

## Grace United Church 2010 Annual Report

# Inspiration



**The strength of our congregation is each individual member  
and the strength of each member is the congregation.**

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# **Annual Congregational Meeting**

Sunday, February 27, 2011

## **AGENDA**

1. 12:30pm- Meeting starts in the Sanctuary
2. Opening Prayer- Brad Morrison
3. Constitution of the Annual Congregational Meeting
4. Request that adherents be allowed to vote on all temporal matters (as per Manual 113)
5. Approval of the Agenda
6. Approval of the Minutes of the Congregational Meeting held on Sunday, February 28, 2010
7. Review and Approval of 2010 reports from Council, Committees and Groups, excluding Finance and Nominating Committees
8. Finance Committee Report
  - a) Review and approval of the 2010 Financial Report
  - b) Review and approval of the 2011 Budget Proposal
  - c) Report of The Financial Review Committee (not an audit)
  - d) Appointment of the Audit Committee for 2011
9. Nominating Committee Report
10. Ministry & Personnel Committee
11. New Business
12. 2011 Theme Presentation
13. Appreciations
14. Adjournment
15. Closing Prayer- Sue Browning

**Minutes of the Annual Congregational Meeting  
Grace United Church  
Sunday, February 28, 2010**

1. Opening Prayer - Brad Morrison
2. The meeting was officially opened and duly constituted by Wayne Pease at 12:25pm.
3. **Motion: That adherents be allowed to vote on all temporal matters(as per Manual 113).**  
S. Scott/N. Dell. Carried.
4. The Agenda for the meeting was reviewed.
5. **Motion: That the Minutes of the Congregational Meeting held on Sunday, February 22, 2009 be approved.**  
J. Scott/B. Newman. Carried.
6. **Motion: That the Minutes of the special Congregational Meetings held on June 14, 2009 and September 13, 2009 be approved.**  
I. Adamson/S. Scott. Carried.
7. **Motion: That the reports of Council, Committees & Groups, be accepted as printed in the 2009 Annual Report excluding the reports of the Finance and Nominating Committees.**  
J. Scott/B. Newman. Carried.
8. Ministry and Personnel Committee  
**Motion: That Grace United Church requests that Lambton Presbytery extend the appointment of Pat Morrison for the pastoral year July 1, 2010 to June 30, 2011.**  
J. Cooke/S. Willis. Carried.
9. Nominating Committee Report – Val Adamson  
**Motion: That Iris Murtha be named as Council Vice-Chair for 2010.**  
V. Adamson/B. Walkling. Carried.  
**Motion: Approval of Marg Cameron and Audrey Stringer as Presbytery Representatives.**  
V. Adamson/M. Bildfeld. Carried.  
**Motion: That Marg Cameron and Christopher Cooke be appointed as representatives to the London Conference Annual Meeting for 2010.**  
V. Adamson/J. Cooke. Carried.

**Motion: That Claire McDonald and Ian Adamson be appointed as Financial Reviewers.**

V. Adamson/B. Newman. Carried.

**Motion: That Christopher Cooke be approved as Council Secretary for 2010.**

V. Adamson/G. Walkling. Carried.

10. Finance Committee Report – Jon Tebbens

**Motion: That the 2009 Financial Report be accepted as printed in the 2009 Annual Report.**

J. Tebbens/J. Scott. Carried.

**Motion: That the congregation approves the 2010 Budget, endorsed by Grace Church Council, as printed in the 2009 Annual Report, with total expenditures of \$436,300.**

J. Scott/M. Bertleff. Carried.

11. New Business – Iris Murtha

**Motion: That Grace United Church adopts the revised Wedding Policy (Jan. 15, 2010) to be administered by the Congregational Care and Growth Committee and Worship Committee, recognizing that this policy makes possible same-gender marriages at Grace United Church and for off-site weddings performed by the ministry personnel of Grace United Church.**

S. Scott/M. Bertleff. Carried.

12. Staff Salaries – John Cooke

13. 2010 Theme Presentation – Leanne Kember

14. Appreciations – Val Adamson

Brad Morrison, Sue Browning and Pat Morrison were thanked by Sheila Scott, on behalf of Worship Committee. Sheila Scott also thanked Glenn Parsons and Marsha Vero for their musical leadership. Lori Armstrong and the office volunteers were thanked by Marie Nicolson. Curtis Dickson was thanked by Glenn Kilner, on behalf of Property Committee. Ian McGuiness was thanked by Jon Tebbens, on behalf of Finance Committee.

15. Adjournment

16. Closing Prayer – Sue Browning



**Minutes of Special Congregational Meeting  
Grace United Church  
Sunday, May 23, 2010**

**Presiding:**

Meeting Chair    Iris Murtha  
Secretary        Christopher Cooke

Meeting started at 11:20am. There was a quorum.

Wayne Pease explained the purpose of the meeting and answered clarification questions.

**Motion: That Grace United Church approve the transfer of \$50,000 from the Legacy Fund to the operating budget for the purpose of funding the furnace replacement and related asbestos removal.**

Wayne Pease/Rick Armstrong. Carried.

Adjournment: 11:30am.

Iris Murtha, Meeting Chair

Christopher Cooke, Secretary

## LEADERSHIP REPORTS

### ***Message from Sue...***

I suppose it is only human nature to take for granted things that are right before our eyes. I was sharply aware of this in the fall when I drove Rev. Dr. Paul Scott Wilson to lunch after our Anniversary service. Professor Wilson preaches at many churches across this country and in the United States. In our drive to lunch he said to me, "Susan, I have preached at a lot of United Churches over the years and lately when I leave I often feel a sense of despair. But your church has filled me with inspiration and Grace gives me hope for the United Church of Canada!"

I think we often take for granted what we have at Grace. We take for granted the commitment and the exceptional gifts of the staff; we take for granted the competencies and dedication of our lay leaders; we take for granted the generosity of the members of this congregation and their passion for justice and kindness, and for living out the gospel of Jesus Christ.

Within the pages of this report you will read stories of what we, Grace United, have been about this past year. The wonderful things happening here often occur in such rapid succession that we sometimes neglect to recognize and celebrate what a gift they are for the Sarnia community and for those of us who call this our church home.

I hope that as you read this report it will renew a sense of pride within you. I hope it will make you feel good about the contributions you have made towards the many ministries and missions that Grace has committed to advancing here at home and farther away.

I would like to offer my personal thanks to the members of this congregation who continue to affirm and strengthen my ministry through their prayers, their words of encouragement, their gifts and their continuous support. I would also like to say how very thankful I am to be working with some of the most talented and compassionate people I know: Brad, Pat, Glenn, Lori, and Curtis.

May this report give all of us a sense of wonderment at the many things that God is doing through us and among us and inspire us to keep being the church that Christ has called us to be.

*In Christ's Love, Sue Browning*



## **Message from Brad...**

*“And the gospel must first be proclaimed to all nations.”*

*– Mark 13:10 (ESV)*

Organizational consultant Jack Tacoma was keynote speaker at the Sarnia Community Leadership Forum at Grace in November. I found him in the sanctuary staring upwards at the ceiling. He said, “I was just admiring the steel trusses. I like that you left them exposed.” Jack’s also a structural engineer, and he designs interior, exposed trusses. He wonders why anyone would hide their beautiful, modern design.

Jack appreciates truss design and congregational design, especially when they’re in plain sight. This annual report is one way we expose our congregational design. These pages keep our structures and uplifting work in plain sight.

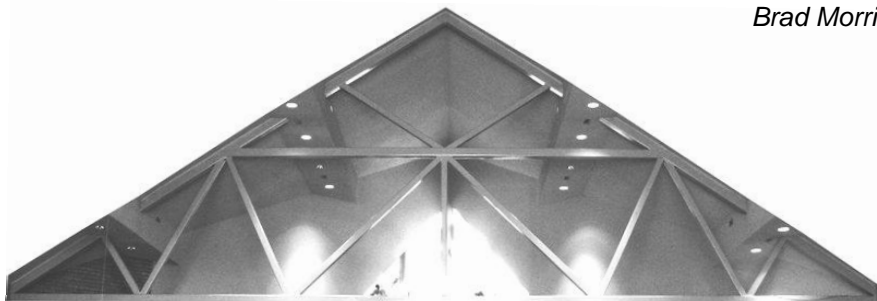
Annual reports are well and fine, but they’re quickly in the recycling bin. More important is the ministry and congregation they describe. Trusses and architectural design are great. But more important is the design of ministry the building supports. Our ministry trussing includes worship, inreach, outreach, teaching and – perhaps most publicly – proclamation.

Proclamation ministry is like exposed trusses. It exposes the God who holds us together. I’m proud of the congregation’s work in this ministry area. Grace members and adherents serve the community and world in so many ways. And when you serve your neighbour and strangers, you are serving Christ. When you serve Christ in your neighbour and strangers, you expose the trussing of the Gospel.

The Gospel’s trussing is strong and beautiful. Our job as the church is to expose it – so onlookers will notice it, appreciate the Spirit of the design, and use it to build their lives.

I am blessed to share this ministry with you and a great staff. Thank you, Curtis, Glenn, Lori, Pat, and SueB, for sharing this ministry. I look forward to 2011 and making a difference at Cathcart and Indian.

*Brad Morrison*



## ***Message from Pat...***

I had been waiting for 2010 with great anticipation, knowing that my summer would be spent on sabbatical studying music. The summer has come and gone, but what remains is my deep appreciation for the gift of sabbatical, and a deeper awe for what can be found in music. I often summarize my sabbatical by saying an entire universe has opened up for me to explore.

I am deeply appreciative for the work of the Ministry and Personnel Committee, the Christian Development Committee, Grace Council, and the pastoral team for their support for my sabbatical proposal and coverage while I was away. It was a great gift for my family and me.

Emma Willis and Laura Valade were hired to cover programming while I was away on sabbatical. Seasoned as they are, they did an excellent job working with a team to create and deliver Christian Development programming over the summer. Many thanks to Emma and Laura for their creativity and dedication.

There are many stories that point to the investments of our young people into ministries that happen within the walls of Grace. Here are some highlights from the year that point to Grace living out its vision to raise leaders for the larger church:

- Over the summer, ten of our youth worked at Lambton United Church Centre, including Nicole Armstrong as the Summer Program Director.
- In the spring we witnessed the ordination of Adam Kilner at the Annual Meeting of London Conference. Adam was settled in a two-point charge in Blackfalds, Alberta.
- Lexi Morrison was selected to serve on the London Conference Youth Forum 2011 design team. Planning meetings began in the fall of 2010.
- Two Swells were held at Wesley-Knox United Church in London. Between the two services, twenty-four people from Grace were involved in leadership through drama, music, audio-visual, dance, painting, and planning.

Grace continues to invest in the future of the church through its investment into the lives of young people. My thanks to the many committed folks who make this their work.

My thanks to those who make it easy to come to work every morning:

Sue, Curtis, Glenn, Brad and Lori. My thanks to the many arms of Council for tending things behind the scenes. And finally, my deepest thanks to the congregation for your continued support and care to Alison, Anna, Lauren and me. It is a great gift for my family and me to be part of this community. We are deeply blessed.

### ***Message from the Outgoing Chair of Council...***

It has been my practice to jot down comments or ideas shared at every Council meeting. I record things I would like to remember, words that inspire me. While reflecting on the year, I came across my agenda from this year's budget meeting. Boldly written across the top was... *Grace is generous! Celebrate!* Quite simply, that summarizes my outlook on the past year.

*Grace is Generous!* The people of Grace increased their givings during a difficult economy. We also raised over \$5,500.00 in disaster appeals for Haiti and Pakistan. Nearly \$25,000.00 was given to the Reserve Fund. We give to a number of local and international charities, including Community Living, Rayjon, and to the Mission and Service Fund. Our time and talents are given freely as well. We share our pastoral team and lay people with the wider church. We have a large group of volunteers always busy running programs, hosting community events, organizing musicals, knitting prayer shawls, making soup, and constantly giving of themselves.

We have so much to *celebrate!* We hold forums and have open discussions on various topics, enabling us to work together and understand where the Spirit is leading us. We have leaders who empower and train. We decided as a congregation that we wanted to be inclusive, intergenerational and a community partner and continually illustrate that that is who we are.

I appreciate all the support I have been given over the past year. Thank you for your encouragement, support and always kind words. The staff, Council and congregation here at Grace are focused on what God is calling them to do, genuinely caring about each other and the world, and always a lot of fun. I have truly been inspired.

*Leanne Kember, Outgoing Chair of Council*

### ***Message from the Incoming Chair of Council...***

It is a great privilege as a relatively new member to have been given this responsibility. I do not have all the answers. Consequently, I believe in the Participative Management Style. Council provides a mechanism for discussion and agreements based on consideration of a wider range of alternatives since it is composed of members with a variety of different views, interests, and

expertise. Good listeners are essential for Council to function effectively. We must listen, absorb, understand, and consider one another's ideas and points of view. This enables us to consider several possibilities thereby avoiding the mistakes of hasty decisions. I do not plan to dominate with a highly visible presence but encourage others through quiet example and general acceptance.

### **2011 Theme - Inspiration**

The strength of our congregation is each individual member and the strength of each member is the congregation.

Whatever your strength, you have something valuable to offer. Everyone has a different skill: some are incredibly organized, some excel at motivating people, some help resolve disagreements, some research hard to find information, some have a great sense of humour and others provide common sense.

There is a benefit for everyone who gets involved. By coming together, sharing together and working together one gets to know others, has fun, participates in decision making and receives a self satisfaction from helping others. Join one of our committees, serve lunch at The Inn of the Good Shepherd, deliver Meals-on-Wheels, or attend our events as a participant.

With God's help we will focus on being intergenerational, inclusive and an active community partner.

*Iris Murtha, Chair of Council for 2011*

## **COMMITTEE STRUCTURES - 2010**

**\*C**Chairperson      **\*R**Representative to Council

Chair	Leanne Kember	519-491-8193
Vice-Chair	Iris Murtha	519-344-7809
Secretary	Chris Cooke	519-869-2908
Treasurer	Bob Newman	519-542-9890
Assistant Treasurer	Peg Dawkins	519-491-1447
Past Chair	Wayne Pease	519-541-1360
Christian Development	C Shirley Willis R	519-332-5729
Communications	C Marnie Kearns R Chris Cooke	519-542-3222 519-869-2908
Congregational Care & Growth	C Iris Murtha R Diane Werezak	519-344-7809 519-542-2779
Finance	C Wayne Pease R Alternating	519-541-1360
Lay Presbytery	R Marg Cameron Audrey Stringer	519-336-9785 519-332-6191
Ministry & Personnel	C Alternating R Nadyne Dell	519-542-3935
Outreach	C Paul Cooper R Earle Kilner	519-542-9237 519-542-4759
Planning	C Al Shaw R Leanne Kember	519-344-2455 519-491-8193
Property	C Alternating R	
Special Events	C R Brad Morrison	519-541-1336
Trustees	C Pete Melanson R Pete Melanson	519-332-4914 519-332-4914
Worship	C Gord Walkling R Val Adamson	519-542-9872 519-542-5808
Nominating Cttee	Always Past Chair of Council	
A.O.T.S.	C Paul Cooper John Cooke R Bill Palmer	519-542-9237 519-869-2908 519-541-0267
U.C.W.	C Marilyn Hamilton R Alternating	519-542-8143
Ministers	Rev. Dr. Brad Morrison Rev. Sue Browning	519-541-1336 519-681-3521



## WORSHIP MINISTRIES

### **WORSHIP COMMITTEE**

The committee is responsible for reviewing and approving the various requests for use of the sanctuary and chapel for other worship and non-worship events that serve our congregation and/or our community. In addition to this the committee sponsors projects to improve these facilities.

In 2010, the congregation expanded its use of the Hearing Assistance system – wireless headsets that are now used routinely by many individuals each Sunday. Drop by the sound booth if you're interested in a demonstration. A donation was used this year to purchase a new and improved digital video recorder. Copies of Sunday services continue to be produced and made available.

In 2011, the committee continues to sponsor various projects. A team is looking at options for installing a retractable covering for the south sanctuary window. The criteria being used include maintaining the “look” of the window and its architecture. Ideally the shade will serve a dual purpose for the filtering of light, or being capable of blacking out exterior light, depending on outdoor conditions and the nature of the indoor sanctuary activity.

A second group continues with planning improvements to the projection system. And finally, the committee initiated a discussion forum and survey in late 2010 regarding possible changes to the chapel to expand its functionality for uses that are intergenerational, more inclusive, and more active and available to partnering with our community.

Sunday mornings at Grace are a testament to the musical diversity of this congregation: the Grace Choir, Celebration Singers, The Band, as well as other singers and instrumentalists who contribute routinely or occasionally to worship leadership. This is just one example of how worshipping is a community effort.

Many other individuals contribute to our worship experience: these include greeters, communion preparation and servers, members of the Sanctuary Guild, sound operators, video tapers, lay readers, liturgists, dramatists and dancers, those who prepare the sanctuary for worship, the indoor “gardeners” who look after flowers, those who clean up the sanctuary afterwards and maintain it week after week, and those who help to coordinate all this work. It is truly a group effort that enables our weekly worship experience to be so wonderful.

If any of the above activities sound like something you'd be interested and willing to help out with on a casual basis, please let one of the committee members know.

Committee membership changed in 2010. We said thank you and farewell to two long time members: Joyce Christopher and Sharon Melanson; and gained two excellent recruits: Bryce McGarvey and John Baxter. And so the 2011 committee members are: Val Adamson, John Baxter, Bryce McGarvey, Glenn Parsons, Sheila Scott, Marsha Vero, Gord Walkling, and the Pastoral Team (ex officio).

*Gord Walkling, Chair*

## **MEMORIAL FUND**

Members of the Memorial Committee are Dorothy Plumley, Karen Cooke and Joan Guthrie. We are assisted by Lori Armstrong and the office volunteers in processing all contributions. We thank all of them for their help. We also thank Madeline McCaw for keeping the Memorial Book updated. The members of our congregation continue to be very generous as they remember family and friends. All memorial gifts were acknowledged on All Saints Sunday in November.

*Joan Guthrie*

## **SANCTUARY GUILD**

The Guild decorates and appoints the sanctuary to enhance the visual and aesthetic experience of worship.

We are proud to have completed a two year project of a double sided quilt. One side is a funeral pall designed to cover a casket or the communion table. The pall's symbolism features 'water springing up to eternal life' (John 4:14b) connecting the funeral service with our baptismal hope and new life in Christ. The other side, the Creation side, is a dove descending to earth. The Creation quilt was timely since the Reformed Churches recently adopted the new Season of Creation for the latter part of the Season after Pentecost.

Special thanks this year to Lyn Bower, Karen Cooke, Joan Guthrie, Shelley Pretty, Karen Rutledge for their help with the double sided quilt. A beautiful and matching Creation antependium was designed and created by Lyn Bower.

The 2010 Sanctuary Guild members were: Gwen Lewis, Sarah Morrison, Sheila Nagel, Ellen Robertson and Shirley Willis. Sheila Nagel has retired from the Guild, we thank her for her contributions over the years. New members are Diana Fisher and Carolyn Callaghan. We welcome new members to bring talents or gifts to its works. If you are interested in joining please contact one of our members or the church office.





## **GRACE CHOIR**

The Grace Choir is a group of people who share a passion for singing. They regularly provide musical ministry to the Grace congregation during the Sunday morning worship service. The choir continues to improve their sense of ensemble and musicality by working through a variety of challenging musical material.

This past fall, the choir welcomed the arrival of composers, Don Besig and Nancy Price, for an exciting choral workshop and concert. The event was a great success and we were privileged to share the Sunday afternoon concert with the Lambton Youth Choir.

In December, the choir presented a concert for the residents of Vision Nursing Home. The concert was well received by the residents and staff, and the choir enjoyed participating in this outreach.

Choir members are: Joyce Allen, Barbara Bell-Leaver, Sharon Melanson, Jan Leckie-Fraser, Eleanor Ritchie, Bernice Rogers, Norma Waun, Avelina Estoesta, Sheila Scott, Lindsay Smith, Diana Fisher, Donna Elie, Joan Guthrie, Marian McLean, Laura Black, Ron Buxton, Al McLean, Clint Sykes, Ted West, Lorne Longley, Ian Adamson, Vernon Chiles, John Moore, Ian McGuiness, Marv Bildfell.

It is a privilege to work with such a group of dedicated individuals.

*Glenn Parsons, Director of Musical Ministries*

## **CELEBRATION SINGERS**

The Celebration Singers are a solid group of currently 17 members (all ages) who provide contemporary-style anthems to our congregation approximately once a month and also occasionally provide a Worship Ministry outside of our congregation. Besides the 17 singers, we have three equipment technicians (roadies), and myself on keyboard. We work with the Worship Committee and Grace staff to coordinate themes and schedules.

Though not visible every Sunday during the church services, we are definitely hard at work every week. Practices are held every Sunday morning in Room 9 from 8:45 to 9:30am. Consider joining us...we would love to have you!

This year we provided worship service anthems in January, February, March, April, May, October, and November. As well, in November we provided special music (4 anthems) at a worship service at St. Luke's United Church.

We look forward to another fun-filled year as we express our faith through our music ministry.

*"We cannot keep from singing!"*

## **CONGREGATIONAL CARE AND GROWTH COMMITTEE**

The Congregational Care and Growth Committee met eight times in 2010, promoting spiritual growth and Christian care and fellowship within the congregation.

Sponsored events included “Guess Who’s Coming to Dinner”, Newcomers Luncheon, Friends Meeting Friends Luncheon, WidowerCare Luncheon and the WidowCare meetings. The committee recognizes and thanks the Caregivers Group for their ongoing work in serving the Grace community.

Donna Tanton monitored the Communion Fund that was used to help several people in need as well as to send flowers and cards to shut-ins and those members celebrating special occasions. Donations were made to the Inn of the Good Shepherd, Huron House for Boys and the Lambton Centre.

Together with the Christian Development Committee, an alb robe was purchased for newly ordained Adam Kilner. After the presentation he wore the new robe as he assisted at Grace’s service and the sacrament of communion. Cake and coffee were supplied for the celebratory reception following the service.

Refreshments were served in Room 1 following most Sunday services. Gwen and Jack Lewis coordinated this activity. In May a cake was served to recognize Rev. Doug Greenough’s 65 years and Rev. Harley Moore’s 45 years in the ministry.

The committee oversaw the approval for persons requesting baptism, confirmation, profession of faith, transfer of membership, and weddings. Additionally, the committee managed the process of updating the membership roll.

Diane Werezak coordinated the District Visitors who are responsible for delivering Grace Notes and overseeing the well being of people in their districts.

Wool was provided to Helen Easterbrook who coordinated a program to knit and present Prayer Shawls as a comfort to members experiencing challenges.

Committee members for 2011 will be Jack Lewis, Madeline McCaw, Iris Murtha Bob Newman, Diane Werezak, Donna Tanton and the Pastoral Team (ex-officio). New members are always welcome.

The committee thanks Rev. Dr. Brad Morrison and Rev. Susan Browning for providing a pastoral care report for each meeting and for being resource persons to the committee.



## 2010 Records

### Membership as of December 31, 2009

Resident Members

Used for Presbytery Assessment
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**489**

Non-Resident Members

124

Total Membership

**613**

Received

Removed

Members received through profession of faith

6

Members received by certificate of transfer

10

Members added by Roll correction

2

Total received

18

Members removed by death

12

Members removed by transfer

12

Members removed by other

41

Total removed

65

### Membership as of December 31, 2010

Resident Members

Used for Presbytery Assessment
-----------------------------------

**453**

Non-Resident Members

**113**

Total Membership

**566**

Number of baptisms	5
Number of marriages	4
Number of funerals	13

*Jim Wicks, Roll Clerk*

## **ADULT FELLOWSHIP GROUP**

The Adult Fellowship Group once again enjoyed a busy year full of activities involving Grace and our community.

We met the second Tuesday of the month, from September to June at 7:30pm (except for the months of January - March, when our meeting time was 1:30pm).

Our activities included - hosting receptions for New Members of Grace; a potluck and planning meeting in September; the Bake and Country Fare tables at the Fall Fair; Oktoberfest; our Christmas dinner meeting; presentations by 3 most interesting guest speakers; a games night; Dinner and Movie evening at the Kiwanis Theatre in Forest; a day trip to Stratford including lunch and attendance at Kiss Me Kate; and, to conclude our year, a June barbeque at the home of Gwen and Jack Lewis.

Once again we were able to support 11 charitable organizations, from our dues and monies raised.

The Presidents for 2010-2011 are Diane and George Werezak. We have a membership of just over 40 people, and new members are very welcome.

Come out and join us this year!

*Christine McGuinness, Secretary*

## **A.O.T.S. MEN'S CLUB**

(As One That Serves)

A.O.T.S Men's Club is dedicated to fellowship, spiritual growth and service. We are fortunate to have 40 active members who share their many gifts in service projects and enjoy the club's programs.

We appreciate the financial contribution that the congregation makes to our fundraising activities. We dedicate these monies to support youth camping, youth/young adult development and projects within Grace. Our 2010 outreach/inreach included:

- Support to Community Living youth camping (proceeds from the April Fish Dinner).
- Sponsorship of "Tim's in the Gym" on Sunday mornings.
- Contributions to the Lambton United Church Centre.
- Support to Inn of the Good Shepherd.

Our 2010 fundraising activities included:

- Fertilizer sale in March

- Fish Dinner in April
- Hamburg/hot dog sales at the Spring Flea Market and the Fall Fair
- Participation at the Oct 1 Watford UC Drumathon to support the Men's Ministries Dondi project.

Unfortunately, we were not able to hold our Beef Dinner in September due to conflicting schedules. We hope to bring this "tasty" event back in 2011.

Our members also enjoyed opportunities for fellowship and spiritual growth, including:

- 7 Sunday morning breakfasts with guest speaker
- Ladies Night in February
- Annual Golf outing & barbecue hosted by Doug Barber in June

Grace AOTS is associated with the National United Church A.O.T.S. Men's Clubs that has approximately 40 clubs across Canada. In 2008, Marv Bildfell took on the role of National Treasurer and John Cooke is a Member-at-Large on the National Council. Paul Cooper is Chair of the 4-County Southwestern Ontario AOTS.

A few men from Grace attended the Ontario Spring Round-up at Jackson's Point Salvation Army Conference Centre for a time of spiritual renewal, fellowship and relaxation.

AOTS administers and contributes to the Ken Plumley Award that is presented to qualified graduating secondary school students. The 2010 recipient was Emma Willis.

At the end of 2010, Marv Bildfell retired from his role as the Grace Club Secretary/Treasurer. We offer our sincere thanks to Marv for his many contributions and his consistent "money should not remain idle" philosophy.

AOTS Executive members are:

Paul Cooper	John Cooke	Dave Bonk	Jack Cleave
John Goodwin	Bill Palmer	George Vero	

The AOTS Men's Club is open to all men of the church and is a rare opportunity to participate in fellowship, spiritual growth and men's ministry. We would welcome your participation, new ideas, or suggestions for new projects. Please feel comfortable to join us for a breakfast meeting or at one of our special events.

*John Cooke*

## **FRIENDSHIP CLUB**

The Friendship Club's objective is to reach out and share fellowship with people having common interests and commitments. We are primarily an interest and recreation group with some involvement in supporting church activities.

Events this year have included the Silent Auction Booth at the Fall Fair on October 16, which brought in over \$500 for the church. The Household Hazardous Waste Day on October 30 was very well supported by the Friendship Club and many other Grace volunteers and was very much appreciated as the September collection day was cancelled due to a company strike, and it left the October day as the only drop-off date in the fall. Our 26<sup>th</sup> Annual Travelling Christmas Dinner on December 3 was a huge success with 35 members attending. Thank you to all who support these events.

This group brings together church members with similar interests, and provides fellowship and support - our focus is on fun and friendship. Our age group could perhaps be discretely described by the ages of our "children" who generally are reaching post-secondary education or are just entering the workforce! A few of our members also proudly display pictures of their grandchildren!

New members are always welcome to join us – we'll look for you at our next event!

Marsha Vero, Treasurer

### **U.C.W.** (United Church Women)

The Helen McKay Unit and Unit C held monthly meetings. There are 22 active members participating in two units. Four executive meetings were held during the year and were co-chaired by the unit leaders.

In June, we held our Annual Potluck Luncheon with Leslie Palimaka, from the Lambton Breakfast Program, as our speaker.

We supported the Lambton United Church Centre, Sleeping Children Around the World, the Lambton Breakfast Network Program, and the Salvation Army Christmas Hamper Program (mitten tree). Within our church, we supported Mission and Service, our candidate of ministry, the Sanctuary Guild, Fair Trade coffee, and the Property Committee, with the water heater purchase.

*Donna Tanton, Secretary*

### **GRACIOUS QUILTERS**

This group of ten ladies meets twice a week from September to June, at the home of one of our quilters.



In 2010, we had a busy year and quilted ten quilts ranging from king size to single bed size. We marvel at the quality of work put into making the quilt tops by the owners, and our goal is to enhance their handiwork with quality quilting.

The money raised by the Gracious Quilters is donated to various projects at Grace Church. Included in our 2010 contributions were \$2,500.00 to the Audio/Visual Fund, and \$500.00 to office equipment repairs.

We anticipate another busy year in 2011 as we have several quilt tops scheduled for quilting.

*Donna Longley, Secretary*

## **OUTREACH MINISTRIES**

### **OUTREACH COMMITTEE**

The Outreach Committee was active in 2010 continuing with our mandate of engaging the Grace United congregation in

- a) local outreach activities (usually in sponsorship with a local organization)
- b) providing a focal point for the United Church Mission and Service (M&S) Fund,
- c) communicating other international initiatives.

In 2010, the congregation supported Outreach activities by sponsoring petitions, organizing soup luncheons, supporting special Mission & Service appeals (urgent disaster relief response), providing generous gifts of food on a monthly basis and helping prepare and serve a monthly meal at the Inn of the Good Shepherd.

Community Living continues to occupy and maintain the Manse as a residence and respite location for their clients. We are indeed fortunate to continue to benefit from this ongoing partnership.

In 2010, Sarnia continued to expand the Bridges Out of Poverty initiative. This is a unique and challenging undertaking with the ultimate goal of breaking the cycle of continuing poverty in our community. David Motherwell has become a Circle member and provides a focal point and source of information for Grace. As additional circles are established, we hope that members of the congregation may decide to get involved in this significant outreach activity. As a committee, in 2011, we plan to sponsor the supper meal at one of the regular Circle meetings to demonstrate our support.

Also in 2010, Grace United partnered with Brigden United on a Canadian Foodgrains Bank project. Our soup luncheon provided funding for a grow

project led by two local farmers. A pot-luck lunch was held to celebrate the successful conclusion of the project. The total proceeds of \$8000 when matched 4:1 by CIDA will provide a total support of \$40,000 for the Foodgrains Bank.

The Outreach Committee recognizes that many members of the congregation and other committees are involved with significant outreach activities. This is an active demonstration of the involvement by Grace United Church people in the community around us.

The congregation was very generous in supporting the soup luncheons held in 2010 – eight were held during the year. We received great support from many - including those who generously offer their time to assist with setup and cleanup. We feel re-energized when surrounded by these many helping hands.

The following organizations benefited from our soup luncheons in 2010;  
RayJon (Bryce & Celine McGarvey, and Meghan Duncan were trip participants)  
Canadian Foodgrains Bank  
Mission & Service Fund (Outreach Sunday – Carey Wagner)  
Harmony  
Community Living (Grace hosted this event)  
Inn of the Good Shepherd  
Mission & Service Fund (Disaster Relief)  
Lambton United Church Centre

Many people in the congregation support this activity by supplying the excellent soups that everyone enjoys on these designated Sundays. A listing of the soup providers has been included in this report as the Outreach Committee's way of saying thank you. We also appreciate Sue Wicks calling everyone to coordinate the soup donations. With a lengthy list, we hope to only call upon you once or twice per year.

#### Very Important People – Our valued soup makers!

Fran Cleave	Edna Dent	Karen Motherwell	Betty Simpson
Alice Minty	Sarah Morrison	Val Adamson	Betty Carson
Marv Bildfell	Estelle Bennett	Joan Fullerton	Madeline McCaw
Lynn DiMuzio	Ruth Kreibich	Diana Fisher	Trish White
Carol Shelton	Hilda Basham	Earle/Gail Kilner	Sharon Toulouse
Faye Pole	Doug Barber	Al Grimwood	Ellen Robertson
Bernice Sykes	Jan Leckie	Elaine Bennett	Reg Duncan
Donna Moore	Karen Cooke	Jane Janes	Pat Holloway
Joan Guthrie	Audrey Stringer	Lorna Cooper	Marion McLean
Mary Harmon	Ian/Chris McGuiness	Jane Graham	Debbie Kafford
Ruth Mitchell	Doreen Lacourse	Margaret Anderson	Christine Murphy
Lyn Bower	Sue Wicks	Peggy Hall	Bev Walkling
Jean Wanner	Karen Rutledge	Colette McGarvey	Janet Foss
Valerie Schmidt	Sheila Nagel	Barb Baxter	Joyce Christopher

Julie Drope                  Carroll Guthrie  
Sharon Melanson      Lynda Ruston  
Doug/Marj Greenough

Diana McClure                  Carol Burkhart  
Eleanore Sich  
Shelley/Stefan Jackson

## Inn of the Good Shepherd

Volunteers from Grace continue to serve one meal each month at the Inn of the Good Shepherd. The number of people using the Food Bank and the Soup Kitchen continues to increase. In 2010, we served an average of 96 people each month.

Edna Dent co-ordinates the serving of the meals with the assistance of Betty Simpson. Donna Moore co-ordinates the meal preparation. Donna and Tom Moore continue to sort and deliver the food brought to the church for the Inn. David Motherwell is working every Monday in the Food Bank.

We are grateful to the many people who help with these activities as well as those people who make monetary donations to help pay for the food.

### Meal Preparation

Jack/Fran Cleave  
Joan Guthrie  
Ruth Kreibich

Peg Dawkins  
Mary Harman  
Donna Tanton

Don/Ann Eastman  
Donna/Tom Moore

### Salad Preparation

Alice/Bruce Minty

### Dessert Preparation

Karen Cooke  
Ruth Kreibich  
Lynda Ruston

Patricia David  
Colette McGarvey  
Valerie Schmidt

Carroll Guthrie  
Gloria McLeod

### Serving meals and cleaning up

Marg Anderson  
Peg Dawkins  
Natalie Gosnell  
Chris McGuinness  
David Motherwell  
Jackie Sands

Nicole Armstrong  
Nadyne Dell  
Jean Kern  
Gloria MacLeod  
Karen Motherwell  
Carol Shelton

Betty Carson  
John Dent  
Jane Janes  
Chuck Mallard  
Iris Murtha  
Betty Simpson

Daphne Clarke  
Betty Fletcher  
Ruth Kreibich  
Beth Turcotte  
Karen Rutledge  
Sharon Toulouse

We welcome new volunteers and 'no experience is necessary'. If you wish to help prepare meals, call Donna Moore, or to make dessert, call Edna Dent. Sign up sheet to help serve is on the bulletin board next to the gym window. We serve one meal each month on the fourth Wednesday from 1 - 2.30pm.

The Outreach Committee welcomes new members who may feel called to participate in this rewarding activity at Grace. We meet, as a committee, at 7:00pm on the first Monday of the month in the Friendship Room. You are welcome to attend as a way of getting to know the Outreach Committee, to participate in one or more of the many activities underway or to initiate a new Outreach activity to energize the congregation. Please approach any member of the committee at any time for more information.

2011 Committee Members will be:

Fran Cleave	Jack Cleave	Lynda Ruston	John Nagel
Ruth Kreibich	Edna Dent	Sue Wicks	Earle Kilner
Deb Kafford	Carol Shelton	Sheila Nagel	David Motherwell
Paul Cooper			

*Paul Cooper, Chair*

## **TEACHING MINISTRIES**

### **CHRISTIAN DEVELOPMENT COMMITTEE**

Throughout 2010, the Christian Development Committee met monthly with Pat to pray together and generate ideas and plans for Grace Ministries that nurture the congregation in its growing relationship with God as well as with each other, and to celebrate its giftedness for ministry. Opportunities were provided for growth through study, worship, prayer, and service to others with an important focus on offering opportunities to equip our children and youth as leaders so that they might serve as a gift to the greater church. With Pat taking a 3-month sabbatical many opportunities were presented for the congregation to offer their gifts to this program.

The committee is grateful for the many hands and hearts that worked to share God's love in the congregation and beyond.

Some of the highlights from 2010 include:

- Vacation Bible CampFires this year offered opportunities for our young leaders to hone their leadership skills while delivering an exciting program for children and families alike. This program continues to grow and attract more community members. The program was lead by two young members of our congregation Emma Willis and Laura Valade who planned the event and guided the young leaders with their talent and enthusiasm.
- The monthly Hi-C program for kids grade 4 to 8 which saw a large number in attendance each month enjoying a mass activity in a safe and fun environment. We would like to thank Rick Armstrong for his help with this program.
- A co-op student, Emma Willis, worked with Pat in Christian programming as well as delivering the Sunday morning programming in Pat's absence.
- Gord Walkling and Betsy Exley led a Sunday morning discussion group for high school students, focusing on biblical application to world issues.
- Our youth group participated in the now annual mission project called

Walking the Talk. Together with a group of youth from Kent Presbytery they participated in this growing event, which simulates events on world hunger and poverty.

- The Shrove Tuesday pancake supper was a huge success in terms of volunteers, number of attendees, and money raised.
- Continued influence and participation in the presbytery wide youth event, The Swell

The following chart offers data on Christian Development program participation, including both leaders and participants.

<b>2010</b>	<b>Program</b>	<b>Average Attendance</b>	<b>Peak Attendance</b>
WORSHIP	Nursery	3	7
	Kinder Worship	6	16
	Children's Worship	9	16
	Junior Worship	9	14
	The Swell	295	320
TEACHING	Sunday High School Class	5	10
	Baptism Classes	3 families	3 families
	Confirmation Classes	8 youth, 4 mentors	8 youth 4 mentors
	Adult Study	10	14
INREACH	Youth Group	10	12
PROCLAMATION	VBC Campfire	40	50
	Hi-C	30	34
OUTREACH	Community Living	8	15

The 2011 Committee Members will be: Shirley Willis (chair), Diana McClure, Colette McGarvey and Pastoral Team (*ex officio*)

*Shirley Willis, Chair*

## YOUTH WORSHIP

### Financial ...

Opening Balance (cash in bank) Dec 31, 2009	\$ 2,424.15
TOTAL amount received from all sources	<u>\$ 1,231.34</u>
	\$ 3,655.49
TOTAL Expenditures	\$ 2,129.14
Local Expenses (supplies)	\$ 1,786.64
Mission & Service	342.50
Closing Balance (cash in bank) December 31, 2010	\$ 1,526.35

*Carol Murray*  
*CW/JW/IW Treasurer*

### GIRL GUIDES OF CANADA

We have 20 girls in our Sparks unit this year. So far we have worked on our Being Me, Being a Spark, and Healthy Living Keepers. We learned all about what it means to share and be a friend. We helped at the Grace Fall Fair. We took a trip to the Fire Station to learn about fire safety. We also took a cooking class at Loblaw's and decorated our own cupcakes. Currently we are working towards our Exploring and Experimenting Keeper. We have one Pathfinder age girl who helps regularly and 2 leaders.

The Brownie group for girls in grades two and three, meets on Wednesday evenings. The group is much smaller this year, down from 24 to 12 girls, but continues to have lots of fun. On a recent outing, the girls visited one of downtown's new art galleries, the Susan Kristjansson Gallery, where the girls learned about a career in art from artist-in-residence Iain Greenson, and then created their own masterpieces (museum quality, if you ask their leader). The group also participated in some musical activities, singing holiday and Brownie songs at Fairwinds Lodge, and making their own musical instruments. They donned their acting hats when we talked about weather, when they acted out forecasts for cities around the world. They have also learned about space exploration, chemistry, communications, being healthy, and helped out at the Grace Fall Fair.

The 32<sup>nd</sup> Sarnia Guides has 25 girls registered this year and three active leaders and one parent treasurer. We are always looking for more leaders though and foresee a real need for next September. We helped with the Grace Fall Fair, shopped at Canadian Tire for Christmas gifts for those in need, brought in pasta for the Inn and continue to save pop tabs, soup labels,

stamps, milk bags, eyeglasses, pennies for World Friendship fund and more. The girls are beginning to make contact with Girl Scouts in Virginia, USA. We have worked on Canadian Guiding badge, Peace badge, Body Works, Recycling, and Career Awareness. We enjoyed a sleepover at Grace in the fall and really appreciate all the use of Grace facilities.

*Bev Walkling*

## **32nd SARNIA GROUP COMMITTEE REPORT- SCOUTS CANADA**

### **Membership**

This year our group has 20 Beavers/4 Beaver leaders, 12 Cubs/4 Cub leaders, 19 Scouts/4 Scout leaders, 5 Venturers/2 Venturer advisors for a total of 56 youth members and 14 leaders. Eleven leaders have returned from last year and we have 3 new leaders.

Our Group Committee welcomed a new Secretary this year, but has otherwise remained the same as last year. Two of our Group Committee members have given notice that they will not be returning after this year, and we are already looking for their replacements.

In May 2010, three of our leaders were recognized by the Province of Ontario with Volunteer Service Awards at a ceremony held at the Imperial Theatre. In October 2010, one of our youth members was presented with the Award of Fortitude, one of the highest awards in Scouts Canada, for his perseverance and dedication to Scouting in the face of impediments. The award was presented at our Fall investiture ceremony in the church gymnasium. We are grateful for the assistance of Duncan Bristow and Ted West in photographing the event.

### **Activities**

All sections attended Scout Night at the SSEC on February 20 to watch the Sarnia Sting play. The boys were able to stand on the ice and sing the National Anthem at the start of the game. All sections also attended our annual Baden-Powell dinner in February as part of Baden-Powell week activities.

As in previous years, our Scouts helped out with cleanup in the church gym after the Oktoberfest Supper and the Shrove Tuesday Pancake Supper. Fall Investiture ceremonies took place in all sections for the new members and youth moving up to new sections. All four groups attended various camps at Camp Attawandron in the Fall.

Our group participated in the Annual Kinsmen Christmas Parade in December, entering a Float that had a candy cane theme. The Grace United Girl Guides were invited to participate in the parade, and a strong turnout of both Boy Scouts and Girl Guides resulted. Overall, a tremendous success for everybody.



This past summer, our Scouts attended a week-long camp at Haliburton Scout Reserve near Algonquin Park. The camp involved numerous activities, and all travel to and from their campsite was by canoe. The trip was a tremendous success, and the boys are already asking when they can return.

### **Fundraising**

All sections participated in the Apple Day activity. Revenue this year was slightly below last year's, but still a healthy amount. All of the money raised will be used by the sections for activities and camps.

The Cubs, Scouts and Venturers also ran a very successful popcorn fundraiser which again brought funds directly to the sections to offset the cost of their activities. One of our Scouts was the highest individual seller in the South-Western Ontario Trishores Region.

The annual spring flower and poinsettia sales were once again very successful. The Group Committee is very appreciative of the continuing relationship with Praill's Greenhouses. Mr. Praill continues to be a strong supporter of the 32nd Sarnia Group.

Our group has received grants from Imperial Oil, Bluewater Power and WorleyParsons through their corporate employee volunteer programs. These funds will be used to obtain equipment and provide leader support. In the new year, we hope to invest some money in repairs and renovations at the Group Cabin.

Our group also received a grant from Chemfab for use on our Christmas Parade float. The funds were put to good use with the purchase of lights and other decorations that we will continue to use in future years.

### **Cabin**

This past year, we performed grading on the lands behind the Delmar Ellis Cabin at Camp Attawandaron, with the hopes of using the area as a new tenting and campfire zone in the future. We are grateful to Henderson Builders for the use of their equipment for the grading. We also removed several dead trees around the cabin that were posing a risk of falling.

In the new year, we hope to repair some water damage to the walls, and to continue preparing the land behind the cabin for future tenting use. Don Melanson is the contact person for rental of the cabin as well as canoes.

*Marc Arseneau, Group Commissioner*

## **PROCLAMATION MINISTRIES**

### **PROCLAMATION & SPECIAL EVENTS COMMITTEE**

The Proclamation and Special Event's Committee has had a full year. In January we hosted a Multifaith Worship Service in conjunction with Rayjon after the devastating earthquake in Haiti. This was a unique event for Sarnia as leaders from the Aboriginal Community, The Muslim and The Christian faith gathered together to both pray and advocate for their brothers and sisters in Haiti. At a time when many were feeling despair, this community event inspired and proclaimed a message of hope.

In June we had our annual Grace Musical "High Cotton". This story brought us back to the depression era and gave us a glimpse into a small community which had to overcome their social class judgments in order to care for one another and get through a hard time together. As usual the Grace Players, under the leadership of Director Bill Yates did a wonderful job of giving us an evening of great music and Christian reflection.

In the summer we had our second annual Choral Camp Choir concert which raised money for Lambton Centre and provided a great evening of entertainment. Also in the summer we held a fundraising event for Jorge DeGuzman's work with vulnerable women and children in the Philippines. This event featured The Cardillera Dancers, a group of women who perform traditional dances from the Philippines. Their dancing captivated the audience and Jorge's stories of the work that his organization does both educated and inspired all those who attended.

In the fall we celebrated our Anniversary with the most well attended Besig and Price musical workshop that Grace has ever had. This event took place on the second last weekend of October and concluded with an amazing concert of a 100 voice choir accompanied by our very own Glenn Parsons. Adding to this was the inspiring voices and songs of the Lambton Youth Choir. This exceptional afternoon of music and laughter was a fitting conclusion to our Anniversary weekend.

The Sarnia Community Leadership Forum (SCLF) held events in March and November at Grace. Planning team members are Trevor Jordan, Iris Murtha, Vern Chiles, and Brad Morrison. About 30 community leaders from the non-profit social sector attended keynote presentations and workshops. Keynote speakers were Jane Anema and Jack Tacoma. The SCLF's aim is to provide educational and networking support to Executive Directors and key leadership of Sarnia's helping agencies and organizations. Recognizing the value Grace United Church's members place on community leadership and support, the SCLF, as Jack Tacoma described it, "seeks to give a blessing" to these hard-working leaders and the social support network they strengthen.

This year the Children's Christmas Musical was held in the gymnasium, evoking memories of past years and pageants in the gym. Again, exceptional leadership was provided by Alison Morrison, Betsy Exley, and Cecily Chiles – along with a great group of volunteers. Most of all, the children presented the Christmas story beautifully – putting the “proclaim” in Proclamation Ministry.

During the year we also continued our long tradition of the Grace Fall Fair and the Spring Flea Market. This year the spring flea market was accompanied by an artists display that raised money for local Lambton artists.

As you can see the Proclamation and Special Event's Committee has taken to heart our vision of being a strong community partner and have sponsored many events this past year that have blessed and inspired our church as well as those in the community.

2011 members are Bruce Ritchie, Bev Walkling, Bill Yates, and Pastoral Team (*ex officio*).

*Sue Browning*

## **GOVERNANCE & SUPPORT MINISTRIES**

### **BOARD OF TRUSTEES**

The Board of Trustees for 2010 consisted of Peter Melanson (chair), Rick Armstrong, Alexia Gladdy, Lorne Longley, Neil Holloway (secretary), Madeline McCaw, Ray Phillips, Meredith Orr, and Pastoral Team (*ex officio*)

### **2009-2010 Insurance Summary**

#### **PROPERTY INSURANCE**

Property of Every Description (Church Building and Contents) Broad Form/ Replacement Cost Basis \$2,500. Basic Deductible Subject to Willis Coverage Extensions Extra Expense/Church/Income	\$3,892,500     \$ 500,000.
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#### **CRIME INSURANCE**

Employee Dishonesty Basic Loss of Money Nil Deductible	\$ 100,000. \$ 25,000.
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#### **BOILER AND MACHINERY COVERAGE**

Sudden and Accidental Break Down – All Boilers Pressure Vessels, Electrical and Mechanical Equipment \$1000. Deductible	\$3,892,500.
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#### **COMPREHENSIVE GENERAL LIABILITY**

Bodily Injury/ Property Damage Including Umbrella Liability Deductible - \$ 1000 Umbrella Self Insured Retention - \$10,000. Abuse Cover Counselling, Errors & Omissions Cover Directors & Officers Liability \$750. Deductible	\$ 7,000,000.     \$ 2,000,000. \$ 2,000,000. \$ 2,000,000.
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#### **COST**

INSURER: Marsh United Church Group Program. Underwritten through:  
Ecclesiastical Insurance & Boiler Inspection Company

1 year Premium 2009/2010	\$4,168.00
Ontario Sales Tax	<u>\$ 325.44</u>
	<b><u>\$4,493.44</u></b>

*Meredith Orr, Trustees*

## **COMMUNICATIONS COMMITTEE**

The Communications Committee endeavours to be good stewards of church resources and the environment. In early 2010, the church switched from its old phone and internet providers to Cogeco. The switch happened with only a few hiccups, and has led to both better service and significant savings for the church. Some time after the initial installation, a new phone extension (including voice mail) was added for the custodian. This has made him easier to contact regarding property issues. Additionally, wireless internet is now available throughout the church for both the staff and others. Please contact the office regarding access to our wireless guest network.

In November, the church moved to a new website host in search of lower prices and some additional features. The website continues to remain fresh thanks to the weekly updates provided by Bill Yates. Upcoming events and photos from past events are highlighted. Documents such as Council minutes, Grace Notes and the weekly bulletin have been made available so that fewer printed copies need to be made. Combining the bulletin and GraceNews into a single document has further reduced paper usage.

Photocopier codes were streamlined in March, making it easier to monitor usage. A donation made by Guides and Scouts in lieu of photocopier usage was much appreciated. As well, the new year saw the photocopier being replaced with a newer model that offers better finishing features and a lower price.

This year will see another edition of the Grace family photo album (provided by Lifetouch). Thanks go out to Yvonne Vanderbeld and her volunteers for organizing this activity. Sittings are available in late March and early April.

Donations from the Gracious Quilters helped us to install the new phone extension for the custodian and to replace two computers. The Quilters also made a significant special donation to the Audio Visual Fund to be used for the new projection system in the sanctuary. These donations were a big help and we thank the Quilters for their continuing support.

Some further words of thanks are required. To begin, Marnie Kearns will be stepping down as our chair at the end of this year. It was a job well done! She is to remain a member of the committee. As well, the bulletin boards that line the church hallways are always needing attention. Thank you to Marnie Kearns and Yvonne Vanderbeld for continuing to keep them up-to-date. Thanks also to Duncan Bristow and Ted West for the many photographs that are displayed on these boards and the website. Additionally, the outdoor sign would not be updated without the weekly attention of Al McLean and Curtis Dixon, nor would Grace Notes be published were it not for the on-going efforts of Julie Drope and Marnie Kearns. Thank you for your hard work. Finally, the committee

remains grateful for the work of Lori Armstrong, the summer coverage and the office volunteers. They remain vital to the day-to-day functioning of the church.  
**Thank you.**

2011 Committee Members will be: Duncan Bristow, Chris Cooke, Julie Drope, Marnie Kearns, Yvonne Vanderbeld, Ted West, and Pastoral Team (*ex officio*)

*Chris Cooke*

The staff and the Communications Committee would also like to thank Chris Cooke for providing IT support for staff computers and internet.

## **LAY PRESBYTERY COMMITTEE**

2010 continued to be a year of transition for Lambton Presbytery. Zion, Sombra and Oil City United Churches closed. The congregation from Sombra amalgamated with Port Lambton United Church on Sunday October 10, 2010. The Oil City church, the last public building in that community, was sold to Enniskillen Township to be used as a community centre.

Hope United Church, Alvinston has entered into a trial relationship of shared ministry with Cairo United Church, Middlesex, Presbytery. Oil Springs United Church, also on a trial basis, is sharing a minister with Dawn Valley United Church, Kent Presbytery.

The Strategic Planning and Action Team, chaired by Rev. Sue Browning, conducted workshops in four areas of the Presbytery in October and November 2010. The purpose was to begin discussions with all of the congregations regarding ways to address current issues and hopefully move forward in a planned manner.

Presbytery will be a major sponsor for a 2011 Habitat for Humanity build, committing \$35,000 to the project. An additional \$5,000 is to be raised for a Habitat Haitian build in early 2012.

Betsy Exley, effective January 1, 2011, has joined London Conference Staff as the new Faith Formation, Youth and Young Adults minister.

London Conference's Annual meeting will convene in Sault Ste. Marie, Ontario May 27-29, 2011. President, Maya Landell, has chosen Wonder and Joy as her theme.

Moderator, Mardi Tindal, will be visiting Lambton Presbytery on October 23, 2011.

Lay Presbytery representatives for 2010 & 2011: Sheila Scott, who retired the end of May 2010; Audrey Stringer, beginning in June 2010 and Marg Cameron



**MINISTRY & PERSONNEL COMMITTEE (M & P)**

As an organization with six employees, we are starting to go above the lower limit for inclusion in regulations being implemented by our provincial government. The most recent of these is in the WSIB (Workplace Safety and Insurance Board) area where we need staff and/or volunteers to cover the roles required by this legislation.

The new policy of granting ministerial staff an opportunity to take a sabbatical leave of up to three months is appealing to our two full time ministers. Pat was granted leave in May, 2010 but health issues prevented its completion and he will finish the time at a later date. Brad recently applied to take a sabbatical leave in 2011. We are working with him to develop a comprehensive replacement plan.

Our push to document more of the procedures and practises continued in 2010. We are working on a policy dealing with document management and tailor making some guidance for reporting the requirements of the WSIB.

The 2011 committee members are Laura Black, John Cooke, Nadyne Dell, John Scott and George Werezak. We thank Susan Murtha for her input. We miss Vance Curry and his prolific policy writing skills and upbeat outlook on issues that are right in line with our mandate. Sally Maynard was a long time member of this committee until illness prevented her participation. She was a valued colleague.

*George Werezak*

**PROPERTY COMMITTEE**

The chair position was shared on a rotating basis in 2010 and will continue in this manner for 2011. The Chair roles for 2011 will be:

Jan/Feb	Gerry Toulouse
March/April	John Moore
May/June	Dave Smith
July/Aug	Jim Kearns
Sept/Oct	Glenn Kilner
Nov/Dec	Michael Bertleff

Supporting our committee is Peter Litt who maintains church grounds and flower beds, and Curtis Dixon, our custodian.

The major project delivered in 2010 was the replacement of the old boiler and forced air gas furnace with two high efficiency boilers and new air handling equipment.



Some of the other projects completed this year are as follows:

- installed a new flex line faucet in the large kitchen
- purchased a coat rack for the Friendship Room
- installed timers for some of the outside lights
- installed memorial bench at south entrance to the narthex
- installed wall mounted hand sanitizer dispensers throughout the church
- installed new shelves and two new coat racks in the stage office
- installed light and timer for the north east corner to light up the grounds east of the gym
- removed dead trees
- replaced one fan motor on the sanctuary air conditioner
- arranged for Friendship Club to use a spare cupboard in the Flower Room
- are investigating what to do with the dividers in Room 2/4
- received donation of an oak table for the Friendship Room and a chesterfield for Room 9
- installed hot water tank in small kitchen
- coordinated placement of Goodwill donation centre in parking lot

2011 Committee Members will be: Michael Bertleff, Jim Kearns, Glenn Kilner, John Moore, Dave Smith, Gerry Toulouse, and Pastoral Team (*ex officio*)

*Michael Bertleff/Gerry Toulouse*

## **PLANNING COMMITTEE**

2010 Committee Membership. Al Shaw (Chair), Leanne Kember, Iris Murtha (2010 Council Vice Chair), Barb Baxter, Bill Palmer, and the Pastoral Team (*ex officio*)

In keeping with the theme of being an inclusive, intergenerational congregation and an active community partner, the committee continued the process that is leading to a decision about the vacant lots. In the month of February, an after church forum was held to gather input from the congregation on the possible uses for these lots. The three main themes that emerged from the forum were: to keep the status quo uses (green space and used by youth groups as a nature space); a zoning change to use for some sort of charity partnership (home for the medically fragile for example); and a zoning change with the purpose of making a profit on the lots (neighbours buying land, an outside group buying it to build a seniors home, etc.). The option for selling the lots outright was not a serious consideration at this point in time, as the cost of developing the land would be considerable and would likely outweigh any potential financial profit. We would like to thank Jane Graham for her

invaluable input on determining the market value of the lots and for her expertise in guiding our questions for the forum.

Upon further consideration, the two most viable options were selected: keeping the status quo and using the lots as a nature preserve - for youth activities, etc.; or creating some sort of community partnership.

The next step in the process was to ask the congregation via a survey in the fall what types of uses that they would like to see for the vacant lots, keeping the two viable options in mind. Almost all surveys proposed creating a community garden with the possibility of donating the food that would be grown there. The purpose of the survey was to further garner input from the congregation members as we attempt to have a decision to bring to Council by early 2011.

In October, The Planning Committee members took part in the Strategic Planning Action Team (SPAT) workshop at St. Luke's United and enjoyed the chance to share some of our ideas on planning with members of other Lambton Presbytery church members.

The Planning Committee also continued to work on stewardship, including a targeted financial campaign to create a reserve fund, another commitment card Sunday (stewardship of treasures), and the possibility of creating a Foundation for the leaving of Legacy financial gifts. The spring and fall meetings for 2011 will further investigate this possibility with a goal of having some type of program in place by the end of this year (pending Council approval).

As in the past, rather than working as an isolated think-tank, the Planning Committee listened for where the Spirit is already leading our front-line committee leadership. By listening to multiple groups, we continue to identify the broader themes of where the Spirit is calling Grace United Church. We would like to thank the members of the committee for their hard work and efforts: Leanne Kember, Barbara Baxter, Iris Murtha, Bill Palmer, and Brad Morrison

2011 Committee Membership. Al Shaw (Chair), Leanne Kember, TBA (2011 Council Vice Chair), Barb Baxter, Bill Palmer, and the Pastoral Team (*ex officio*)

*Al Shaw, Chair*

## **FINANCE COMMITTEE**

My first duty is to introduce you to the stellar members of the Finance Committee. I would first like to mention Bob Newman (Treasurer) and Peg Dawkins (Assistant Treasurer). These two individuals perform the magic each

month in keeping the entries clean and making sense. I would also like to mention that in 2010 Diana Fisher took on the daunting task of Envelope Steward. I am sure I speak for the rest of the Finance Committee and for Grace United Church when I thank you three for the hours of work that you put into these positions each and every month. The other members of our committee are as follows: Joel Eagleson, Helen West, Doug Barber, Marv Bildfell, Neil Pole, Ian McGuiness and I, as Chair of Finance.

We did have one member leave our “merry band of number crunchers” in December, 2010. It goes without saying that Ron Lawrence has paid his dues to be classified as a “Life Long Honourary Member” of the Finance Committee. Ron has put in decades of financial service to this church, and without his selfless effort, we as a church would be worth all the less. Thanks Ron, and I do miss the clear and concise minutes of our monthly meetings.

There is no need for me to go over the specific numbers that you will find in the Annual Report. But, I do want to give you a sense of the work and the hard and difficult choices that have been made in preparing the 2011 Budget for our church. As any entity, we are always faced with “Wants vs. Needs”, tempered with our ability to pay. I extend to each and every individual that attends Grace United Church to attend the Annual General Meeting (AGM) that will be taking place on February 27, 2011. We on the Finance Committee feel that decisions will need to be made in the future that will have a significant and major impact on the future direction of this church. We welcome your input.

I do wish to thank all the committees for their effort in keeping their budget request to what they think they need. Your efforts were duly noted.

I also ask everyone to look through the Annual Report, reflect on the numbers, and come to the AGM prepared to ask thoughtful and inquiring questions.

As is my habit, I always enjoy putting a thoughtful quote in my writings. “He who learns must suffer, and, even in our sleep, pain that cannot forget falls drop by drop upon the heart, and in our despair, against our will, comes wisdom to us by the awful grace of God.” – Aeschylus

2011 Committee Membership: Bob Newman, Peg Dawkins, Diana Fisher, Joel Eagleson, Helen West, Doug Barber, Marv Bildfell, Neil Pole, Ian McGuiness, Wayne Pease, and the Pastoral Team (*ex officio*)

*Wayne L. Pease, Chair of Finance.*

## Grace United Church

	2009	2010 Budget	2010	2011 Budget
Givings for Operating Budget	\$ 354,015.00	\$ 378,100.00	\$ 358,367.71	\$ 364,000.00
Designated M & S Givings	\$ 30,717.00	\$ 34,000.00	\$ 25,168.81	\$ 30,000.00
<b>Total Givings - Unified Budget</b>	<b>\$ 384,732.00</b>	<b>\$ 412,100.00</b>	<b>\$ 383,536.52</b>	<b>\$ 394,000.00</b>
<b>Other Income</b>				
Rental	\$ 4,479.00	\$ 4,500.00	\$ 5,319.38	\$ 4,500.00
Debt Servicing Donations	\$ 1,955.00	\$ 2,000.00	\$ 1,990.00	
Donations	\$ 892.00	\$ 600.00	\$ 1,000.00	\$ 850.00
Bequests	\$ 5,000.00			
Interest	\$ 84.00	\$ 100.00	\$ 82.20	\$ 65.00
Special Events	\$ 11,287.00	\$ 11,000.00	\$ 7,164.04	\$ 7,000.00
Grace Ministries	\$ 55.00	\$	\$ 800.00	\$ 100.00
<b>Other Income</b>				
	\$ 408,484.00	\$ 430,300.00	\$ 399,892.14	\$ 406,515.00

# **Committee Expenditure**

Congregational Care and Growth	\$	8,034.00	\$	1,000.00	\$	950.00	\$	750.00
Outreach (M & S)	\$	35,000.00	\$	35,000.00	\$	30,987.65	\$	500.00
Christian Development	\$	3,687.00	\$	4,800.00	\$	2,385.14	\$	3,000.00
Worship	\$	2,174.00	\$	2,900.00	\$	1,724.52	\$	2,525.00
Communications	\$	16,284.00	\$	13,800.00	\$	10,413.62	\$	13,800.00
Ministry and Personnel	\$	292,716.00	\$	302,000.00	\$	295,307.47	\$	304,690.00
Trustees	\$	5,194.00	\$	4,600.00	\$	8,695.95	\$	4,600.00
Property	\$	43,904.00	\$	53,500.00	\$	36,662.58	\$	48,500.00
Finance	\$	1,385.00	\$	1,600.00	\$	2,993.32	\$	3,500.00
Special Events	\$	30.00	\$	800.00	\$	8.00	\$	-
Lay Presbytery	\$	1,162.00	\$	9,600.00	\$	12,521.28	\$	15,250.00
Council	\$	772.00	\$	700.00	\$	60.00	\$	100.00
Debt Servicing	\$	3,000.00	\$	6,000.00	\$	1,990.00		
M & S							\$	30,000.00
Line of Credit Interest					\$	50.11	\$	600.00
<b>Total Expenditure</b>	\$	413,342.00	\$	436,300.00	\$	404,749.64	\$	427,815.00
Net Income vs. Expenditure	-\$	4,858.00	-\$	6,000.00	-\$	4,857.50	-\$	21,300.00
Transfer From Youth I. Fund			\$	1,500.00				
Transfer from Devine St. Fund			\$	4,500.00			\$	4,000.00
Transfer from Legacy Fund	\$	4,710.00					\$	5,000.00 *
Transfer from Capital Replacement	-\$	148.00	\$	-	-\$	4,857.50	-\$	7,300.00

## **Notes**

\* to be used for special Property projects

1. See Outreach Report for full M & S breakdown.

2. Trustees expenditures include two insurance payments to bring payments in line with the calendar year.

3. Lay Presbytery assumed the Lambton Presbytery assessment in 2010 from Congregational Care and Growth.

## Grace United Church—Operating Account

<b>Assets</b>	<b>2009</b>	<b>2010</b>
Royal Bank Chequing	\$ 14,601.00	\$ 21,476.27
T-bill account #001-603-885	\$ 633.00	\$ 25,714.07
Petty Cash		\$ 92.99
Southwest Credit Union Shares		\$ 25.00
Southwest Credit Union Ass'n account		\$ 438.98
Accounts Receivable	\$ 6,185.00	\$ 6,216.79
Prepaid Expenses	\$ 5,831.00	\$ -
	\$ 27,250.00	\$ 53,964.10
 <b>Liabilities and Equity</b>		
Accounts Payable	\$ 4,962.00	\$ 4,760.74
Church Funds		
Refugee	\$ 589.00	\$ 588.76
Reserve		\$ 25,320.00
Audio-Visual Equipment	\$ 723.00	\$ 4,588.74
Youth Initiatives	\$ 13,916.00	\$ 12,068.98
	\$ 15,228.00	\$ 42,566.48
General Fund	\$ 7,060.00	\$ 6,636.88
Total Funds	\$ 22,288.00	\$ 49,203.36
 <b>Total Liabilities and Equity</b>	 \$ 27,250.00	 \$ 53,964.10

## Grace United Church—Operating Account cont'd

### Schedule of Accounts Payable

Church Key Deposits	\$	260.00
Building Fund	\$	1,990.00
Legacy Fund	\$	33.00
Memorial Fund	\$	500.00
Capital Replacement	\$	575.65
Inn of the Good Shepherd	\$	816.00
Office Equipment Fund	\$	500.00
Miscellaneous (3 items)	\$	86.09
	\$	4,760.74

### Schedule of Accounts Receivable

HST	\$	6,130.34
Lay Leadership	\$	50.00
Inspiration Fund	\$	36.45
	\$	6,216.79

### Grace Internal Funds

Fund	Balance	Credits	Debits	Balance
	December 31, 2009			December 31, 2010
Refugee	\$ 588.76			\$ 588.76
Audio Visual	\$ 723.26	\$ 5,500.00	\$ 1,634.52	\$ 4,588.74
Youth Initiatives	\$ 13,915.78	\$ 4,599.09	\$ 6,445.89	\$ 12,068.98
General Fund	\$ 7,059.77		\$ 422.89	\$ 6,636.88
Reserve Fund		\$ 25,320.00		\$ 25,320.00
	\$ 22,287.57			\$ 49,203.36

### **Furnace Financing**

80% of the furnace cost was paid to Abram as shown below:

<b>Item</b>	<b>Debit</b>	<b>Credit</b>	<b>Balance</b>
Cost of Furnace	\$66 059.17		\$66 059.17
Union Gas Rebate		\$4 000.00	\$62 059.17
Line of Credit		\$12 000.00	\$50 059.17
Legacy Fund Transfer		\$50 000.00	\$59.17
Capital Replacement Transfer		\$59.17	\$0.00

Note:

1. The remaining 20%, \$16,514.79, will be paid in 2011 when the installation is satisfactorily completed. It will be funded from the line of credit at Southwest Credit Union.
2. \$3,490 in donations was received as of December 31, 2010 and applied to the line of credit.
3. The amount owing to the line of credit as of December 31, 2010 was \$8,547.40.

### **Sanctuary Mortgage**

At the January 5, 2011 Council meeting the following motion was passed:

*That Council consider the mortgage [related to the building of the new sanctuary] paid off.*

2010 Building Fund donations totalling \$1,990 will be paid to the Legacy Fund as a final payment. As of January 1, 2011, Building Fund donations will be put into the Capital Replacement Fund for use by the Property Committee for needed building repairs.



### Grace Segregated Funds - December 31, 2010

Fund	Balance	Credits	Debits	Interest	Balance
	Dec. 31, 2009				Dec. 31, 2010
Memorial Capital Replacement	\$ 18,918.73	\$ 3,770.12	\$ 2,767.86	\$ 69.15	\$ 19,990.14
Ken Plumley	\$ 6,524.91		\$ 1,820.73	\$ 23.85	\$ 4,728.03
Devine Street	\$ 5,980.98	\$ 550.00	\$ 500.00	\$ 21.86	\$ 6,052.84
Office Equipment	\$ 8,161.72			\$ 29.83	\$ 8,191.55
Birdie Cole	\$ 877.32	\$ 650.00	\$ 978.30	\$ 3.21	\$ 552.23
Lay Leadership	\$ 474.69			\$ 1.72	\$ 476.41
Inspiration	\$ 11,909.24			\$ 43.53	\$ 11,952.77
Legacy	\$ 8,328.00	\$ 18,613.80	\$ 12,666.78	\$ 30.44	\$ 14,305.46
Accounts Payable	\$ 61,531.58		\$ 50,000.00	\$ 224.90	\$ 11,756.48
					\$ -
	\$ 204.42		\$ 204.42		\$ -
	\$ 122,911.59				\$ 78,005.91

#### Bank Accounts

RBC T-bill Account	\$ 5,603.30
RBC Money Market Account	\$ 72,402.61
	\$ 78,005.91

**Note:** December 31, 2009 balance was recalculated by Ron Lawrence in November 2010

Tom Murray Fund	\$ 8,266.90	\$ 66.00	\$ 82.37	\$ 8,283.27
Royal Bank Savings - Tom Murray	\$ 8,283.27			

The Tom Murray Fund was moved into the accounts with the other segregated funds on January 1, 2011.

## 2010 Outreach Report

### United Church of Canada Missionary and Service

Designated Givings	\$	25,168.81	\$	25,168.81
Supplement from Unified Budget	\$	5,818.84	\$	5,818.84
Prepaid from 2009	\$	1,500.00	\$	1,500.00
Soup Luncheon - March 28	\$	1,116.35	\$	1,116.35
Soup Luncheon - November 6	\$	1,396.00	\$	1,396.00
UCW	\$	3,500.00	\$	3,500.00
<b>Sub Total</b>	\$	38,500.00		\$ 38,500.00

### United Church of Canada Disaster Relief Appeals

United Church of Canada - Haiti	\$	2,679.00	\$	2,679.00
United Church of Canada - Pakistan	\$	2,346.00	\$	2,346.00
<b>Sub Total</b>			\$	5,025.00

### Other Soup Luncheons

Inn of the Good Shepherd	\$	1,437.50	\$	1,437.50
Rayjon - Dominican	\$	1,789.00	\$	1,789.00
Brigden Food Grain Banks	\$	1,928.00	\$	1,928.00
Harmony	\$	1,271.25	\$	1,271.25
Inn of the Good Shepherd - Lodge	\$	1,972.50	\$	1,972.50
Lambton United Church Centre	\$	1,719.36	\$	1,719.36
<b>Sub Total</b>			\$	10,117.61

### Other Donations

Rayjon	\$	475.00	\$	475.00
Habitat for Humanity	\$	100.00	\$	100.00
Food Grain Banks	\$	40.00	\$	40.00
Inn of the Good Shepherd	\$	940.00	\$	940.00
<b>Sub Total</b>			\$	1,555.00

Other Grace Groups					
Youth Group	World Vision	\$	480.00	\$	480.00
Widowcare	CASS	\$	150.00	\$	150.00
UCW	LUCC	\$	1,300.00	\$	1,300.00
UCW	Breakfast	\$	400.00	\$	400.00
Adult Fellowship	LUCC	\$	350.00	\$	350.00
Adult Fellowship	Habitat	\$	50.00	\$	50.00
Adult Fellowship	Rebound	\$	50.00	\$	50.00
Adult Fellowship	Harmony	\$	50.00	\$	50.00
Adult Fellowship	Hospice	\$	50.00	\$	50.00
Adult Fellowship	Huron House	\$	50.00	\$	50.00
Adult Fellowship	Community Girl's Home	\$	50.00	\$	50.00
Adult Fellowship	Inn of the Good Shepherd	\$	50.00	\$	50.00
Adult Fellowship	Salvation Army	\$	50.00	\$	50.00
Adult Fellowship	Kids on the Block	\$	50.00	\$	50.00
Adult Fellowship	Women's Interval Home	\$	50.00	\$	50.00
AOTS	Dondi Project	\$	350.00	\$	350.00
AOTS	Community Living	\$	700.00	\$	700.00
AOTS	LUCC	\$	250.00	\$	250.00
AOTS	Inn of the Good Shepherd	\$	200.00	\$	200.00
AOTS	Youth Support	\$	300.00	\$	300.00
Communion Fund	Food Vouchers	\$	100.00	\$	100.00
Communion Fund	Community Girl's Home	\$	200.00	\$	200.00
Communion Fund	Huron House	\$	200.00	\$	200.00
Communion Fund	LUCC	\$	400.00	\$	400.00
Communion Fund	Camps	\$	150.00	\$	150.00
Communion Fund	Needy Families	\$	400.00	\$	400.00
<b>Sub Total</b>				\$	5,950.00
<b>Total Donations</b>				\$	61,147.61
Fair value manse rental				\$	16,800.00
<b>Outreach Total</b>				\$	77,947.61

## **NOMINATING COMMITTEE**

As Past Chair of Council, one of my functions is to head the Nominating Committee. As an Ad-Hoc Committee struck annually by the church Council, the committee's sole purpose is to make sure certain key and governance positions are adequately staffed, so the smooth functioning of Grace United Church continues.

The mandate of the Nominating Committee is to ensure the following positions are occupied with capable individuals and any positions that are vacant are made known to the membership of Grace United Church.

Chair of Council (As required)  
Vice Chair of Council  
Secretary of Council  
Membership of the Board of Trustees (as vacancies occur)  
Delegates to Conference  
Representatives to Presbytery  
Financial Reviewers (2 positions, minimum)

As you can see, we have a wide selection of positions for capable and energetic members. We always encourage and accept self nominations for positions, so if you think you would like to become more involved in the operation of Grace United Church, contact any member of the Nominating Committee or any member of Church Council.

The Nominating Committee is composed of the following positions:

- Past Chair of Council (Will direct the nomination process)
- Vice Chair of Council
- A member of the Board of Trustees
- Roll Clerk
- A member at large, chosen annually by the Past Chair.

On a personal note, it has been my pleasure to have been involved and still involved with a number of different levels in the church body. I have been Vice Chair, Chairperson and soon to be Past Chair of Council, bringing me to my current position as Chairperson of Finance. It has been and continues to be a very enjoyable experience. It not only allows me to give back to the church but to also serve my church family. As my wife says, "stay with finance, it's less painful then hearing you in the choir".

As has been my habit, I would like to include a quote for thought.

Democracy destroys itself because it abuses its right to freedom and equality. Because it teaches its citizens to consider audacity as a right, lawlessness as a freedom, abrasive speech as equality and anarchy as progress. *Isocrates*

*Wayne Pease, Past Chair of Council*

## **CHURCH STAFF:**

PASTORAL TEAM:	Rev. Dr. Brad Morrison, B.A., M.Div., M.T.S., M.Th., D.Min.  Rev. Susan Browning, BASc, M.Div.  Patrick Morrison, B.Math.
MINISTERS EMERITI:	Rev Doug Greenough Rev. Harley Moore
DIRECTOR OF MUSIC:	Glenn Parsons, B. Mus. A.
CUSTODIAN:	Curtis Dixon
OFFICE ADMINISTRATOR:	Lori Armstrong
OFFICE VOLUNTEERS:	Marilyn Hamilton, Doreen Lacourse, Debbie Mills, Ellen Robertson,

### **In Memoriam (2010)**

Marion Cole	January 1
Raymond Crawford	January 5
Jack McClean	January 8
Larry Musselman	January 22
Al Cadwallader	February 18
Gwen Hawkes	February 19
Paul Rochon	March 30
Elsie Lane	April 8
Susan Manning	June 9
William Ganzler	July 18
Bill McCaw	July 27
Ross Smith	August 16
Sheila Allman	September 10
Leone McIntosh	September 11
Evelyn Waugh	November 1
Sally Maynard	December 5

