100.00
AOTS	TOVA	\$	100.00
Friendship Club	St. Joseph's Hospice	\$	1,000.00
Outreach Committee	St. Clair United Church	\$	175.00
		\$	6,284.94
	Subtotal	\$	16,800.00
Fair value manse rental		\$	69,124.44
	Total	\$	

NOMINATING COMMITTEE

The Nominating Committee had three positions to fill this year. These were a Trustee, Vice-Chair, and Presbytery Representative. At the time of printing, the position of Presbytery Representative is still open. The following are the people who have volunteered to give their time to serve on Council:

Chair	Lisa Valade
Vice-Chair	Bruce Davies
Past Chair	George Pfaff
Secretary	Chris Cooke
Treasurer	Paul Cooper
Presbytery Rep:	1) Madeline McCaw 2) Vacant
Trustee	Bill Palmer
Financial Reviewer	Gord Walkling

Members of the Nominating Committee were Joanna Catterson (Past Chair), Lisa Valade (Vice Chair), Jim Wicks (Roll Clerk), Peter Melanson (Trustee), Bill Palmer.

Joanna Catterson Past Chair of Council

CHURCH STAFF

PASTORAL TEAM:	Rev. Dr. Brad Morrison, B.A., M.Div., M.T.S., M.Th., D.Min. Rev. Susan Browning, BASc, M.Div. Patrick Morrison, B.Math, DLM.
MINISTERS EMERITI:	Rev Doug Greenough Rev. Harley Moore
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEERS:	Marilyn Hamilton, Doreen Lacourse, Debbie Mills, Ellen Robertson,

In Memoriam (2014)

Jean Evans	January 12
Kay Holdaway	February 16
Gwen Hopper	February 22
Gord Catterson	March 12
Harry Pedersen	April 10
Hank Smit	April 11
Meredith Orr	July 18
Ted West	September 7
Chris Dawkins	September 7
Fran Cleave	September 25
Ruth McClean	October 31
Lloyd Waun	November 9
John Eager	November 11
John Easterbrook	November 21
Erma Baird	November 22