

Grace United Church

2012 Annual Report

partnerinclusiveintergenerationalcommunitypartne
rinclusiveintergenerationalcommunitypartnerincludi
veintergenerationalcommunitypartnerinclusiveinter
generationalcommunitypartnerinclusiveintergenera
tionalcommunitypartnerinclusiveintergenerationalc
ommunitypartnerinclusiveintergenerationalcommu
nitypartnerinclusiveintergenerationalcommunitypar
tnerinclusiveintergenerationalcommunitypartnerinc
lusiveintergenerationalcommunitypartnerinclusivei
ntergenerationalcommunitypartnerinclusiveinterge
nerationalcommunitypartnerinclusiveintergeneratio
nalcommunitypartnerinclusiveintergenerationalcom
munitypartnerinclusiveintergenerationalcommunity
partnerinclusiveintergenerationalcommunitypartne
rinclusiveintergenerationalcommunitypartnerincludi

990 Cathcart Blvd.
Sarnia, ON N7S 2H2

519-542-1203
519-542-1361 (fax)

www.graceucsarnia.com
office@graceucsarnia.com

TABLE OF CONTENTS

2013 ANNUAL MEETING AGENDA.....	1
Minutes of 2012 Annual Congregational Meeting.....	2
LEADERSHIP REPORTS	
Messages from the Ministers	6
Message from the Outgoing Chair	9
Message from the Incoming Chair	10
Council Structure – 2012	11
WORSHIP MINISTRIES	
Worship Committee.....	12
Memorial Fund	13
Sanctuary Guild	14
Grace Choir	14
Celebration Singers	15
INREACH MINISTRIES	
Congregational Care & Growth Committee.....	15
Records	17
Adult Fellowship	18
A.O.T.S.....	18
Friendship Club	19
U.C.W.....	20
Gracious Quilters.....	21
OUTREACH MINISTRIES	
Outreach Committee	21
TEACHING MINISTRIES	
Christian Development Committee.....	24
Youth Worship Financial	26
Girl Guides.....	26
32 nd Sarnia Scouting Group.....	27
PROCLAMATION MINISTRIES	
Proclamation & Special Events Committee.....	29
GOVERNANCE & SUPPORT MINISTRIES	
Board of Trustees	32
Communications Committee	33
Lay Presbytery Committee	35
Ministry & Personnel Committee	36
Property Committee	36
Planning Committee	37
Finance Committee	38
Financial Statements	39-45
Nominating Committee	46
Church Staff & Support	46
IN MEMORIAM	47

Annual Congregational Meeting

Sunday, Feb. 10, 2013

12:15pm in the Sanctuary

AGENDA

1. Opening Prayer
2. Constitution of the Annual Congregational Meeting
3. Request that adherents be allowed to vote on all temporal matters
4. Approval of the Agenda
5. Approval of the Minutes of the Annual Congregational Meeting held on Sunday, March 4, 2012
6. Review and approval of the 2012 reports from Council Committees and Groups, excluding Finance and Nominating Committees
7. Finance Committee Report
 - a) Review and approval of the 2012 Financial Report
 - b) Review and approval of the 2013 Budget Proposal
 - c) Report of the Financial Review Committee
8. Nominating Committee Report
9. Ministry and Personnel Committee
10. New Business
11. Introduction of Incoming Chair
12. Appreciations
13. Adjournment
14. Closing Prayer

**Minutes of the Annual Congregational Meeting
Grace United Church
Sunday, March 4, 2012**

1. Opening Prayer – Sue Browning
2. The meeting was officially opened and duly constituted by Iris Murtha at 12:25pm.

Motion: That adherents be allowed to vote on all temporal matters (as per Manual 113).

A. MacLean/J. Robertson. Carried.

3. Approval of the Agenda

Motion: That the Agenda for the March 4, 2012 Annual Congregational Meeting be approved as amended.

J. Robertson/N. Dell. Carried.

4. Approval of the Minutes of Congregational Meetings

Motion: That the Minutes of the Congregational Meeting held on Sunday, February 27, 2011 be approved.

E. Robertson/D. Werezak. Carried.

Motion: That the Minutes of the special Congregational Meeting held on Sunday, October 23, 2011 be approved.

M. Bildfell/B. Walkling. Carried.

5. Review and Approval of 2011 Reports

- a) Presentation of Mission & Service Funding

Wayne Pease explained the Mission and Service Funding formula devised by Council.

$$M\&S = \frac{X}{100} (A - B) + C$$

where

X/100 = a percentage that may be debated each year

A = previous year's envelope Givings to General Fund (local and M&S)

B = previous year's Deficit or Surplus

C = current year's donations to Special Appeals and fundraisers (e.g., Easter Appeal, Soup Luncheon)

Quarterly payments are based on budgeted amount [established by X%(A-B)] *plus* any special appeal money raised in that quarter ["C"]
Clarifying questions regarding the use of the formula were asked.

Motion: That the Mission & Service Funding formula be accepted.

B. Davies/J. Robertson. Carried.

- b) Presentation of Planned Giving Booklet

Leanne Kember explained the Planned Giving Booklet, which was drafted by the Planning Committee. The booklet describes a new "Planned Giving Process", which outlines the options available for giving

donations or legacy funds to Grace United Church, and further clarifies how to direct funds to specific Grace Ministries. Note that this new process includes the options of giving donations or legacy funds to the Sarnia Community Foundation and the United Church of Canada Foundation.

Motion: That the “Planned Giving Process” be approved, and that Grace United Church Council direct the Board of Trustees to sign any required fund agreements with the United Church of Canada Foundation and the Sarnia Community Foundation related to the Planned Giving Process.

L. Kember/C. Cooke. Carried.

c) Presentation of Prioritization Process

Gord Walkling explained the Project Prioritization Process, which was drafted by the Planning Committee. The process provides a mechanism by which Council can receive, assess, compare and, finally, accept or reject project proposals.

Motion: That the “Prioritization Process” be accepted.

B. Walkling/B. Davies. Carried.

d) Reports

Motion: That the reports of Council, Committees & Groups be accepted, as printed in the 2011 Annual Report, excluding the reports of the Finance and Nominating Committees.

N. Dell/J. Robertson. Carried.

6. Finance Committee Report

a) 2011 Financial Report

Motion: That the 2011 Financial Report be accepted as printed in the 2011 Annual Report.

I. Adamson/J. Robertson. Carried.

b) 2012 Budget Proposal

B. Newman and W. Pease explained the 2012 budget. It was noted that the M&S Funding Formula was used to devise the M&S budget. Per the formula: $X/100 = 7.5\%$, $A = \$384,718.00$, $B = \$-9,075.92$. Thus, the M&S commitment for 2012 is \$28,200.00. Donations to Special Appeals and fundraiser's ["C"] will be directed to M&S in addition to the commitment of \$28,200.00.

Clarifying questions with respect to M&S givings and expenditures were asked. Concern was raised that Grace United Church is spending more money internally than it is giving externally in the form of outreach, particularly when considering that the M&S percentage budgeted was only 7.5%. Others suggested that not all outreach is captured by the budget. For example, the 2011 Outreach Report details total givings of \$70,586.62. Additionally, staff spend part of their time providing support to those outside the congregation.

Motion: That the 2012 Budget [endorsed by Council, as printed in the 2011 Annual Report, with total expenditures of \$418,700.00] be approved.

J. Robertson/B. Davies. Carried.

7. Nominating Committee Report

Motion: That Gord Walkling and Maureen Grimwood be appointed as the 2012 Financial Review Committee.

L. Kember/C. Cooke. Carried.

Motion: That Council be empowered to appoint further members to the 2012 Financial Review Committee.

L. Kember/C. Cooke. Carried.

Leanne Kember listed the slate of candidates: Council Vice-Chair for 2012, Joanna Catterson; Council Secretary for 2012, Christopher Cooke; Lay Presbytery Representatives and Delegates to Conference for 2012, Marg Cameron and Marie Nicolson.

Motion: That nominations be closed.

B. Walkling/F. Cleave. Carried.

Motion: That the slate of candidates [as listed by Leanne Kember] be approved.

P. Henderson-Ferguson/K. Ferguson. Carried.

8. Ministry & Personnel Committee

Motion: That Grace United Church requests that Lambton Presbytery extend the appointment of Pat Morrison for the pastoral year July 1, 2012 to June 30, 2013.

N. Dell/C. Cooke. Carried.

9. New Business

Gord Walkling provided an update with respect to airing services on TVCogeco. Greg West is leading the project, but is out-of-town for the season. The primary challenge is how to efficiently edit services into a 28 minute segment.

10. 2012 Theme Presentation

Gord Walkling described his theme, *Charting Our Course Together*.

11. Appreciations

Leanne Kember sincerely thanked the following individuals and groups: the entire staff (Brad Morrison, Pat Morrison, Sue Browning, Lori Armstrong, Curtis Dixon and Glenn Parsons); Treasurer, Bob Newman; Assistant Treasurer, Peg Dawkins; Council Secretary, Christopher Cooke; Bookkeeper, Joan Clements; Envelope Secretary, Diana Fisher; Outgoing Chair, Iris Murtha; Office Volunteers; Grace Choir, under the direction of Glenn Parsons; Celebration Singers, under the direction of

Marsha Vero; Christian Development volunteers; Soup Luncheon cooks and volunteers; George Vero and the A/V Team.

12. Adjournment – 1:30pm

Motion: That the meeting be adjourned.

E. Kilner/J. Robertson. Carried.

13. Closing Prayer – Brad Morrison

Iris Murtha, Chair

Christopher Cooke, Secretary

LEADERSHIP REPORTS

Message from Sue

Harold Goddard once wrote *“The destiny of the world is determined less by the battles that are lost and won than by the stories it loves and believes in”*

Grace United Church is a community that loves and believes in a story that began many years ago in the life of Jesus. In his story we hear of him sitting at tables to eat and drink with people from all walks of life. We hear of him standing up to the political bullies of his day and speaking for those who are too powerless to have a voice. We hear of him touching those who are in pain – physically or mentally -- and healing them by restoring their faith and their dignity. We hear of him scolding his disciples for not letting the children come close enough that he can play with them. And of him being so committed to God's hope for the world that he sacrifices his own life to advance the story of love, grace, peace, justice, compassion and forgiveness!

The pages of this Annual Report reveal how you, the members of Grace United Church, continue to love and live this story in this space and time!

The stories within this report speak of people sharing meals together at table; soup luncheons, AOTS breakfasts, Oktoberfest, Friends Meeting Friends Christmas lunch. They tell about speaking for those who have no voice; trips to the Dominican with Rayjon, Habitat for Humanity build, Bridges Out of Poverty involvement, Community Living dances. They speak of playful time with children and youth; confirmation classes, VBC campfires, youth group and Jolt (formerly)Hi C, Christmas musical, the SuRF Weekend and the Swell. They tell a story of building friendships with one another; Guess Who is Coming to Dinner, Adult Study Groups, UCW, Friendship Club, Adult Fellowship, Mom's Coffee Break. They tell a story of caring for those who are suffering; comfort shawl ministry, Easter flower delivery, visitation of those who are in hospital or nursing home, WidowCare and WidowerCare ministry.

None of this could happen without every one of you. You are the people who offer your money, your time, your energy, your talents, your commitment to the world, to the Sarnia/Lambton Community and to Grace United Church to advance the story begun in Jesus.

I am so grateful to be a part of this story and to work with folks like you and a staff team that I am blessed to call both my colleagues and friends; Brad, Pat, Lori, Glenn and Curtis!

Thanks for letting me be a part of the unfolding of God's destiny for the world through Grace United Church.

In Christ, Reverend Sue Browning

Message from Brad...

This year has provided opportunity to explore Grace's mission strategy: to be an inclusive, intergenerational, and active community partner. I've enjoyed seeing how the Pastoral Team, staff and congregation have lived into this goal.

This year, I experimented with ways to tap into Grace's deep connections in the community. The "Bully" event arose from the question, "Can a congregation organize a large community event that partners with social sector agencies?" We discovered that the answer is yes. The event was a success because our community partners don't think of Grace as a religious institution. Rather, our partners think about the specific people at Grace with whom they have working relationships. Connecting with local organizations – YMCA, Rebound, St. Clair Child and Youth, Pathways, Sarnia-Lambton Suicide Prevention Committee, Lambton Children's Planning Network, Family Counselling Centre, CineSarnia, Harmony, Lambton Kent District School Board, and Big Brothers Big Sisters – was as easy as a phone call to various Grace folk who provide leadership to these organizations. As word of the event spread, additional partners asked to participate. The event opened new relationships with folk at Rapids Family Health Team, Sarnia Police Services, Lambton Native Friendship Centre, St. Clair Catholic District School Board, McCormack Funeral Home, Cineplex, Alliance Films, Blackburn Radio, and Scotia Bank.

The simple take-away from the Bully event: Grace folk are already on mission in this community, and your gifts of time, talent and treasure in the community count as expressions of Grace's mission. Your service in the community is the food, drink, hospitality, clothes, care and presence that animates Matthew 24:40. Other people are noticing: an article describing Grace's "already mission" approach to ministry was accepted for publication in the peer-reviewed academic journal *Missiology: An International Review*.

This year has also provided opportunity to explore funding strategies for Grace's mission. I appreciate the support so many volunteers have given to Pauline Henderson-Ferguson as she designs and experiments with alternative fundraising events. Pauline, along with co-coordinator Maggie Rochon, ensured the new Fall Fair format was a success. Pauline continues to imagine new fundraising events, drawing on her extensive relationships with local vendors. Volunteering with these and other events provides opportunities to meet other busy Grace folk and grow friendships.

This year has also provided the wonderful challenge of meeting newcomers to the congregation. The Pastoral Team continues to see new faces each and every week at worship. Some faces become familiar; other faces disappear before a connection is made. I believe that connecting with newcomers is one of the most important tasks before us as a congregation. This is a challenge that will not be met by programs and fancy strategies. Rather, the challenge requires something of each and every member of Grace United Church: to walk up to a newcomer on Sunday morning, say hello, and participate in a conversation – then repeat weekly. The people who stay connected to Grace are the people

who develop relationships with other members. Some people are more naturally outgoing, and they are comfortable initiating conversations. Some people are more naturally quiet and need someone else to initiate. You are the gateway to newcomer participation at Grace.

Finally, I thank Curtis, Glenn, Lori, Pat, and SueB for a great year. Serving with you is a pleasure and a blessing.

Message from Pat...

As I reflect on the past year I recall those difficult moments when hit with the news of yet another untimely death of a young person here in Sarnia. They are difficult moments of pain and loss that remind us that life is precious and fragile. These moments nudge us to draw near to loved ones to connect and offer care. As the community comes together to mourn and offer mutual support we are reminded that we are connected beyond our family and circle of friends. We are part of something bigger than ourselves.

I am proud of our young people for many reasons, including their commitment to *knowing* each other and to *caring* for one another, for their church, their community, and their world.

What follows is an account of gospel—good news; of young lives spent investing in things that matter, build community, and bring health and life to others.

The youth of Grace, under the leadership of Heather Baxter and Monica Morrison, continue to offer monthly Community Living dances at Grace. This marks the eleventh year the Youth Group has been invested in this ministry.

Of the sixty people who create and deliver the Swell in London, over twenty are from Grace, offering leadership in advertising, drama, audio, video, lighting, communion, liturgy, and band.

Laura Valade organized two regional youth retreat weekends called SuRF Weekend that gathers teens from across London Conference for a weekend of leadership development, worship and discernment.

The Youth Group continues to plan and deliver monthly recreational programming to local elementary school students through Jolt (formerly Hi-C). The youth create the program from scratch for each event and share the role of leading a group of twenty to thirty kids.

Laura Valade, Thomas Valade, Sarah Baxter and Laura Drope each offered Christian education programming in the chapel on Sundays while I'm away, creating each bible-based lesson on their own.

Sarah Baxter was chosen to serve as the Lambton Presbytery planner for the 2013 London Conference Youth Forum. Sarah is part of a team that meets monthly at Conference office to plan the event.

For twelve years the Youth Group has collectively sponsored a child through World Vision.

Whereas church governance is not on the radar of many teens, Lexi Morrison attended the Annual Meeting of London Conference as a youth delegate.

With the help from federal funding we hired 4 students over the summer. Laura Valade coordinated the work of the team that included Leah Kember, Thomas Valade, and Deana Ruston. Together the team created and delivered the Friday night campfires and Sunday morning programming, and worked to update the advertising strategy for the Swell and SuRF Weekends.

Leah Kember served as the Kinder/Children's Worship Coordinator, managing the program and volunteers, and assisted in the planning of up-coming expansions to the program.

It is a gift to be invited into your lives, to be invited to know you, and to animate gospel together as we serve each other, our community and our world. It is a gift to be in ministry with a competent and committed staff. I thank you for being a gift to my family and me.

Message from the Outgoing Chair of Council...

The theme that I've personally followed for the past year was, Charting our Course, Together. Togetherness: it's an opposite way of expressing the concept, We are not Alone.

Here at Grace, we are an eclectic people. We represent different styles and family backgrounds; we have different opinions and ideas; we have a broad range of tastes, and we have a diverse range of talents. We are not the same. In fact, each of us is unique, but nevertheless we remain together as one. There is Unity in our Diversity. We are each parts of one body.

Individually, we could each afford to support a handful of charities; but together we unite as a one-spirit-filled family focused on following the will of God; and together by grace we are able to do so much more. We don't just invest dollars towards the work of charitable organizations; we also invest in one another. We support one another and receive spiritual strength so that it is not simply dollars that we send out to mission and service efforts in our community and around the world; it is also the very gift of ourselves that we offer. When you share your time with other people, you are effectively saying to them, "You are not alone, we are in this together."

Providing self-care to the caregiver is one of the necessary mantras, or formulas, for successfully being a long term caregiver. Therefore, it's a vital part of our individual ministry to the outside world that we remain spiritually healthy on the inside, that we congregate and worship God together, and that we remain grounded in the knowledge that we are not alone.

One of the younger members of our congregation is 8-year old Paige Ferguson. A week before Christmas I heard the results of Paige's annual bake sale to raise money to go to the Inn of the Good Shepherd: over 200 items for sale; over \$500 raised! If you were in her shoes, would you ever contemplate trying to do something so beautiful and selfless as this if you felt you were alone?

Friends ... "Always be humble and gentle. Patiently put up with each other and love each other. Try your best to let God's Spirit keep your hearts united. Do this by living at peace. All of you are part of the same body." (Ephesians 4:2-4a)

Gord Walkling, Outgoing Chair of Council

Message from the Incoming Chair of Council...

I understand that it is customary for the incoming chair to choose a theme to guide his or her tenure on Grace Council. Although I can appreciate this tradition, upon serious reflection I am finding this process somewhat difficult. This difficulty is not due to a lack of creativity on my part but rather to wondering if, indeed, it is a valid exercise to undertake as an individual. This organization has spent a great deal of time and energy developing a clear mission and vision, and has a committee (Planning) that is charged with setting direction for the church. Grace United Church already has a well thought out and relevant vision that is the product of the time and talents of both the paid staff and the dedicated volunteers who make up this vibrant and thoughtful congregation. I am particularly drawn to the concept of "already mission" that Brad espouses regarding each individual's mission in our community and in our world, and that it is the role of the church to support each member as they fulfill God's will in their daily lives. We truly need to be an organization where all people can come to be regenerated for the work they do daily to make our world a more positive and affirming place. I see my role as chair as serving the Grace community by supporting Council to advance the vision and work of its people as they strive to bring God's light into our world by being an "Inclusive, Intergenerational, Community Partner".

Joanna Catterson, Incoming Chair

COMMITTEE STRUCTURES - 2012

***Chairperson *Representative to Council**

Chair	Gord Walkling	519-542-9872
Vice-Chair	Joanna Catterson	519-541-0217
Secretary	Chris Cooke	519-491-6801
Treasurer	Bob Newman	519-542-9890
Assistant Treasurer	Peg Dawkins	519-491-1447
Past Chair	Iris Murtha	519-344-7809
Christian Development	C Shirley Willis	519-332-5729
	R Colette McGarvey	519-542-1542
Communications	C	
	R Chris Cooke	519-491-6801
Congregational Care & Growth	C Iris Murtha	519-344-7809
	R Diane Werezak	519-542-2779
Finance	C	
	R Alternating	
Lay Presbytery	R Marg Cameron	519-336-9785
	R Marie Nicolson	519-542-0227
Ministry & Personnel	C Alternating	
	R Nadyne Dell	519-542-3935
Outreach	C Paul Cooper	519-542-9237
	R Earle Kilner	519-542-4759
Planning	C Leanne Kember	519-918-0224
	R George Pfaff	519-541-0360
Property	C Alternating	
	R	
Special Events	C	
	R Brad Morrison	519-541-1336
Trustees	C Pete Melanson	519-332-4914
	R	
Worship	C Bryce McGarvey	519-542-1542
	R Val Adamson	519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper	519-542-9237
	John Cooke	519-869-2908
	R Bill Palmer	519-541-0267
U.C.W.	C Marilyn Hamilton	519-542-8143
	R Alternating	
Ministers	Rev. Dr. Brad Morrison	519-541-1336
	Rev. Sue Browning	519-681-3521
	Pat Morrison	519-542-0475

WORSHIP MINISTRIES

WORSHIP COMMITTEE

The committee is responsible for reviewing and approving the various requests for use of the sanctuary and chapel for “non-routine” worship and non-worship events that serve our congregation and/or our community. In addition to this the committee sponsors projects to improve these facilities.

In 2012 the committee sponsored various initiatives. The new railing at the front of the sanctuary was approved by the Worship Committee and constructed by Gerry Toulouse and Rick Armstrong. Project funding was provided by the Memorial Fund.

In an attempt to facilitate the movement of people during Communion, the committee recommended the removal of the front pew from the north side of the sanctuary. Removal of the pew provided more space around the musical equipment and eased the congestion that occurs during the procession of people. In addition, it was requested that a book shelf be installed under the new front pew, which was carried out by Gerry Toulouse.

Communion is an important event in the Worship calendar. In 2012, the Worship Committee was requested to solicit new members for the Communion preparation team. Response from the congregation was strong, and there is now a team of eight members who share the coordination and execution of the preparation of Communion elements.

In 2012, the Worship Committee was made aware of the availability of a small portable organ for use in the chapel. Once it was determined that the organ was in good order and suitable for the chapel environment, arrangements were made to transport it to the church and remove/recycle the old, non-functioning organ. The choir generously covered the cost of transportation and removal.

In 2012, optimization of the sanctuary projection system upgrades was carried out. The improvements included installation of a new, larger screen in the back, in a new position for optimum viewing. A new computer switching system was implemented to improve transitions between computers. Permanent wiring for the rear projector was completed and the cabinetry in the sound booth was also finished. The final aspect of this project is to build/purchase a table for computers behind the pulpit.

To comply with a notice from London Conference, a survey of portable microphone frequencies was completed, and several of our microphones are in the frequency band that is affected, but not in the specific band assigned to emergency responders. Specifically, the ministers’ microphones are susceptible to interference if new equipment (business or personal) is installed in the area. The committee will begin preparing a plan for the purchase of replacement microphones, as they are required.

Music is an important element of Sunday morning worship services at Grace and continues to be offered through several diverse avenues. The Grace Choir, Celebration Singers and the Pipers' Pen are the primary providers of the musical diversity. Additional singers and instrumentalists from inside and outside of Grace also contributed routinely or occasionally to worship leadership. This is just one example of how worshiping is a community effort.

Members of the Sanctuary Guild and Memorial Fund continued to support the activities of the Worship Committee through their decoration of the sanctuary to reflect changing liturgical seasons, preparation of new antependia, and funding of sanctuary-related activities.

Many other individuals contribute to our weekly worship services: these include the greeters, communion preparation and servers, members of the Sanctuary Guild, sound operators, videographers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor "gardeners" who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is through the effort of this large and committed group that our weekly worship experiences continue to be so inspiring.

If you are interested in helping out with any of these activities on a regular or casual basis, please let one of the committee members know.

Committee membership was stable in 2012. The 2013 committee members will be: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Marsha Vero, Gord Walkling, and the Ministerial Team (ex officio).

Bryce McGarvey, Chair

MEMORIAL FUND

The Memorial Committee is made up of three long serving members: Karen Cooke, Joan Guthrie and Dorothy Plumley. During the past year we paid for the labour and material to build the second railing for the front of the sanctuary. We also participated in the dedication of all memorial gifts on All Saints Sunday.

We thank Madeleine McCaw for once again updating the memorial book in the narthex. We also thank Lori Armstrong and her volunteers for acknowledging and keeping records of all memorial gifts.

Joan Guthrie

SANCTUARY GUILD

The Guild decorates and appoints the sanctuary to enhance the visual and aesthetic experience of worship. We mark each of the liturgical seasons with a change in décor, colour, flowers and/or theme. Every year the Sanctuary Guild observes these seasons: Advent, Christmas, Epiphany, Lent, Easter, Pentecost, Creation, and Ordinary Time. We access the Guild's repertoire of table clothes, wall hangings, swags, ribbons, antependia, and floral arrangements.

This year Karen Rutledge created three new antependia for the liturgical seasons of Advent (fire burning), Epiphany (a star), and Easter (a butterfly). I love how the advent banner floated in front of the pulpit. Thank you Karen for completing our repertoire of seasonal antependia.

The 2012 Sanctuary Guild members were: Carolyn Callaghan, Karen Cooke, Diana Fisher, Sharon Melanson, Sarah Morrison, Ellen Robertson and Shirley Willis. Carolyn Callaghan has decided to serve on the Ministry and Personnel Committee in 2013, so we will miss her enthusiasm and thoughtful questions. Jan Leckie-Fraser offered to join the Sanctuary Guild this year. We welcome new members to bring talents or gifts to its work. If you are interested in joining please contact one of our members or the church office.

Sarah Morrison

GRACE CHOIR

The Grace Choir is a dedicated group of people who share a passion for singing. They rehearse on Thursday evenings from 7:00 till 9:00pm. In rehearsal time, they strive at improving their musicality and sense of ensemble by working through a variety of anthems and service music. They provide musical leadership and ministry during the Sunday morning worship service.

This past fall, the choir welcomed the arrival of composers, Don Besig and Nancy Price, for an exciting choral workshop and concert. The event was a great success and we were privileged to share the Sunday afternoon concert with the Lambton Youth Choir.

The choir is always pleased to welcome new members. They encourage those who love to sing, to join with them on Thursday evenings for a time of fellowship, fun and learning.

Choir members are:

Joyce Allen, Barbara Bell-Lever, Sharon Melanson, Jan Leckie-Fraser, Eleanor Ritchie, Bernice Rogers, Norma Waun, Avelina Estoesta, Sheila Scott, Lindsay Smith, Diana Fisher, Lois McKay, Donna Elie, Joan Guthrie, Marian McLean, Laura Black, Mary Humphreys, Al McLean, Clint Sykes, Ted West, Lorne Longley, Ian Adamson, Vernon Chiles, John Moore, Ian McGuinness.

Glenn Parsons, Director of Musical Ministries

CELEBRATION SINGERS

The Celebration Singers are a solid group of currently 16 members who provide contemporary-style anthems to our congregation approximately once a month and also occasionally provide a Worship Ministry outside of our congregation. Besides the 16 singers, we have three equipment technicians (roadies), and myself on keyboard. We work with the Worship Committee and Grace staff to coordinate themes and schedules.

Let me take this opportunity to introduce the Celebration Singers: Kathy Bandla, Betty Carson, Paul Cooper, Lorna Cooper, Diana Fisher, Jane Janes, Sharon Melanson, David Motherwell, David Ritchie, Lynda Ruston, Sheila Scott, Al Shaw, Leo Spence, Gord Walkling, Bev Walkling, and Bill Yates. We are also pleased to have Deana and Janeen Ruston join us again when they are home from school. I, Marsha Vero, am usually at the keyboard. Our "roadies" are Pete Melanson, John Scott, and George Vero. They provide not only the muscle to move our equipment, but the know-how to making us sound good.

Though not visible every Sunday during the church services, we are definitely hard at work every week. Practices are held every Sunday morning in Room 9 from 8:45 to 9:30 am. Consider joining us...we would love to have you!

This year we provided worship service anthems in January, February, March, April, May, June, October, November, and December. As well, in March, we participated in the Grace Talent Show, and in June, we provided entertainment (10 anthems and 3 solo keyboard songs) at the Reunion of the Masonic Group "Drew's Crew" at the Best Western Guildwood.

We look forward to another fun-filled year as we express our faith through our music ministry. *"We cannot keep from singing!"*

Marsha Vero, Music Director, Celebration Singers

INREACH MINISTRIES

CONGREGATIONAL CARE AND GROWTH COMMITTEE

The Congregational Care and Growth Committee met eight times in 2012, promoting spiritual growth and Christian care and fellowship within the congregation.

Donna Tanton monitored the Communion Fund that was used to help several people in need as well as to send flowers and cards to shut-ins and those members celebrating special occasions. Easter flowers were delivered to 47 members who were shut-in or had experienced bereavement in the past year.

Donations were made to the Bluewater Children's Foundation to enable children in the care of the Sarnia Lambton Children's Aid Society to have a camping experience, the Lambton Centre Camp and Kenesserie Camp.

Supported events included; Guess Who's Coming to Dinner, Newcomers' and New Members' Socials, Friends Meeting Friends' Luncheon, WidowCare, and Mothers and Babies Coffee Group.

We sponsored a Suicide Survivors' Evening with Audrey Stringer and Alzheimer Information Sessions. Carey Wagner's Commissioning into the Ministry was recognized with a congratulation card and gift.

We thank Pauline Henderson-Ferguson for coordinating refreshments served in Room 1 following Sunday services.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership and weddings.

Diane Werezak coordinated the District Visitors who are responsible for delivering Grace Notes and overseeing the well-being of people in their districts. We began emailing Grace Notes to those who requested it.

Helen Easterbrook coordinated a program to knit and present Prayer Shawls as a comfort to members experiencing challenges.

An accessibility task group met and mapped out steps to comply with AODA customer service requirements.

The 2012 committee members will be: Jack Lewis, Madeline McCaw, Iris Murtha, Bob Newman, Donna Tanton, Diane Werezak, and the Pastoral Team (*ex-officio*). New members are always welcome.

The committee thanks Rev. Dr. Brad Morrison and Rev. Susan Browning for providing a pastoral care report for each meeting and for being resource persons to the committee.

Iris Murtha, Chair

2012 Records

Membership as of December 31, 2011

Resident Members	Used for Presbytery Assessment	450
Non-Resident Members		112
Total Membership		562

	Received	Removed
Members received through profession of faith	5	
Members received by certificate of transfer	4	
Members added by returning to resident status	2	
Total received	11	
Members removed by death		10
Members removed by transfer		0
Members removed by other		2
Total removed		12

Membership as of December 31, 2012

Resident Members	Used for Presbytery Assessment	442
Non-Resident Members		118
Total Membership		560

Number of baptisms	11
Number of marriages	4
Number of funerals	18

Jim Wicks, Roll Clerk

ADULT FELLOWSHIP GROUP

The format for the year remained the same. We started with 34 members divided into 4 groups, each responsible for 1 in church and 1 out of church meeting.

The trip to the Forest dinner and theatre was cancelled as the theatre was being upgraded and refurbished. This was replaced by Don Eastman inviting us over to see his model train collection surrounded with the most wonderful scenery all built by Don. We took in a very enjoyable Pirates of Penzance in Stratford in May preceded by shopping and a delicious lunch in St. Mary's. The pot luck supper in Sept. saw Lindsay and David Smith remain as presidents, Ian McGuinness as treasurer, and John Robertson as secretary. Our annual Christmas dinner and social time was held at Wagg's restaurant.

Members continued to provide support to the operation of the church by hosting receptions for new members and looking after the bake table at the Fall Fair, as well as the Dec. sale. We had excellent in house programs. Kieron Neilson showed his pictures that are featured in National Geographic and Catherine Stratten showed pictures of their Trans Siberian Railway adventure. Richard Kelch, a pharmacist gave us a detailed and fascinating look at the new functions of the industry.

A portion of our donations this year went to supporting improvements to the church building, mainly the dishwasher for the small kitchen. We continue to be an active group with enriching and interesting programs. We welcome new members if you would like to join us.

Respectfully submitted John Robertson, Secretary.

A.O.T.S. (As One That Serves) Men's Club

AOTS Men's Club is dedicated to fellowship, spiritual growth and service. We are fortunate to have 40 active members who share their many gifts in service projects and enjoy the club programs.

We appreciate the financial contribution that the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development and projects within Grace. Our 2012 outreach/inreach included:

- Support to Community Living youth camping
- Sponsorship of "Tim's in the Gym" on Sunday mornings
- Contributions to the Lambton Centre
- Support to Habitat for Humanity

Our 2012 fundraising activities included:

- Fertilizer sale in March
- Hamburg/hot dog sales at the Spring Flea Market and the Fall Fair
- Chili & soup sales at the Last Chance Christmas Sale

Our members also enjoyed opportunities for fellowship and spiritual growth, including:

- 7 Sunday morning breakfasts with guest speaker
- Ladies Night in February
- Annual Golf outing & barbecue hosted by Doug Barber in June.

A few men from Grace attended the Ontario Spring Round-up at Jackson's Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship and relaxation. We were pleased that Jim Wicks could join us to provide musical accompaniment for the weekend.

AOTS administers and contributes to the Ken Plumley Award that is presented to qualified graduating secondary school students. The 2012 recipient was John Redmond.

Grace AOTS is associated with the National United Church AOTS Men's Clubs. Marv Bildfell serves as the National Treasurer and John Cooke is a Member-at-Large on the National Executive. John and Marv attended the National Executive meeting at Minnedosa, MB in June. In 2013, The National AOTS is launching the Camp Improvement Project - a grant program to support facility and equipment improvements.

Paul Cooper is chair of the 4-County (Southwestern Ontario) Regional AOTS group. Dave Bonk is the treasurer. The group is currently planning for the 2013 Spring Round-up.

The AOTS Men's Club is open to all men of the church and is a rare opportunity to participate in fellowship, spiritual growth and men's ministry. We would welcome your participation, new ideas, or suggestions for new projects. Please feel comfortable to join us for a breakfast meeting or one of our special events.

AOTS Executive members are:

Paul Cooper (Pres)	Dave Bonk (Treas)	Marv Bildfell
John Cooke	Jack Cleave	John Goodwin
Bill Palmer		

John Cooke

FRIENDSHIP CLUB

The Friendship Club's objective is to reach out and share fellowship with people having common interests and commitments. Our focus is on fun and friendship, with some involvement in supporting church activities.

Events this year have included the Silent Auction Booth at the Fall Fair on October 13, the Household Hazardous Waste Day on October 27, and our 28th

Annual Travelling Christmas Dinner on December 7 which was another great evening with 29 members attending. Thank you to all who support these events.

As a matter of interest, our club has supported the Household Hazardous Waste Days a total of 22 times – our first time being in 1993! We have seen the company change from Laidlaw to Safety-Kleen to the current Clean Harbors. Thank you to all who come to help out at this event - including those from outside the Friendship Club. It is a great fundraiser!

New members are always welcome to join us – we'll look for you at our next event!

Marsha Vero, Treasurer

U.C.W. (United Church Women)

The Helen McKay Unit and Unit C held 10 monthly meetings. Three executive meetings were held during the year. There are 17 active members participating in two units.

World Day of Prayer was held at Grace, in March. The service "Let Justice Prevail" was written by the women of Malaysia and our speaker was Jorge deGuzman.

In June we held our annual potluck luncheon with guest speaker, homeopath Daphne Bertram.

The 50th Golden Anniversary project set by National U.C.W. was to raise funds to aid the Morogoro Women's Centre in Tanzania. The goal of \$50,000 was far exceeded.

The Lambton Presbyterial meeting was held at Grace in September. Myles Vanni was the speaker.

We supported the Lambton United Church Centre, Sleeping Children Around the World, the Lambton Breakfast Network Program, and the Salvation Army Christmas Hamper Program (mitten tree). Within our church we supported Mission and Service, and the new furnace.

Donna Tanton, Secretary

GRACIOUS QUILTERS

The Gracious Quilters meet at one of the quilters' homes on Monday and Wednesday mornings from September until June. This year we quilted nine quilts.

Our volunteer efforts this year raised approximately \$4,500.00 which was donated to various Grace Church projects including the Furnace Fund (\$2,000), Audio Vision (\$165), Lawn Mower (\$1,500), replacement of glass on communion table (\$79), Jorge deGuzman (\$200) and the kitchen dishwasher (\$500).

Donna Longley, Secretary

OUTREACH MINISTRIES

OUTREACH COMMITTEE

The Outreach Committee was active in 2012 continuing with our mandate of engaging the Grace United congregation in;

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service Fund (M&S), and
- c) communicating other international initiatives (including urgent disaster relief response requests)

In 2012, Outreach activities included organizing soup luncheons, supporting special M&S appeals, providing generous gifts of food donations on a monthly basis, helping prepare and serve a monthly meal at the Inn of the Good Shepherd, participating in the Circles (Bridges Out of Poverty) meal, supporting the Habitat for Humanity build, partnering with Brigden United Church to sponsor a Canadian Foodgrains Bank Grow project, and continuing our partnership with Community Living.

Community Living continues to occupy and maintain the Manse as a residence and respite location for their clients in addition to holding regular dance events in the gymnasium. We are indeed fortunate to continue to benefit from this ongoing association.

In 2012, Sarnia continued to expand the Bridges Out of Poverty initiative. This is a unique and challenging undertaking with the ultimate goal of breaking the cycle of continuing poverty in our community. David Motherwell has become a Circle Ally and provides a focal point and source of information for Grace and the Outreach Committee. Measurable progress (exiting social assistance programs, increasing employment earnings and obtaining additional educational qualifications) continued to be made in 2012. Sarnia is now the National Training Site for Circles in Canada. As a committee, and with participation from

other members of the congregation, Grace sponsored supper meals at the regular Circle meetings to show our support. As additional circles are established, we hope that members of the congregation will decide to get involved in this significant outreach activity and add to the amazing support being provided from all sectors of Sarnia-Lambton.

In 2012, Grace continued our partnership with Brigden United on a Canadian Foodgrains Bank Grow project. Our soup luncheon donations assisted with funding for the project led by two local farmers. A total profit of \$14,000 was realized from the project which grew to over \$70,000.00 with 4:1 funding by CIDA. We hope to continue this partnership in 2013.

The Outreach Committee recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us.

Members of the Outreach committee are:

Fran Cleave	Jack Cleave	Linda Ruston	David Motherwell
Ruth Kreibich	Edna Dent	Sue Wicks	Earle Kilner
Deb Kafford	Carol Shelton	Paul Cooper	Pastoral Team (<i>ex officio</i>)

The congregation was very generous in supporting the soup luncheons held in 2012 – seven were held during the year; The following organizations benefited from our soup luncheons in 2012;

Lambton Center (2)	\$2717.50
Canadian Foodgrains Bank (donations matched 4:1 by CIDA)	\$1589.50
M&S Fund (Centro Esperanza)	\$1611.00
Inn of the Good Shepherd	\$2049.75
Grace Youth Relay for Life Team (Canadian Cancer Society)	\$1281.00
Habitat for Humanity	\$1405.00

In addition, special appeals for SAHEL drought relief raised \$495.00.

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. We also appreciate those who assist in other ways – setup, serving and cleanup. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. With a lengthy list, we hope to only call upon you once or twice per year.

Very Important People – Our valued soup makers!

Val Adamson	Rick Armstrong	Erma Baird
Barb Baxter	Heather/Sarah Baxter	Elaine Bennett
Estelle Bennett	Margaret Billings	Lyn Bower
Carrie Brescia	Carol Burkhardt	Carolyn Callaghan
Betty Carson	Fran Cleave	Karen Cooke
Lorna Cooper	Peg Dawkins	Edna Dent
Jessica Desrosiers	Lynn Dimuzio	Julie Drope
Laura Drope	Pamela/Joel Eagleson	Diana Fisher
Joan Fullerton	Doug/Marj Greenough	Al/Maureen Grimwood
Carroll Guthrie	Joan Guthrie	Peggy Hall
Mary Harman	Pauline Henderson-Ferguson	
Pat Holloway	Shelley/Stefan Jackson	Jane Janes
Jan Jordan	Debbie Kafford	Marnie Kearns
Leanne Kember	Earle/Gail Kilner	Jackie Kilner
Ruth Kreibich	Doreen LaCourse	Jan Leckie-Fraser
Madeline McCaw	Diana McClure	Colette McGarvey
Chris McGuinness	Marian McLean	Gloria McLeod
Sharon Melanson	Alice Minty	Ruth Mitchell
Donna Moore	Lexi/Monica Morrison	Karen Motherwell
Amanda Norris	George/Nicola Pfaff	Fay Pole
Joyce Rawson	Maggie Rochon	Lynda Ruston
Karen Rutledge	Valerie Schmidt	Susan Shaw
Carol Shelton	Eleanore Sich	Betty Simpson
Audrey Stringer	Bernice Sykes	Sharon Toulouse
Laura/Thomas Valade	Lisa Valade	Bev Walkling
Jean Wanner	Trish White	Sue Wicks

Inn of the Good Shepherd

Volunteers from Grace serve one meal each month at the Inn of the Good Shepherd. The need at the Food Bank and the Soup Kitchen continues to increase. In 2012, we served an average of 102 people each month.

Edna Dent co-ordinates the serving of the meals with the assistance of Betty Simpson. Donna Moore co-ordinates the meal preparation. Donna and Tom Moore continue to sort and deliver the food brought to the church for the Inn. David Motherwell also works one day a week in the Food Bank.

We are grateful to the many people who help with these activities as well as those people who make monetary donations to help pay for the food.

Meal Preparation

Peg Dawkins	Don/Anne Eastman	Joan Guthrie
Pauline Henderson-Ferguson		Ruth Kreibich
Donna Moore	Bob/Maggie Rochon	Donna Tanton

Salad Preparation

Alice Minty

Lori Armstrong

Desserts

Karen Cooke

Patricia David

Evelyn Green

Carroll Guthrie

Ruth Kreibich

Peter Litt for Peter's Pies

Colette McGarvey

Valerie Schmidt

Serving meals and cleaning up

Kelly Adams

Terry Bresee

Betty Carson

Daphne Clarke

Paul Cooper

Nadyne Dell

Ken/Page Ferguson

Betty Fletcher

Pauline Henderson-Ferguson

Ruth Kreibich

Chris/Ian McGuiness

David Motherwell

Iris Murtha

Maggie/Bob Rochon

Karen Rutledge

Jackie Sands

Carol Shelton

Betty Simpson

Jeff Scott

Sylvia Rose

Sharon Toulouse

We welcome new volunteers - no experience is necessary. If you wish to help prepare meals, call Donna Moore, or to make dessert, call Edna Dent. The sign-up sheet to help serve is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 1 - 2.30pm.

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at 7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

The 2013 committee members will be: Fran Cleave, Jack Cleave, Linda Ruston, David Motherwell, Ruth Kreibich, Edna Dent, Sue Wicks, Earle Kilner, Deb Kafford, Carol Shelton, Paul Cooper, and Pastoral Team (*ex officio*)

Paul Cooper, Chair

TEACHING MINISTRIES

CHRISTIAN DEVELOPMENT COMMITTEE

The Christian Development Committee (CD) met monthly in 2012 working with Pat Morrison to generate ideas and plan for Grace ministries that nurture the congregation. We looked for opportunities to provide growth through study, worship, prayer, and service to others with an important focus on equipping our children and youth as leaders so that they might serve as a gift to the greater church.

The committee is grateful for the many hands and hearts that worked to share God's love in the congregation and beyond.

Some of the highlights from of 2012 include:

- Campfires offered opportunities for our young leaders to hone their leadership skills and deliver an exciting program for children and families. This program continues to grow and attract more community members. Each campfire was created and delivered by Laura Valade, Thomas Valade, and Leah Kember, and injected with enthusiasm by a larger group of talented young leaders.
- Deanna Ruston worked for the CD Committee through the summer developing resources for the Swell and SuRF Weekend.
- Colette McGarvey offered a six week adult study group with Amin Foroughian.
- Leah Kember began her work as the Kinder/Children's Worship coordinator, managing all dimensions of these Sunday morning programs.
- The Youth Group continued to meet monthly to create and deliver highly active recreational programming for kids in grades four to eight. This program continues to serve as an effective means for drawing kids into the church for a shared positive experience.
- Our thanks to Gord Walkling, Jim Wicks, Stefan Jackson, Joel Eagleson, and Dave Kember for their leadership with the High School students on Sunday mornings.
- The Shrove Tuesday pancake supper was a huge success in terms of volunteers, number of attendees, and money raised to hire a summer student.
- Under the leadership of Pat, Brad and Sue, Grace offered two Swell services in London, incorporating over fifty volunteers.
- Laura Valade worked with Pat to create two SuRF Weekend retreats to the youth of London Conference, with a focus on creating content for upcoming Swell services.
- The Lay Leadership Development Fund was used to send Marv Bildfell and Marie Nicolson to Five Oaks for a Phyllis Tickle event.

There are many people who give their time and resources toward animating Christian Development programs here at Grace. The Christian Development Committee extends a deep thanks to the many volunteers.

The 2013 committee members will be: Shirley Willis (chair), Colette McGarvey, and Pastoral Team (*ex officio*)

Shirley Willis, Chair

YOUTH WORSHIP

Financial

...

Opening Balance (cash in bank) Dec 31, 2011	\$ 1,112.69
TOTAL amount received from all sources	<u>\$ 880.37</u>
	\$ 1,993.06
TOTAL Expenditures	\$ 1,575.36
Local Expenses (supplies)	1,104.36
Mission & Service	71.00
Honorarium	400.00
Closing Balance (cash in bank) December 31, 2012	\$ 417.70

Carol Murray
CW/JW/IW Treasurer

GIRL GUIDES OF CANADA

As I write my report for Guiding at Grace this year I remember Jillian Keck. She started her Guiding career as a Spark here at Grace, continued through Brownies and last year Guides. This week her life was tragically cut short when she was hit by a car while crossing the street after a crossing guard. Our prayers are with her family and as a group we will be looking for a way to do honour to her life.

In Sparks this year we have 16 girls, 4 brand new leaders, a Pathfinder helper and a Ranger who may shortly transition into being a Guider. They participated in a Spark Spree held here at Grace, sang at a senior's residence, joined in the Remembrance Day parade and have had lots of fun making friends and learning about sharing.

Our Brownie Unit meets Wednesday evenings and 20 girls and three leaders. It is anticipated that new leaders will be needed next year. Brownies participated in the Grace Fall Fair, joined in the Remembrance Day parade, worked hard on their program, held a sleep-over and are participating in a Brownie "Revel" to be held at Grace in late January.

Guides meet Monday evenings. We have 3 leaders and 26 girls. Guides have learned how to recycle t-shirts into shopping bags, participated in International River Crossing, prepared for enrollment including holding a sleepover enrollment with tents and a Harry Potter theme. Guides also helped with the annual Tea and Muffin Room at the Fall Fair and participated in the Remembrance Day Parade as well as writing Postcards for Peace which were given to veterans. We had a great fall hike on the Howard Watson Nature Trail,

between Bright's Grove and Modeland Rd. Before Christmas, Canadian Tire money was pooled along with cash donations and we made a trip to Canadian Tire where we spent approximately \$300 on gifts for those in need. Plans are currently underway for a winter camp weekend in January. Again, it is likely that we will need some new leaders next year.

All of the units are very thankful for the warm welcome we receive at Grace.

Bev Walkling, Community Guider

32nd SARNIA GROUP COMMITTEE REPORT- SCOUTS CANADA

Membership

This year our group has 25 Beavers/7 Beaver leaders, 12 Cubs/3 Cub leaders, 16 Scouts/3 Scout leaders, 1 Venturer/1 Venturer advisor for a total of 54 youth members and 14 leaders. Twelve leaders have returned from last year and we have 6 new leaders. This year we welcomed our first two female members – one Beaver and one Scout. Scouts Canada has welcomed girls for a number of years and at Grace we are thrilled that girls are now benefitting from our program.

Glenn Kilner continues as our Group Committee Chair and remains active in the Cub section. The remainder of our executive remains the same: Dave Aldrey, Treasurer; Norma Shortt, Fundraising; Julie Drope, Secretary; John Silvestri, Scouts; Tony Westlaken, Venturers; John Lofthouse, Beavers; Jeff English, Popcorn Co-ordinator.

Activities

- All sections attended Scout Night at the SSEC in February to watch the Sarnia Sting play. The boys stand on the ice to sing the National Anthem at the start of the game.
- All sections also attended our annual Baden-Powell dinner in February as part of Baden-Powell week activities. The sections prepare skits for an appreciative audience of parents and siblings.
- The annual Hike for Hunger for the Inn of the Good Shepherd was held in mid-February. Cubs, Scouts and Venturers collected canned goods.
- All four groups attended various camps at Camp Attawandron throughout the year, including Klondyke Camp, Can-Am Camp and our June all-sections "survivor" camp.
- Our group participated in the Annual Kinsmen Christmas Parade in December, entering a float with a "Christmas on the Farm" theme. Some of the older boys and leaders spent hours decorating the float prior to the actual parade. Everyone had a great time.
- A number of Scouts participated in a week-long camp at the Haliburton Scout Reserve in early August. The boys repelled off a cliff, honed their shooting skills, kayaked, sailed, and played chess on rainy days. Scout leaders, John Silvestri and Brendan Smyth, are long serving leaders who dedicated an entire week of their summer holidays to take the boys to Haliburton.

- The Cubs attended the flight ops program at the Canadian Warplane museum in Hamilton. Over 200 youth from across southern Ontario attended this camp/sleepover.
- The Group Committee hosted a year-end family day event at Canatara Park. We provided all the food, refreshments, and the entertainment to over 80 people. The Group Committee rented two blowups for the youth and adults to enjoy.
- 32nd Group Committee hosted the area popcorn kickoff event in the church gym. Over 100 people enjoyed a movie and popcorn. Thank you to Pat Morrison for donating his time to set up his sound system for the movie.
- Cubs attended DICC (Dorchester International Cub Cuberee) along with 750 area youth.
- Cubs attended a remembrance candle light vigil at the Legion on Saturday, November 10, 2012. The Beavers and Cubs took part in the Remembrance Day parade this year (Scouts were at camp), walking from the legion to the Cenotaph. The Cubs and Beavers then listened to the ceremony and at the end of the ceremony thanked the veterans for their contributions in the war. The youth really enjoyed this day.
- Two of our leaders, Brendan Smyth and John Silvestri, were recognized by Scouts Canada for ten years of service.

Fundraising

- All sections participated in October's city-wide Apple Day fundraiser. Beavers each had a 2 hour shift and Cubs and Scouts contributed 4 hours to this important fundraiser. All of the money raised is used by the sections for activities and camps.
- The annual spring flower and poinsettia sales were once again very successful. The Group Committee is very appreciative of the continuing relationship with Prail's Greenhouses. Mr. Prail continues to be a strong supporter of the 32nd Sarnia Group. The Cubs and Scouts who attend Grace sold vouchers at the April soup luncheon; we appreciate the support of the Grace community for our fundraisers.
- Our group has received grants from Imperial Oil and Bluewater Power through their corporate employee volunteer programs. These funds will be used to obtain equipment and provide leader support. Our group also received a grant from ChemFab to purchase materials for the Christmas Parade float, and the truck and float were donated by Woody Woudstra. Pat Morrison donated his time to set up his sound system for Christmas music on the float.

Cabin

All sections continue to enjoy the Delmar Ellis Cabin at Camp Attawandaron. A number of improvements were made in 2011, so the cabin is in good repair. We still hope to add a small deck to the back of the cabin. Jeff English is the contact person for rental of the cabin as well as canoes.

*Glenn Kilner, Group Commissioner
32nd Sarnia Group Committee*

PROCLAMATION MINISTRIES

PROCLAMATION & SPECIAL EVENTS COMMITTEE

The Proclamation & Special Events Committee's purpose is to plan special events that connect the community with Grace. Our events raise funds for special projects, build friendships, and nurture Grace as a community partner proclaiming the good news of Jesus Christ. A core leadership team (Bruce Ritchie, Yvonne Vanderbeld, Bev Walkling, Bill Yates and the Pastoral Team) support various working groups to organize the following:

The Spring Market and Art Show. The Spring Market and Art Show was held on May 19, 2012. Bruce Ritchie co-ordinated the Art Show while Bev Walkling, with the help of Steve Schmidt and Pauline Henderson-Ferguson organized the rest, with the help of many volunteers who stepped up when needed. The plants continue to be a big part of our sales and Ted West and friends are always happy to have people provide plants for the sale each year. Baking was also included this year.

The Bully Event. About 965 youth, adults and leaders attended the Bully documentary and panel discussions at Lambton 9 Cinemas. During three screenings, the community discussed issues related to bullying and teen suicide with the help of local social service agency professionals. Grace partnered with dozens of organizations and sponsors to make the event possible, with major sponsorship from the YMCA, McCormack Funeral Home, Best Start, Scotia Bank, and private donors. A big thank you to Lori Armstrong for excellent administrative support to Brad.

The Adullam Choral Camp Concert. The annual Adullam Choral Camp Concert was held on August 23, 2012. This Thursday evening concert of 90 participants is used as a final rehearsal before their grand performance in Chatham the following Saturday. Having spent the week in preparation at the Lambton United Church Centre, it is amazing that such marvelous musical works can be produced in such a short period of time. Special thanks is extended to John Scott for his time and skills putting together choir risers the day of the concert. Yvonne Vanderbeld & Bill Yates worked closely with the Adullam Ministry to ensure a successful evening. It should be noted that the attendance at the 2012 concert was insufficient to cover the cost of their bussing.

The New Fall Fair. The new format for the Fall Fair was a great success, raising over \$4200 in the pouring rain! The new vendor's spots made up for the revenue lost from the removal of the attic treasures and brought more people into the fair. The children's activities, wagon rides and live music added to the fair's atmosphere. It was a great effort by the congregation family. Next year's plans include purchasing reusable lawn signs, changing back to the 9:00am to 2:00pm time and moving the wagon rides to the morning. Special thanks to coordinators Pauline Henderson-Ferguson and Maggie Rochon.

Don Besig & Nancy Price. A few years back, as part of a GraceWorks' initiative, Christian music composers Don Besig and Nancy Price began what has now turned into a much anticipated bi-annual October visit to Grace United Church. This past October 26-28, 2012 was Don and Nancy's sixth instructional and motivational workshop at Grace.

Having composed over 400 anthems, Don and Nancy bring their gifts to Grace, sharing rich musical compositions with individuals and choir members from churches throughout Southwestern Ontario. With accompanist Glenn Parsons, six new anthems are introduced and rehearsed at each workshop. These anthems then form the basis for the Concert which is presented the following day. This year, Glenn also recruited two other Grace musicians to accompany the choir, Valerie Schmidt and Monica Morrison who provided an added depth and fullness to the sound of the mass choir.

It is such a thrill for the participants to learn these anthems under the direction of Nancy and Don, who instruct with patience and passion, encouraging the choir to deliver the emotion with which their compositions were intended. You can appreciate the opportunity this workshop provided with the reverberating sounds of the 110 voices this year. A significant number of participants were members of their entire choir, ones that may consist of only 8 to 12 members; churches in Petrolia and Forest have done that faithfully for a number of years.

The Friday evening before the workshop, Don and Nancy spend time with the 35-member Lambton Youth Choir at Grace. The evening is an instructional one, but it is also a beautiful evening of music filled with love, respect and mutual admiration. They have a good no.... a **great** thing going on. Their love of music is graciously shared in their performance at the Sunday concert. It is not a surprise that many of the concert attendees are parents, friends and family of the Lambton Youth Choir. A significant donation is made from the proceeds of the concert as an investment to insure the future of the Lambton Youth Choir.

Interestingly, the team that organizes and puts the bulk of this weekend together consists of only a few members: Lori Armstrong, Glenn Parsons, Yvonne Vanderbeld and Bill Yates. Each member has a unique role and associated responsibilities. The committee would also like to thank Bev Walkling, Helen West, Sue Browning and Brad Morrison for their contributions.

We are so fortunate at Grace to have the capabilities and resources necessary to present this type of workshop. Recognizing the importance of music in our worship services is a worthy investment of our time and labour. We can only hope that the unique music partnerships that have been established will touch and provide comfort for future generations.

GracePlayers. The GracePlayers, after taking a rest in 2012 began in late November to put together yet another Dennis and Nan Allen musical production, "Dream House". This production will be a challenge for our enthusiastic cast and crew. Anyone wishing to help in any way with the production should contact Bill Yates.

Scott Woods Christmas Concert. Iris Murtha and the Adult Fellowship Group organized this fiddle concert, which is well attended by the community. \$2,710 was raised towards the new dishwasher.

Last Chance Christmas Sale. In its second year, the Last Chance Christmas Sale raised \$1700, \$500 more than last year's. The support from the Adult Fellowship Group for the bake table and the A.O.T.S. for the luncheon truly made a huge impact on the success of the event. The addition of the silent auction, organized by Lorna Cooper and music and decorations provided by the Children's Musical increase revenue and made it a real holiday event. Next year's plans include adding children's activities and having all areas of the sale open from 10:00am to 3:00pm. Thank you to Pauline Henderson-Ferguson and crew.

Children's Christmas Musical. The mother-daughter team of Cecily Chiles and Andris Evans organized an excellent musical with the help of many parents and young bright stars. A writing team tailored the script of *It's a Wonderful Life* to fit our young actors. The production was held in the gymnasium again, along with a number of instrumental and vocal solos as the opening act.

The 2013 committee members will be: Bruce Ritchie, Bev Walkling, Yvonne Vanderbeld, Bill Yates, and Pastoral Team (*ex officio*).

Brad Morrison

GOVERNANCE & SUPPORT MINISTRIES

BOARD OF TRUSTEES

The Board of Trustees for 2012 consisted of Peter Melanson (chair), Rick Armstrong, Alexia Gladdy, Lorne Longley, Neil Holloway (secretary), Madeline McCaw, Ray Phillips, Meredith Orr, and Pastoral Team (*ex officio*)

2011-2012 Insurance Summary

PROPERTY INSURANCE

Property of Every Description (Church Building and Contents) Broad Form/ Replacement Cost Basis \$2,500. Basic Deductible Subject to Willis Coverage Extensions Extra Expense/Church/Income	\$4,210,128 \$ 500,000.
--	--

CRIME INSURANCE

Employee Dishonesty Basic Loss of Money Nil Deductible	\$ 100,000. \$ 25,000.
--	---------------------------

BOILER AND MACHINERY COVERAGE

Sudden and Accidental Break Down – All Boilers Pressure Vessels, Electrical and Mechanical Equipment \$1000. Deductible	\$4,210,128.
---	--------------

COMPREHENSIVE GENERAL LIABILITY

Bodily Injury/ Property Damage Including Umbrella Liability Deductible - \$ 1000 Umbrella Self Insured Retention - \$10,000. Abuse Cover Counselling, Errors & Omissions Cover Directors & Officers Liability \$1000. Deductible	\$ 7,000,000. \$ 2,000,000. \$ 2,000,000. \$ 2,000,000.
---	--

COST

INSURER: Marsh United Church Group Program Underwritten through: Ecclesiastical Insurance & Boiler Inspection Company 1 year Premium 2011/2012 Ontario Sales Tax Policy Fee	 \$4,414.00 \$ 353.12 \$ 100.00 \$4,867.12
---	---

Meredith Orr, Trustees

COMMUNICATIONS COMMITTEE

The Communications Committee has many and varied responsibilities within the congregation and extending out to the community to keep everyone informed about the life and work of Grace United Church. Members of the committee work to provide such varied services as maintaining communication through phone, internet and website, acquiring and maintaining fixed and portable audio-visual equipment, publishing bulletins, Grace Notes and other informative documents, overseeing the duties of office staff and volunteers, and maintaining a current and active use of bulletin boards. Whether it was the 57,000 copies of paper printed last year, or the wireless connections hidden in the ceilings, the Communications Committee has worked to keep you in touch with each other.

This past year was no exception with events, purchases or accommodations in electronic devices and publications to make communication easier at Grace.

Greg West continues to host his Computer Meetups on the first, second and third Thursday of the month. They are for computer, Mac and i-pad information sharing sessions that are enthusiastically well-attended.

A Communications mainstay at Grace is Grace Notes, published quarterly under the watchful direction and creative editing of Julie Drope, Marnie Kearns and Lori Armstrong. It is a detailed calendar of events at Grace that reaches every household through volunteer distribution. You will note that we have gone "green", and your publication can be emailed to you instead of receiving a hard copy.

Electronic equipment is constantly being upgraded in the office and throughout the church. Chris Cooke and Ted West provide the technical expertise and foresight to keep abreast of current electronic needs, anticipating and researching what we can do to keep us on the cutting edge.

A large (8.5 ft.) pull-down screen was purchased by Ted for the Friendship Room, then fully mounted on hooked rods. The (*Most*) Gracious Quilters made a donation for this purchase, as they have done several times in the past.

A new Dell desktop computer was purchased for the office in early summer. Again, donations helped in moving with this purchase. This also provided opportunities to upgrade the volunteer and annex computer, offering wireless access, and a look into new software that is compatible with the new operating system, as well as anti-virus features/software. New computers come with many technical challenges to migrate and preserve documents and install programs, and Chris and Ted have put in many hours to make a smooth transition to the new office computer. Chris has also investigated the purchase of several not-for-profit (charitable designation) licenses of newer versions of Microsoft Office for the staff at Grace in early 2013.

The Communications Centre by the mailboxes has been a central spot for the distribution of information from various committee minutes. Each month, committees send their minutes to Lori who makes several copies to put in the slots where information can be shared. We continue to maintain a member mailbox system, and encourage everyone to check their mailboxes periodically. Picture, event and information boards are placed in various locations including the narthex, Cathcart Street entrance, several hallways and in Room 1. Ted maintains his electronic picture frame in the narthex. Two more postings of the Week's Calendar of Events have been made available at both main entrances. These picture and notice boards are maintained by Yvonne Vanderbeld and the office staff. Our exterior sign welcomes and informs both members and visitors of upcoming events with the dedicated help of Curtis Dixon and Al McLean. You will also notice various plaques or awards hung in the hallways that have been given to Grace as an acknowledgement of a community partnership, or a service thank you.

The Communications Committee is ever-vigilant in its effort to keep its budget as lean as possible... and then to live within its budget. Ted West always does an admirable job of drafting a budget for us each year, and this year has been no exception. Additionally, he had drawn a comparison of budgets over the last five years to show our increasing thriftiness. We have also streamlined the number of budget lines so that budget allotments and expense descriptions are well delineated. Our biggest single expense is the copier lease, followed by the telephone/internet charges, and office supplies. Most of our costs are fixed, or rise with inflation.

Grace United Historical Budget Comparisons from 2008 to 2012

Year	2007	2008	2009	2010	2011	2012
Budget	\$17,350.00	\$16,850.00	\$17,350.00	\$13,800.00	\$13,800.00	\$13,650.00
Actual	\$15,662.00	\$16,463.00	\$16,284.00	\$10,413.62	\$10,152.77	\$ 9,969.00
% Spent	90.3	97.7	93.9	75.5	73.6	73.0

Computer servicing, software costs and upgrades (replacements) continue to be the challenge of budgeting for the unknown. Our committee has the responsibility for at least six computers, including the chime computer which Ted faithfully maintains and upgrades, and one on a portable cart for mobile use by various committees. This cart also includes a video projector.

The expense of commercial advertising has been drastically reduced since we stopped regular weekly advertising in the Observer; many community events and partnerships at Grace continue to be first hand contacts. A static Facebook page has been started. Our website at www.graceucsarnia.com has been active in bringing news, updates, information, advertising and historical data-keeping for members and surfers alike. Last year, nearly 8000 people logged on to the Grace website. Bill Yates keeps the page fresh with upcoming events, musical reviews, special links and humorous invitations to come and worship with us.

Chris has purchased and installed, with the help of George Vero, a new Internet access point in the hallway across from the Friendship Room. After moving the existing router from the chapel, we now have wireless access throughout the entire church. This will accommodate Greg West's computer classes and rental clients who require multiple user internet access.

We have had a webhosting upgrade after an unexpected long service outage. Our service provider, 4GoodHosting, is now part of the Peer1 Network, with assurances that this will provide more stable high-speed connections.

Our committee has had ongoing discussion about what records may need to be archived to Toronto. At present, Grace has adequate space in a fireproof cabinet for its original, historical records (births, baptisms, marriages, constitution, directories, etc.), and will try to keep as many records as possible at Grace while there is enough space for secure storage.

Grace United Church continues its adherence to the privacy policy as mandated by the United Church of Canada. Chris Cooke is the Privacy Official at the church regarding this policy. We are waiting for specific direction as follow-up to the initial release of the PIPEDA document.

The 2013 committee members will be: Marnie Kearns, Julie Drope, Chris Cooke, Greg West, Ted West, Yvonne Vanderbeld and the Pastoral Team (*ex-officio*).

Yvonne Vanderbeld

LAY PRESBYTERY COMMITTEE

At the London Conference Annual Meeting in May 2012 Carey Wagner was commissioned at the Celebration of Ministry service. He is presently minister at Watford United Church.

Rev. Paul Browning, Conference President for 2012-2013, has chosen as his theme "Hidden Treasure".

Rev. Dr. Robert Gibson and Rev. Gary Shuttleworth retired in 2012. Currently there are vacancies at Petrolia, Dunlop and Corunna United Churches.

The church buildings and property were sold at Point Edward, Warwick and Oakdale.

At the November 2012 meeting, Lambton Presbytery approved the motion that Pat Morrison be recognized as a Designated Lay Minister, no further educational requirements being needed.

Lambton Presbytery has received a letter of appreciation from Habitat for Humanity for the funding raised for the Euphemia Street build in Sarnia. It is

being constructed in partnership with Community Living and will be inhabited by three high needs young men.

Thank you to Marie Nicolson who has been serving as a Lay Presbytery Representative and is retiring. Currently a replacement for her is being sought. Marg Cameron is willing to remain as the other representative.

Marg Cameron, Lay Presbytery Representative

MINISTRY & PERSONNEL COMMITTEE (M & P)

In 2012, the M & P Committee of four was expanded to six when Vance Curry rejoined and Carolyn Callaghan became a new member.

This was a year of fine tuning of processes under the jurisdiction of this committee. John Cooke has moved all our current committee documents into a secure site: "Project Fork". This allows easy access by the committee and facilitates systematic reviews. The Annual Review process has been revised and simplified. This new format will be followed in 2013 and reviewed later in the year. The Annual Review timeline will be added as an appendix to the Grace constitution.

Sue Browning's request for a sabbatical leave in 2013 was forwarded to and approved by Council.

The 2013 committee members will be: Laura Black, Carolyn Callaghan, John Cooke, Vance Curry, Nadyne Dell and John Scott.

Nadyne Dell

PROPERTY COMMITTEE

The chair position was shared on a rotating basis in 2012 and will continue in this manner for 2013. The chair roles for 2013 will be:

Jan/Feb	Gerry Toulouse
March/April	John Moore
May/June	Dave Smith
July/Aug	Jim Kearns
Sept/Oct	Glenn Kilner
Nov/Dec	Michael Bertleff

Some of the work delivered during 2012 is as follows:

- large kitchen was painted and window trim was installed
- faulty fire sensor in the chapel was replaced with a new style which can be changed from the ground.
- parking lot lines were painted

- urinal in the men's washroom was replaced
- replaced the riding lawn tractor as the old one was stolen
- improved security of the lawn equipment shed
- helped in providing an additional railing in the sanctuary
- repaired counter between sinks in the large kitchen
- removed north front pew in the sanctuary
- installed book trays under the front pews in the sanctuary
- replaced the T-12 lights in Room 10 with more energy efficient T-8 fixtures
- added additional insulation to halfway roof along the Friendship Room
- working with insurance adjuster to try and expedite repairs for damage created by storm "Sandy"
- received a motion from Council to continue participation in the United Church of Canada's "EDGE" energy pooling program

The 2013 committee members will be: Michael Bertleff, Jim Kearns, Glenn Kilner, John Moore, Dave Smith, Gerry Toulouse, and Pastoral Team (*ex officio*)

Michael Bertleff/Gerry Toulouse

PLANNING COMMITTEE

The Planning Committee's purpose is to: *Keep aware of, and challenge Grace United Church to respond to changes in direction occurring in the church at large. The committee will also accept studies and/or other assignments from Council, or initiate same, which serve the on-going development of our faith community.*

Prioritization Process:

This year, Planning began receiving Project Proposal forms. This form is to be used by any established and recognized committee, organization, small group, and individual members of Grace United Church who wish Grace Council to consider undertaking a project that falls outside of, or apart from, the normal and routine operating expenses of the programs or ministry provisions approved annually by the Council in its operating budget. The forms are available through the office, or online at the Grace website, and submitted to the Planning Committee. Each project proposal is scored and submitted to Council for consideration.

Planned Giving:

The Planning Committee continues to research and further develop the Planned Giving Process. Planned Giving is a financial stewardship resource for the Grace United Church Community. Booklets outlining the various ways prospective donors can give to Grace are available at the church.

The Planning Committee continues to work on assignments from Council, to be aware of changes occurring in the church at large, and to consider where we are going as a faith community. Discussion and visioning has begun for a Congregational Planning Event, discerning where God is calling Grace United.

The 2013 committee members will be: Barb Baxter, Joel Eagleson, Leanne Kember (Chair), Brad Morrison (Pastoral team), Bill Palmer, and George Pfaff (*Vice Chair of Council ex officio*).

Submitted by Leanne Kember

FINANCE COMMITTEE

Financially, 2012 followed the annual trend of facing a very large deficit in September to actually getting to the budget in December. This was achieved by several generous donations at year's end along with some strong Special Events – Fall Fair and Last Chance Christmas Sale. Also, in December, the final payment on the line of credit for the furnace was made.

2013 will be very challenging. We are faced with costs that are imposed externally over which we have no control. The budget that was approved at Council is for a deficit of \$10 000. This seems high but if 200 donors increased their givings by \$1 a week, the deficit would be overcome. Also, it is hoped that the congregation will support special events that provide financial support for the church as well as the fellowship of working with other members of the Grace community. Our Planning Committee is always searching for new ways of raising money so kudos to them.

Two of our funds are in need of replenishing. The Capital Replacement Fund is used to make repairs and upgrades to the building. A recent example of this was replacement of some windows on the south side of the building. The Office Equipment Fund is used to update hardware and software in the offices. Recently, a new computer was purchased for the office. It was funded by a donation to the fund by an individual. If you wish to make extra donations that would help the church, then please consider these funds as options.

The Finance Committee lost two valued members in 2012. Long time member Doug Barber relocated. We thank Doug for his many years of service on the committee. Our chairperson, Wayne Pease, resigned as he is heavily involved with work at another organization. Thanks to Wayne for being our chairperson. We are in need of new members and a new chairperson.

Finally, thank you to all members of the congregation who have contributed financially to the Unified Budget, various funds, and outreach causes. Without your generosity, Grace could not exist.

Bob Newman, 2012 Treasurer

On behalf of the Congregation, I thank Bob Newman for serving as Treasurer since 2009. Bob has worked faithfully and diligently in this role, which many weeks has the demands of a part-time job – but without the pay and, too often,

without the gratitude. Bob has worked these past few months to ensure a successful transition of the Treasurer's responsibilities to our incoming Treasurer, Paul Cooper. Bob will continue his service to Grace as our new Envelope Steward.

Brad Morrison

	2011	2012 Budget	2012	2013 Budget
Givings for Operating Budget	\$ 359,794.98	\$ 385,000.00	\$ 374,409.07	\$ 390,000.00
Designated M & S Givings	\$ 24,923.02	\$ 10,000.00	\$ 6,808.00	\$ 10,000.00
Total Givings - Unified Budget	\$ 384,718.00	\$ 395,000.00	\$ 381,217.07	\$ 400,000.00
Other Income				
Rental	\$ 5,462.50	\$ 5,500.00	\$ 6,427.00	\$ 6,500.00
Donations	\$ 1,750.00	\$ 1,000.00	\$ 950.00	\$ 1,000.00
Interest	\$ 244.49	\$ 200.00	\$ 220.72	\$ 200.00
Special Events	\$ 7,321.30	\$ 7,000.00	\$ 10,098.39	\$ 11,000.00
Grace Ministries	\$ 25.00	\$	\$ 100.00	
Other Income		\$	\$ 200.00	
	\$ 399,521.29	\$ 408,700.00	\$ 399,213.18	\$ 418,700.00

Committee Expenditure

Congregational Care and Growth	\$	414.25	\$	750.00	\$	342.16	\$	700.00
Outreach (M & S)	\$	9.30		\$		10.69		
Christian Development	\$	3,127.86	\$	2,830.00	\$	2,518.30	\$	1,850.00
Worship	\$	1,463.45	\$	2,275.00	\$	1,035.79	\$	1,525.00
Communications	\$	10,152.77	\$	13,395.00	\$	9,978.83	\$	12,000.00
Ministry and Personnel	\$	302,483.64	\$	307,000.00	\$	304,626.73	\$	320,000.00
Trustees	\$	4,741.62	\$	4,800.00	\$	5,455.12	\$	6,000.00
Property	\$	42,801.35	\$	41,000.00	\$	37,488.74	\$	41,000.00
Finance	\$	3,786.19	\$	3,000.00	\$	3,011.98	\$	3,400.00
Lay Presbytery	\$	14,147.52	\$	14,750.00	\$	14,816.73	\$	13,925.00
Council	\$	29.00	\$	100.00	\$	125.97	\$	100.00
Debt Servicing								
M & S	\$	28,930.00	\$	28,200.00	\$	28,200.00	\$	28,200.00
Line of Credit Interest	\$	510.26	\$	600.00	\$	158.98		
Total Expenditure	\$	412,597.21	\$	418,700.00	\$	407,770.02	\$	428,700.00
Net Income vs. Expenditure	-\$	13,075.92	-\$	10,000.00	-\$	8,556.84	-\$	10,000.00
Transfer from Devine St. Fund	\$	4,000.00	\$	4,000.00	\$	4,262.16		
	-\$	9,075.92	-\$	6,000.00	-\$	4,294.68	-\$	10,000.00

Grace United Church - Operating Account

Assets	2011	2012
Royal Bank Chequing	\$ 10,420.28	\$ 12,379.14
T-bill account #001-603-885	\$ 21,668.53	\$ 16,884.54
Petty Cash	\$ 165.28	\$ 242.98
Southwest Credit Union Shares	\$ 25.00	\$ 25.00
Southwest Credit Union Ass'n account	\$ 144.20	\$ 358.53
Accounts Receivable	\$ 9,526.54	\$ 4,983.48
	\$ 41,949.83	\$ 34,873.67
Liabilities and Equity		
Accounts Payable	\$ 2,241.37	\$ 1,744.24
Church Funds		
Refugee	\$ 588.76	\$ -
Reserve	\$ 25,330.00	\$ 14,330.00
Audio-Visual Equipment	\$ 2,113.74	\$ 2,167.39
Youth Initiatives	\$ 9,980.88	\$ 5,767.36
Office Equipment Fund	\$ 207.69	\$ 368.27
Birdie Cole Fund	\$ 477.39	\$ 3,523.21
Inn of the Good Shepherd	\$ 769.00	\$ 903.35
	\$ 39,467.46	\$ 27,059.58
General Fund	\$ 241.00	\$ 6,069.85
Total Funds	\$ 39,708.46	\$ 33,129.43
Total Liabilities and Equity	\$ 41,949.83	\$ 34,873.67

Schedule of Accounts Payable

Church Key Deposits	\$ 260.00
Capital Replacement Fund	\$ 1,250.00
Ken Plumley Fund	\$ 100.00
VISA	\$ 134.24
	\$ 1,744.24

Schedule of Accounts Receivable

HST	\$ 4,983.38
	\$ 4,983.38

Grace Segregated Funds - December 31, 2012

Fund	Balance December-31-11	Balance December-31-12
Memorial	\$ 19,395.42	\$ 20,741.62
Capital Replacement	\$ 1,562.98	\$ 10,614.37
Ken Plumley	\$ 7,469.01	\$ 7,490.35
Devine Street	\$ 8,226.68	\$ -
Lay Leadership	\$ 11,647.87	\$ 10,924.86
Inspiration	\$ 17,403.22	\$ 20,495.53
Legacy	\$ 10,025.96	\$ 10,288.57
Tom Murray	\$ 8,162.82	\$ 8,159.84
Betty Sykes	\$ -	\$ 20,005.93
Total	\$ 83,893.96	\$ 108,721.07

Bank Accounts

Investment Account 582304325	\$ 45,656.18
Investment Account 582304333	\$ 61,714.89
Total	\$ 107,371.07

Receivable from Grace	\$ 1,350.00
Total	\$ 108,721.07

2012 Outreach Report

United Church of Canada Missionary and Service

Givings from Unified Budget	\$	28,200.00
Easter M and S	\$	711.00
Thanksgiving M and S	\$	323.36
UCW	\$	3,500.00
Subtotal	\$	32,734.36

United Church of Canada Disaster Relief Appeals

Sahel	\$	495.00
Subtotal	\$	495.00

Soup Luncheons

Lambton UC Centre	\$	1,317.50
Brigden Food Grains	\$	1,589.50
Habitat for Humanity	\$	1,405.00
Cancer Society	\$	1,281.00
Inn of the Good Shepherd	\$	2,049.75
Centro Esperanza	\$	1,611.00
Lambton UC Centre	\$	1,400.00
Subtotal	\$	10,653.75

Other Donations

Food Grains Bank	\$	100.00
Inn of the Good Shepherd	\$	1,504.95
Subtotal	\$	1,604.95

Other Grace Groups		
Youth Group	World Vision	\$ 480.00
UCW (Helen McKay)	Sleeping Children	\$ 70.00
Widowcare	St. Joseph's Hospice	\$ 63.50
UCW	Lambton UC Centre	\$ 800.00
UCW	Lambton Breakfast & Snack	\$ 300.00
UCW	National UCW	\$ 360.00
Adult Fellowship	"Morogoro Project"	\$ 100.00
Adult Fellowship	Huron House Boys' Home	\$ 100.00
Adult Fellowship	Women's Interval Home	\$ 100.00
Communion Fund	Kids on the Block	\$ 100.00
Communion Fund	Harmony	\$ 689.00
	Needy Families	\$ 300.00
	Rebound	\$ 300.00
	Bluewater Children's Foundation	\$ 300.00
	Lambton UC Centre	\$ 150.00
	Kenesserie Camp	\$ 150.00
	Subtotal	\$ 4,062.50
		\$ 49,550.56
		\$ 16,800.00
Fair value manse rental		\$
Total		\$ 66,350.56

NOMINATING COMMITTEE

The following dedicated and skilled individuals have agreed to volunteer their time to duties of the officers of the Church Council:

Chair	Joanna Catterson
Vice Chair	George Pfaff
Past Chair	Gord Walkling
Secretary	Chris Cooke
Treasurer	Paul Cooper
Presbytery rep	Margaret Cameron
Trustee rep	Peter Melanson
Financial Reviewer	Gord Walkling

A second representative to Presbytery and a second financial reviewer are still required.

Members of the Nominating Committee for 2012 were Iris Murtha, Past Chair; Joanna Catterson, Vice Chair; Jim Wicks, Roll Clerk; Peter Melanson, Trustee.

Iris Murtha, Past Chair of Council

CHURCH STAFF:

PASTORAL TEAM:	Rev. Dr. Brad Morrison, B.A., M.Div., M.T.S., M.Th., D.Min. Rev. Susan Browning, B.A.Sc, M.Div. Patrick Morrison, B.Math.
MINISTERS EMERITI:	Rev Doug Greenough Rev. Harley Moore
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEERS:	Marilyn Hamilton, Doreen Lacourse, Debbie Mills, Ellen Robertson,

In Memoriam (2012)

Roy Goldsmith	February 25
Lorna McIntyre	March 19
Leonard Shrumm	March 23
Mabel Counsell	April 11
Morgan Vandenberghe	May 10
Renie Hyatt	May 17
Had Cole	May 24
Van Dottori	May 17
Nancy Hipple	July 1
Jack Smith	July 11
May Smith	August 28
Bob Forsyth	September 5
Ernest Ellenor	September 13
Bill Bailey	October 15
Bruce Minty	October 28
Sally Sweet	November 15
Jean Place	November 21
Joan Pearson	December 29