

Grace United Church 2011 Annual Report

Charting Our Course



990 Cathcart Blvd.
Sarnia, ON, N7S 2H2

519-542-1203
Fax: 519-542-1361

www.graceucsarnia.com
office@graceucsarnia.com

TABLE OF CONTENTS

2012 ANNUAL MEETING AGENDA	1
Minutes of 2011 Annual Congregational Meeting.....	2
Minutes of Congregational Meeting.....	5
LEADERSHIP REPORTS	
Messages from the Ministers	6
Message from the Outgoing Chair	9
Message from the Incoming Chair	10
Council Structure – 2011	12
WORSHIP MINISTRIES	
Worship Committee	13
Memorial Fund	14
Sanctuary Guild	14
Grace Choir.....	15
Celebration Singers	15
INREACH MINISTRIES	
Congregational Care & Growth Committee.....	16
Records.....	17
Adult Fellowship.....	18
A.O.T.S.	18
Friendship Club.....	19
U.C.W.	20
Gracious Quilters	20
OUTREACH MINISTRIES	
Outreach Committee	20
TEACHING MINISTRIES	
Christian Development Committee	24
Youth Worship Financial.....	26
Girl Guides.....	26
32 nd Sarnia Scouting Group	27
PROCLAMATION MINISTRIES	
Proclamation & Special Events Committee	29
GracePlayers	31
GOVERNANCE & SUPPORT MINISTRIES	
Board of Trustees	33
Communications Committee	34
Lay Presbytery Committee	36
Ministry & Personnel Committee	36
Property Committee	37
Planning Committee.....	38
Finance Committee	39
Financial Statements	41-48
Nominating Committee.....	49
Church Staff & Support	49
IN MEMORIAM	50

Annual Congregational Meeting

Sunday, March 4, 2012

AGENDA

1. Meeting starts in the Sanctuary – 12:15pm
2. Opening Prayer
3. Constitution of the Annual Congregational Meeting
4. Request that adherents be allowed to vote on all temporal matters (as per Manual 113)
5. Approval of the Agenda
6. Approval of the Minutes of the Annual Congregational Meeting held on Sunday, February 27, 2011
7. Approval of the Minutes of the Congregational Meeting held on Sunday, October 23, 2011
8. Review and approval of the 2011 reports from Council Committees and Groups, excluding Finance and Nominating Committees
 - a) Presentation of Mission & Service Funding
 - b) Presentation of Planned Giving Booklet
 - c) Presentation of Prioritization Process
9. Finance Committee Report
 - a) Review and approval of the 2011 Financial Report
 - b) Review and approval of the 2012 Budget Proposal
 - c) Report of the Financial Review Committee (not an audit)
10. Appointment of the Financial Review Committee for 2012
11. Nominating Committee Report
12. Ministry and Personnel Committee
13. New Business
14. 2012 Theme Presentation
15. Appreciations
16. Adjournment

17. Closing Prayer

**Minutes of the Annual Congregational Meeting
Grace United Church
Sunday, February 27, 2011**

1. Opening Prayer - Brad Morrison

2. The meeting was officially opened and duly constituted by Leanne Kember at 12:30pm.

Motion: That adherents be allowed to vote on all temporal matters (as per Manual 113).

W. Pease/J. Jordan. Carried.

3. Approval of the Agenda

Motion: That the Agenda for the February 27, 2011 Annual Congregational Meeting be approved as amended.

D. Greenough/J. Cooke. Carried.

4. Approval of the Minutes of Congregational Meetings

Motion: That the Minutes of the Congregational Meeting held on Sunday, February 28, 2010 be approved.

W. Pease/V. Chiles. Carried.

Motion: That the Minutes of the special Congregational Meeting held on Sunday, May 23, 2010 be approved.

W. Pease/P. Melanson. Carried.

5. Review and Approval of 2010 Reports

Motion: That the reports of Council, Committees & Groups be accepted, as printed in the 2010 Annual Report, excluding the reports of the Finance and Nominating Committees.

T. West/K. Cooke. Carried.

6. Finance Committee Report – Wayne Pease/Bob Newman

Bob Newman noted the following corrections to the 2010 Financial Report printed in the 2010 Annual Report: in the *Operating Account*, *Schedule of Accounts Payable*, the *Legacy Fund* should read as \$330.00 (instead of \$33.00), causing corrections to the *Accounts Payable* total (\$5,057.74 instead of \$4,760.74) and the *General Fund* total (\$6,339.88 instead of \$6,636.88); and in the *2010 Actuals*, *Outreach (M&S)* should read as \$32,487.65 (instead of \$30,987.65), causing corrections to *Total Expenditure* (\$406,249.64 instead of \$404,749.64) and *Net Income vs. Expenditure* (\$6,357.50 instead of \$4,857.50).

Motion: That the 2010 Financial Report be accepted as printed in the 2010 Annual Report, with the corrections noted by Bob Newman.

J. Eagleson/C. Sykes. Carried.

Glenn Kilner noted that the Property Committee 2011 Budget contains, in addition to base maintenance, a project to replace the lighting in the sanctuary, and a project to replace the windows on the south side of the building.

Jim Wicks asked “in any given year, how does it get decided that we don't send the budgeted amount to M&S? Bob Newman explained that Council has requested that Outreach Committee run a congregational forum to clarify what should happen if designated M&S givings are less than the budgeted amount. Today, the only requirement is that the church must send all designated M&S givings. Christopher Cooke further explained that the church has a unified budget, which incorporates M&S; thus, if total givings across all budget lines are less than budgeted givings, Council may choose to give less than the budgeted amount.

Gord Walkling asked why Council chose to present a deficit budget for 2011, which he noted has not happened in recent years? Bob Newman explained that in prior years Council has simply increased budgeted givings to show a balanced budget, resulting in an unattainable givings target. This year, Council has instead chosen to show an attainable givings target, which has happened to result in a deficit budget.

Gord Walkling asked what would happen if the deficit budget of \$7,300 were realized in 2011? Bob Newman explained that the church would draw down on the *General Fund* to somewhere near \$0.

Bryce McGarvey asked why the Lay Presbytery and Trustees actuals were significantly higher than budget in 2010? Bob Newman explained that the Trustees line includes two 2010 insurance payments, originally prepaid in 2009, that had to be brought forward into the actuals for the 2010 calendar year. He further explained that the Lay Presbytery budget was based on a miscalculated assessment provided by Lambton Presbytery at the beginning of the year.

Vern Chiles asked whether the results of the special appeal appeared in the 2010 *Total Givings – Unified Budget* and under what circumstances Council would use these dollars? Bob Newman clarified that the special appeal was not considered part of unified budget givings, and thus did not appear in the 2010 *Total Givings – Unified Budget*. It was instead directed to the *Reserve Fund*. The dollars are to be held to ensure salaries can be paid throughout the year, despite the irregular cash flow that is typical for the church. Council does not expect to draw on the *Reserve Fund* to meet the budget in 2011, as shown in the *2011 Budget*.
Motion: That the congregation approves the 2011 Budget [endorsed by Council, as printed in the 2010 Annual Report, with total expenditures of \$427,815].

B. Ritchie/J. Graham. Carried.

7. Nominating Committee Report – Wayne Pease

Motion: That nominations be closed.

B. Walkling/J. Cooke. Carried.

Wayne Pease listed the slate of candidates: Council Vice-Chair for 2011, Gord Walkling; Council Secretary for 2011, Christopher Cooke; Lay Presbytery representatives for 2011, Marg Cameron and Audrey Stringer; 2011 London Conference Annual Meeting representatives, Christopher Cooke and Audrey Stringer.

Motion: That Council be empowered to appoint a 2011 Financial Review Committee.

J. Jordan/C. Sykes. Carried.

Motion: That the slate of candidates [as listed by Wayne Pease] be approved.

J. Cooke/B. McGarvey. Carried.

8. Ministry & Personnel Committee – John Cooke

The Salary Disclosure Policy and the 2011 staff salary budget were presented.

Motion: That Grace United Church requests that Lambton Presbytery extend the appointment of Pat Morrison for the pastoral year July 1, 2011 to June 30, 2012.

J. Cooke/G. Walkling. Carried.

9. New Business

No new business was raised.

10. 2011 Theme Presentation – Iris Murtha

11. Appreciations – Wayne Pease

Wayne Pease sincerely thanked the following individuals and groups: the entire staff (Brad Morrison, Pat Morrison, Sue Browning, Lori Armstrong, Curtis Dixon and Glenn Parsons); Treasurer, Bob Newman; Assistant Treasurer, Peg Dawkins; Council Secretary, Christopher Cooke; Envelope Secretary, Diana Fisher; Outgoing Chair, Leanne Kember; Office Volunteers; Grace Choir, under the direction of Glenn Parsons; Celebration Singers, under the direction of Marsha Vero; Soup Luncheon cooks and volunteers; Council and committee members; Christian Development volunteers; all other volunteers that enable the programs at Grace to be a success; and the Furnace Ad-Hoc Committee. Sue Browning sincerely thanked George Vero and the A/V Team.

12. Adjournment

Motion: That the meeting be adjourned.

B. Walkling/K. Cooke. Carried.

13. Closing Prayer – Sue Browning

Leanne Kember, Chair

Christopher Cooke, Secretary

**Minutes of the Congregational Meeting
Grace United Church
Sunday, October 23, 2011**

Presiding:

Meeting Chair

Gord Walkling

Secretary

Christopher Cooke

Meeting started at 11:20am. There was a quorum.

Gord Walkling explained the purpose of the meeting – to discuss the appointment of a second lay representative to Lambton Presbytery.

Moved and seconded that the agenda be accepted. *Carried.*

Moved by Marg Cameron and seconded by Sheila Scott that Marie Nicolson be appointed as a lay representative to Lambton Presbytery for Grace United Church. *Carried.*

Adjournment: 11:30am.

Gord Walkling, Meeting Chair

Christopher Cooke, Secretary

Note from the Secretary: The original version of these minutes was lost. As a result, the original movers and seconders, as well as the exact start and adjournment times, are no longer known. However, Marg Cameron and Sheila Scott agreed to have their names standing regarding the appointment.

LEADERSHIP REPORTS

Message from Brad...

This annual report does not yet reflect the missional shift underway at Grace. This annual report does not tell the whole story. But we are getting there.

The whole story would describe the missional work – volunteer and paid – that Grace folk offer beyond our officially-sanctioned congregational ministries. The whole story would document your volunteer *time* with helping agencies, your leadership *talents* given to community boards, and the abundant *treasures* donated to front-line service groups.

Here's the missional shift underway. The traditional missional model focuses on a few, congregationally-sponsored mission projects. These are projects favoured by the leaders, who encourage everyone else to align their time, talents and treasures accordingly. But what about all the other missional work already happening in the lives of parishioners? It remains "off the books".

The missional shift begins with a shift in perspective about what counts as congregational mission activity. To draw an analogy from economics, this report reflects our missional GDP rather than the larger GNP, which values missional activity outside the congregation.

The traditional missional model divides us, unfortunately, into three groups:

- 1) people whose preferred community mission is adopted as the congregational mission,
- 2) people who withdraw from their ongoing community mission, in whole or in part, to support the official congregational mission, and
- 3) people who withdraw from congregational life to find alternative support for their community mission.

How much mission activity is our congregation involved in? To know the answer to that question, we must count the mission activity of everyone in the congregation. Otherwise, the vast majority of our congregation's mission activity remains "off the books". Until we find a way to count it, people will wonder if it counts.

But we are getting there. Our congregational goal of being a community partner reflects a shift in thinking, which leads to shifts in practices. We believe your community service is an expression of your Christian faith and mission. We want our congregation to be a partner that nurtures you in your community service. How do we make it count?

Let me end with a note of deep appreciation for the sabbatical I received this year. I am grateful for this gift, and I am grateful for the many hands that contributed during my absence, especially SueB. Thank you to an excellent team at Grace: Curtis, Glenn, Lori, Pat, and SueB. I am blessed.

Message from Pat...

It delights me to be part of a congregation that animates its hopes for the future. I am fortunate to work with the Christian Development Committee who takes seriously the calling of young people and works to put structures around their gifts that they might lead. We are blessed to have competent and committed youth who take seriously their commitment to serve locally, regionally and globally.

What follows is an account of a vision enacted.

Fifteen of our youth continue to be part of the Swell, offering leadership in drama, audio, video, lighting, communion, liturgy, and band. And beyond Grace, there are over sixty youth from across London Conference who offered leadership in a variety of ways.

The youth group continues to meet monthly to plan and deliver recreational programming to local elementary school students through a Grace program called Hi-C. The youth create the program from scratch for each event and share the role of leading a group of twenty to thirty kids in the program.

Laura Valade continues to take over Christian education programming in the chapel on Sundays while I'm away, creating each bible-based lesson on her own.

Taking over from Janeen Ruston, Lexi Morrison organized the youth group to host monthly Community Living dances in our gym. This marks the tenth year the youth group has been invested in this ministry.

Lexi Morrison was also chosen to serve as the Lambton Presbytery planner for the annual London Conference Youth Forum. Lexi was part of a team that met monthly at Conference office for a year to plan the event.

Whereas church governance is not on the radar of many teens, Lexi Morrison, Luke Huizinga, and John Redmond attended the Annual Meeting of London Conference as youth delegates.

With the help from federal funding we hired Leah Kember through the summer to manage Sunday morning programming in the chapel and to consolidate our Children's Worship curriculum in digital form.

Laura Drope and Laura Valade were hired through the summer to organize the Friday night campfires through the month of July. Each week they organized a group of young volunteers to plan and deliver the campfires. Volunteers

included Thomas Valade, Heather Baxter, Monica Morrison, Stuart Drope, Kaela Koundakjian, and Grace McClure.

In September, Ellen Redmond began her secondary school co-op placement with me here at Grace, focusing on Kinder Worship programming and curriculum creation. Ellen's is the twenty-second formal placement in my time here at Grace.

Laura Valade began planning for the summer of 2012, meeting with me to build add-ons to the existing programming and to make staffing arrangements. She also began planning for a new regional youth retreat weekend we are starting called SuRF Weekend that gathers teens from across London Conference for a weekend of leadership development, worship, and discernment.

The Christian Development Committee created a Children's Worship Coordinator position to help manage the program and volunteers, and to assist in executing up-coming expansions to the program.

I am grateful for the gift of shared ministry with you and the delight of working with a competent and committed staff. I thank you for the continued support you show to my family and me.

Message from Sue – Glimpses of Grace

grace (grās)

- a. A disposition to be generous or helpful; goodwill.

I looked up the definition of Grace the other day in the dictionary and realized how closely this church lives up to its name. This past year has revealed many examples of this.

A month after Brad went on sabbatical I had to attend the meeting of London Conference in Sault Ste. Marie. While I was on the highway the phone rang and Lori told me that a member of the congregation who was in hospital had taken a bad turn. I felt sick that I couldn't be there to pray with him and support him in his last moments. Lori said she would make a few calls. By the end of the day a colleague that I had called and asked to visit called me back. "Sue I got up to the hospital to see your parishioner and by the time I had gotten there three members from your congregation had visited and they all prayed with him!" A glimpse of Grace.

In February the Worship Committee helped to organize a Family Sunday worship service. This came at the initiative of a few members from the congregation who wanted to share what a difference Grace United Church had made in their life and in the life of their family. By the time the Sunday had arrived, five people from the congregation --- some longstanding members and

some new members --- offered to share in this service. Songs were sung, stories were told, prayers were spoken, and by the end of the service there were very few of us in attendance who hadn't pulled out a kleenex or two through the service. A glimpse of Grace!

One Sunday morning, I learned that a beloved member of the congregation was going for cancer treatment. Someone overheard the spouse of this person tell me that the treatments were starting the very next day in London. Before they left Monday morning a prayer shawl was delivered to their front door. A glimpse of Grace!

On a Wednesday before Christmas Lori, Pat, Brad, Curtis, Glenn, and I enjoyed a delicious lunch and lots of laughter as we reviewed the year and distributed items of a Christmas basket compliments of the congregation. At the end of the meal one of us sighed and said, "We are so lucky to have such a great team and we are so blessed to work at a church like this." A glimpse of Grace.

Three youth were hired this summer to lead children's programs at our church, seven soup luncheons were served raising \$10,692.12 for mission programs, four congregational members preached while Brad was away, several new members joined committees, over 300 youth & adults attended the April Swell, two fabulous musical and three wonderful concerts were held, eight babies/youth were baptized, eight weddings were celebrated, fifteen new members joined, \$15,780.48 was raised over and above general offerings for the furnace. Glimpses of Grace are abundant in this place.

As we enter into a new year, may that "disposition to be generous, helpful, and to have goodwill towards all" continue to reign in our hearts and in this place.

"May the grace of the Lord Jesus Christ, and the love of God, and the communion of the Holy Spirit be with us all." (2 Corinthians 13:14)"

Together in ministry, Sue Browning

Message from the Outgoing Chair of Council...

As outgoing Chair of Council I am honoured to have worked with this outstanding team of dedicated members of our congregation. We tried to lead with integrity for the benefit of all members. As well, we maintained transparency by providing minutes, reports, and Grace Notes.

Council was made up of the pastoral team and 18 members, each representing a committee whose members volunteered their time, talents and expertise. When you review the following reports of these committees, you will see just how much has been accomplished and how many members were involved in the running of the church.

Some highlights of the year included Christian education in the form of campfires, book discussions, and TalkBack. Our fundraising often centred around eating: Oktoberfest, Pancake Supper, and soup luncheons. As well, eating was a big part of our fellowship activities such as Friends Meeting Friends, Guess Who's Coming to Dinner, the WidowCare and WidowerCare potluck lunches, Adult Fellowship's potluck dinner, Christmas dinner, AOTS Beef Dinner and BBQ. Music was enjoyed not only at our services but also at the Riches 2 Rags Musical, and the following concerts: Scott Woods, Steve Bell, and the Lambton United Church Centre's Choral Camp. As an active community partner we assisted the Inn of the Good Shepherd, Community Living, Meals on Wheels, Goodwill, and Circles Out of Poverty. The new furnace and the installation of new windows in the nursery and small kitchen have ensured a warm welcome this winter.

Council received input from forums and surveys on what to do with the vacant lots and how to set a budget for Mission and Service. Your responses were a great help in making some difficult decisions. By ourselves we can do nothing but together with God's help and a mixture of all our talents, energies, and dreams we can accomplish great things.

Iris Murtha, Outgoing Chair of Council

Message from the Incoming Chair of Council...

Without wanting to sound complacent, I think that the Grace congregation is in a pretty good space physically, emotionally, and spiritually. We have a solid ministerial team and other staff, and I see so many exciting examples of broad involvement by our members and adherents of all ages in activities related to our key areas of ministry.

Our Constitution is in good order – it was last updated in 2008, and it might interest you to know that it has been used by at least one congregation (and likely others) as a template for creating the constitution document used at that church. We have a Statement of Purpose and a Vision, and my personal favourite, The Model of Grace, which describes the Key Ministries of our congregation: Worship, Inreach, Outreach, Teaching, and Proclamation. Not long ago we adopted the guideline of working towards being more inclusive, more intergenerational, and a stronger community partner. This guideline continues to serve as a reference for evaluating the worthiness of potential projects and ventures that we want to consider tackling as a congregation.

And that's not all. We have at last count a total of 12 appendices attached to our constitution – policies that deal with inter-personal relations, financial policies & procedures, staff policies, and security. These documents provide a

great framework for keeping us on track and assisting with the day-to-day and year-to-year operation of our congregation.

Most recently, (and you'll hear more about it at this year's Annual General Meeting), Council and the Planning Committee, in particular, have developed tools for evaluating and prioritizing projects and for providing congregational members a better process for "planned giving". I'm relieved to see a process that allows us, as a congregation, to better manage all the good ideas, desires, and initiatives that arise, in a way that is more equitable and allows us to objectively prioritize the projects that we want to go forward with.

So I feel good about Grace. I also feel pretty good about myself. As most of you know – because I've been none too silent about it – I retired a year ago, and one of the things I find I have to do now is to keep my new "blue book" updated so I know what it is I'm doing. With my career work commitment gone I now have to intentionally think longer and plan harder about what it is I'm going to do each day. My schedule is more erratic, there isn't as much routine activity, there are always surprises and always new things that I'm looking forward to doing – and then they're gone and I'm checking to see what's next on the list. Without a plan ... well, as the saying goes, "If you don't know where you're going, any road will get you there."

And that's in large part what my theme, Charting our Course Together, is about. We need to plan our future well and continue to focus on being good stewards - giving generously of our time, our talents, and our material resources - and we need to make sound decisions on how we focus our energies and where we apply our resources. As faith journeys go our congregation still has many light years of travel ahead of it. Let us lay in our course and boldly go forward into the coming year secure in the knowledge that we are not alone; indeed, together we are a community that is guided by God's Spirit and the example of our Lord Jesus Christ in seeking and following the will of God. Engage!

Gord Walkling, Incoming Chair

COMMITTEE STRUCTURES - 2011

***C**Chairperson ***R**Representative to Council

Chair	Iris Murtha	519-344-7809
Vice-Chair	Gord Walkling	519-542-9872
Secretary	Chris Cooke	519-491-6801
Treasurer	Bob Newman	519-542-9890
Assistant Treasurer	Peg Dawkins	519-491-1447
Past Chair	Leanne Kember	519-918-0224
Christian Development	C Shirley Willis R	519-332-5729
Communications	C Marnie Kearns R Chris Cooke	519-542-3222 519-491-6801
Congregational Care & Growth	C Iris Murtha R Diane Werezak	519-344-7809 519-542-2779
Finance	C Wayne Pease R Alternating	519-541-1360
Lay Presbytery	R Marg Cameron R Marie Nicolson	519-336-9785 519-542-0227
Ministry & Personnel	C Alternating R Nadyne Dell	519-542-3935
Outreach	C Paul Cooper R Earle Kilner	519-542-9237 519-542-4759
Planning	C Al Shaw R Leanne Kember	519-344-2455 519-918-0224
Property	C Alternating R	
Special Events	C R Brad Morrison	519-541-1336
Trustees	C Pete Melanson R Pete Melanson	519-332-4914 519-332-4914
Worship	C Bryce McGarvey R Val Adamson	519-542-1542 519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper John Cooke R Bill Palmer	519-542-9237 519-869-2908 519-541-0267
U.C.W.	C Marilyn Hamilton R Alternating	519-542-8143
Ministers	Rev. Dr. Brad Morrison Rev. Sue Browning	519-541-1336 519-681-3521

WORSHIP MINISTRIES

WORSHIP COMMITTEE

The committee is responsible for reviewing and approving the various requests for use of the sanctuary and chapel for non-routine worship and non-worship events that serve our congregation and/or our community. In addition to this the committee sponsors projects to improve these facilities.

In 2011, the committee sponsored various initiatives. The Hearing Assistance system was fully implemented with ten wireless headsets available, and a typical call for five units during an average weekly worship service.

A team looked at options for installing a retractable covering for the south sanctuary window. A report was generated with several options considered, but the project was not pursued in 2011 due to other priority expenses in the church.

The results of the 2010 chapel survey were communicated to the congregation through Grace Notes and a meeting following a worship service. Several concepts and ideas were tabled for improving the functionality of the chapel space for broader use. Funding limitations and other priorities have resulted in this initiative being tabled for the near future.

In 2011, significant upgrades were made to the sanctuary projection system. The screen and projector at the front of the sanctuary were replaced and repositioned, and a screen and projector were installed at the back of the sanctuary to provide better viewing for the choir and others located at the front. Work is continuing to optimize the positioning and use of the back screen for the choir and optimization work is under way. The final aspects of this project are to build/purchase a table for computers behind the pulpit, to create permanent electrical wiring for the rear projector, and to finish off some cabinetry work in the sound booth.

The Worship Committee has been working with the Property Committee to test several options for optimum and cost-effective lighting in the sanctuary. Some of the issues being addressed are wattage, lifetime, brightness, etc, as well as the fact that some of the fixtures do not currently accept all lighting options.

In the summer the opportunity was presented to broadcast our services on Cogeco TV. The Worship Committee and Grace Council gave permission in September, clearing the way for work on technical issues. Greg West and a small group continue to address software and editing needs towards readying ourselves for broadcasts. Anyone interested in joining the small group are invited to contact Greg West.

Music is an important element of Sunday morning worship services at Grace and continues to be offered through several diverse avenues. The Grace Choir, Celebration Singers, and the band, Piper's Pen, are the primary providers of the musical diversity with additional singers and instrumentalists also contributing routinely or occasionally to worship leadership. This is just one example of how worshiping is a community effort.

Many other individuals contribute to our weekly worship services: these include the greeters, communion preparation and servers, members of the sanctuary guild, sound operators, videographers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor "gardeners" who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is truly a group effort that enables our weekly worship experience to be so wonderful.

If you are interested in helping out with any of these activities on a regular or casual basis, please let one of the committee members know.

Committee membership was stable in 2011. The 2012 Committee Members will be: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Marsha Vero, Gord Walkling, and the Ministerial Team (ex officio).

Bryce McGarvey, Chair

MEMORIAL FUND

The Memorial Committee members continue to be Karen Cooke, Joan Guthrie, and Dorothy Plumley. During the past year we purchased a replacement Paschal candle and contributed to the projection system for the sanctuary.

We thank Madeleine McCaw for faithfully updating the memorial book in the narthex. We also thank Lori Armstrong and her office volunteers for acknowledging and keeping records of all memorial donations. On All Saints Sunday, we participated in the dedication of all memorial gifts.

Joan Guthrie

SANCTUARY GUILD

The Guild decorates and appoints the sanctuary to enhance the visual and aesthetic experience of worship. We mark each of the Liturgical Seasons with a change in décor, colour, flowers, and/or theme. Every year the Sanctuary Guild observes these seasons: Advent, Christmas, Time after Epiphany, Lent, Easter, Time after Pentecost, The Season of Creation, and Ordinary Time. We

access the Guild's repertoire of table clothes, wall hangings, swags, ribbons, antependiums, and floral arrangements.

The 2011 Sanctuary Guild members were: Carolyn Callaghan, Diana Fisher, Gwen Lewis, Sarah Morrison, Ellen Robertson, and Shirley Willis. The Sanctuary Guild is grieving the death of Gwen Lewis. She is remembered as a woman full of grace, and we recognise the creative ideas she contributed to our Guild over the years.

We welcome new members to bring talents or gifts to its works. If you are interested in joining please contact one of our members or the church office.

Sarah Morrison

GRACE CHOIR

The Grace Choir rehearses every Thursday from 7:00 till 9:00pm. It is a time of fellowship and hard work; preparing anthems and service music to assist in leading worship during the Sunday morning service. The choir is a dedicated group of individuals who share a passion for singing. At its peak in 2011, the choir loft was bulging with an ensemble of 27 members.

The ability to read music is not a prerequisite for joining the choir. Many of our choir members do not read music but all share a love of music. The choir encourages anyone who enjoys singing, to join with them in leading worship, and to experience the joy of ensemble singing.

Glenn Parsons, Director of Musical Ministries

CELEBRATION SINGERS

The Celebration Singers are a solid group of currently 15 members (all ages) who provide contemporary-style anthems to our congregation approximately once a month and also occasionally provide a worship ministry outside of our congregation. Besides the 15 singers, we have three equipment technicians (roadies), and myself on keyboard. We work with the Worship Committee and Grace staff to coordinate themes and schedules.

Though not visible every Sunday during the church services, we are definitely hard at work every week. Practices are held every Sunday morning in Room 9 from 8:45 to 9:30am. Consider joining us...we would love to have you!

This year we provided worship service anthems in January, February, March, May, June, October, and November. As well, in October, we provided special music (4 anthems) at a worship service at Wyoming United Church for their 154th Anniversary. In November, we sang 5 anthems at the Friends Meeting Friends event at Grace, and in early December, we provided an anthem for the Citywide Ecumenical Blue Christmas Service at St. Giles Presbyterian Church.

We look forward to another fun-filled year as we express our faith through our music ministry. *"We cannot keep from singing!"*

Marsha Vero, Music Director, Celebration Singers

CONGREGATIONAL CARE AND GROWTH COMMITTEE

The Congregational Care and Growth Committee met eight times in 2011, promoting spiritual growth and Christian care and fellowship within the congregation.

Donna Tanton monitored the Communion Fund that was used to help several people in need, as well as to send flowers and cards to shut-ins and those members celebrating special occasions. Donations were made to the Inn of the Good Shepherd, Women's Interval Home, Rebound, the Salvation Army, and the Lambton Centre's SPLASH program and bursary fund.

Sponsored events included Guess Who's Coming to Dinner, Newcomers Luncheon, Friends Meeting Friends Luncheon, WidowerCare Luncheon and the WidowCare potluck lunch. The committee recognizes and thanks the Caregivers Group for their ongoing work in serving the Grace community.

Rev. Dr. Brad Morrison purchased additional books for preschoolers, to be placed in baskets in the sanctuary for them to look at during the service.

Refreshments were served in Room 1 following most Sunday services under the coordination of Madeline McCaw. Pauline Henderson-Ferguson has now accepted the responsibility of coordinating this activity. In February a cake was served to celebrate Family Day and in March a reception was held to say good bye to the Exley family.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership, and weddings. Additionally, the committee managed the process of updating the membership roll.

Diane Werezak coordinated the District Visitors who are responsible for delivering Grace Notes and overseeing the well being of people in their Districts. We began emailing Grace Notes to those who requested it.

Wool was provided to Helen Easterbrook who coordinated a program to knit and present Prayer Shawls as a comfort to members experiencing challenges.

The 2012 Committee Members will be: Jack Lewis, Madeline McCaw, Iris Murtha, Bob Newman, Donna Tanton, Diane Werezak, and the Pastoral Team (ex-officio). New members are always welcome.

The committee thanks Rev. Dr. Brad Morrison and Rev. Susan Browning for providing a pastoral care report for each meeting and for being resource persons to the committee.

Iris Murtha, Chair

2011 Records

Membership as of December 31, 2010

Resident Members	Used for Presbytery Assessment	453
Non-Resident Members		113
Total Membership		566

	Received	Removed
Members received through profession of faith	8	
Members received by certificate of transfer	<u>10</u>	
Total received	18	
Members removed by death		6
Members removed by transfer		4
Members removed by other		<u>12</u>
Total removed		22

Membership as of December 31, 2011

Resident Members	Used for Presbytery Assessment	450
Non-Resident Members		112
Total Membership		562

Number of baptisms	11
Number of marriages	8
Number of funerals	13

Jim Wicks, Roll Clerk

ADULT FELLOWSHIP GROUP

The Werezaks became presidents with the Smiths as past presidents, Ian McGuiness treasurer, and Chris McGuiness secretary. The format for the year remained the same, with 39 members who were divided up into four groups, with leaders appointed for each group. Each group was responsible for two programs.

Over the years, some program activities have become fixtures and will remain on the schedule. These are: the Christmas Feast, the play at Stratford, and the film at the Kiwanis Theater in Forest.

Assistance to the church continued with hosting receptions for new members and the Bake & Country Fair table at the Fall Fair. Speakers at our meetings this year were Jim Belair who spoke on Habitat for Humanity and Audrey Stringer who spoke eloquently on death and dying and how this information could be helpful and informative to friends and relatives.

Our donations this year were carefully reviewed as the group has decided to put some of our money into improving the church facilities, as well as the usual charities that we support. Membership numbers continue at about 40 and new members are most welcome. The Smiths kindly hosted the June BBQ in their spacious yard.

Respectfully submitted John Robertson, Secretary.

A.O.T.S. MEN'S CLUB (As One That Serves)

AOTS Men's Club is dedicated to fellowship, spiritual growth and service. We are fortunate to have approximately 40 active members who share their many gifts in service projects and enjoy the club's programs.

We appreciate the financial contribution that the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development, and projects within Grace. Our 2011 outreach/inreach included:

- Support to Community Living youth camping.
- Sponsorship of "Tim's in the Gym" on Sunday mornings.
- Contributions to the Lambton United Church Centre.
- Support to Inn of The Good Shepherd.

Our 2011 fundraising activities included:

- Fertilizer sale in March
- Hamburg/hot dog sales at the Spring Flea Market and the Fall Fair

Our members also enjoyed opportunities for fellowship and spiritual growth, including:

- 7 Sunday morning breakfasts with guest speaker
- Ladies Night in February

- Annual golf outing & barbecue hosted by Doug Barber in June

Grace AOTS is associated with the National United Church AOTS Men's Clubs that has approximately 40 clubs across Canada. Marv Bildfell serves as the National Treasurer and John Cooke is a Member-at-Large on the National Executive. Paul Cooper is Chair of the 4-County Southwestern Ontario AOTS.

A few men from Grace attended the Ontario Spring Round-up at Jackson's Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship, and relaxation.

AOTS administers and contributes to the Ken Plumley Award that is presented to qualified graduating secondary school students. The 2011 recipients were Deana Ruston and Janeen Ruston.

AOTS Executive members are:

Paul Cooper (Pres)	Dave Bonk (Treas)	Marv Bildfell	John Cooke
Jack Cleave	John Goodwin	Bill Palmer	

The AOTS Men's Club is open to all men of the church and is a rare opportunity to participate in fellowship, spiritual growth, and men's ministry. We would welcome your participation, new ideas, or suggestions for new projects. Please feel comfortable to join us for a breakfast meeting or at one of our special events.

John Cooke

FRIENDSHIP CLUB

The Friendship Club's objective is to reach out and share fellowship with people having common interests and commitments. We are primarily an interest and recreation group with some involvement in supporting church activities.

Events this year have included the Silent Auction Booth at the Fall Fair on October 15, the Household Hazardous Waste Day on October 29, and our 27th Annual Travelling Christmas Dinner on December 2, which was another great evening with 26 members attending. Thank you to all who support these events.

This group brings together church members with similar interests, and provides fellowship and support - our focus is on fun and friendship. Our age group could perhaps be discretely described by the ages of our children who generally are reaching post-secondary education or are just entering the workforce! A few of our members also proudly display pictures of their grandchildren!

New members are always welcome to join us – we'll look for you at our next event!

U.C.W. (United Church Women)

The Helen McKay Unit and Unit C held monthly meetings. There are 20 active members participating in two units. Four executive meetings were held during the year and were co-chaired by the unit leaders.

In June, we held our Annual Potluck Luncheon with Andrea Allen-Appeldoorn from St. Joseph's Hospice, as our guest speaker.

We supported the Lambton United Church Centre, Sleeping Children Around the World, the Lambton Breakfast Network Program, and the Salvation Army Christmas Hamper Program (mitten tree). Within our church, we supported Mission and Service, the Sanctuary Guild, Fair Trade coffee, and the new furnace.

Donna Tanton, Secretary

GRACIOUS QUILTERS

The Gracious Quilters is a group of 10 ladies who meet two mornings each week from September to June at the home of one of our quilters.

In 2011, we had another busy year and quilted ten quilts ranging from king size to single bed size quilts. The money raised each year by the Gracious Quilters is donated to various projects at Grace church. This year our main contribution was to the church furnace.

We anticipate another busy year in 2012 as we have several quilt tops scheduled for quilting.

Donna Longley, Secretary

OUTREACH MINISTRIES

OUTREACH COMMITTEE

The Outreach Committee was active in 2011 continuing with our mandate of engaging the Grace United congregation in;

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service Fund (M & S), and
- c) communicating other international initiatives (including urgent disaster relief response requests)

In 2011, the congregation supported Outreach activities by sponsoring petitions, organizing soup luncheons, supporting special M & S appeals, providing generous gifts of food on a monthly basis and helping prepare and serve a monthly meal at the Inn of the Good Shepherd, participating in the Circles (Bridges-out-of-Poverty) meal, and continuing our partnership with Community Living.

Community Living continues to occupy and maintain the Manse as a residence and respite location for their clients in addition to holding regular dance events in the gym. We are indeed fortunate to continue to benefit from this ongoing association.

In 2011, Sarnia continued to expand the Bridges Out of Poverty initiative. This is a unique and challenging undertaking with the ultimate goal of breaking the cycle of continuing poverty in our community. David Motherwell has become a Circle Ally and provides a focal point and source of information for Grace. A total of 33 Leaders participated in 2011 with an additional 10 individuals scheduled to join in 2012. Measurable progress (exiting social assistance programs, increasing employment earnings, and additional educational qualifications) was made in 2011. Sarnia is now the National Training Site for Circles in Canada. As a committee, and with participation from other members of the congregation, Grace sponsored the supper meal at two of the regular Circle meetings to show our support. As additional circles are established, we hope that members of the congregation will decide to get involved in this significant outreach activity and add to the amazing support being provided from all sectors of Sarnia-Lambton.

In 2011, Grace continued our partnership with Brigden United Church on a Canadian Foodgrains Bank Grow project. Our soup luncheon provided funding for the project led by two local farmers. A church service and potluck lunch were held at the grow site to celebrate the successful conclusion of the project. A total profit of \$4,700 was realized from the project which grew to \$23,000 with 4:1 funding by CIDA. Also, a portion of the profit from the Steve Bell concert was directed to the CFGB Grow Project. We hope to continue this partnership in 2012.

In 2011, Outreach sponsored a congregational forum to solicit input on Mission and Service Fund budgeting. Results indicated that the congregation supports a Unified Budget commitment with a fixed percentage being directed to M & S.

The Outreach Committee recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us.

Members of the Outreach committee are:

Fran Cleave	Jack Cleave	Lynda Ruston	John Nagel
Ruth Kreibich	Edna Dent	Sue Wicks	Earle Kilner
Deb Kafford	Carol Shelton	Sheila Nagel	Paul Cooper
David Motherwell			

We will miss Sheila and John Nagel with their move to Grand Bend.

The congregation was very generous in supporting the soup luncheons held in 2011 – seven were held during the year. The following organizations benefited from our soup luncheons in 2011;

Goderich Disaster Relief (donations matched 2:1 by Ontario Government)	
	\$1338.00
Canadian Foodgrains Bank (donations matched 4:1 by CIDA)	\$1872.50
Mission & Service Fund	\$1194.46
Inn of the Good Shepherd	\$1337.80
Thailand Flood Relief	\$1243.90
RayJon (Haiti Earthquake Response)	\$2252.56
Habitat for Humanity	\$1452.90

In addition, special appeals for Japan Tsunami Disaster response raised \$2362.00 and East African Drought Relief raised \$1320.00.

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. We also appreciate those who assist in other ways – setup, serving and cleanup. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. With a lengthy list, we hope to only call upon you once or twice per year.

Very Important People – Our valued soup makers!

Fran Cleave	Edna Dent	Karen Motherwell	Betty Simpson
Alice Minty	Val Adamson	Jackie Kilner	Joyce Christopher
Estelle Bennett	Joan Fullerton	Madeline McCaw	Erma Baird
Lynn DiMuzio	Ruth Kreibich	Diana Fisher	Margaret Billings
Sheri Shelton	Earle Kilner	Sharon Toulouse	Carrie Brescia
Doug Barber	Al Grimwood	Carolyn Callaghan	Peg Dawkins
Bernice Sykes	Chris McGuiness	Jan Leckie	Elaine Bennett
Donna Moore	Karen Cooke	Karen Eldridge	Pam/Joel Eagleson
Pat Holloway	Joan Guthrie	Jan Jordan	George/Nicola Pfaff
Lorna Cooper	Marian McLean	Mary Harman	Jane Redmond
Debbie Kafford	Marnie Kearns	Maggie Rochon	Susan Shaw
Gloria McLeod	Ruth Mitchell	Doreen LaCourse	Marg Anderson
Christine Murphy	Lyn Bower	Sue Wicks	Peggy Hall
Lisa Valade	Jean Wanner	Karen Rutledge	Colette McGarvey

Valerie Schmidt	Sheila Nagel	Barb Baxter	Julie Drope
Shelley/Stefan Jackson		Pauline Henderson-Ferguson	
Carroll Guthrie	Diana McClure	Carol Burkhardt	Sharon Melanson
Lynda Ruston	Eleanore Sich	Doug/Marj Greenough	

Inn of the Good Shepherd

Volunteers from Grace continue to serve one meal each month at the Inn of the Good Shepherd. The need at the Food Bank and the Soup Kitchen continues to increase. In 2011, we served an average of 97 people each month.

Edna Dent co-ordinates the serving of the meals with the assistance of Betty Simpson. Donna Moore co-ordinates the meal preparation. Donna and Tom Moore continue to sort and deliver the food brought to the church for the Inn. David Motherwell also works one day a week in the Food Bank. We are grateful to the many people who help with these activities as well as those people who make monetary donations to help pay for the food.

Meal Preparation

Jack/Fran Cleave	Lorna Cooper	Don/Anne Eastman	Joan Guthrie
Mary Harman	Peg Dawkins	Pauline Henderson-Ferguson	
Bob/Maggie Rochon	Donna Moore	Ruth Kreibich	Donna Tanton

Salad Preparation

Alice Minty

Dessert Preparation

Karen Cooke	Patricia David	Carroll Guthrie
Peter Litt	Leanne Kember	Valerie Schmidt

Serving meals and cleaning up

Marg Anderson	Terry Bresee	Betty Carson	Daphne Clarke
Lyn Bower	Nadyne Dell	Paul Cooper	Betty Fletcher
Pauline Henderson-Ferguson		Jeff Ferguson	Paige Ferguson
Ruth Kreibich	Chris McGuiness	Stacey Howell	Brad Perkins
David Motherwell	Maggie Rochon	Iris Murtha	Karen Rutledge
Jackie Sands	Carol Shelton	Betty Simpson	Lynda Ruston
Deanna Ruston	Janeen Ruston	Jeff Scott	Steve Scott
Bob Rochon	Susan Shaw		

We welcome new volunteers and no experience is necessary. If you wish to help prepare meals, call Donna Moore, or to make dessert, call Edna Dent. The sign-up sheet to help serve is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 1:00 - 2:30pm.

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at

7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

The 2012 Committee Members will be: Fran Cleave, Jack Cleave, Lynda Ruston, Ruth Kreibich, Edna Dent, Sue Wicks, Earle Kilner, Debbie Kafford, Carol Shelton, David Motherwell, Paul Cooper and Pastoral Team (*ex officio*)

Paul Cooper, Chair

TEACHING MINISTRIES

CHRISTIAN DEVELOPMENT COMMITTEE

The Christian Development (CD) Committee met monthly in 2011 working with Pat to generate ideas and plan for Grace ministries that nurture the congregation. We looked for opportunities to provide growth through study, worship, prayer, and service to others with an important focus on equipping our children and youth as leaders so that they might serve as a gift to the greater church.

The committee is grateful for the many hands and hearts that worked to share God's love in the congregation and beyond.

Some of the highlights from of 2011 include:

- CampFIRE this year offered opportunities for our young leaders to hone their leadership skills while delivering an exciting program for children and families alike. This program continues to grow and attract more community members. The program was lead by two young members of our congregation Laura Valade and Laura Drope who planned the event and guided the young leaders with their talent and enthusiasm.
- Leah Kember worked for the CD Committee through the summer as well, leading Sunday morning programs in Pat's absence, organizing and preparing for fall Children's Worship (CW) programs, and helping with the other summer students. Leah continues to work as the CW coordinator managing the Sunday morning CW schedule, stock items and keeping things for this program up to date.
- Hi-C program continues monthly, allowing children in grades 4 to 8 to enjoy a mass activity in a safe and fun environment. We would like to thank Rick Armstrong for his help with this program.
- Ellen Redmond did her co op placement at Grace and worked with Pat during the fall semester.

- We have five volunteers who lead a Sunday morning discussion group for high school students, focusing on biblical application to world issues.
- The Shrove Tuesday pancake supper was a huge success in terms of volunteers, number of attendees, and money raised.
- Continued influence and participation in the presbytery wide youth event, The Swell

The following chart offers data on Christian Development program participation.

	Program	Average Attendance	Peak Attendance
WORSHIP	Nursery	4	11
	Kinder Worship	6	16
	Children's Worship	7	19
	Junior Worship	10	22
	The Swell	250	320
TEACHING	Sunday am High School Class	6	11
	Baptism	4	6
	Confirmation Classes	10	12
	Adult Bible Study	5	10
INREACH	Youth Group	6	11
PROCLAMATION	CampFIRE	34	45
	Hi-C	19	32
OUTREACH	Community Living	5	7

The 2012 Committee Members will be: Shirley Willis (chair), Colette McGarvey and Pastoral Team (*ex officio*).

Shirley Willis, Chair

YOUTH WORSHIP

Financial ...

Opening Balance (cash in bank) Dec 31, 2010	\$ 1,526.35
TOTAL amount received from all sources	<u>\$ 877.44</u>
	\$ 2,403.79
TOTAL Expenditures	\$ 1,291.10
Local Expenses (supplies)	\$ 1,232.08
Mission & Service	58.02
Closing Balance (cash in bank) December 31, 2011	\$ 1,112.69

Carol Murray
CW/JW/IW Treasurer

GIRL GUIDES OF CANADA

We have a small Spark unit with 2 leaders & 6 girls this year and meet on Monday evenings from 6:00 – 7:00pm. We learn all about what it means to share and be a friend. We helped at the Grace Fall Fair. We have recently had a Ranger attend several meetings with a young girl from Japan as a guest.

The Brownies group for girls in grades two and three meets on Wednesday evenings. The group has grown this year up from 12 to 22 girls and 4 leaders, and continues to have lots of fun. They were willing salesgirls at the Grace Fall Fair and have finished Key to Brownies, Key to Me, and half of Key to I Can.

The 32nd Sarnia Guides has 23 girls registered this year and 3 active leaders and one parent treasurer and one monthly badge tester. We are always looking for more leaders and foresee a real need once again for next September. We helped with the Grace Fall Fair Tea & Muffin Room, shopped at Canadian Tire for Christmas gifts for those in need (we spent about \$240 on gifts!), brought in and continue to save pop tabs, soup labels, stamps, milk bags, eyeglasses, pennies for World Friendship fund, and more. We are working on many different badges. We enjoyed a sleepover at Grace in the fall and really appreciate all the use of the Grace facilities.

We no longer have a Trex unit meeting at Grace as there was not a demand for it by the girls this year. Several Pathfinders from 38th Sarnia Pathfinders volunteered at the Steve Bell concert acting as ushers. They will also be having a sleepover at Grace in February.

An Anne of Green Gables challenge day was held for girls from all local units to attend, and a Diamond Jubilee and Victoria Tea Day are also being planned. Grace also kindly allows us to have Girl Guide cookies for the area delivered to the church each fall and spring!

Cookie prices are rising to \$5.00 box this spring and are still our main way of supporting activities within the units. We feel the value of supporting the girls makes them well worth the price! If you would like to order any of our spring sandwich cookies feel free to email me at walkling@ebtech.net or contact any of our girls.

Bev Walkling

32nd SARNIA GROUP COMMITTEE REPORT- SCOUTS CANADA

Membership

This year our group has 18 Beavers/6 Beaver leaders, 11 Cubs/4 Cub leaders, 12 Scouts/4 Scout leaders, 2 Venturers/2 Venturer advisors for a total of 43 youth members and 16 leaders. Ten leaders have returned from last year and we have 6 new leaders.

After a number of years of service, Marc Arseneau retired from the Group Committee and also as a leader for Scouts/Venturers. Glenn Kilner replaced Marc as our Group Committee Chair and remains active in the Cub section. We expect that our Fundraising and Popcorn Co-ordinators will leave at the end of this year as their sons have graduated from Scouting.

Activities

All sections attended Scout Night at the RBC Centre in February to watch the Sarnia Sting play. The boys stand on the ice to sing the National Anthem at the start of the game. All sections also attended our annual Baden-Powell dinner in February as part of Baden-Powell week activities. The sections prepare skits for an appreciative audience of parents and siblings. The annual Hike for Hunger was held in mid February as well. Cubs, Scouts, and Venturers collected over 200 pounds of canned goods for the Inn of the Good Shepherd.

As in previous years, our Scouts helped out with cleanup in the church gym after the Oktoberfest Supper and the Shrove Tuesday Pancake Supper.

Fall Investiture ceremonies took place in all sections for the new members and youth moving up to new sections. All four groups attended various camps at Camp Attawandron throughout the year, including Klondyke Camp, Can-Am Camp, and our all-sections camp.

Our group participated in the Annual Kinsmen Christmas Parade in December, entering a float with a Christmas Around the World theme. Many of the boys

and leaders spent hours decorating the float prior to the actual parade. Everyone had a great time.

This coming summer the Scouts are looking forward to attending a week-long camp at Haliburton Scout Reserve near Algonquin Park. A number of boys participated in the Haliburton camp in summer 2010, and both the leaders and Scouts can't wait to return.

Fundraising

All sections participated in October's city-wide Apple Day fundraiser. Revenue this year was comparable to previous years despite a wet, cold weekend for the boys, who had to stand outside for two hour shifts. All of the money raised will be used by the sections for activities and camps.

The Cubs, Scouts, and Venturers also ran a very successful popcorn fundraiser which again brought funds directly to the sections to offset the cost of their activities.

The annual spring flower and poinsettia sales were once again very successful. The Group Committee is very appreciative of the continuing relationship with Prail's Greenhouses. Mr. Prail continues to be a strong supporter of the 32nd Sarnia Group. The Cubs and Scouts who attend Grace sold vouchers at the April Soup Luncheon; we appreciate the support of the Grace community for our fundraisers.

Our group has received grants from Imperial Oil and Bluewater Power through their corporate employee volunteer programs. These funds will be used to obtain equipment and provide leader support. Our group also received a grant from ChemFab to purchase flags, and Henderson Builders for lumber for our Christmas Parade float, and the truck and float was donated by Woody. Pat Morrison donated his time to set up his sound system for Christmas music on the float.

Cabin

All sections continue to enjoy the Delmar Ellis Cabin at Camp Attawandaron, just south of the Pinery. We are very fortunate to have this beautiful camp so close to us. A number of outside upgrades were made to the cabin including a cement pad for the campfire area, which included a new fire ring donated by ChemFab. A layer of wood chips was donated for the back area for tenting. Jeff English has spent hours of his time improving the Grace Cabin site. Repairs were made to the cabin's back wall, and we replaced our aging generator with a much quieter model, thanks to a donation from Sarnia RentAll. We are very thankful to our various sponsors. This coming year we hope to add a small deck to the back of the cabin. Don Melanson is the contact person for rental of the cabin, as well as canoes.

Glenn Kilner, Group Commissioner

PROCLAMATION MINISTRIES

PROCLAMATION & SPECIAL EVENTS COMMITTEE

The Proclamation & Special Events Committee's purpose is to foster the identification, planning and implementation of special events that enhance the spiritual life of the congregation. These special events invite the community to Grace United Church and nurture our identity as an active community partner in Sarnia. We proclaim the good news of Jesus Christ to the community in a variety of ways -- from community-friendly fall fairs to gospel-telling concerts and musicals.

A core committee (Bruce Ritchie, Bev Walkling, Bill Yates, and the Pastoral Team) coordinates events and administers the Inspiration Fund, which provides seed money for special events. In 2011, we sponsored a number of events and initiatives, which required committed leadership and hard work by dozens (if not hundreds), of volunteers:

January 15 – Rayjon-Haiti Ecumenical Worship Service: This worship service brought together Sarnia's faith communities to mark the first anniversary of the devastating earthquakes in Haiti. Leadership was provided by Aamjiwnaang First Nation, Roman Catholic, Muslim Association, Jewish, United Church, and the arts community. Funds raised went to support the work of Rayjon Share Care during its 25th anniversary celebrations, held at Grace.

April 8-10 – GracePlayers Musical: The GracePlayers production of *Riches 2 Rags*, directed by Bill Yates, was a great success. 310 tickets were sold, raising \$2,984.85. See the GracePlayers report below for the full report.

May 14 – Spring Flea Market and Art Show: With leadership from Bev Walkling and Bruce Ritchie, this event raised \$2884.19 for the unified budget, combining a flea market sale in the gymnasium (books, baked goods, and small treasures) and an art show and sale in the west wing (Rm 1 and nursery). The Flea Market (including refreshments) runs until noon and the art show continues until about 3:00pm, renting space to art vendors. This community event continues to be worthwhile with profitability dependent on attendance and weather. Artist participation should grow as the event becomes better known and accepted in the arts community.

August 25 – Choral Camp Concert: On August 25, 2011, Grace United was host to the Choral Camp Concert of the Adullam Ministry. The Thursday concert which features well over 100 participants is used as a final rehearsal before their grand performance in Chatham the following Saturday. Having spent the week in preparation at the Lambton United Church Centre, it is amazing that such marvellous musical works can be produced in such a short period of time. This was Adullam's third concert at Grace and we look forward to hosting them once again on August 23, 2012.

October 15 – Fall Fair: (2011 Convenor: Diana Fisher) The annual Fall Fair is a time to clean out the garage, attic, spare room and help to find new homes for gently used items. In October 2011, we gathered together to host the most amazing old fashioned Fall Fair, complete with balloons, clowns, cookie decorating and cotton candy for the kids, homemade baking and soups, used books and toys, furniture, hardware, sporting goods, and everything in between. We are very proud of the local Sparks, Brownies, Guides who host the tea room and serve muffins, tea, and coffee to patrons. We raised just over \$4,000. towards our unified budget. Thanks to everyone for your hard work and enthusiasm to make this annual event so fun and successful.

November 11 – Steve Bell Concert: (Organizer: Bev Walkling) The Steve Bell concert held in November was both a worship event and an outreach event. Ten percent of the gate money was donated by Steve to be used for seed money for the local Canadian Foodgrains Bank in Brigden. This amounted to \$169.00. Another \$93 was taken in through a free will basket, so in total \$269.00 was available for the Foodgrains bank. With 4:1 matching from CIDA this should amount to a sizable donation.

November 20 – Scott Woods Concert: (Organizers: Lisa Valade and Colette McGarvey) On November 20, 2011 Grace United Church hosted The Scott Woods Band where they performed their show Christmas Memories. Over 280 people attended the concert including several Grace parishioners and many music lovers in the community. As a result of ticket sales, \$2100 was raised for the Grace furnace. The Canadian champion fiddler and stepdancer left everyone with a smile.

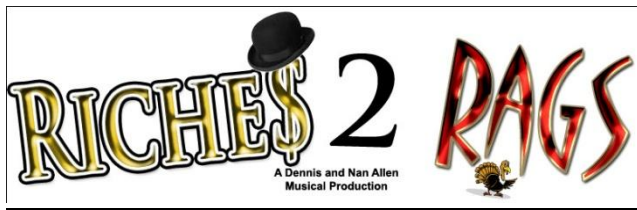
December 10 – Last Chance Christmas Sale: (Organizer: Pauline Henderson-Ferguson) In the first year of this event, \$1700 was raised for the furnace. Over 30 local vendors and 1 from Lambeth rented out space in the gym and Room 2/4. Funds were also raised by the bake table and the hot lunch served in Room 1. The event was well supported by the congregation and well publicized by Bev Walkling. In addition, items were collected for the Inn of the Good Shepherd. Many have expressed they would like to see the event again--vendors, members of the congregation and the public. Suggestions for next year's sale are to set up a baking day at the church to prepare items for the bake table, donate the admissions money collected to the utility fund at the Inn of the Good Shepherd, use the funds raised at the sale for the furnace, and better usage of the outdoor sign for advertising.

December 11 – Children's Christmas Musical: (Organizers: Cecily Chiles, Andris Evans, Alison Morrison). *Bows of Holly* presented a message about giving and everyone was asked to bring a food item that was distributed to local families through the Inn of the Good Shepherd.

Sarnia Community Leadership Forum. In addition to the above special events, the organizing group (Trevor Jordan, Vern Chiles, Iris Murtha, and Brad Morrison) for the Sarnia Community Leadership Forum completed follow up work from the November 2010 event at Grace.

The 2012 Committee Members will be: Bruce Ritchie, Bev Walkling, Bill Yates, and Pastoral Team (*ex officio*).

Brad Morrison



GracePlayers

Early last April, the GracePlayers presented yet another in a series of Dennis & Nan Allen musical productions, *Riches 2 Rags*. This well received, entertaining production based on the Biblical story of Job, saw many new faces join our 30 member cast and crew. In order to meet heavy production demands, our cast was supplemented by several talented non-Grace members. This is a trend which I would like to see continue in the future.

The production got off to a slow, cold, stormy start last January as the wintry weather forced cancellations in an already tight rehearsal schedule. Everyone had to work extra hard to be ready for opening night.

The demanding lead role of Job was handled skillfully by our veteran of stage, Gord Walkling. Choreography by Nicole Soulard added a special theatrical touch to the production. The vocal/musical demands were capably handled by another of our veterans, musical director, Marsha Vero.

Our youngest cast member, Lauryn Foss will long be remembered for her outstanding portrayal of Millicent, Job's youngest daughter.

Job's turkey was introduced to Grace. "Nothing is as poor as Job's turkey." Being type cast, the turkey quickly learned the intricacies associated with a pecking order. Brad knew something was a-fowl and is still trying to get the vision out of his head.

Being a GracePlayer is something very special to me and I wish to once again thank all those who are part of this amazing family. Enjoy your year off, but be assured that my demands next January will be much greater knowing that you are fully rested and re-vitalized.

It was particularly pleasing for me to see so many of our GracePlayers taking part in Theatre Sarnia's production of Anne of Green Gables under the direction of Jane Janes. You were all standouts.

Bill Yates

GOVERNANCE & SUPPORT MINISTRIES

BOARD OF TRUSTEES

The Board of Trustees for 2011 consisted of Peter Melanson (chair), Rick Armstrong, Alexia Gladdy, Lorne Longley, Neil Holloway (secretary), Madeline McCaw, Ray Phillips, Meredith Orr, and Pastoral Team (*ex officio*)

2010-2011 Insurance Summary

PROPERTY INSURANCE

Property of Every Description (Church Building and Contents) Broad Form/ Replacement Cost Basis \$2,500. Basic Deductible Subject to Willis Coverage Extensions Extra Expense/Church/Income	\$4,048,200 \$ 500,000.
--	--

CRIME INSURANCE

Employee Dishonesty	\$ 100,000.
Basic Loss of Money	\$ 25,000.
Nil Deductible	

BOILER AND MACHINERY COVERAGE

Sudden and Accidental Break Down – All Boilers Pressure Vessels, Electrical and Mechanical Equipment \$1000. Deductible	\$4,048,200.
---	--------------

COMPREHENSIVE GENERAL LIABILITY

Bodily Injury/ Property Damage Including Umbrella Liability Deductible - \$ 1000 Umbrella Self Insured Retention - \$10,000. Abuse Cover Counselling, Errors & Omissions Cover Directors & Officers Liability \$750. Deductible	\$ 7,000,000. \$ 2,000,000. \$ 2,000,000. \$ 2,000,000.
--	--

COST

INSURER: Marsh United Church Group Program Underwritten through: Ecclesiastical Insurance & Boiler Inspection Company 1 year Premium 2010/2011 Ontario Sales Tax	 \$4,081.00 <u>\$ 318.48</u> \$4,399.48
---	---

Meredith Orr, Trustees

COMMUNICATIONS COMMITTEE

The Communications Committee spearheaded the publication of the 2011 Grace Photo Directory with Lifetouch. Yvonne Vanderbeld coordinated the activity which involved dozens of volunteers working on the directory itself, making phone calls to members or hosting the portrait sessions. Of 400 personal contacts, 203 families or individuals participated, and 66 of these were families who had not participated in the previous directory, or were new to Grace. There were nine days of photo sessions over three weeks in March and April, with the completed directory arriving in June. Ted West organized the layout of the 16 activity pages which covered the events of the last five years, gave details of our history and community involvement, and included messages from our ministerial staff. New this year was the robo-call made to all members informing them of the directory plans. Participants were able to book or change their appointments online through our Grace website, as well as through the traditional methods of signing up.

As well as member pictures, the new directory format allowed for the inclusion of a complete roster including names, addresses and email addresses for in-house correspondence. A new feature this year was the Feed the Need program that allowed families a discounted portrait package when bringing in donated food for our Outreach programs. It was a resounding success.

Lifetouch recognized Grace's large participation by providing extra copies of the directory. These additional copies are available for purchase; however, traditionally most copies are used to welcome new families to our church so they are able to connect the names with faces. In the five years previous, more than 40 copies of the directory had been handed out to new families!

Communications purchased a new video projector and A/V stand which includes a laptop projector and sound system for general use. It may be booked through the office and is stored in the Room 1 storeroom (Flower Room). The committee expects this will simplify set-up for workshops, small group sessions, or meetings that would like to use a projector. Thank you to the Quilters for their continuing support, which helped make this purchase possible.

The committee purchased a new Lenovo laptop for use by the Rev. Dr. Brad Morrison. It replaces an aging laptop that was becoming difficult to use efficiently. A private donation helped with this purchase.

The existing portable screen is a challenge to move and set-up, likely discouraging its use. As such, the committee will be looking for a suitable replacement in 2012. Additionally, new updated software purchases are being considered for the office and staff.

The committee moved the church website hosting to CanadianWebHosting.com in late 2010. It offered a better feature set at a lower price. Unfortunately, the email service turned out to be unreliable. As a result, the committee moved the hosting to 4GoodHosting.com in October 2011, which offered a similar package. Service has been much better thus far. Additionally, since it is a Grace United Church ministry, The Swell website hosting was also moved to 4GoodHosting.com.

Members are reminded that in keeping with the Privacy Policy developed by Grace, and in keeping with the guidelines of PIPEDA, we have developed a children's registration form that requires parent signature for publication or non-publication of children's pictures on bulletin boards or the Grace website. When there are children's group events at the church, coordinators and parents should be made aware that celebratory event pictures may be taken and posted for publication.

Two years ago, the Communication Committee reduced its advertising budget by cutting the regular publication of Grace in the Community Churches section of the Saturday paper. Additional cuts were made in 2011, specifically to the advertising of Easter and Christmas services, as the quality of print in the Observer was determined to be less than the value of the costs incurred. The committee is ever-vigilant in cost-saving and green measures, including the reduction in the number of photocopies by reducing the number of access codes to the photocopier, and in using more electronic copies for Grace Notes. All committees are encouraged to reduce their paper and copy usage when possible.

Some further words of thanks are required. To begin, Marnie Kearns will be stepping down, after many years as our chair, at the end of this year. It was a job well done! She is to remain a member of the committee. The bulletin boards in the narthex and hallways reflect the many activities going on at Grace, and our thanks to Marnie Kearns and Yvonne Vanderbeld for continuing to keep them up-to-date. Thanks also to Duncan Bristow and Ted West for the photographs that are displayed on these boards and on the website, as well as on Ted's electronic photo album in the narthex. Additionally, the outdoor sign that informs and welcomes members and visitors alike is given weekly attention by Al McLean and Curtis Dixon. The committee would also like to thank Ted West for his work at developing and maintaining the melodic chimes that hearken our call to church every Sunday morning. The Grace website is always fresh, current and informative with thanks to Bill Yates. Grace Notes is a Communications Committee endeavour that is published four times annually through the tireless efforts of Julie Drope and Marnie Kearns. Many thanks to Chris Cooke for providing ongoing IT support for staff computers, the internet, and all things technical. Thanks to all for your hard work.

It is with regret that we had to accept the resignation of Duncan Bristow who has moved north in his retirement. However, this year also brought in new member, Greg West, who has initiated monthly computer training sessions for seniors, an activity which has been well received by both Grace and community members –welcome! Finally, the committee remains grateful for the work of Lori Armstrong, the summer coverage and the office volunteers. They remain vital to the day-to-day functioning of the church. **Thank you.**

The 2012 Committee Members will be: Chris Cooke, Julie Drope, Marnie Kearns, Yvonne Vanderbeld, Greg West, Ted West, and Pastoral Team (ex officio)

Yvonne Vanderbeld

LAY PRESBYTERY COMMITTEE

Lambton Presbytery, as are other Presbyteries, continues to be in a state of transition. Some of the recent changes include: Alvinston Pastoral Charge partnering with Cairo United Church, formerly from Middlesex Presbytery; Brigden with the closing of Calvary and Zion becoming a single point; with the closing of Burns-Mooreline in October 2011, Mandaumin currently sharing a minister with Wyoming; Edy's Mills, Oakdale and Shetland discussing amalgamation; with the closing of Oil City United Church, Oil Springs partnering with Dawn Valley United Church, Kent Presbytery; with Warwick United Church closing in June 2012, Watford will become a single point charge.

On a more positive note Presbytery has approved that a Joint Needs Assessment Committee be formed for a youth minister position at Dunlop United Church.

Carey Wagner will be commissioned at London Conference's Annual Meeting in May 2012. He is serving as candidate supply at Watford/Warwick pastoral charge until June 30, 2012.

A single parent family has been chosen for the Sarnia Habitat for Humanity build scheduled for spring 2012. Lambton Presbytery has pledged \$35,000 for this build plus an additional \$5,000 for the 2013 Haitian build.

I welcome Marie Nicolson as a Lay Presbytery representative and look forward to working with her in the months ahead.

Current Lay Presbytery representatives from Grace are Marie Nicolson and Marg Cameron.

Marg Cameron, Lay Presbytery Representative

MINISTRY & PERSONNEL COMMITTEE (M & P)

For the Ministry and Personnel Committee, 2011 was a very productive year. During this year, we gained more experience with the United Church's Sabbatical Policy. Pat and Brad's successful sabbaticals offered us the opportunities to develop procedures and check lists specific to meeting our needs at Grace. Each step of the way we have recorded procedures and suggestions that will help us be even better prepared if a future sabbatical is requested.

Also, this year we responded to the HST issue with our music director. When the contract for the position went above \$30,000, GST and HST should have been charged. When this came to light, monies were owed for 2010 and 2011. The net cost to the church was almost \$2300. The Council responded quickly to this problem and avoided possible penalties. The contract for 2012 is a realignment that reflects the net cost including taxes.

George Werezak has been a key member of our committee for several years. He has demonstrated the ability to listen carefully, analyze all the information, and formulate insightful comments in all our deliberations. George recently announced his retirement from our committee. His leadership and positive outlook will be missed.

The 2012 Committee Members will be: John Cooke, Nadyne Dell, Laura Black and John Scott.

PROPERTY COMMITTEE

The chair position was shared on a rotating basis in 2011 and will continue in this manner for 2012. The Chair roles for 2012 will be:

Jan/Feb	Gerry Toulouse
March/April	John Moore
May/June	Dave Smith
July/Aug	Jim Kearns
Sept/Oct	Glenn Kilner
Nov/Dec	Michael Bertleff

The major project delivered in 2011 was the replacement of the windows in Room 2/4 and the small kitchen.

Some of the other projects completed this year are as follows:

- replaced flow control valves for heating system in gym and Room 10.
- installed outside light with timer for improved security and use of area in north/east yard.
- installed timer for front outside lights.

- repaired divider between Room 2/4.
- replaced toilets in the sanctuary women's washroom.
- repaired counter above dishwasher in the large kitchen.
- removed large tree stump blown over by high winds in spare lots east of church.
- repaired 5 of the 7 hot air outlets in the chapel.
- steam cleaned most of the carpets.
- reinforced vanity in ladies washroom, next to the sanctuary.
- cleaned sanctuary windows
- established a kitchen committee (a Property sub-committee).

The unusual amount of snow caused us to spend approximately twice the anticipated budget for snow removal.

The 2012 Committee Members will be: Michael Bertleff, Jim Kearns, Glenn Kilner, John Moore, Dave Smith, Gerry Toulouse, and Pastoral Team (*ex officio*)

Michael Bertleff/Gerry Toulouse

PLANNING COMMITTEE

The 2011 Committee Membership was Al Shaw (Chair), Leanne Kember, Iris Murtha (Council Chair *ex officio*, 2011), Gord Walkling (Council Vice Chair, 2011), Barb Baxter, Bill Palmer, and the Pastoral Team *ex officio*.

In keeping with our call of being an inclusive, intergenerational congregation and an active community partner, this year the Planning Committee continued the process leading to a process for congregational members to make planned financial gifts to the church. As well, the Planning Committee also worked on a process for the committees to present priorities of capital projects. We also continued to work on stewardship, including another commitment card Sunday (stewardship of treasures).

Planned Giving Process

Throughout the year, the committee worked with several groups (including the Finance Committee) to develop a draft, user-friendly workbook for prospective financial donors. This 9-page workbook will help donors determine their intent and give them the options for planned giving. Leanne Kember will make the presentation of the planned giving process at the Annual Congregational Meeting. A motion from Council will be requested to enable the Trustees to sign agreements with the Sarnia Community Foundation and the United Church of Canada Foundation. If this planned giving process is approved at the Annual Congregational Meeting, the planned giving workbook and the brochure of information about the Sarnia Community Foundation will be inserted into the Grace Notes to be delivered to all families.

If congregational approval is received, the foundation representatives could be invited, through the church office, to come to a meeting with those who request it.

Prioritization Process and Project Proposal Score Sheet

At the Annual Congregational Meeting, Gord Walkling will outline what we have done in developing a process and an evaluation sheet to prioritize requested projects for improving programs at the church. The intention is to have the Planning Committee receive these written proposals and score them and then submit to Council. It will be Council who makes the decisions on which projects to proceed with and in what order. Scoring will be transparent and possibly available on the church's website.

As in the past, rather than working as an isolated think-tank, the Planning Committee listened for where the Spirit is already leading our front-line committee leadership. By listening to multiple groups, we continue to identify the broader themes of where the Spirit is calling Grace United Church.

Since I will be leaving the committee after four years, I would like to thank all the members of the committee for their continued hard work and efforts. This committee has achieved many important accomplishments and will continue to do so for the betterment of all at Grace United Church and in our wider community. Also, special thanks to another member who will be leaving the committee, Iris Murtha, for taking and preparing the minutes for the meetings. Leanne Kember will be assuming the Chair of the Planning Committee for the coming year.

The 2012 Committee Members will be: Leanne Kember (Chair), TBA (2012 Council Vice Chair, *ex officio*), Barb Baxter, Bill Palmer, George Pfaff, Joel Eagleson, and the Pastoral Team (*ex officio*)

Allan Shaw, Chair

FINANCE COMMITTEE

I would like to introduce some remarkable people that spend many hours keeping this entity we call Grace United Church, operating on such a fine financial footing. Our Treasurer, Bob Newman, believes in what he does, and does it well. Peg Dawkins, our Assistant Treasurer, is Bob's partner in keeping this church on an even keel, and we thank them for that. I would also like to thank Peg for taking over the duties of recording our meetings and providing minutes on a timely basis.

As I noted in last year's report, we are always faced with "Wants vs. Needs", tempered with our ability to pay. This past year, the Planning Committee has

been developing a methodology to rank our Capital Projects needs. Church members should look upon this as a real advancement, in determining our most urgent and important project requests.

As I close this section, I ask that all readers go over the financial statements contained in this AGM Report. If you have questions, ask. If you have suggestions, give them with an open mind.

As a wise person once said, "It is hard to remember that your primary focus was to clear the swamp, when you are up to your back pockets in alligators". Now go out and enjoy the day.

2012 Committee Membership: Bob Newman, Peg Dawkins, Diana Fisher, Helen West, Doug Barber, Marv Bildfell, Neil Pole, Ian McGuinness, Wayne Pease, and the Pastoral Team (*ex officio*)

Wayne L. Pease, Chair of Finance.

	2010	2011 Budget	2011	2012 Budget
Givings for Operating Budget	\$ 358,367.71	\$ 364,000.00	\$ 359,794.98	\$ 385,000.00
Designated M & S Givings	\$ 25,168.81	\$ 30,000.00	\$ 24,923.02	\$ 10,000.00
Total Givings - Unified Budget	\$ 383,536.52	\$ 394,000.00	\$ 384,718.00	\$ 395,000.00
Other Income				
Rental	\$ 5,319.38	\$ 4,500.00	\$ 5,462.50	\$ 5,500.00
Debt Servicing Donations	\$ 1,990.00			
Donations	\$ 1,000.00	\$ 850.00	\$ 1,750.00	\$ 1,000.00
Interest	\$ 82.20	\$ 65.00	\$ 244.49	\$ 200.00
Special Events	\$ 7,164.04	\$ 7,000.00	\$ 7,321.30	\$ 7,000.00
Grace Ministries	\$ 800.00	\$ 100.00	\$ 25.00	
	\$ 399,892.14	\$ 406,515.00	\$ 399,521.29	\$ 408,700.00

Committee Expenditure

Congregational Care and Growth	\$	950.00	\$	750.00	\$	414.25	\$	750.00
Outreach (M & S)			\$	500.00	\$	9.30		
Christian Development	\$	2,385.14	\$	3,000.00	\$	3,127.86	\$	2,830.00
Worship	\$	1,724.52	\$	2,525.00	\$	1,463.45	\$	2,275.00
Communications	\$	10,413.62	\$	13,800.00	\$	10,152.77	\$	13,395.00
Ministry and Personnel	\$	295,307.47	\$	304,690.00	\$	302,483.64	\$	307,000.00
Trustees	\$	8,695.95	\$	4,600.00	\$	4,741.62	\$	4,800.00
Property	\$	36,662.58	\$	48,500.00	\$	42,801.35	\$	41,000.00
Finance	\$	2,993.32	\$	3,500.00	\$	3,786.19	\$	3,000.00
Special Events	\$	8.00	\$	-				
Lay Presbytery	\$	12,521.28	\$	15,250.00	\$	14,147.52	\$	14,750.00
Council	\$	60.00	\$	100.00	\$	29.00	\$	100.00
Debt Servicing	\$	1,990.00						
M & S	\$	30,987.65	\$	30,000.00	\$	28,930.00	\$	28,200.00
Line of Credit Interest	\$	50.11	\$	600.00	\$	510.26	\$	600.00
Total Expenditure	\$	404,749.64	\$	427,815.00	\$	412,597.21	\$	418,700.00
Net Income vs. Expenditure	-\$	4,857.50	-\$	21,300.00	-\$	13,075.92	-\$	10,000.00
Transfer from Devine St. Fund			\$	4,000.00	\$	4,000.00	\$	4,000.00
Transfer from Legacy Fund			\$	5,000.00				
Transfer from Capital Replacement			\$	5,000.00				
		(-\$4 857.50)		(-\$7 300.00)		(-\$9 075.92)		(-\$6 000)

Grace United Church - Operating Account

Assets	2010	2011
Royal Bank Chequing	\$ 21,476.27	\$ 10,420.28
T-bill account #001-603-885	\$ 25,714.07	\$ 21,668.53
Petty Cash	\$ 92.99	\$ 165.28
Southwest Credit Union Shares	\$ 25.00	\$ 25.00
Southwest Credit Union Ass'n account	\$ 438.98	\$ 144.20
Accounts Receivable	\$ 6,216.79	\$ 9,526.54
	\$ 53,964.10	\$ 41,949.83
Liabilities and Equity		
Accounts Payable	\$ 4,760.74	\$ 2,241.37
Church Funds		
Refugee	\$ 588.76	\$ 588.76
Reserve	\$ 25,320.00	\$ 25,330.00
Audio-Visual Equipment	\$ 4,588.74	\$ 2,113.74
Youth Initiatives	\$ 12,068.98	\$ 9,980.88
Office Equipment Fund		\$ 207.69
Birdie Cole Fund		\$ 477.39
Inn of the Good Shepherd		\$ 769.00
	\$ 42,566.48	\$ 39,467.46
General Fund	\$ 6,636.88	\$ 241.00
Total Funds	\$ 49,203.36	\$ 39,708.46
Total Liabilities and Equity	\$ 53,964.10	\$ 41,949.83

Operating Account cont'd

Schedule of Accounts Payable

Church Key Deposits	\$	260.00
Capital Replacement Fund	\$	582.64
Ken Plumley Fund	\$	1,295.00
Inspiration Fund	\$	95.75
Miscellaneous (2 items)	\$	7.98
	\$	2,241.37

Schedule of Accounts Receivable

HST	\$	4,526.54
Devine Street Fund	\$	4,000.00
Reserve Fund	\$	1,000.00
	\$	9,526.54

Line of Credit for Furnace

The following chart shows activity on the line of credit throughout 2011:

	Credit	Debit	Balance
December 31, 2010			\$8 547.40
March 8, 2011	\$2 808.00		\$5 739.40
May 13, 2011	\$3 663.00		\$2 076.40
July 13, 2011		\$16 264.30	\$18 340.70
September 16, 2011	\$1 911.43		\$16 429.27
December 16, 2011	\$4 798.98		\$11 630.29
December 30, 2011	\$3 020.50		\$8 609.79

On July 13, the line of credit was extended by \$16 264.30 as a final payment to Abrams for the furnace. \$510.26 was paid in interest on this loan in 2011. Thanks to all individuals and groups who have donated to reduce this debt. Thanks to Lisa Valade and Colette McGarvey for their leadership in coordinating the fund raising activities. The goal is to have the line of credit paid off by December 31, 2012.

Windows

During the summer, windows were replaced on the south side of the building and in the kitchen. This project was financed with \$5 000 from the Capital Replacement Fund and \$4 106.32 from the Legacy Fund as approved in the 2011 budget.

Grace Segregated Funds - December 31, 2011

Fund	Balance December 31, 2010	Balance December 31, 2011
Memorial	\$ 19,990.14	\$ 19,395.42
Capital Replacement	\$ 4,728.03	\$ 1,562.98
Ken Plumley	\$ 6,052.84	\$ 7,469.01
Devine Street	\$ 8,191.55	\$ 8,226.68
Lay Leadership	\$ 11,592.77	\$ 11,647.87
Inspiration	\$ 14,305.46	\$ 17,403.22
Legacy	\$ 11,756.48	\$ 10,025.96
Tom Murray	\$ 8,283.27	\$ 8,162.82
Total	\$ 84,900.54	\$ 83,893.96

Bank Accounts

Investment Account I	\$ 34,712.58
Investment Account II	\$ 47,200.01
Total	\$ 81,912.59
Receivable from Grace	\$ 1,981.37
Total	\$ 83,893.96

2011 Outreach Report		
United Church of Canada Missionary and Service		
Designated Givings	\$	24,923.02
Supplement from Unified Budget	\$	4,006.98
Easter M and S	\$	683.25
Thanksgiving M and S	\$	50.00
Junior Congregation (2010)	\$	342.50
Soup Luncheon - April 17	\$	1,194.46
UCW	\$	3,500.00
Subtotal	\$	34,700.21
United Church of Canada Disaster Relief Appeals		
Japan	\$	2,362.00
East Africa	\$	1,320.00
Goderich	\$	100.00
Subtotal	\$	3,782.00
Other Soup Luncheons		
Rayjon	\$	2,252.56
Brigden Food Grains	\$	1,872.50
Habitat for Humanity	\$	1,452.90
Inn of the Good Shepherd	\$	1,337.80
Goderich	\$	1,338.00
Thailand	\$	1,243.90
Subtotal	\$	9,497.66
Other Donations		
Food Grains Bank	\$	228.00
Habitat for Humanity	\$	110.00
Inn of the Good Shepherd	\$	853.00
Subtotal	\$	1,191.00

Other Grace Groups		
Youth Group	World Vision	480.00
Widowcare	CASS	\$ 60.75
UCW	Lambton UC Centre	\$ 800.00
UCW	St. Joseph's Hospice	\$ 100.00
UCW	Student Nutrition Program	\$ 300.00
Adult Fellowship	Harmony	\$ 100.00
Adult Fellowship	Huron House Boys Home	\$ 100.00
Adult Fellowship	Kids on the Block	\$ 100.00
Adult Fellowship	Lambton UC Centre	\$ 100.00
Adult Fellowship	Rebound	\$ 100.00
Adult Fellowship	St. Joseph's Hospice	\$ 100.00
Adult Fellowship	Sarnia-Lambton Art Gallery	\$ 25.00
Communion Fund	Inn of The Good Shepherd	\$ 500.00
Communion Fund	Rebound	\$ 250.00
Communion Fund	Women's Interval Home	\$ 250.00
Communion Fund	Lambton UC Centre	\$ 300.00
Communion Fund	Camp	\$ 200.00
Communion Fund	Salvation Army	\$ 250.00
Communion Fund	Needy Families	\$ 500.00
Subtotal		\$ 4,615.75
Fair value manse rental		\$ 53,786.62
		\$ 16,800.00
Total		\$ 70,586.62

NOMINATING COMMITTEE

The purpose of the Nominating Committee is “to oversee a nomination process that ensures all members of the congregation of Grace United Church are appropriately represented on the Church Council.”

We are pleased to report on the following positions: Chris Cooke has agreed to remain Council Secretary; Marg Cameron and Marie Nicolson have agreed to continue as representatives to Presbytery and Delegates to Council; Joanna Catterson has expressed an interest in filling the Vice Chair position of Council. Her name will be brought forward at the Annual meeting on March 4th, 2012.

Thank you to all the dedicated individuals who continue to give their time to Grace United Church.

Leanne Kember, Past Chair of Council

CHURCH STAFF:

PASTORAL TEAM:	Rev. Dr. Brad Morrison, B.A., M.Div., M.T.S., M.Th., D.Min. Rev. Susan Browning, BASc, M.Div. Patrick Morrison, B.Math.
MINISTERS EMERITI:	Rev Doug Greenough Rev. Harley Moore
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEERS:	Marilyn Hamilton, Doreen Lacourse, Debbie Mills, Ellen Robertson,

In Memoriam (2011)

Gerry Bothwell	January 23
Diane Chalmers	March 1
Pat Frost	April 20
Fay Haycox	May 17
Suzanne Cicchini	May 26
Cy Wareham	June 16
Barb Ireland	July 20
Carson Lampkin	August 16
Eleanor Mather	September 4
Kaitlynn Thomas	September 6
Gwen Lewis	December 17
Doris Graham	December 27
Doug Hart	December 29